



Inquiry into the CIT CEO recruitment process

Answer to question taken on notice

Asked by: Ms Clay MLA

Addressed to: Ms Kate Lundy

In relation to: Specific policies in relation to allegations

Hearing: 30 April 2026

Uncorrected Proof Transcript p 11

Transcript provided: 30 April 2026

Answer Due: 8 April 2026

Ms Kate Lundy took on notice the following question(s):

MS CLAY: I wonder, Ms Lundy, if you would like to take on notice, if you would like to look at the specific allegations that were in that set of allegations made through the Integrity Commission in June and to come back to us on notice of the specific policies and governance things that give you so much confidence that these things are not being done in the CIT. Is that possible?

Ms Lundy: I think I can take that on notice, yes.

MS CLAY: That would be great, thank you.

Mr Tom Rogers: The answer to the Member's question is as follows:

CIT as a Territory Authority has a governing Board. The CEO is a member of this governing Board and reports on activities undertaken at every meeting. The Board has established delegations which require Board oversight over set thresholds. For example, the Board approves commitment of expenditure on consultancies above \$500,000. The CIT Board and Audit and Risk Committee monitor CIT's financial position closely, with strict delegations in place. Risks are monitored and managed through CIT's Audit and Risk Committee.

CIT has a conflict-of-interest policy which outlines the requirements for assessing and managing conflicts of interest to ensure consistent, transparent and ethical processes. This includes during Board meetings and annually. CIT has procurement and recruitment policies and conflicts of interest are declared during these processes. Any panel with the CEO cannot be signed off within CIT. CIT has policies in regard to Freedom of Information and Public Interest Disclosure. CIT representation at Government briefings or hearings is through the Board Chair, CEO and relevant Executive subject matter experts.

CIT has a Fraud and Corruption Framework that is underpinned by the ACTPS Integrity Framework (2022) and ACTPS Integrity Governance Policy (2022). This includes implementing integrity strategies and processes to prevent, detect and respond to fraud and corruption. CIT has a Bullying and Harassment Prevention Policy and associated procedures. Information regarding avenues for staff to raise concerns or claims of bullying and harassment are available on CIT's intranet.

Staff can report concerns direct to the Minister, Board, Public Service Commissioner, Integrity Commissioner, their manager, an executive or the SERBIR.