QTON No. 10

Legislative Assembly for the Australian Capital Territory
Standing Committee on Public Accounts and Administration

Inquiry into the CIT CEO recruitment process

Answer to question taken on notice

Asked by: Mr Parton MLA

Addressed to: Mr Michael Pettersson

In relation to: Governance reforms

Hearing: 30 March 2026
Uncorrected Proof Transcript pp 24-25
Transcript provided: 1 April 2026
Answer Due: 9 April 2026

Mr Michael Pettersson took on notice the following question(s):

MS CLAY: This committee was given the contract that Dr McNeill was appointed under, and I had a quick look at that. I was not familiar with the contract for the former CEO of CIT, but I did have a little look at the termination clauses in this one. Do you think there have been any sort governance reforms in between those two contracts in order to protect the territory's interests? Feel free if that is one to take on notice; it might be a more detailed question.

Mr Pettersson: I will take that on notice. Most of the governance reforms that come to mind, when thinking about changes in recent years in response to events, have gone to procurement processes. Would not surprise me if there have been changes to things like the contract as well, but I will take it on notice to see if there is some guidance I can provide.

MS CLAY: Can you perhaps take on notice what if any governance reforms occurred since the former CEO Leanne Cover, not to procurement but to CIT and operations?

Mr Pettersson: I am very happy to do that.

MS CLAY: Thank you.

Mr Michael Pettersson: The answer to the Member's question is as follows:

The CIT is an independent statutory authority with a governing board. The CIT has advised me that significant work to improve governance processes has occurred since 2022.

In this period a new Board Chair and Deputy Chair for the CIT Board were appointed in June 2022 and a Governance, People and Culture Committee of the CIT Board was established, in addition to the Audit and Risk Committee of the Board.

Financial delegations have been further strengthened to provide for greater oversight by the Board and a centralised procurement team was founded to provide advice and oversee procurement processes within the Institute. The Board also introduced Board Instructions, where the CIT Board provides clear direction about their key compliance obligations with respect to resource management for CIT.

A new Fraud and Corruption Prevention Framework and plan has been developed. CIT has also established a dedicated Data and Digitalisation team through centralisation of resources that delivers connected ICT governance, security and operational outcomes with an ICT investment and prioritisation framework.

The Strategic Plan 2025 - 2035 'Skilling for the future, equipping you for life' was developed and is supported with new CIT Values. In 2024, the CIT Board endorsed the CIT Future Growth Strategy, supported by the Future Growth Strategy Implementation Plan endorsed by the CIT Board in March 2025. A new strategic risk register has also been developed and the Board monitors the CIT CEO KPIs.

Approved for circulation to the Standing Committee on Public Accounts and Administration

Signature: Date: 14.4.26

By the Minister for Skills, Training and Industrial Relations, Michael Pettersson MLA