



Inquiry into Appropriation Bill 2026–2027 and Appropriation (Office of the Legislative Assembly) Bill 2026–2027

Answer to question on notice

Asked by: Thomas Emerson MLA

Addressed to: Minister for the Public Service

Reference: Public Service and workforce strategy

Hearing: 21 July 2026

In relation to: Employment transfers and liabilities

Question received: 22 July 2026

Answer Due: 5 August 2026

How many ACT Government employees transferred to another government in the last financial year and in the previous four years?

- a. Please break down the transfers from the ACTPS to each of the federal and state and territory governments.
- b. Please provide a government-by-government breakdown of the total cost of employee leave entitlement liabilities paid by the ACT Government to other governments in relation to these transfers.
- c. Please break down the total value of transferred employee entitlement liabilities not paid by the ACT Government to other governments in relation to these transfers.

Rachel Stephen-Smith MLA: The answer to the Member's question is as follows:

There is no mechanism that provides for the “transfer” of ACT Government employees to the Australian Public Service (APS) or other state/territory public services in a formal industrial sense. Therefore, no ACT Government employees transferred to another government in the last financial year or in the previous four years.

Please refer to the response provided for QTON 49 – Entitlements between Federal and Territory.

I am advised that the Office of Industrial Relations and Workforce Strategy does not keep a record of where employees go once they resign from the ACTPS.

Leave entitlement liabilities and any associated funding transfers relating to employee movements from the ACT Public Service (ACTPS) would be administered and recorded by individual directorates and agencies if requested. Collating this information would require manual review of financial transactions over the past five years, which would constitute an unreasonable diversion of resources and would not be feasible within the timeline for Estimates questions on notice.

Approved for circulation to the Select Committee on Estimates 2026–2027



Signature:

Date:

6 / 8 / 26

By the Minister for the Public Service, Rachel Stephen-Smith MLA