



Inquiry into the CIT CEO recruitment process

Answer to question taken on notice

Asked by: Mr Parton MLA, Ms Carrick MLA

Addressed to: Dr Margot McNeill

In relation to: Findings from TAFE NSW

Hearing: 1 April 2026

Uncorrected Proof Transcript p 5, p 7

Transcript provided: 1 April 2026

Answer Due: 10 April 2026

Dr McNeill took on notice the following question(s):

MR PARTON: No, you are good. Dr McNeill, if you had to give a brief summary of what the findings were against you by TAFE New South Wales, how would you summarise it?

Dr McNeill: Thank you, Mr Parton. I think I will need to take that on notice because the question, from how I understand it, relates to matters that are outside the recruitment process, and I am very conscious that I need to check if the information requested is privileged or not, because I do not want to prejudice the legal challenge that is currently underway in New South Wales.

MR PARTON: I understand and along those lines, and again, seeking advice from the Chair, I am wondering if I can ask that you table the findings from TAFE New South Wales. And I am going to go to the Chair first.

THE CHAIR: As I understand from what information I have had is that it is not the area of New South Wales to disclose that. I think it is at the discretion of Dr McNeill and I think the advice that has come through is that if she wants to disclose, she can. I do not think that is anything preventing you from doing that.

[...]

MS CARRICK: Thank you, Chair. Dr McNeill, in correspondence between the CIT and the minister, it states that TAFE New South Wales indicated to the chair of the board that TAFE New South Wales indicated they were not able to comment on whether it is or not undertaking confidential workplace investigations, but advised that they had written that day to yourself, confirming that you are able to disclose any relevant facts or circumstances connected with your employment with TAFE New South Wales. So are you able to table the findings of the inquiry?

Dr McNeill: The tables—sorry, Ms Carrick. So am I able to table?

MS CARRICK: Or will you table the findings of the inquiry? Because my understanding is that while New South Wales will not disclose the findings, that they have said that you can disclose the findings.

Dr McNeill: Again, I will need to take that question on notice, partly because the question does relate to matters outside of the recruitment process, and I need to check that that information is not privileged, and that it will not prejudice the legal challenges are currently underway with the Supreme Court of New South Wales.

Dr McNeill: The answer to the Member's question is as follows:

The document which contains the findings is a confidential TAFE NSW document.

I have ongoing obligations not to disclose any confidential information belonging to TAFE NSW without their consent. TAFE NSW has given me express permission to share certain documents regarding the investigation with the CIT Board only on a confidential basis.