



## LEGISLATIVE ASSEMBLY FOR THE AUSTRALIAN CAPITAL TERRITORY

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### SELECT COMMITTEE ON ESTIMATES 2022-2023

Mr James Milligan MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair),  
Dr Marisa Paterson MLA

### ANSWER TO QUESTION ON NOTICE

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**Elizabeth Kikkert MLA:** To ask the Minister for Industrial Relations and Workplace Safety

Ref: Statement B, page number 261, Output class: Territorial

In relation to: Compensation payouts

1. How many compensation claims were lodged with Employers Mutual Limited (EML) by ACT public servants citing bullying in the workplace as the cause of their injury in the following financial years:
  - a) 2018-2019,
  - b) 2019-2020,
  - c) 2020-2021,
  - d) 2021-2022?
  
2. How much was paid out as compensation for public servants who cited bullying in the workplace as the cause of their injury in the following financial years:
  - a) 2018-2019,
  - b) 2019-2020,
  - c) 2020-2021,
  - e) 2021-2022?
  
3. How many compensation claims were lodged with Employers Mutual Limited (EML) by ACT public servants citing conduct by the supervisors or superiors as the cause of their injury in the following financial years:
  - a) 2018-2019,
  - b) 2019-2020,
  - c) 2020-2021,
  - d) 2021-2022?
  
4. How much was paid out as compensation for public servants who cited conduct by their supervisors or superiors as the cause of their injury in the following financial years:
  - a) 2018-2019,
  - b) 2019-2020,
  - c) 2020-2021,
  - d) 2021-2022?

**Mick Gentleman MLA:** The answer to the Member’s question is as follows: –

**Questions 1 and 2:**

	<b>Number of claims lodged</b>	<b>Compensation Paid to date</b>
2018-19 (from 1 March 2019)	19	\$953,747
2019-20	36	\$2,227,979
2020-21	42	\$1,816,855
2021-22	47	\$1,215,222

Noting that:

- Data is current as at 31 August 2022.
- The number of claims lodged includes all claims lodged to date, irrespective of current liability status. For financial year 2018-19, only claims lodged from 1 March 2019 are included, as prior claims were not lodged to EML.
- The claims included are those with a mechanism of injury classification of *work related harassment and/or workplace bullying*, as per the standardised Type of Occurrence Classification System (v3.1).
- Compensation paid values include all payments made to date for compensation payments in lieu of lost earnings, medical and allied health services, rehabilitation services and compensation for impairment.

**Questions 3 and 4:**

Mechanism and nature of injury data coding standards do not support the categorisation of injuries in this way. Specifically, where a mechanism or agency of injury involves the behaviour of a person, such as assault or bullying, the type of person or their relationship to the injured party is not separately classified.

The conduct of supervisors and managers may be contributory to a wide range of injury types.

Approved for circulation to the Select Committee on Estimates 2022-2023

Signature:



Date: 13/8/2022

By the Minister for Industrial Relations and Workplace Safety, Mick Gentleman MLA