



Inquiry into Annual and Financial Reports 2023–2024

Answer to question on notice

Asked by: Ed Cocks MLA

Addressed to: Minister for the Public Service

Reference: Public Service Residency

Hearing: 17 FEB 2025

In relation to: ACT public service

Question received: 20 FEB 2025

Answer Due: 27 FEB 2025

1. What proportion of ACT Public Service (ACTPS) staff currently reside in the ACT?
2. For ACTPS staff who reside outside the ACT, can the Minister provide a breakdown by:
 - a. State or territory of residence, and
 - b. ACT Government directorate or agency in which they are employed?

MS RACHEL STEPHEN-SMITH MLA: The answer to the Member's question is as follows:

1. 87% of ACT Public Service employees have ACT listed as their place of residence. Noting that this proportion increases to 97% when post codes in the surrounding region such as Queanbeyan, Yass, Goulburn and other commutable locations are included. We are also aware of other ACTPS employees that reside out of state (VIC, QLD etc) but work and reside in the ACT or surrounds during the working week. It should be noted that the source of the data is the ACTPS pay system. The accuracy of the data is subject to ACTPS employees using self-service tools keep address details up to date during their period of engagement.

OFFICIAL

2a. and b.

Agency/Directorate	ACT	NSW *	Other
ACT HEALTH DIRECTORATE	85.8%	10.0%	4.1%
CANBERRA HEALTH SERVICES	85.4%	9.7%	4.9%
CM TREAS & ECONOMIC DEV	86.8%	10.3%	2.9%
COMMUNITY SERVICES	86.7%	10.7%	2.7%
EDUCATION	90.8%	7.8%	1.3%
ENVIRO, PLAN & SUST DEV	85.5%	12.3%	2.2%
INFRASTRUCTURE CANBERRA	83.3%	14.3%	2.4%
JUSTICE & COMMUNITY SAFE	77.2%	18.4%	4.4%
TRANSPORT CBR CITY SERV	88.6%	10.4%	1.1%
Grand Total	86.5%	10.4%	3.0%

*The majority of staff listed as living in NSW reside in Queanbeyan, Goulburn, Yass and other commutable locations.

Approved for circulation to the Standing Committee on Public Accounts and Administrations

Signature:



Date:

11/3/25

By the Minister for the Public Service, Rachel Stephen-Smith MLA