



**LEGISLATIVE ASSEMBLY**  
FOR THE AUSTRALIAN CAPITAL TERRITORY

STANDING COMMITTEE ON ENVIRONMENT AND TRANSPORT AND CITY SERVICES  
SUZANNE ORR MLA (CHAIR), CANDICE BURCH MLA (DEPUTY CHAIR), JAMES MILLIGAN MLA

**Inquiry into referred 2017–18 Annual and Financial Reports**  
**ANSWER TO QUESTION ON NOTICE**  
**15 November 2018**

Asked by Ms Bec Cody MLA

What percentage of hours worked in the Transport and City Services Directorate are casual, contractor or other non-permanent staff? How many of those people have been engaged in publically funded jobs for longer than six months? Of board, executive positions, and general staff appointments by the Minister and Directorate in the last 2 years what proportion were:

- Women?
- Attended the ANU or another Group of Eight university?
- Were educated at a private secondary school?
- Have a trade qualification?
- Come from a culturally or linguistically diverse (CALO) household?

**Chris Steel MLA: The answer to the Member’s question is as follows:–**

The percentage of hours worked by casuals, contractors and temporary staff within the Transport Canberra and City Services (TCCS) are broken down in the table below. The percentages are derived from the period 1 July 2017 to 30 June 2018. Permanent staff hours worked equates to 83.6% of total hours worked by TCCS staff.

Employment Type	Total hours worked in period	Percentage of total hours worked
Temporary	375,137 hours	11.2%
Casual	60,758 hours	1.8%
Contractor <sup>1</sup>	111,835 hours	3.4%

Of the temporary, casual and contractor staff who contributed to the hours worked above, 278 have been engaged by the ACT Public Service for a period greater than six months.

<sup>1</sup> Contractors engaged through Contractor Central only included in this data.

	<b>Appointed Members</b>	<b>% of Women within as at 30 June 2018</b>
Light Rail and Parkes Way Project Board	2*	0
ACT Veterinary Surgeons Board	3**	67%
ACT Public Cemeteries Authority Governing Board	9	45%

\*See page 17 of 2017-18 TCCS Annual Report for board composition

\*\* See page 304 of the 2017-18 Annual Report for board composition.

TCCS does not currently collect other diversity information from board members and does not retain historical demographic data for board positions.

During the period 1 November 2016 to 31 October 2018, 612 employees (Executive and other classifications) commenced in TCCS. Of these commencements 206 (33.6%) were women and 101 (16.5%) have self-identified as Culturally and Linguistically Diverse (CALD).

TCCS does not currently retain information related to prior education or qualifications for staff as the existing HR system does not support the recording of this information.

Approved for circulation to the Standing Committee on Environment and Transport and City Services

Signature:



Date:

5/12/18

By the Minister for City Services, Mr Chris Steel MLA