



LEGISLATIVE ASSEMBLY
FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2014-2015
Brendan Smyth MLA (Chair), Mary Porter MLA (Deputy-Chair),
Giulia Jones MLA, Yvette Berry MLA



**ANSWER TO QUESTION TAKEN ON NOTICE
DURING PUBLIC HEARINGS**

Asked by MR SMYTH on 17 June 2014 : MR WHALE took on notice the following question(s):

[Ref: Hansard Transcript 17.6.2014 PAGE 22]

In relation to : Increase in Complaints Following Training

MR Whale: We have no hard evidence that any spiking report is down to awareness or training and there is no particular data which we can draw that shows a spike relating to some sort of education process. It is anecdotal but there is no particular spike, no, other than when a Directorate might say we want all our staff on a certain level to do courses in respect at the university and then there may be a spike.

MS JONES: No, is there a spike in complaints? That is what I was asking?

Mr Whale: Again, not that I am aware of. I can double check that. I am not aware of anything over the last couple of years.

MS JONES: Please.

Treasurer: The answer to the Member's question is as follows:

Shared Services Employee Relations and Training does not capture data or investigate all bullying complaints across the ACTPS.

However, the number of formal misconduct investigations, relating to bullying and/or harassment, referred to Shared Services Employee Relations for investigation since the introduction of the ACTPS Respect, Equity and Diversity (RED) Framework in December 2010 is as below:

	2010/2011	2011/2012	2012/2013	2013/2014¹
Bullying or Harassment	24	20	43	17

Training on the RED Framework delivered by the ACTPS Panel of Training Providers through either the ACTPS Training Calendar and/or In-Directorate Training commenced in June 2011.

Shared Services Employee Relations and Training has not undertaken any analysis on the number of referrals for formal investigation, or the broader number of complaints of bullying and/or harassment across the ACTPS, in relation to the availability of RED Training.

¹ 2013/2014 includes referrals for formal investigation up to 19 June 2014.

Approved for circulation to the Select Committee on Estimates 2014-2015

Signature: *Andrew Barr*

Date: *29.6.2014*

By the Treasurer, Andrew Barr MLA