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Cc: [Power, Leanne](#); [Doyle, Samantha](#)
Subject: Workforce Management
Date: Thursday, 28 May 2026 9:17:25 AM
Attachments: [Email to ACT unions announcing VR program.DOCX](#)
[Talking points - workforce planning.docx](#)

OFFICIAL: Sensitive

Dear Colleagues

As discussed, the restructure fund operated by Treasury has been provided with additional funds to support you to make the long-term workforce decisions you need to ensure your directorate is financially sustainable.

OIRWS has prepared templates and advice to support you should you wish to better understand the VR process. As you are aware, CED will announce its proposed approach at a Town Hall later this morning. The timeline for today is as follows:

- 9:30am: OIRWS meets with unions for regular enterprise bargaining meeting;
- 11:00am: OIRWS will outline to unions the topping up of the restructure fund, noting that directors-general may opt to pursue targeted voluntary redundancies in their directorates (proposed email attached);
- 11:30am: CED Town Hall commences.

I have also included CMO approved talking points for your information.

Please let me know if you would like further information about the VR process in the context of your directorate.

Kind regards

Robert Wright

Deputy Director-General

Office of Industrial Relations and Workforce Strategy