



Inquiry into the CIT CEO recruitment process

Answer to question on notice

Asked by: Ms Jo Clay MLA

Addressed to: Dr McNeill, CIT CEO

Reference: CIT CEO

Hearing: 01/04/2026

In relation to: Was information provided during recruitment process accurate?

Question received: 08/04/2026

Answer Due: 14/04/2026

1) Documents you have provided about your employment status with TAFE NSW say 'I had not been a senior executive from at least 15 October 2024' and 'On 13 November 2024, TAFE placed me on Special Leave during the investigation. From this point onwards I did not perform any duties at all.'

a) Does this information match with the information you provided CIT during your application, interview and recruitment process?

b) If not, why not?

c) Is there any reason you could not have stated during your recruitment that you were on leave from your regular position with TAFE NSW?

d) Would a simple statement that you were on leave have been a more accurate statement of your employment status at the time?

2) In hearings Ms Carrick asked you why you put on your job application that you were the Chief Product and Quality officer, when you were no longer substantively in that role. You said 'I was still in that substantive role.' This contradicts with the information in your statements in documents provided above. Is there anything you'd like to clarify?

3) Did you at any point during your CIT recruitment process provide false, inaccurate, partial or misleading information about your employment status with TAFE NSW?

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Dr McNeill: The answer to the Member's question is as follows:

- 1) I have not provided the Committee with any documents about my employment status with TAFE NSW. I recognise the quotes in the question from a witness statement prepared in support of a specific legal argument made in the NSW Industrial Relations Commission (IRC).
 - a) At all times until my resignation, I remained employed in the position of Chief Product and Quality Officer, which is consistent with the information provided to CIT.
 - b) Not applicable.
 - c) I recall a telephone discussion with the recruiter in which I confirmed that at the time I was on a mix of leave types (as referred to in the answer to QTON 17).
 - d) No. At all times until my resignation, I remained employed in the position of Chief Product and Quality Officer.
- 2) At all times until my resignation, I remained employed in the position of Chief Product and Quality Officer. This does not contradict the quotes from my witness statement which did not relate to what my substantive position was.
- 3) No. At all times until my resignation, I remained employed in the position of Chief Product and Quality Officer.

Approved for circulation to the Standing Committee on Public Accounts and Administration

Signature:

Date:

By the [Position], [name]