



LEGISLATIVE ASSEMBLY FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2023-2024

Mr Mark Parton MLA (Chair), Ms Jo Clay MLA (Deputy Chair),
Mr Michael Pettersson MLA

ANSWER TO QUESTION ON NOTICE

ELIZABETH KIKKERT: To ask the Minister for Corrections

[Ref: Corrections, 47]

Hearing Date: Tuesday, 18 July 2023

In relation to: Transitional Release Centre

- (1) What is the cost to employ a new custodial officer?
- (2) How much in total is being spent to recruit the additional staff referenced in Budget Statement D, page 3?
 - (a) Can this cost be broken down by the job roles of the additional staff?

MICK GENTLEMAN: The answer to the Member's question is as follows: –

1. ACT Corrective Services (ACTCS) hold at least two bulk recruitment rounds per year for Correctional Officers.

Costs to undertake these bulk recruitment rounds vary dependent on the number and quality of applications. However, the most recent bulk recruitment that resulted in the successful recruitment of 11 Correctional Officers, incurred a total cost of \$24,508.

The detailed breakdown below includes costs for:

- Advertising: \$9119
- Scribe: \$3545
- Venue Hire (Information Night): \$540
- Psychometric Assessments: \$7205 (Online Test: \$70 per person & Full Report \$155 per person)
- AFP National Criminal History Check: \$714 (approx. \$65.00 per person)
- Aspen Medical Check: \$3385 (\$376.20 per person)

Please note, these costs do not include time/labour costs for various existing salaried staff involvement in these recruitment processes.

2. It is not possible to provide the exact costs to recruit the additional correctional officer staff identified in the 23-24 Budget, prior to the completion of their recruitment. As previously noted, this is due to the mix of fixed and variable costs associated with bulk recruitment and is dependent on the applications received and number of successful applicants.

However, the previous bulk recruitment round suggests an indicative cost of around \$24,508 is a reasonable estimate to recruit these correctional officer staff.

The costs for those non-correctional staff identified in the 23-24 Budget, would be limited to approximately \$450 to \$1500 for each position depending on the use of advertising, scribes and such.

Approved for circulation to the Select Committee on Estimates 2023-2024

Signature: 

Date: 31/7/2025

By the Minister for Corrections, Mick Gentleman MLA