

Media statement

This process is intended to ensure long-term financial sustainability for the Directorate while continuing to deliver essential services to the Canberra community.

Participation in the program is entirely voluntary, with no obligation for employees to apply or accept an offer. The City and Environment Directorate recognises this is a significant and personal decision and is committed to managing the process in a fair, transparent and respectful way.

All applications will be carefully assessed to ensure essential services continue to be delivered safely and effectively. Employees will be supported throughout the process with clear information, access to support services and encouragement to seek independent advice.

The Directorate also recognises the importance of supporting remaining team members, with a strong focus on maintaining manageable workloads, protecting wellbeing and ensuring work programs are aligned to deliver priority outcomes.

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