

P01

**From:** P01 [redacted] behalf of CECA  
**Sent:** Monday, 10 July 2023 8:23 AM  
**To:** EDU Complaints CECA  
**Subject:** RE: Mandatory report

**Importance:** High

OFFICIAL: Sensitive - Personal Privacy

FYI

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**From:** P03 [redacted] >  
**Sent:** Friday, 7 July 2023 4:18 PM  
**To:** CECA <CECA@act.gov.au>  
**Subject:** Mandatory report

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Hello! I would like to stay anonymous please.

P05 [redacted]

P05 [redacted] while working here I've been noticing some things that don't sit right with me and I know for a fact other educators feel the same way.

There is a woman called P01 [redacted] I work with and I have notice the way she treats the children...

She yells at the children and is physically rough with them. One day when she was rushing to do nappies she pulled one of the babies arms to hard which caused them to fall and hurt themselves. I've seen her slam one of the children down on the change table, it makes me sad to see because I know that parents wouldn't want their children treated like this and I doubt if they know.

One afternoon for afternoon snack she was serving the children's plates and she helped herself to some popcorn by putting her hand in the bowl, grabbing some and eating it with her hand to her mouth and then going back for more. This doesn't sit right with me because it's a health hazard for the children.

Couple of weeks ago she asked me a question. She asked me if it's okay to hurt the children and I was in shock staring at her and I told her no it's not okay. She replied oh ok sometimes I hurt them but I don't mean to. I was in absolute shock and walked away. And since then I've been watching her and how she handles the children and it scares me because she is in the babies room.

I have been told that there has been many conversations with the team leader and boss to gently remind her to be gentle, patient and not to rush but to take her time with the children. But nothing has changed and P05 [redacted] so I have no idea how long this has been going for. I'm concerned for the children's safety around this woman.

The rest of the staff are absolutely amazing with the children!