



# LEGISLATIVE ASSEMBLY

## FOR THE AUSTRALIAN CAPITAL TERRITORY

### STANDING COMMITTEE ON PUBLIC ACCOUNTS

VICKI DUNNE MLA (CHAIR), TARA CHEYNE MLA (DEPUTY CHAIR), BEC CODY MLA,  
NICOLE LAWDER MLA

### Inquiry into referred 2017–18 Annual and Financial Reports ANSWER TO QUESTION ON NOTICE



Asked by MISS C BURCH MLA:

State of the Service Report, B.2 Performance Analysis - Workforce Strategies

In relation to: Respect, Equity and Diversity (RED) Framework

1. When the review of the Respect, Equity and Diversity Framework is complete, will a report on the review be published?
2. What oversight or accountability mechanisms are in place to ensure the success of the Respect, Equity and Diversity Framework?
3. Given that fewer staff completed RED training in 2017-18 than the previous year, what, if any, steps are being taken to increase participation?

Chief Minister: The answer to the Member's question is as follows:—

1. If the question is referring to the current review of the *Resolving Workplace Issues* resources a report will not be published, however, updated resources will be published on the Employment Portal. The last review of the Respect, Equity and Diversity Framework was completed in 2015, and a Report tabled in the Legislative Assembly on 14 May 2015.
2. The *State of the Service Report* provides data on activities and initiatives used by Directorates to promote and reinforce the Respect, Equity and Diversity Framework during the reporting period. The *ACTPS Agency Survey* is distributed annually to Directorates and is used to collect data around RED themed questions for inclusion in the *State of the Service Report*. The *State of the Service Report* is an annual account of the management of the ACT Public Service (ACTPS) and provides an overview of the ACT Public Sector and detailed analysis of ACTPS workforce data.
3. RED training forms part of the ACTPS Core Learning Policy which was released in June 2018 and is mandatory training for all employees. The policy is being implemented across ACT Directorates and is being supported by the development of e-learning modules. New employees receive an introduction to the RED Framework through the Whole of Government and CMTEDD Induction programs.

In 2017-18, a procurement process was undertaken to expand the Whole of Government Training Panel. As part of the new Whole of Government Panel of Training Providers, RED training is being revised to reflect changes made with the RED review.

Approved for circulation to the Standing Committee on Public Accounts

Signature: 

Date: 28.11.18

By the Chief Minister, Andrew Barr MLA