



LEGISLATIVE ASSEMBLY FOR THE AUSTRALIAN CAPITAL TERRITORY

STANDING COMMITTEE ON ECONOMY AND GENDER AND ECONOMIC EQUALITY
Ms Leanne Castley MLA (Chair), Ms Suzanne Orr MLA (Deputy Chair),
Mr Johnathan Davis MLA

Inquiry into Annual and Financial Reports 2020-2021 **ANSWER TO QUESTION TAKEN ON NOTICE** **21 February 2022**

Asked by JOHNATHAN DAVIS MLA on 21 FEBRUARY 2022: JACQUELINE AGUIS took on notice the following question(s):

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In relation to: [People at Work Assessment Tool](#)

MR DAVIS: Thank you, chair. Minister, I have got a question based on Ms Orr's PMD in the Assembly last year related to sexual harassment and the Respect at Work. Can you give us an update on the People at Work online tool, how that is being implemented and what the uptake use of that program is?

Mr Gentleman: So I will pass over to the directorate to give you that detailed information.

Ms Agius: Thank you, minister, and thank you, Mr Davis, for the question. So the People at Work Assessment Tool we launched in the Legislative Assembly last year. It is a tool where Worksafe ACT have partnered with all of the Australian WHS regulators to jointly fund the provision free of charge, and it is an online risk assessment tool, so the risk assessment tool assesses psychosocial hazards and risks in the workplace and it is fundamentally a survey and it is deidentified, so the survey is put out to all workers in the workplace and then the tool creates a report back to the employer and it tells the employer where the hazards are in relation to psychosocial risks in their workplaces and assesses what level those hazards are at, so whether they are at a risk level that needs to be dealt with immediately, whether it is a medium risk or whether it is a low risk and in fact, Worksafe ACT have used the assessment in our own workplace and we have just conducted our second survey of our staff and we found it very, very useful.

The ACT has had quite a high uptake. I cannot give you the exact figure, but I am happy to provide that on notice to you. And it is partly because we have been out and about and speaking to stakeholders about the online assessment tool and because we have found it so valuable in our workforce, we are promoting it quite widely in the ACT.

MICK GENTLEMAN MLA: The answer to the Member's question is as follows:—

As at 24 February 2022, the number of organisations in the ACT registered with a People at Work account is 48.

Approved for circulation to the Standing Committee on Economy and Gender Equality

Signature: 

Date: 27/2/2022

By the Minister for Industrial Relations and Workplace Safety, Mick Gentleman MLA