



## I01 Notification of Incident

Thank you for submitting your notification. Below is a copy of the information provided in your notification. If there are any issues, please contact your [Regulatory Authority](#) for assistance.

### Notification of Incident

#### Provider

|                          |                  |
|--------------------------|------------------|
| Provider Name            | Communities@Work |
| Provider Number          | PR-00005824      |
| Provider Approval Status | Approved         |

#### Service

|                           |  |
|---------------------------|--|
| Service Legal Entity Name | Communities@Work                                   |
| Service Trading Name      | Communities@Work Bonython Out of School Hours Care |
| Service Approval Number   | SE-00009645  |
| Service Approval Status   | Approved   |

#### Incident Details

|               |  |
|---------------|--|
| Incident Type | Allegation of sexual or physical abuse |
|---------------|--|



Please supply the following information:

- Detailed description of the incident including nature of risk, cause etc
- Detailed description of impact on the operation of the service
- Involvement of emergency services or other authorities (if relevant)
- Action taken by Approved Provider to manage the risk
- Any other relevant information

The following information has been raised by P01 P01 (father of P01 P01), on site to P01 P01 (Program Coordinator) and clarified with P01 P01 (Senior Manager) via phone call on the 6/5/24. Communities at Work is yet to finalise an investigation of the allegation.

On the 2/5/24, P01 P01 (Educator) was engaged in active play using split pool noodles following a structured activity with children. During the game, P01 hit P01 in the groin with a pool noodle, and he responded by saying "Don't you fucking hit me" and chased P01 before hitting him in the back with enough force to cause pain. P01 made no initial report to educators, and informed his parents of the incident later that evening.

On the 8/5, P01 P01 met with P01 P01 to discuss the allegation. P01 acknowledges that he was engaged in a group activity "sword fighting" with children, and P01 did hit him in the groin. Outside of an immediate pain response where he may have exclaimed "ouch", P01 denied the allegation of following mis-conduct. P01 explained that the game continued which may have involved hitting P01, and that it is entirely possible that he hit too hard causing pain at some stage. However, there were no visible signs that the something had upset P01 as he made no reports and continued playing till collection.

The conversation identified two potential staff witnesses which will be invited to discuss the incident. P01 will remain on stand down till the investigation concludes.

|  |  |
|--|--|
| Incident date                                    | 2/05/2024                              |
| Incident Time                                    | 4:30 PM                                |
| Location   | Outdoor other                          |
| General activity at the time                     | Leisure-based program                  |
| Interaction Type                                 | Child/Adult                            |
| Referral to any other third party                | Reportable Conduct                     |
| What action is required?                         | Allegation of sexual or physical abuse |
| Please upload any relevant documentation         |  |
| 1. Incident Record BC (1).pdf                    | Incident Record                        |
| 20240506 P01 P01 Notice to attend letter (3).pdf | Stand down letter                      |

## Incident Management

|   |  |
|---|--|
| Steps that were taken or will be taken to prevent or minimise this type of incident in the future | P01 P01 has been stood down from work while an investigation is conducted. |
| Risk due to   |  |
| Localised issue type  |  |
| Detailed description of the incident including nature of risk, time, cause, etc.                  |  |



### Child Details

|                              |  |
|------------------------------|--|
| Child's Name                 |  |
| Child's Gender               |  |
| Child's Date of Birth        |  |
| Parent(s)/Guardians(s) Name  |  |
| Parent's Email               |  |
| Parent(s)/Guardians(s) Phone |  |

### Contact Details

|               |     |     |  |
|---------------|-----|-----|--|
| Name          | P01 | P01 |  |
| Phone Number  | P03 |     |  |
| Email Address | P01 |     |  |