



Inquiry into annual and financial reports 2024–2025

Answer to question taken on notice

Asked by: Mr Thomas Emerson MLA

Addressed to: Minister for Aboriginal and Torres Strait Islander Affairs

In relation to: Aboriginal and Torres Strait Islander Affairs and Cultural competency training

Hearing: 13 November 2025

Uncorrected Proof Transcript p 51

Transcript provided: 18 November 2025

Answer Due: 25 November 2025

THE CHAIR: Okay. And then, just quickly on that, do you have— so the annual report indicates a 72 per cent personnel of ACT staff have undertaken culturally competency training. Do you have percentage figures for how many staff across the rest of the directorate have done so, as at 30 June?

Ms Arthy: I will just check whether Mr Riley has those figures with us. If not, we can definitely come back on notice.

THE CHAIR: We can—

Mr Riley: Is that cultural awareness training?

Ms Arthy: Yes.

THE CHAIR: I think it was described as cultural competency training.

Ms Arthy: I will just have Mr Riley come and answer those questions.

THE CHAIR: Do we have any other supplementaries on this line?

Ms Arthy: We will have to take that on notice, I am sorry.

THE CHAIR: Thank you.

Ms Suzanne Orr MLA: The answer to the Member's question is as follows:

1. Cultural competency training encompasses a broad range of topics and has been delivered through multiple distinct training sessions and delivery methods.
2. Attendance records for the 2024-25 financial year indicate a total of 932 participants from both CSD and ACTHD attended cultural competency relating training. As staff may attend

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multiple sessions, the number of individuals who participated in at least one training session was 536.

3. The table below provides a breakdown of training provided and the number of participants.

	Training Session Name	Participants during FY 2024-25
<u>Community Services Directorate</u>	Aboriginal and Torres Strait Islander Awareness e-Learning	290
	Ngunnawal Language Training	29
	Secretariat of National Aboriginal and Islander Child Care (SNAICC) Child Placement Principles	10
	Children Youth and Families Cultural Development Program (6 sessions):	
	· Welcome and Foundations	75
	· Cultural Planning	77
	· Finding Kin	23
	· History and Legacy	69
<u>ACT Health Directorate</u>	· Principles to Practice	25
	· Walk on Country	61
	Aboriginal & Torres Strait Islander Young People Policy and Procedure (Bimberi Youth Detention Facility- CSD)	14
	NAIDOC Week 2025 - National Museum Guided Tour	35
<u>ACT Health Directorate</u>	Aboriginal and Torres Strait Islander Awareness e-Learning	182
	Cultural Awareness Training, face to face workshops	40
	Garma Festival 2024	2
TOTAL		932

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Approved for circulation to the Standing Committee on Social Policy

Signature:

Date: 26/11/25

By the Minister for Aboriginal and Torres Strait Islander Affairs, Suzanne Orr MLA