



**LEGISLATIVE ASSEMBLY**  
FOR THE AUSTRALIAN CAPITAL TERRITORY

**COPY**

QTON No. 15

STANDING COMMITTEE ON PLANNING AND URBAN RENEWAL  
CAROLINE LE COUTEUR MLA (CHAIR), SUZANNE ORR MLA (DEPUTY CHAIR), TARA CHEYNE MLA,  
NICOLE LAWDER MLA, JAMES MILLIGAN MLA

**Inquiry into referred 2016–17 Annual and Financial Reports  
ANSWER TO QUESTION TAKEN ON NOTICE  
13 November 2017**



Asked by Ms Lawder MLA:

In relation to: Transition of Staffing/positions before and after change to SLA and CRA

**MS LAWDER:** And of the 257 or whatever the total number were who transferred, did you say, you know, the 71—

**Mr Reynolds:** Yes, correct.

**MS LAWDER:** —to the SLA, the 21 to the CRA and the 77 to EPSDD?

**Mr Reynolds:** Correct, there were no voluntary redundancies associated with those.

**MS LAWDER:** So is that 71 FTE or—sorry, total? Is that—

**Mr Reynolds:** That was head count.

**MS LAWDER:** Head count?

**Mr Reynolds:** Head count, so people, yes. Yes. I have chosen to use those numbers, because I think they give a more accurate reflection. As the committee may be aware, when you start talking FTE it becomes difficult because people work on a part-time arrangement, and so it is not truly reflective of the number of people.

**MS LAWDER:** And so how many positions are we talking about there that—

**Mr Reynolds:** Well, in terms of positions, that would be people. People. Each person owns a position.

**MS LAWDER:** Position?

**Mr Reynolds:** Yes.

**MS LAWDER:** So does the number of positions, if you added up those three groups, equate? Or are there three positions less now?

**Mr Ponton:** I think you would find that it would be—yes, it is not less, because the positions were re-cast. As I said, the functions changed, and there was also some change in some levels because of the changing

duties for the executive positions. But in terms of the non-executive positions, people just moved across without any change.

In these circumstances, particularly given the magnitude of the change, it is not uncommon for executives to have the early termination provisions applied. It is—

**MS LAWDER:** I guess I am trying to get a feel for the number of positions previously compared to now. Is it the same?

**Mr Reynolds:** The same? Look, roughly, yes, but I think it might be—for the benefit of doubt I am happy to take that on notice, then I can carefully consider that and give you that response, whether you want it on an FTE basis or a head count basis, because there are some subtleties in there.

**MR GENTLEMAN:** The answer to the Member's question is as follows:—

The number of people that were transferred under formal machinery of government processes to the new structures from 1 July 2017 are detailed in table 1.

Table 1. The number of people transferred from the LDA and Economic Development Directorate.

<i>Transferred from:</i>	<i>Transferred to:</i>		
	SLA	CRA	EPSDD
Land Development Agency (112)	70	12	30
Economic Development (57)	1	9	47
<b>Total people transferred</b>	<b>71</b>	<b>21</b>	<b>77</b>

Staff that were transferred to the Directorate on the 1<sup>st</sup> of July 2017 remain engaged in their substantive positions, consistent with the transfer of functions.

Approved for circulation to the Standing Committee on Planning and Urban Renewal

Signature:



Date: 7/12/17

By the Minister for Urban Renewal, Mick Gentleman MLA