



Enforceable Undertaking by the Person – [REDACTED]

I, [REDACTED] give the following undertaking to the ACT Regulatory Authority as an alternative to prohibition under section 184 of the *Education and Care Services National Law (ACT) (National Law)*:

1. I will advise the Regulatory Authority of my current place of work and employer, in writing, within 1 week of the Enforceable Undertaking being accepted by the Regulatory Authority. Any change in employer or location of employment will also be advised to the Regulatory Authority within 1 week of any change.
2. Within three months of this Enforceable Undertaking being accepted by the Regulatory Authority, I will undertake training ("additional training") in the following areas, such additional training to be approved by the Regulatory Authority prior to undertaking it:
 - a. Guiding children's behaviour; and
 - b. Respectful interactions with children.
3. I will provide evidence of completion of the additional training to the Regulatory Authority within six months of this Enforceable Undertaking being accepted by the Regulatory Authority.
4. Whilst working in the early education and care sector I consent to the Regulatory Authority disclosing to my employer (and future employers as applicable) a copy of this Enforceable Undertaking;
5. I will have a formally appointed mentor at any education and care service at which I am employed or undertaking a volunteer placement;
6. The requirements of this Enforceable Undertaking will be reviewed by the Regulatory Authority upon the expiration of twelve (12) months from the date of acceptance of this Enforceable Undertaking.

I am aware of the consequences of failing to comply with this enforceable undertaking, namely:

- *If the Regulatory Authority considers that I have failed to comply with this undertaking it may apply to the Magistrates Court to enforce the undertaking, pursuant to section 181 of the National Law.*
 - *If the Court is satisfied that I have failed to comply with a term of this undertaking the Court may make any of the following orders:*
 - *An order directing me to comply with that term of the undertaking;*
 - *An order that I take any specified action for the purpose of complying with the undertaking;*
 - *Any other order that the Court considers appropriate in the circumstances.*
 - *If the Court determines that I have failed to comply with a term of the undertaking, proceedings may be brought for any offence constituted by the contravention or alleged contravention in respect of which the undertaking was given.*

- Pursuant to section 179A(6) of the National Law, the Regulatory Authority may withdraw its acceptance of this enforceable undertaking at any time and the enforceable undertaking will cease to be in force on that withdrawal. If I do not comply with this enforceable undertaking, and the Regulatory Authority considers that there may be an unacceptable risk of harm to a child or children if I am allowed to provide education and care, the Regulatory Authority may withdraw acceptance of this enforceable undertaking and issue a prohibition notice to me.

In accordance with Section 179A and 184(3) of the National Law, [REDACTED] gives the written undertaking to take the actions listed to comply with the National Law.

Name: [REDACTED]

Position: EARLY CHILDHOOD EDUCATOR

Date: 04/04/2023

Signed: [REDACTED]

Acceptance of Undertaking by the Regulatory Authority

In accordance with Sections 179A and 184(3) of the National Law, the Regulatory Authority accepts the written undertaking that [REDACTED] will take and refrain from the actions listed in this undertaking as an alternative to prohibition:

Name: Jo Williams

Position: Director Regulatory Operations

Date: 5/4/2023

Signed: [REDACTED]

Important information:
Effect of this undertaking

- While this undertaking is in force, proceedings may not be brought for any offence constituted by the contravention or alleged contravention in respect of which the undertaking was given.
- If you comply with the requirements of this undertaking, no further proceedings may be brought for any offence constituted by the contravention or alleged contravention in respect of which the undertaking was given.
- You may with the written consent of the Regulatory Authority withdraw or amend this undertaking.
- The Regulatory Authority may withdraw its acceptance of this undertaking at any time and the undertaking ceases to be in force on that withdrawal.
- The Regulatory Authority may publish on its website an undertaking accepted under this section.