



## Standing Committee on Education and Community Inclusion

### **Inquiry into Annual and Financial Reports 2022-2023** **ANSWER TO QUESTION TAKEN ON NOTICE**

Asked by Jo Clay MLA on 24 November 2023: Kareena Arthy on notice the following question(s):

Reference: Hansard uncorrected proof transcript 24 November 2023 [PAGES 13-14]

In relation to: Industry consultation

**Ms Starick:** Thank you. We have consulted with industry over the last 12 months, both in the renewable and sustainable industry as well as the building and construction industry and as the minister referenced, there is actually a number of trends that are in fact impacting on the building and construction industry, including the introduction of sustainable building practices and products as well as, I guess, more other trends that impact on efficiency for building.

We have also been discussing across government with the transition that will be expected. What are the future trends in terms of the occupations and qualifications where there can be an uplift or a change so that they can transition or move between industries.

Plumbing and electrician is a good example where those skills will still be needed but potentially applied differently into the future. There is probably the impact of, if you like, a surge period where there is going to be those trades required as buildings transition into new technologies and new practices but there is still a continued maintenance of existing.

So, we are also working in another part of our directorate and through a range of portfolios around what the workforce attraction requirements are which would also go to, for example our skilled migration opportunities as well as how we attract people to the ACT or to the sector through marketing campaigns and what have you.

And I am not sure if you want to talk through that aspect of it.

**MS CLAY:** I might nail down on a specific aspect. I am really pleased to hear there is industry consultation going on. I am interested to know who you are consulting with because there are a lot of different players and some of them are, some of the more innovative ones are quite small.

So, for instance, out at Molonglo Group they are doing some quite interesting things with Rammed earth building techniques and I would be interested in knowing if they are I your building and construction consult list. And there is a whole lot of people working in the plastics, recycled plastics space that would fit into that space.

So, when you say you are consulting with industry, like, who are you consulting with?

**Ms Starick:** What might be best, on our website there is a listening, on the skills website there is a listening report that talks about the outcomes of consultation that we took. But what I might do is take on notice the attendees of that roundtable.

**MS CLAY:** That would be excellent if you could take that on notice. If I see or hear of gaps I will let you know.

Chris Steel MLA: The answer to the Member's question is as follows: –

Over the last 12 months Skills Canberra has undertaken consultation with industry to help identify current gaps and future skills and workforce needs within the renewable and sustainability, and building and construction sectors. The list below includes those invited for consultation:

#### Building and Construction

- ACT Building and Construction Industry Training Fund Authority
- AMA
- Australian Manufacturing Workers Union
- Apprentice Employment Network NSW and ACT
- Australian Construction Industry Forum
- Australian Constructors Association
- Australian Mechanical Contractors Association
- Australian Sustainable Built Environment Council
- Australian Training Company Limited
- Breakout Scaffolding Australia Pty Ltd
- Cardno / Stantec
- Construction Forestry Maritime Mining and Energy Union
- Construction Industry Training Council
- Engineers Australia
- Green Building Council
- Hindmarsh
- Huon Contractors Pty Ltd
- Manteena Group
- Master Builders Association of the ACT
- Master Plumbers Association
- National Association of Women in Construction - ACT Chapter
- National Electrical and Communications Association Training & Apprenticeships
- O'Neill & Brown Fire Services
- O'Neill & Brown Plumbing Co Pty Ltd
- Property Council of Australia

#### Renewables and Sustainability

- ACT Electrotechnology Energy Advisory Board
- ACT Renewables Hub (Smart Energy Council)
- ANU Battery Storage Grid Integration Program
- Australian Electric Vehicle Association

- Cardno / Stantec
- Construction Forestry Maritime Mining and Energy Union
- Clean Energy Council
- Electric Vehicle Council
- Electric Vehicles Canberra
- Electro Group Training
- Energy Networks Australia
- E-oz Energy Skills Australia
- EvoEnergy
- Global Power Generation
- IonDNA Electric Vehicles
- J.C.L ELECTRICS PTY LTD
- Laser Plumbing Canberra Central
- Master Plumbers Association
- Motor Trades Association of the ACT
- National Waste and Recycling Industry Council
- NECA Electrical Apprenticeships
- Neoen
- Oz Harvest
- Solar Hub
- Sunstak
- Tesla
- Waste Management and Resource Recovery Association of Australia

Listening reports for each industry roundtable is publicly available on the Skills Canberra website at [Publications - Skills \(act.gov.au\)](https://www.act.gov.au/skills).

Approved for circulation to the Standing Committee on Education and Community Inclusion

Signature:



Date:

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By the Minister for Skills, Chris Steel MLA