



## LEGISLATIVE ASSEMBLY FOR THE AUSTRALIAN CAPITAL TERRITORY

### SELECT COMMITTEE ON ESTIMATES 2022-2023

Mr James Milligan MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair),  
Dr Marisa Paterson MLA

### ANSWER TO QUESTION TAKEN ON NOTICE DURING PUBLIC HEARINGS

Asked by Andrew Braddock MLA on 30 August 2022: Kathy Leigh took on notice the following question(s):

In relation to: ACT Government Public Service job vacancies

**MR BRADDOCK:** Just a question in terms of, we are operating under a very tight labour market at the moment, so I would be interested in terms of the risk to government service delivery through vacant positions which we are unable to fill, taking an excessively long time to fill.

Are you able to provide me with some figures in terms of how we are tacking in terms of the number of vacant positions? How long we are taking to fill them? How much of a risk this poses?

**Ms Leigh:** Yes, certainly, we can take that on notice. But I would say that I am really proud of the standing that the ACT Public Service has and I think we are an attractive employer, I think people feel valued when they work in the ACT Public Service, and are motivated to both remain here and to apply for jobs here.

I think a lot of the terms and conditions that we offer in terms of flexibility with work are attractive and while Australia wide there are certainly pressures in the jobs market, I think we are in a good position to maintain our employment in the ACT.

**MR BRADDOCK:** Are there any functions or government services where you see the risk to the effective delivery of that service, due to vacancies, or difficulty?

**Ms Leigh:** I would not say risk to effective delivery but, of course, we reflect the general pressures in the employment market in terms of areas where there is strong demand.

**MR BRADDOCK:** For example?

**Ms Leigh:** ICT across Australia is an area where there is strong demand, but I would not say that we have a risk in that area.

**MR BRADDOCK:** Okay. Thank you. But yes, if you could please take those on notice. I would appreciate that.

**Andrew Barr MLA:** The answer to the Member's question is as follows: –

Positions in the ACTPS are filled in a variety of circumstances – the table below captures roles filled by individuals across the past three years.

| Financial Year | Appointment from External |
|----------------|---------------------------|
| 2019-20        | 960                       |
| 2020-21        | 779                       |
| 2021-22        | 838                       |

The Average Time to Hire result for ACT Public Service for 2021-22 Financial Year is 42.2 days. This result excludes Canberra Health Services which use a different eRecruitment system as part of their recruitment processes.

Approved for circulation to the Select Committee on Estimates 2022-2023

Signature: 

Date: 6.9.22

By the Chief Minister, Andrew Barr MLA