



Inquiry into Appropriation Bill 2026–2027 and Appropriation (Office of the Legislative Assembly) Bill 2026–2027

Answer to question on notice

Asked by: M Thomas Emerson MLA

Addressed to: Minister for the Public Service

Reference: Public Service and workforce strategy (HoS)

Hearing: 21 July 2026

In relation to: Employee transfers into ACT Government

Question received: 22 July 2026

Answer Due: 5 August 2026

How many individuals from other governments transferred into the ACTPS or other ACT Government bodies last financial year and over the previous four years?

- a. Please break down the transfers to the ACTPS by each federal, state and territory government.
- b. Please provide a government-by-government breakdown of the total cost of employee leave entitlement liabilities paid to the ACT Government by other governments in relation to these transfers.
- c. Please break down the total value of transferred employee entitlement liabilities not paid to the ACT Government by other governments in relation to these transfers.

Rachel Stephen-Smith MLA: The answer to the Member's question is as follows:

There is no mechanism that provides for the permanent “transfer” of employees from other governments into the ACT Public Service. The application of merit and equity principle (Public Sector Management Act 1994) requires that ACTPS employment decisions are fair, equitable and based on merit, with appointments made on the basis of the candidate best able to perform the role in all the circumstances. Hence, no individuals from other governments transferred into the ACT Public Service or other ACT Government bodies last financial year or in the previous four years within the formal industrial meaning of the term.

Leave entitlement liabilities and any associated funding transfers relating to employee movements between jurisdictions are administered and recorded by individual ACT Government directorates and agencies. I refer the Member to the response provided for QTON 49 – Entitlements between Federal and Territory.

To provide the requested jurisdiction-by-jurisdiction breakdown for the past five years would require a manual review of employee records, leave liability transfers and financial transactions across all ACT Government agencies. As this information is not collected or reported on a whole-of-government basis, compiling the requested data would constitute an unreasonable diversion of resources and would not be possible within the timeframe required for responses to questions on notice through the Estimates process.

Approved for circulation to the Select Committee on Estimates 2026–2027

Signature:



Date:

5/8/26

By the Minister for the Public Service, Rachel Stephen Smith MLA