



LEGISLATIVE ASSEMBLY
FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2014-2015

Brendan Smyth MLA (Chair), Mary Porter MLA (Deputy-Chair),
Giulia Jones MLA, Yvette Berry MLA



QoN-037-EDD

ANSWER TO QUESTION ON NOTICE

MRS JONES: To ask the Minister for Economic Development, Tourism and Events and Sport and Recreation

[Ref: Portfolio area, Economic Development, Tourism and Events and Sport and Recreation]

In relation to: Bullying and Harassment

I am interested in the Directorate's/Agency's approach to dealing with bullying complaints and issues.

- Tell me about bullying in the directorate/agency and what is being done about this issue?
- How many reports of bullying have been made in the last (5 years) and (10 years) periods?
- How many non-official reports and complaints were made
- How many of these reports are substantiated? How many of these people suffering bullying are currently off work on workers' compensation, and how many have had time off work on workers' compensation?
- Over the same time period, has there been reports of sexual harassment or other types of harassment, such as pregnancy harassment?
- What has been the process for dealing with reports of this nature?

MINISTER BARR: The answer to the Member's question is as follows:—

Since the Directorate's establishment in May 2011, there have been a total of five reports of bullying and harassment raised with Human Resources in the Workforce and Governance Branch of the Directorate, three formal reports and two informal reports.

Two of the formal reports related to sexual harassment matters, one of which was substantiated. The other formal report related to harassment and was also substantiated. The matters that were substantiated resulted in the employees concerned being subjected to disciplinary sanctions.

There have been no claims for workers compensation related to bullying and harassment.

In terms of reporting concerns about conduct, employees have access to the Director, Workforce and Governance; the Commissioner for Public Administration; the Work Safety Commissioner and the Ombudsman through an immediate supervisor, branch heads, Respect, Equity and Diversity contact officers, the Respect Equity and Diversity Executive Sponsor, and Human Resource Managers.

Approved for circulation to the Select Committee on Estimates 2014-2015

Signature: 

Date: 4.7.14

By the Minister for Economic Development, Tourism and Events and Sport and Recreation,
Andrew Barr MLA