

Mr Michael Pettersson MLA
Minister for Skills, Training and Industrial Relations
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Dear Minister

I am writing to you following my letter of 18 August in regard to the recruitment process for Dr McNeill and anonymous allegations about her conduct at TAFE NSW.

I have been advised that the investigation by TAFE NSW has returned a finding of misconduct against Dr McNeill related to her employment at TAFE NSW. The letter does not include any detail and states that Dr McNeill is seeking advice with an intention to commence proceedings to challenge this.

I am seeking further information about the nature of the findings, noting that misconduct can be minor and it may have little bearing on her work at CIT. The CIT Board is also seeking legal advice on the appropriate next steps with this disclosure.

If the matter attracts media attention, I propose to make the following comments as Board Chair:

- The CIT Board has been made aware of a matter relating to NSW TAFE involving the CIT CEO.
- The Board is seeking further information and legal guidance on relevance.
- If requested: As part of the CEO recruitment process, CIT did a thorough Nationwide search. CIT undertook detailed due diligence processes during the recruitment process. This included seeking multiple referees reports and independent verification.

Yours sincerely



Kate Lundy
CIT Board Chair
19 December 2025