



LEGISLATIVE ASSEMBLY

FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2014-2015

Brendan Smyth MLA (Chair), Mary Porter MLA (Deputy-Chair),
Giulia Jones MLA, Yvette Berry MLA



ANSWER TO QUESTION TAKEN ON NOTICE DURING PUBLIC HEARINGS

Asked by MR SMYTH on 17 June 2014 : The Treasurer took on notice the following question(s):

[Ref: Hansard Transcript 17.6.2014 PAGE19/20]

In relation to : Bullying Incidents

THE CHAIR: So are incidents and bullying on the increase, on the decrease, is the severity of what is reported to you on the increase or the decrease?

Mr Whale: I can take that on notice to look at the latest data. But—yes, I will take it on notice.

Treasurer: The answer to the Member's question is as follows:—

Shared Services Employee Relations and Training does not capture data on or investigate all allegations of bullying across the ACTPS.

Shared Services Employee Relations investigates allegations of misconduct, including bullying and/or harassment where, in line with the procedures set out in ACTPS Enterprise Agreements a Directorate delegate determines that a formal misconduct investigation is required and refers the matter to Shared Services Employee Relations for investigation.

ACTPS Directorates may also undertake misconduct investigations in-house or may refer investigations to an external provider selected from the ACTPS Administrative Review and Investigation Panel.

The number of formal misconduct investigations, relating to bullying and/or harassment, referred to Shared Services Employee Relations since the introduction of the ACTPS Respect, Equity and Diversity (RED) Framework in December 2010 is as below:

	2010/2011	2011/2012	2012/2013	2013/2014 ¹
Bullying or Harassment	24	20	43	17

Shared Services Employee Relations and Training does not record specific data on the severity of the alleged bullying and/or harassment.

¹ 2013/2014 data up to 19 June 2014.

Approved for circulation to the Select Committee on Estimates 2014-2015

Signature: 

Date: 29.6.14

By the Treasurer, Andrew Barr MLA