



Submission cover sheet

Inquiry into Possible contempt of the Assembly—Evidence given by Dr McNeill during Inquiry into the CIT CEO recruitment process

Submission number: 002

Submitter: CIT Board, Tom Rogers

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Ms Elizabeth Lee MLA
Chair
Standing Committee on Public Accounts and Administration
LACommitteePrivileges2026@parliament.act.gov.au

Dear Ms Lee MLA

Thank you for your correspondence of 14 May 2026 in regard to the Privileges Committee inquiry. Your letter invites me to provide information, a submission or any documents that are pertinent to the privilege issues under consideration.

I understand that the Standing Committee on Public Accounts and Administration has provided the Committee with the confidential correspondence provided by the Board and my correspondence of 2 April 2026 which provides a detailed summary of the findings and the grounds for challenge by Dr McNeill in NSW.

Following the release of the Standing Committee Report I wrote to TAFE NSW and Dr McNeill in regard to the confidentiality issue that is the subject of your investigations. Responses were provided on 7 May 2026 and 12 May 2026 and both were provided in confidence. I have written to both TAFE NSW and Dr McNeil seeking approval for me to provide their confidential responses to you. I am yet to receive their responses. If approval is received, I will provide this to you, in the alternative, you may wish to seek the confidential responses provided from TAFE NSW on 7 May or Dr McNeill on 12 May.

With respect to the previous inquiry report, I have noticed that there are some findings and recommendations that could benefit from further clarification. In regard to Recommendation 1, on 20 March 2026 the Board received the redacted investigation report by McCullough Robertson Lawyers dated August 2025 and Dr McNeill's response to TAFE NSW's allegations. These documents go through each allegation and finding and Dr McNeill's response to these. The Board advised the Committee on 2 April that these documents had been provided in confidence and provided correspondence from TAFE NSW and the CEOs representatives about their concerns about providing the confidential information and provided a detailed document setting out the nature of Dr McNeill's challenge which includes the nature of the findings.

In regard to Recommendation 2 the Board provided opportunities for information about any misconduct to be provided during the interview process. In particular, on 16 May 2025, before being appointed, the Board met with Dr McNeill and asked if there were any issues that could come to light about her, to ensure full disclosure.

In regard to Recommendation 3, I am advised that the previous Board Chair did attend the referee discussion with TAFE NSW which occurred on 13 May 2025.

Finding 8 provides that the governance arrangements of the CIT Board are not fit for purpose and this links with paragraph 4.19 that the Committee received no evidence that the Board tested the

complaints received in June or September. The Committee was provided on 24 April with correspondence including letters with TAFE NSW, NSW ICAC, the ACT Public Services Commissioner and the Integrity Commissioner. The Board also sought legal advice which was received in August 2025.

Yours sincerely



Tom Rogers
Chair, CIT Board

21 May 2026