



Submission cover sheet

Inquiry into Possible contempt of the Assembly—Evidence given by Dr McNeill during Inquiry into the CIT CEO recruitment process

Submission number: 001

Submitter: Standing Committee on Public Accounts and Administration

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Ms Elizabeth Lee MLA
Chair, Select Committee on Privileges 2026
ACT Legislative Assembly
GPO Box 1020
Canberra ACT 2601

Dear Chair

Select Committee on Privileges 2026 — Submission

I write on behalf of the Standing Committee on Public Accounts and Administration in response to your letter of 11 May 2026. We raise the following matters in relation to your inquiry into possible contempt of the Assembly by Dr McNeill.

Published information

The majority of the information and documents received in our inquiry into the CIT CEO recruitment process were published on our [inquiry webpage](#).

We also note that we considered documents tabled in the Assembly by the Minister for Skills, Training and Industrial Relations pursuant to an order for production of 24 March 2026.

Confidential information

The Committee did receive some information in confidence.

The Committee requested the following from CIT on 31 March 2026:

- any information on the findings of misconduct by Dr McNeill from TAFE NSW;
- the report, in whole or in part, which the legal firm made for TAFE NSW as part of the review of the misconduct allegations; and
- any information relating to the judgement which was handed down in the Industrial Commission matter (2026/18838).

The documents received in response to this request are contained in [Attachment A](#).

The Committee also received documents in confidence in response to QTON 4, which are contained in [Attachment B](#).

The Committee requested the following from TAFE NSW on 2 April 2026:

- information on the investigation, report, and findings of misconduct against Dr McNeill; and
- any advice given to Dr McNeill on disclosure or non-disclosure of the above to third parties, including CIT.

The documents received in response to this request are contained in [Attachment C](#).

Information requested but not received

The Committee notes that Dr McNeill was asked to provide written evidence of her assertions at the hearing on 1 April 2026, and in subsequent questions on notice. However, in the majority of instances, she did not provide this documentation.

The questions which remained unanswered from Dr McNeill include the following:

- provision of the legal advice which advised her not to disclose the investigation, including written advice from 6 February 2025;¹
- the nature of the misconduct findings against her;²
- the exact timing and nature of her activities with TAFE NSW between 13 November 2024 and her resignation;³
- the dates she submitted her ASQA forms.⁴

Publication of confidential documents

The Committee wrote to CIT and TAFE NSW advising them of our intention to provide these documents to your Committee. We received a response from CIT on 13 May 2026; they requested that they be consulted on any proposed publication of unreleased material. We have not received a response from NSW TAFE. These pieces of correspondence are included in [Attachment D](#).

Findings of the Committee in relation to the conduct of Dr McNeill

The Committee would like to note that our report did not make any finding in relation to Dr McNeill's provision of information during the inquiry. We did include a finding that she deliberately misled the CIT Board on one occasion. This related to an assertion she made that there were no findings in the TAFE investigation until December, despite her having been advised of findings of misconduct on 16 September 2025.⁵

¹ QTON 13 Answer - CIT CEO - Written legal advice - PARTON

² QTON 14 Answer - CIT CEO - Findings from TAFE NSW - PARTON & CARRICK

³ QTON 17 Answer - CIT CEO - Leave or projects at time of resignation - CARRICK & TOUGH

⁴ QTON 21 Answer - CIT CEO - ASQA forms - CLAY

⁵ See Chapter 3 of the Standing Committee on Public Accounts and Administration's Report 6: *Inquiry into the CIT CEO recruitment process*.

We trust this information will be of use in your inquiry.

Queries can be directed to the Committee Secretary, Ms Sophie Milne, on 620 50435.

Yours sincerely

A handwritten signature in black ink, reading "James Milligan". The signature is written in a cursive style with a large, prominent initial 'J'.

Mr James Milligan MLA

Chair

19 May 2026