



Standing Committee on Health and Community Wellbeing

Inquiry into Annual and Financial Reports 2021-2022 **ANSWER TO QUESTION TAKEN ON NOTICE**

Asked by **MS LEANNE CASTLEY MLA** on 1 November 2022: MR DAVE PEFFER took on notice the following question(s):

Reference: Hansard uncorrected proof transcript 1 November 2022 Page 11

In relation to:

Cost and how many hours all the executives have taken regarding professional development training?

MINISTER STEPHEN-SMITH MLA: The answer to the Member's question is as follows: –

- The Canberra Health Services Executive team each work with an individual development plan relevant to their field of expertise and the requirements of their position. Development activities include but are not limited to coaching, course work, formal qualifications, mentoring and conferences.
- The information sought is not collated centrally. To collect and assemble this information would require a considerable unreasonable diversion of resources.
- A range of development activities are also undertaken with the team, these include discussion groups and workshops. One development program with which the Executive have participated is 360-degree feedback and coaching. The hours required to complete the feedback instrument are not specified. Members of the Executive team have completed, in total, 24 hours of development coaching with a further 32 hours to be completed in the coming months. The total cost for Executive participation is \$45,441 including GST.

Approved for circulation to the Standing Committee on Health and Community Wellbeing

Signature:

Date:

15 / 11 / 22

By the Minister for Health, Ms Rachel Stephen-Smith MLA