



I01 Notification of Incident

Thank you for submitting your notification. Below is a copy of the information provided in your notification. If there are any issues, please contact your [Regulatory Authority](#) for assistance.

Notification of Incident

Provider

Provider Name	Guardian Community Early Learning Centres Pty Ltd
Provider Number	PR-00000823
Provider Approval Status	Approved

Service

Service Legal Entity Name	
Service Trading Name	Petit Early Learning Journey Barton
Service Approval Number	SE-40003620
Service Approval Status	Approved

Incident Details

Incident Type	Any circumstances posing risk to health, safety and wellbeing
Incident date	10/04/2024
What action is required?	Any circumstances posing risk to health, safety and wellbeing
Risk due to	Localised Issue



Closed as a result of

On Wednesday 10 April 2024 an educator, p01, approached the Educational Leader, p01, and provided feedback and raised concerns following an interaction observed between a child and a casual educator, p01. P01 notes when trying to stop a child from pulling another child's hair p01 pulled the child's (p01 p01) hair and arm. It is also alleged p01 said to the child if he doesn't like it don't do it to someone else. The educator reporting the interaction states the interaction is not inline with Guardian's policies and procedures.

As part of the immediate actions the incident was reported to the Centre Manager. The Centre Manager commenced conversations with educators to obtain further information into the account of events and what occurred. The centre immediately engaged Guardian's ACT Portfolio Manager, P01 p01, and Guardian's People and Culture Team for further support with performance conversations. As a direct result the educator was stood down from their position. Guardian's Talent and Recruitment team have been engaged to ensure the casual educator is not accepting or being offered shifts at any other Guardian centres. The family of the child the educator interacted with has been notified of the incident. Further information will be provided as soon as practicable.

Please upload any relevant documentation

SKM_C250i24041215340.pdf	Working Directly with Children Log
BeSafe.pdf	Complaint Report
SKM_C250i24041215300.pdf	Enrolment Form - p01 p01

Contact Details

Name	Guardian Early Learning Group
Phone Number	P03
Email Address	P03