

Election Commitment

Progressively insource public housing repairs and maintenance

We will progressively insource public housing repairs and maintenance to achieve better outcomes for tenants and workers.

Key Implementation Steps	Future Budget Community Consultation (Targeted) ICT Development Procurement related to construction (\$1 million+)
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementation of this commitment is likely to be informed by the work of the Facilities Insourcing Taskforce and may consider resourcing and expanding the taskforce to manage implementation. Consideration may be given to progressive insourcing while meeting contractual obligations (for example, through contract variations), and transitioning the current provider for repairs and maintenance to insourcing of services. Workforce considerations include scaling up the existing small workforce of government employed tradespeople currently sitting within Major Projects Canberra, with responsibility for supporting facilities maintenance of government-owned properties. This will include resourcing and considerations around workforce supply, in particular managing the need for specialist trades and the need to build workforce skill and capacity, as well as accommodation needs for the increased workforce. Resourcing to deliver the full scope of services may include considerations around investment in ICT and procurement of goods to support service delivery. Implementation of the commitment is likely to involve consultation and engagement, as well as policy and procurement work.
Additional Implementation Information	The Facilities Insourcing Taskforce is assessing the viability of insourcing and options of four components of the Housing ACT Total Facilities Management Services Agreement by the end of 2024/25, in line with the ACT Government's Insourcing Policy and Framework. The Taskforce will provide recommendations and advice to government on the broader insourcing assessment. The Multi-Unit Property Maintenance Trial, a small pilot program for the insourcing of repairs and maintenance works, is currently underway. Learnings from the pilot may contribute to a future insourcing of services.
Key Stakeholders	Programmed Facilities Management and suppliers Public housing tenants Community and housing and service providers Unions
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CSD

Election Commitment
ID

LAB034-i

RETURN TO HOUSING & LAND RELEASE INDEX

Election Commitment

Assess domestic violence upgrades, disability modifications, reactive repairs and customer service functions of the contract for insourcing

Within the first year of the parliamentary term, assess domestic violence upgrades, disability modifications, reactive repairs and customer service functions of the contract for insourcing.

Key Implementation Steps	Future Budget Administrative Changes Procurement (ICT \$1 million+) Community Consultation (Targeted)
Anticipated Delivery Timeframe	12 Months
Comments	Implementation of this commitment may include considerations around building on or expanding the work of the Facilities Insourcing Taskforce. The scope of the current insourcing assessment includes domestic violence upgrades and disability modifications. This work could be expanded to include assessment of reactive repairs and customer service functions. Implementation may include considerations around resourcing or reprioritisation of existing resources to support the expanded scope to ensure all identified work is assessed within 12 months.
Additional Implementation Information	The Facilities Insourcing Taskforce is due to assess the viability of insourcing and options of four components of the Housing ACT Total Facilities Management Services Agreement by the end of 2024/25, in line with the ACT Government's Insourcing Policy Framework.
Key Stakeholders	Programmed Facilities Management and industry suppliers Public housing tenants
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CSD
Election Commitment ID	LAB034-j

Election Commitment

Extend multi-unit property insourcing program by 2026

Labor has already committed to progressively insource public housing maintenance and this will continue next term by expanding the multi-unit property insourcing program to 10 properties by 2026.

Key Implementation Steps	2025/26 Budget
Anticipated Delivery Timeframe	12 Months
Comments	Implementation of this commitment could consider advice provided to government on viability of insourcing and options for the Total Facilities Management. Consideration could also be given to undertake a strategic risk assessment and how communication will be given to relevant tenants. If additional resources are required, funding through reprioritisation or a Budget process may be considered.
Additional Implementation Information	Consideration could be given to work that has currently progressed for insourcing. The current multi-unit property 12-month insourcing trial will provide evidence and insights to the assessment of the viability of insourcing and option.
Key Stakeholders	Programmed Facilities Management Unions Current suppliers of maintenance services
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CSD
Election Commitment ID	LAB034-g

Election Commitment

Partner with larger states like NSW and Queensland to deliver new public housing dwellings

We will partner with larger states like NSW and Queensland to purchase, at scale, modular housing to significantly reduce the time, and cost, to deliver new public housing dwellings.

Key Implementation Steps	Regulation Future Budget Procurement related to construction (\$1 million+) Access Canberra Impact Community Consultation (Targeted) Intergovernmental Relations
Anticipated Delivery Timeframe	More than 12 Months
Comments	The public service will work with Government to identify policy pathways and appropriate avenues of intergovernmental collaboration to deliver this election commitment. The Government has completed its first pre-cast build and will draw on insights from this work including the need for good site selection, scale of projects, and readiness of suppliers across the construction pipeline (such as electricity supply, specialist training for builders and certification services) to successfully deliver the commitment. Engagement to date has given insight into other regional partners and suppliers with an interest in modular builds. A partnership approach may prove to be cost effective to grow the modular industry and maximise land availability across stakeholders. Engagement and input is required across the ACT public service to ensure the funding, interjurisdictional partnerships, regulatory and implementation settings optimise investment. A Taskforce could be set up to provide advice and recommendations on industry development and implementation to deliver this commitment.
Additional Implementation Information	The modular housing industry is emerging in jurisdictions such as QLD and NSW and the Commonwealth has indicated an interest in modular sector capacity building through the Housing Accord. It is likely that build costs will be higher than the average public housing build until scale is established. The current public housing construction program has a target end date of 2026-27 and may need to consider recalibrating the program to provide a pipeline of work for modular and prefabrication builds. The program currently has 8 pre-cast builds in the pipeline.
Key Stakeholders	NSW Government Qld Government Local developers
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide

Lead Directorate CSD

Election Commitment
ID LAB034-k

Election Commitment

Annual land releases for public and community housing projects

Conduct dedicated annual land releases for public and community housing projects.

Key Implementation Steps	Assembly Process Community Consultation (Targeted) Legislation (Low Complexity) Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	The public service will work with the Minister to develop options and advice for annual land releases for public and community housing. In implementing this commitment, consideration may be given to analysis of current and future needs to inform location, size, typology and zoning requirements of future public and community housing releases. This analysis could also inform priorities, setting of housing targets (including what proportion of releases are dedicated to affordable, community and public housing) and any impacts on the Affordable Home Purchase Scheme. Implementation would include advice on current strategies, plans and funding to ensure the full scope of the commitment is addressed.
Additional Implementation Information	The Housing Strategy 2018 requires that each year at least 15 per cent of the eligible residential component of the Indicative Land Release Program be dedicated to affordable, community and public housing. Under section 65 of the City Renewal Authority and Suburban Land Agency Act 2017, the relevant ministers must set housing targets to determine the minimum number of affordable, community and public housing dwellings for residential development. The Affordable Housing Project Fund supports the feasibility of new affordable rental and community housing projects by providing financial assistance to develop or purchase sites. The Growing and Renewing Program (Housing ACT) plans development and acquisitions with development targets in mind. The ACT could leverage Commonwealth Government funding and strategic partnerships to improve the feasibility of public and community housing releases.
Key Stakeholders	Community Housing Providers Commonwealth Government
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB034-c

Election Commitment

Increase Affordable Housing Project Fund to \$100 million

This commitment will increase the Affordable Housing Project Fund to \$100m, supporting the construction of hundreds of additional affordable rental properties.

Key Implementation Steps	Future Budget
Anticipated Delivery Timeframe	12 Months
Comments	To increase the Affordable Housing Project Fund (the Fund) to a total of \$100 million, the Affordable Housing Policy Coordination Branch would progress a future Budget business case. If agreed, the Affordable Housing Policy Coordination Branch would continue implementation of the Fund through the established request processes. Future rounds may include prioritisation of projects that provide affordable housing for priority cohorts such as Aboriginal and Torres Strait Islander people, women and families and people with disabilities.
Additional Implementation Information	The Fund was established as part of the 2023/24 Budget to support new affordable Build-to-Rent projects and boost the community housing sector. In the 2024-25 Budget, the Fund was increased by an additional \$20 million to \$80 million to continue driving significant growth in affordable rental and community housing in the Territory. To date, 6 Build-to-Rent projects with an estimated 280 new and well-located affordable rental homes have been agreed to be supported by the Fund. Additional projects are currently being considered for support. Implementation of this increase would intersect with the Build-to-Rent policy and planning policies and initiatives to increase the supply of housing and land release.
Key Stakeholders	Community Housing Providers Commonwealth Government Landowners and developers Institutional investors
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB034-d

Election Commitment

Invest additional \$5 million to assist homelessness, older women and persons escaping domestic violence

ACT Labor will invest an additional \$5 million to target chronic homelessness, youth homelessness, older women and those escaping domestic violence.

Key Implementation Steps	Future Budget 2025/26 Budget Procurement not related to construction (\$25k - less than \$500k)
Anticipated Delivery Timeframe	3 Months
Comments	Implementation will require legislative process including policy development, stakeholder consultation and drafting of amendments. Consideration could also be given to consultation with key stakeholders working within the sector. If additional resources are required, funding through reprioritisation or a Budget process may be considered in addition to investigating opportunities to leverage federal funding.
Additional Implementation Information	Implementation could consider government programs that provide support to the ACT homeless population including a wide demographic of cohorts. Programs include the delivery of services at the Early Morning Centre, Ainslie Lodge, Mackillop House and Axial Housing. Consideration could also be given to Commonwealth Government programs such as National Housing Infrastructure Facility.
Key Stakeholders	Specialist homelessness sector and community housing providers Aboriginal and Community Controlled Organisations Public housing tenants
Treasury Costing	This commitment has been costed at \$5 million over 3 years. The costing is for a grants program for a fixed amount of \$5 million over 3 years from 2025/26 to create a Homelessness Fund (the Fund) to support homeless Canberrans who are most at risk with particular focus on the chronic homelessness, youth homelessness, older women, and those escaping domestic violence.
Party Announced Budget	\$5,000,000
District	ACT Wide
Lead Directorate	CSD
Election Commitment ID	LAB034-e

Election Commitment

75 public housing properties for specialist housing and homeless services

Make 75 public housing properties available for specialist housing and homelessness services, including to Aboriginal Community Controlled Organisations, adding to more than 700 already operated in partnership with community housing providers.

Key Implementation Steps	Community Consultation (Targeted) Future Budget
Anticipated Delivery Timeframe	12 Months
Comments	During implementation consideration could be given to utilising existing public housing stock, which would enable timely delivery of this commitment. If new stock is required, allocation from the growing and renewing pipeline will provide opportunities to meet the commitment over a longer period. Consideration will also need to be given to the allocation of properties by service providers and impacts to the public housing waitlist. Advice will be provided on impacts of this commitment on specialist housing and homelessness service needs. Providers are likely to benefit from investment to support service delivery and asset management as the client cohort are typically high needs and complex. Implementation of this commitment would intersect with a number of existing government work programs. Coordination and consultation with internal and external stakeholders would ensure the commitment is aligned with these programs.
Additional Implementation Information	The Housing Asset Assistance Program makes available public housing assets (properties) to the specialist homelessness sector, community housing providers, not-for-profit organisations, and other government agencies to provide crisis, transitional and other supported accommodation. ACT Corrective Services currently funds transitional supported accommodation services for those in exiting custody under the Justice Housing Program and the Transitional Accommodation Program. The Government has agreements with two Aboriginal Community Controlled Organisations for the delivery of specialist homelessness services. The 2024/25 ACT Budget provided \$1.99 million over four years to design wrap-around support packages for people with severe and persistent mental illness and significant needs based on the successful NSW Housing Accommodation Support Initiative.
Key Stakeholders	ACT Council of Social Services Specialist homelessness sector Mental health support sector Aboriginal Community Controlled Organisations Public housing tenants Community housing providers
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CSD

Election Commitment
ID

LAB034-f

Election Commitment

Work with the operators of Westfield Woden to explore options for build-to-rent housing

This commitment relates to working with the operators of Westfield Woden to explore options for build-to-rent housing, providing more affordable homes in the area.

Key Implementation Steps	Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	The operator of Westfield Woden (Scentre Group) has previously engaged with Government regarding proposals for housing development, including preliminary discussions about financial incentives, such as Lease Variation Change assistance through the Affordable Housing Project Fund. The Authority can offer assistance to the proponent with the DA process, where appropriate. Assistance is offered via pre-application meetings, the Gateway Team and the wider DA Team. Funding support would be assessed against value for money criteria and evidence being provided of the proponent's financial and operational capacity to deliver affordable rental properties. Further engagement could be provided to the proponent to develop its proposal and understand requirements through existing Affordable Housing Project Fund processes.
Additional Implementation Information	Current Planning Policy settings aim to increase the supply of housing and land release across the ACT. This commitment aligns with a number of existing affordable housing programs, including a Build to Rent program and the Affordable Housing Project Fund.
Key Stakeholders	Westfield Woden (landowner and developer) Commonwealth Government Community Housing Providers (CHPs) Local community
Treasury Costing	No
Party Announced Budget	No
District	Woden
Lead Directorate	CMTEDD
Election Commitment ID	LAB005-g

Election Commitment

Work with Westfield Belconnen on build-to-rent housing options

This commitment will involve working with the operators of Westfield Belconnen to explore options for build-to-rent housing, providing more affordable homes in the town centre.

Key Implementation Steps	Future Budget Community Consultation (Targeted)
Anticipated Delivery Timeframe	More than 12 Months
Comments	The operator of Westfield Woden (Scentre Group) has previously engaged with Government regarding proposals for housing development, including preliminary discussions about financial incentives, such as Lease Variation Change assistance through the Affordable Housing Project Fund. The Authority can offer assistance to the proponent with the DA process, where appropriate. Assistance is offered via pre-application meetings, the Gateway Team and the wider DA Team. Funding support would be assessed against value for money criteria and evidence being provided of the proponent's financial and operational capacity to deliver affordable rental properties. Further engagement could be provided to the proponent to develop its proposal and understand requirements through existing Affordable Housing Project Fund processes.
Additional Implementation Information	Current Planning Policy settings aim to increase the supply of housing and land release across the ACT. This commitment aligns with a number of existing affordable housing programs, including a Build to Rent program and the Affordable Housing Project Fund.
Key Stakeholders	Westfield Belconnen (landowner and developer) Commonwealth Government Community Housing Providers (CHPs) Local community
Treasury Costing	No
Party Announced Budget	No
District	Belconnen
Lead Directorate	CMTEDD
Election Commitment ID	LAB008-h

Election Commitment

Work with Southpoint Tuggeranong - potential housing - Tuggeranong Town Centre

Work with Southpoint Tuggeranong on potential housing opportunities in the Tuggeranong Town Centre to provide more housing in the Tuggeranong Town Centre.

Key Implementation Steps	Assembly Process Community Consultation (Targeted) Regulation
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementation of this commitment would be supported by engagement with the lessees of Southpoint Tuggeranong to discuss their vision for the site and current plans. Negotiations could encourage housing on the site to further support existing and future commercial development. The Territory Plan currently permits a maximum building height of 24 metres in the location of the Southpoint shopping centre in the Tuggeranong Town Centre (Tuggeranong District Policy mandatory assessment requirement). Any changes to the Territory Plan to permit increased residential development over and above that which is currently permitted (increases in maximum building height for example) would need to be reflected in the Tuggeranong District Strategy, and may require a major plan amendment to the Territory Plan. Tuggeranong town centre is identified as a 'Category 2 change area' and 'Key site 1' in the Tuggeranong District Strategy. Category 2 change areas include sites that may have current conceptual high-level planning proposals or for which there are potential planning merits. Category 2 are change areas where detailed planning can proceed, consultation needs to occur, and change could happen within 0–10 years. Further planning and investigations could determine the development that could occur in these locations.
Additional Implementation Information	The Tuggeranong District Strategy (2023) states that areas with the best overall suitability for future growth are generally concentrated in the Tuggeranong town centre and northern half of the district, aligned with the Athllon Drive corridor and the potential future light rail corridor, the group centres and town centre, and much of Kambah. The District Strategy supports more housing options in accessible locations such as around centres and along key transit routes, as well as more low-rise 'missing middle' type houses such as town houses, dual occupancies, duplexes and triplexes, co-housing, and terrace houses within existing suburbs.
Key Stakeholders	Southpoint Tuggeranong is a key stakeholder. The Tuggeranong community and building industry would have an interest in the delivery of the commitment through the increase in housing supply in the town centre. The adjacent residents and patrons of the town centre would also have an interest in the impacts of future residential development in the town centre.
Treasury Costing	No
Party Announced Budget	No

District	Tuggeranong
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Lead Directorate	EPSDD
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Election Commitment ID	LAB004-g
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Human Rights

Election Commitments – Folder 2B

- Review the *Voluntary Assisted Dying Act* for potential improvements including eligibility
- Implementation of the Human Rights complaints mechanism
- Review the Right to a Healthy Environment
- Improve support to the ACT Human Rights Commission
- Review the Victims of Crime Charter
- Finalise a roadmap and timeline of remaining rights in the *Human Rights Act*

Election Commitment

Review the Voluntary Assisted Dying Act for potential improvements including eligibility

Review the Voluntary Assisted Dying Act for potential improvements including eligibility for those without decision making capacity and under 18s.

Key Implementation Steps	Community Consultation (Complex) Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	Work to implement this commitment would consider whether the review would be delivered as part of the statutory review of the Voluntary Assisted Dying (VAD) Act 2024 (due in 2028), or within a shorter timeframe. The timing and scope of the review will have resource implications. A broader review of eligibility would likely require 12-18 months to complete, depending on scope and available resourcing. VAD accessibility for people who lose capacity and people under the age of 18 was considered during public consultation and policy development stages for VAD legislation. There was strong public support for consideration of VAD access through advance care planning, and some support for VAD access by mature minors. However, both issues entail significant legal, ethical, medical, and social complexities; and extensive consultation and research will be required as there is only a nascent evidence base, with only four other jurisdictions worldwide with relevant legislation.
Additional Implementation Information	A review of the Voluntary Assisted Dying (VAD) Act 2024, including eligibility criteria, will be part of the statutory review of the Act, due three years after commencement on 3 November 2028. Existing work is underway to respond to the 10th Legislative Assembly resolution to develop a pathway to VAD accessibility for people who lose capacity and provide a statement to the Legislative Assembly by May 2025. This review is constrained to the wording of the resolution and does not include any review of broader eligibility requirements, including for those under 18 years.
Key Stakeholders	ACT community ACT Law Society ACT Human Rights Commission Community organisations Health professionals associations
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	ACTHD
Election Commitment ID	LAB037-a

Election Commitment

Implementation of the Human Rights complaints mechanism

Implementation of the Human Rights complaints mechanism expansion of the pathway to the ACT Civil and Administrative Tribunal.

Key Implementation Steps	Community Consultation (Complex) Legislation (Medium Complexity) Assembly Process
Anticipated Delivery Timeframe	More than 12 Months
Comments	Legislation would be required to create a pathway from the Human Rights Commission (HRC) to the ACT Civil and Administrative Tribunal (ACAT) for human rights complaints. The commitment would allow for complaints to proceed to ACAT for a binding decision, where the complaint cannot be resolved by consent in the HRC. Implementation considerations would include: • how this pathway interacts with the existing jurisdictions of ACAT and the ACT Supreme Court, and • the scope of remedies that would be available to litigants (noting that complainants cannot be awarded damages for human rights claims in the Supreme Court). The directorate will provide advice to the Minister on any other policy considerations as well as potential funding implications, including funding the commitment through reprioritisation of resources or a budget process. The HRC's human rights complaints jurisdiction has only been operational since July 2024. Initial feedback from the HRC's experience (e.g. number, type and complexity of complaint) will be important in informing the development of the new pathway to ACAT.
Additional Implementation Information	
Key Stakeholders	ACT Civil and Administrative Tribunal ACT Human Rights Commission ACT Government Solicitor All public authorities (as potential respondents to ACAT proceedings) Human rights advocates in the community
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	JACS
Election Commitment ID	LAB037-b

Election Commitment

Review the Right to a Healthy Environment

ACT Labor will review the newly introduced Right to a Healthy Environment.

Key Implementation Steps	Assembly Process Community Consultation (Complex) Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	This commitment supports delivery of the existing mandatory statutory review of the right to a health environment contained in the Human Rights Act 2004. The review must consider both the statutory prohibition on the justiciability of the right (i.e. its ability to be decided by a court of justice) as well as the categorisation of the right as a social, economic and cultural right and must commence no later than 1 October 2027. There is a temporary statutory prohibition on individuals bringing claims against a public authority for breach of the right in the ACT Supreme Court which will expire on 1 October 2028. The directorate will work with relevant Ministers on advice and options to implement this commitment, including community consultation and Assembly processes. This would include advice on current delivery plans and funding requests (if any) to ensure the full scope of the commitment is addressed. The recommendations of the inquiry will be used by Government to inform its future policy position and may result in future legislative reform.
Additional Implementation Information	
Key Stakeholders	ACT Human Rights Commission Legal stakeholders ACT Courts and Tribunal
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	JACS
Election Commitment ID	LAB037-c

Election Commitment

Improve support to the ACT Human Rights Commission

Continue to support and uphold the Human Rights of Canberrans through improving support to the ACT Human Rights Commission.

Key Implementation Steps	Future Budget
Anticipated Delivery Timeframe	12 Months
Comments	The directorate will work with relevant Ministers on advice and options to implement this commitment, including on finalising the breadth of the expanded support. This would include advice on current strategies, plans and funding to ensure the full scope of the commitment is addressed. Consultation with the Human Rights Commission and other key stakeholders on how the additional support could be prioritised would assist in identifying key areas of need across the Commission's functions. Consultation may also result in proposals for legislative reform to improve the operation of the Commission. Consideration could be given to either appropriating new funding to implement this commitment or reallocating funding from an existing program or service.
Additional Implementation Information	
Key Stakeholders	ACT Human Rights Commission Legal stakeholders
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	JACS
Election Commitment ID	LAB037-d

Election Commitment

Review the Victims of Crime Charter

ACT Labor will review the Victims of Crime Charter.

Key Implementation Steps	Assembly Process Community Consultation (Targeted)
Anticipated Delivery Timeframe	12 Months
Comments	Implementation could include consideration of Section 18L of the Victims of Crime Act 1994 which requires review of the Charter of Rights for Victims of Crime as soon as practicable after three years of its commencement. Once the review commences, a report must be tabled in the Assembly within 12 months. Implementation could give consideration to undertaking internal and external stakeholder consultation and desktop research. The findings of the Review may result in advice on legislative reform options to the Minister with portfolio responsibility for justice.
Additional Implementation Information	
Key Stakeholders	ACT Human Rights Commission, including the Victims of Crime Commissioner Victims Support ACT Legal Stakeholders Victims of Crime
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	JACS
Election Commitment ID	LAB037-e

Election Commitment

Finalise a roadmap and timeline of remaining rights in the Human Rights Act

Finalise a roadmap and timeline for the inclusion of the remaining rights found in the International Covenant on Economic, Social and Cultural Rights in the ACT's Human Rights Act.

Key Implementation Steps	Community Consultation (Complex) Future Budget Intergovernmental Relations
Anticipated Delivery Timeframe	12 Months
Comments	The directorate will work with relevant Ministers on advice and options to implement this commitment. This would include finalising a public roadmap and timeline for inclusion of new economic, social and cultural (ESC) rights in the ACT Human Rights Act 2004 (HRA) and would require consultation across Government and the community prior to Government endorsement. Existing laws, policies and programs relevant to ESC rights will need to be assessed, to determine the extent to which the Government already complies with these rights. Resourcing impacts for Government would need careful consideration. Including these rights in the HRA would require legislative reform after the roadmap is finalised. New laws or budget funding for agencies may be required prior to their inclusion in the HRA. Increased resources may also be needed for the ACT Human Rights Commission and ACT Courts & Tribunal, to cater for increased complaints and litigation in relation to the new rights. Any need for additional resources would be considered through a future budget process, or reprioritisation of existing resources.
Additional Implementation Information	The ACT has taken an incremental approach to incorporating ESC rights into the HRA, which recognises the right to work and education and a new right to a healthy environment, which will commence in 2025. Significant ESC rights recognised in international law which are not currently in the HRA include the right to an adequate standard of living (including food, clothing and housing), the right to health (physical and mental health), and the right to social security.
Key Stakeholders	Human rights advocacy groups ACT Human Rights Commission ACT Courts & Tribunal
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	JACS
Election Commitment ID	LAB037-f

Integrity in Government

Election Commitments – Folder 2B

- Review of the *Financial Management Act*
- Fund the Integrity Commissioner to look at lobbying to inform education and support to MLAs and their staff
- Review the framework of ACT Government Boards and Committees
- Strengthen independence of the Public Sector Standards Commission (PSSC) and staff of the Professional Standards Unit (PSU)
- Progress work to implement recommendations from the review into the *Integrity Commission Act*

Election Commitment

Review of the Financial Management Act

This commitment relates to a review of the Financial Management Act to modernise it and bring it into line with community expectations and standards.

Key Implementation Steps	
Anticipated Delivery Timeframe	More than 12 Months
Comments	A review of the Financial Management Act (FMA) has commenced and is examining issues of clarity, transparency and consistency. The review will consider issues of accountability, performance reporting, the promotion of effective and efficient use of public resources and will be done in conjunction with directorate representatives. Findings will be presented to government, and further avenues for review considered. Upon completion of the review, options may be considered regarding legislation amendments to the FMA and/or changes to practices within directorates to implement and comply with the Act.
Additional Implementation Information	Initial work in reviewing the FMA has already commenced.
Key Stakeholders	All ACT Government reporting entities
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB056-a

Election Commitment

Fund the Integrity Commissioner to look at lobbying to inform education and support to MLAs and their staff

This commitment relates to funding the Integrity Commissioner to undertake a piece of work in relation to lobbying with a key outcome being an education piece aimed at providing education and support to MLAs and their staff.

Key Implementation Steps	Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	The Public Service will work with the Minister to fund the Integrity Commissioner to deliver this election commitment. This body of work might not be able to be delivered within the existing resources of the Integrity Commission. If additional resources are required to fund the Integrity Commissioner to analyse lobbying and educate members of the assembly, funding through reprioritisation of resources or a Budget process may be considered.
Additional Implementation Information	
Key Stakeholders	Members of the Legislative Assembly Legislative Assembly Commissioner for Standards, Ethics and Integrity Advisors Speaker's Office
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB056-b

Election Commitment

Review the framework of ACT Government Boards and Committees

Review the framework of ACT Government Boards and Committees to further strengthen the integrity of these organisations.

Key Implementation Steps	Administrative Changes Assembly Process Legislation (Low Complexity) Community Consultation (Targeted) Intergovernmental Relations
Anticipated Delivery Timeframe	12 Months
Comments	The directorate will provide the relevant Minister(s) with advice and options to deliver this commitment, including building on existing work within the ACT Public Service with focused on the integrity of boards and committees. The existing framework for boards and committees includes governance principles for appointment processes. There is also a better practice toolkit including template terms of reference, tools for identifying existing skills and knowledge gaps, and resources to support selection and recruitment processes.
Additional Implementation Information	
Key Stakeholders	Members of ACT Government Boards and Committees Public Sector Standards Commissioner Governance institutions Integrity Commission
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB056-c

Election Commitment

Strengthen independence of the Public Sector Standards Commission (PSSC) and staff of the Professional Standards Unit (PSU)

This commitment relates to strengthening the independence of the PSSC and staff of the PSU. It will introduce legislative amendment to the Public Sector Management Act (PSM) confirming the independence of the PSSC and staff of the PSU.

Key Implementation Steps	Administrative Changes Legislation (Low Complexity)
Anticipated Delivery Timeframe	9 Months
Comments	Implementation of this commitment would involve policy advice on options to increase the PSSC independence, policy approval, and a legislative amendment process to amend the Public Sector Management Act (PSMA). The Government may also wish to consider other integrity-related amendments to the PSMA such as own-motion investigations.
Additional Implementation Information	In April 2024 changes were made to the PSMA to strengthen the independence of the PSSC and public employees exercising the PSSC's powers.
Key Stakeholders	PSSC
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB056-d

Election Commitment

Progress work to implement recommendations from the review into the Integrity Commission Act

This commitment relates to progressing implementation of recommendations from the Integrity Act review in consultation with stakeholders, including:

- progressing work on obtaining telecommunications intercept powers for the Commission,
- clarifying the Senior Executive Responsible for Business Integrity and Risk's role, including to act as a central point for fraud and maladministration reporting within an agency,
- providing an ability to appoint part-time commissioners as required to progress corruption investigations in a timely manner, and
- strengthening the power of the Commission to compel witnesses to attend, including circumstances where the Commission may apply for an arrest warrant and allow the Commission to directly summons material during an examination, under certain circumstances.

Key Implementation Steps	Regulation Intergovernmental Relations Legislation (High Complexity) Legislation (Low Complexity) Assembly Process Procurement (ICT \$1 million+) Community Consultation (Targeted) Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementation of this commitment would involve development of legislation including policy development, stakeholder consultation, drafting of amendments and a Legislative Assembly process. The Directorate will also provide advice to government on funding options, including through reprioritisation of existing resources or future budget consideration, to support agreed reform measures. The Integrity reforms recommended in the Govey Reviews comprised 105 total policy positions. The 10th Assembly dealt with 18 of these via legislation in 2024. The majority of recommendations, including complex legislative reform and intergovernmental negotiations with the Commonwealth Government for telephone intercept powers remain outstanding.
Additional Implementation Information	The Government Response to the Govey Review into the Integrity Commission Act committed to continued reform work, including the areas noted in this commitment.
Key Stakeholders	ACT Integrity Commission ACT Ombudsman (Cth) Australian Federal Police Australian Government
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD

Election Commitment
ID

LAB056-e

Justice Reform

Election Commitments – Folder 2B

- Investigate transition programs for detainees back into the workforce
- Continue to educate around coercive control and work with specialist services, frontline responders, and our Aboriginal and Torres Strait Islander community, to consider next steps in addressing and criminalising coercive control
- Look at expanding the legal definition of what it means for a protection order needing to be personally served on a respondent
- Support an expansion of restorative justice accessibility criteria and seek to support the establishment of community-based restorative practice in the ACT
- Trial electronic monitoring for domestic and family violence perpetrators
- Explore international evidence-based programs that specifically target recidivist offending, with the view to a pilot in the ACT
- Amend the *Evidence Act 2011* to limit access to sensitive evidence
- Look at legislating mandated timeframes for witnesses to receive relevant information about a case before the court

Election Commitment

Investigate transition programs for detainees back into the workforce

Investigate transition programs for detainees back into the workforce

Key Implementation Steps	Community Consultation (Targeted) Intergovernmental Relations
Anticipated Delivery Timeframe	12 Months
Comments	Directorates will work with the relevant Ministers on advice and options to implement this commitment, including consideration of a review of existing detainee programs across Australia and general training and employment programs. This review could inform a discussion paper and options analysis to investigate transition programs for detainees back into the workforce in the ACT. A more comprehensive review seeking recommendations and/or costings for the ACT could be undertaken by an external party to the Government on options, but may require a budget process or reallocation of existing resources. Implementation of this commitment would intersect with a number of existing government work programs including throughcare services currently available to all detainees exiting the Alexander Maconochie Centre.
Additional Implementation Information	There are a number of formal and informal partnerships with government and community organisations that support pathways to employment for those wishing to access employment post release. The Department of Employment and Workplace Relations is implementing a new First Nations prison to employment program (REAL), over the next five years, expected to commence in the ACT in 2026 under Phase 2.
Key Stakeholders	Community representative groups Community organisations and service providers
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	JACS
Election Commitment ID	LAB057-d

Election Commitment

Continue to educate around coercive control and work with specialist services, frontline responders, and our Aboriginal and Torres Strait Islander community, to consider next steps in addressing and criminalising coercive control

ACT Labor will continue to educate around coercive control and work with specialist services, frontline responders, and our Aboriginal and Torres Strait Islander community, to consider next steps in addressing and criminalising coercive control.

Key Implementation Steps	Future Budget Community Consultation (Complex)
Anticipated Delivery Timeframe	12 Months
Comments	The directorate is currently implementing a program funded in the 2024-25 ACT Budget (\$375,000) to support planning for the design and delivery of training for frontline services, delivery of a community education campaign on coercive control with a focus on cultural and linguistically diverse communities, and better integrating coercive control in the ACT Domestic and Family Violence Risk Assessment and Management Framework. The directorate will confirm with the relevant Ministers that the current approach is meeting the full scope of this commitment. Additional resources could be considered through a future Budget process for those aspects of the commitment beyond existing funding, such as undertaking broader consultation, including with Aboriginal and Torres Strait Islander communities. If criminalisation is approved in line with incoming Government processes, legislation would be developed and consideration could be given to development of supports or programs to assist implementation of the new offences, such as further awareness campaigns and victim supports.
Additional Implementation Information	In 2023-24, \$600,000 was allocated to develop and deliver an education campaign on affirmative consent, which could also support the education program.
Key Stakeholders	Office of the Director of Public Prosecutions ACT Policing Yeddung Mura Galambany Court Domestic Violence Crisis Service Canberra Rape Crisis Centre Victim-survivors and those with experience of domestic and family violence.
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	JACS
Election Commitment ID	LAB057-f

Election Commitment

Look at expanding the legal definition of what it means for a protection order needing to be personally served on a respondent

In consultation with ACT Policing, look at expanding the legal definition of what it means for a protection order needing to be "personally served" on a respondent.

Key Implementation Steps	Community Consultation (Targeted) Future Budget ICT Development Administrative Changes
Anticipated Delivery Timeframe	6 Months
Comments	It is anticipated future work could involve legislative and/or regulatory reform, a public communications campaign, changes to administrative systems and court staff, and police officer education and training programs. Implementation could consider undertaking stakeholder consultation with ACT Policing, ACT Courts and Tribunal, and external community and legal representative organisations to consider potential consequences regarding victim safety and/or placing the respondent in a position where they might inadvertently breach an order without knowing of its existence or terms. If additional resources are needed funding through reprioritisation or a Budget process may be required.
Additional Implementation Information	
Key Stakeholders	ACT Policing ACT Courts and Tribunal Legal stakeholders Legal assistance sector, including Legal Aid ACT Human Rights Commission, including Victim Support ACT
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	JACS
Election Commitment ID	LAB057-g

Election Commitment

Support an expansion of restorative justice accessibility criteria and seek to support the establishment of community-based restorative practice in the ACT

ACT Labor will support an expansion of restorative justice accessibility criteria and seek to support the establishment of community-based restorative practice in the ACT.

Key Implementation Steps	Assembly Process Community Consultation (Complex) Legislation (Medium Complexity) Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementation will require policy development, stakeholder consultation and drafting of legislative amendments. Options and advice on these will be provided to ministers. To implement the expansion of the ACT Restorative Justice Scheme's accessibility criteria, reprioritisation of resources or a Budget process may be considered as it is likely to increase service demand. Establishment of community-based restorative practices could give consideration to community and targeted stakeholder consultation, program design, monitoring and evaluation. Delivery of the commitment could utilise learnings from the Review of the ACT's Restorative Justice Scheme (due Nov 2024) and research commissioned into expanded restorative justice and civil justice options for victim survivors of sexual violence (due Feb 2025).
Additional Implementation Information	Delivery of this commitment intersects with the ACT Restorative Justice Scheme.
Key Stakeholders	ACT Policing ACT Courts and Tribunal ACT Human Rights Commission, including Victim Support ACT Canberra Restorative Community Network Local community
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	JACS
Election Commitment ID	LAB057-a

Election Commitment

Trial electronic monitoring for domestic and family violence perpetrators

ACT Labor will trial electronic monitoring for domestic and family violence perpetrators.

Key Implementation Steps	Assembly Process Community Consultation (Targeted) ICT Development Procurement (\$7 million+) Future Budget Administrative Changes
Anticipated Delivery Timeframe	More than 12 Months
Comments	This commitment would intersect with existing work undertaken to investigate the introduction of electronic monitoring in two stages to ensure stakeholders and the community are confident in its effectiveness before it is used for higher-risk offenders. Intensive monitoring for domestic and family violence perpetrators was previously announced for stage two. Implementation could give consideration to the development and passage of legislation, funding and procurement of ICT systems, development of a consistent risk assessment framework, additional perpetrator interventions and community education, alongside reviewing funding to the domestic and family violence specialist sector. Consultation with domestic family violence (DFV) stakeholders will assist in navigating the complexities of using electronic monitoring in cases involving family violence. A collaborative approach to scoping, design and implementation will help to ensure electronic monitoring considers victim safety and includes mechanisms to assess risk. To implement the commitment to provide electronic monitoring of domestic and family violence perpetrators as part of stage two, additional funding, reprioritisation of resources, or a budget process may be considered.
Additional Implementation Information	The Government is preparing to introduce electronic monitoring (EM) for existing community-based orders in a staged approach. Progress to date has included scoping and feasibility work, market research, procurement preparation, and implementation planning. The Government is developing a risk assessment tool which will assist in identifying victim needs in the context of electronic monitoring. The Family Violence Safety Action Program located within Victim Support ACT provides safety planning and support to victim-survivors where a high-risk offender is released into the community.
Key Stakeholders	ACT Policing Director of Public Prosecutions Victims of Crimes Commissioner/Victim Support ACT Domestic and family violence specialist sector, including the Domestic Violence Crisis Service Victim-survivors and others with lived experience
Treasury Costing	No
Party Announced Budget	No

District	ACT Wide
Lead Directorate	JACS
Election Commitment ID	LAB057-b

Election Commitment

Explore international evidence-based programs that specifically target recidivist offending, with the view to a pilot in the ACT

ACT Labor will explore international evidence-based programs that specifically target recidivist offending, with the view to a pilot in the ACT

Key Implementation Steps	Community Consultation (Targeted) Procurement related to construction (\$25k - less than \$1million) Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementation will require policy development and stakeholder consultation. Consideration will need to be given to whether the proposed cross-jurisdictional research should be undertaken internally or if it would be more appropriate to engage an external researcher to undertake a jurisdictional scan. If an external researcher were to be engaged additional time for a procurement process would be required. Depending on the outcome of this consideration and the scope/depth of the proposed research exercise, additional funding may be needed to support these activities. The directorate will then need to undertake feasibility/scoping work to determine how to apply any potential programs in the ACT. This is likely to require targeted stakeholder consultation and costing, and potentially a procurement/commissioning exercise. Additional resources may be required to undertake any new programs, therefore budget funding or a new source of funds may need to be sought.
Additional Implementation Information	Justice Futures Fund co-design is a community co-design process towards the establishment of a justice reinvestment fund to fund new programs and services. Work will need to be undertaken to reconcile how the community led Justice Futures Fund operates coherently with the proposed piloting of international recidivism programs.
Key Stakeholders	ACT Policing Justice Reform Initiative Legal stakeholders Local community
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	JACS
Election Commitment ID	LAB057-c

Election Commitment

Amend the Evidence Act 2011 to limit access to sensitive evidence

ACT Labor will amend the Evidence Act 2011 to limit access to sensitive evidence.

Key Implementation Steps	Assembly Process Community Consultation (Targeted) Legislation (High Complexity)
Anticipated Delivery Timeframe	12 Months
Comments	Implementation will require policy development and stakeholder consultation in order to develop effective proposals to further enhance the existing framework. A legislative process including drafting amendments may be needed. Close consultation with key justice stakeholders and victims' groups will be necessary.
Additional Implementation Information	The Crimes (Disclosure) Legislation Amendment Act 2024 (the Act) codified disclosure obligations and introduced a right for complainants to have standing in hearings of applications seeking leave for disclosure of protected confidences. The Act did not amend the existing privilege which applies to protected confidences. JACS, ACT Policing and the Director of Public Prosecutions are continuing work to implement recommendations of the Board of Inquiry into the Criminal Justice System, which includes clarifying rules around disclosure of protected confidences.
Key Stakeholders	Victims of Crime Commissioner Women's Legal Centre Sexual Violence Legal Service ACT Director of Public Prosecutions ACT legal profession Legal Aid ACT
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	JACS
Election Commitment ID	LAB057-e

Election Commitment

Look at legislating mandated timeframes for witnesses to receive relevant information about a case before the court

In consultation with ACT Policing, the Director of Public Prosecutions, ACT Courts and Victims Support ACT, look at legislating mandated timeframes for witnesses to receive relevant information about a case before the court, including court outcomes and changes to bail conditions.

Key Implementation Steps	Future Budget Community Consultation (Targeted) Administrative Changes
Anticipated Delivery Timeframe	12 Months
Comments	Implementation may require policy development and targeted stakeholder consultation. Implementation could give consideration to including the following issues within scope: • Which information about a case/court outcomes/bail conditions is to be shared and how does this interact with human rights including a defendant's right to a fair trial; presumption of innocence and right to privacy. • Whether it is appropriate to extend the scope of administrative rights in criminal proceedings to witnesses who do not fall within the definition of a 'victim' under s 6. • The resourcing implications on justice agencies who will be mandated to comply with specific time requirements. • The possible beneficial impact to victims of crime in legislating concrete timeframes for the sharing of information, in particular victims of sexual violence or domestic and family violence offences where issues of personal safety may be especially pertinent. • Whether certain types of decisions (such as a decision on bail) may especially benefit from mandated timeframes for information sharing to promote personal safety.
Additional Implementation Information	This commitment may interact with the Charter of Rights for Victims of Crime under the Victims of Crime Act 1994. The Charter of Rights is due to be reviewed, and consideration will need to be given to how the review may inform this commitment. Justice and Community Safety Directorate is expecting the review to commence in early 2025 with a legislative requirement that the review be tabled within 12 months of commencement. This election commitment proposes to expand rights for 'witnesses' to receive information about criminal proceedings, including decisions and outcomes about a matter. While the Charter contains similar rights (see Part 3A.5 of the Victims of Crime Act), these existing rights: • apply only to a 'victim' (see section 6 of the Act), and • do not mandate specific timeframes.
Key Stakeholders	ACT Policing ACT Director of Public Prosecutions ACT Courts ACT legal service providers

ACT Human Rights Commission (including Victim Support ACT)

Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	JACS
Election Commitment ID	LAB057-h

LGBTIQA+

Election Commitments – Folder 2B

- Support SpringOUT as Canberra's own pride festival
- Marriage equality plebiscite 10th anniversary event
- Continue the Capital of Equality Grants Program
- Establish a peer-led community-based gender-focussed health service
- Review and strengthen hate crime and vilification laws, including to protect our LGBTIQA+ community
- Further review parentage and surrogacy laws to remove barriers to starting a family
- Support the CBR Pride Hub and investigate its expansion
- Implement our commitment to the Darlington Statement
- Enable access to support services for LGBTIQA+ people experiencing family and domestic violence
- Expand programs to ensure our schools are safe and inclusive environments for all students
- Advocate for the Commonwealth Therapeutic Goods Administration to move to an individual risk assessment or other model that allows blood donation by all in our LGBTIQA+ community
- Support capacity building within the health sector to ensure medical professionals understand the specific needs of the LGBTIQA+ community

Election Commitment

Support SpringOUT as Canberra's own pride festival

This commitment relates to supporting SpringOUT as Canberra's own pride festival.

Key Implementation Steps	Community Consultation (Targeted)
Anticipated Delivery Timeframe	6 Months
Comments	The Government currently provides \$85,000 per annum to SpringOUT, which includes a requirement to deliver the annual Fair Day. The current funding only supports the cost of the festival delivery and excludes expenses such as staffing. SpringOUT also seeks corporate, in-kind and other partnerships to supplement the costs to deliver the festival. It remains a volunteer-run organisation. Targeted community consultation would be beneficial to determine the scope for any additional festival resourcing or its expansion. Consideration could be given to a model for supporting community groups to participate in the festival. Consideration could be given to aligning this initiative with opportunities to promote and attract tourism to the ACT.
Additional Implementation Information	The SpringOUT Festival is currently funded through a deed of grant for 5 seasons from 2024 until 2028, in the amount of \$85,000 per annum.
Key Stakeholders	Canberra SpringOUT Association LGBTQIA+ organisational stakeholders, (e.g., ACT LGBTQIA+ Ministerial Advisory Council, Meridian) LGBTQIA+ community members
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB058-b

Election Commitment

Marriage equality plebiscite 10th anniversary event

This commitment relates to holding an event to celebrate the 10th anniversary of the ACT achieving the highest "yes" vote in the marriage equality plebiscite.

Key Implementation Steps	Future Budget Community Consultation (Targeted)
Anticipated Delivery Timeframe	More than 12 Months
Comments	The 10th anniversary of the marriage equality postal vote falls in November 2027. Consultation with the LGBTIQA+ community would be beneficial to determine the options for marking the anniversary. Additional funding could be required, based on the chosen option and could be allocated through a Budget process or reallocated from other priorities. Existing LGBTIQA+ grants programs could be leveraged to support related community events.
Additional Implementation Information	In 2018 Yes!Fest was established as a street party aimed at marking the first anniversary. The Yes!Fest was held on three occasions between 2018-2020 as an outdoor party on Lonsdale street in Braddon. In 2021 it was postponed due to the COVID-19 pandemic and was permanently cancelled in 2022. The funding was transferred to SpringOUT and Fair Day after its disbandment.
Key Stakeholders	LGBTIQA+ community organisations ACT LGBTIQA+ Ministerial Advisory Council LGBTIQA+ communities
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB058-c

Election Commitment

Continue the Capital of Equality Grants Program

This commitment relates to promoting visibility, awareness and capability building of individuals and organisations through continuation of the Capital of Equality Grants Program.

Key Implementation Steps	Community Consultation (Targeted)
Anticipated Delivery Timeframe	6 Months
Comments	The Capital of Equality Grants Program (the Program) was evaluated in 2023. The evaluation demonstrated the value for money, evidence-based approaches and achievement of positive outcomes, including in supporting new LGBTIQA+ community organisations. The Program has been consistently oversubscribed by two to three times the available budget, even with the expanded funding. Evaluation of past policies have identified a community desire to increase funding towards projects led by diverse LGBTIQA+ communities, LGBTIQA+ events and arts projects, and to continue supporting organisational capacity building including of mainstream community organisations seeking to better engage with LGBTIQA+ communities. The Program could continue to be deliver in its current form, or consideration could be given to further reviews and changes in the future to respond to government priorities and/or community needs.
Additional Implementation Information	The Program, administered since 2019, has ongoing funding of \$100,000 per year. It received an additional \$500,000 for 2022/23 and 2023/24, and \$150,000 for 2024/25. Nearly 100 projects have been funded since 2019. Currently, the funding is available through three funding streams supporting community connections, organisational capacity, and leadership skills.
Key Stakeholders	LGBTIQA+ community organisations ACT LGBTIQA+ Ministerial Advisory Council LGBTIQA+ community members Community organisations (mainstream)
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB058-d

Election Commitment

Establish a peer-led community-based gender-focussed health service.

Establish a peer-led community-based gender-focussed health service.

Key Implementation Steps	Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	Establishment of a peer-led community-based gender-focused health and wellbeing service was identified as a recommendation of an LGBTQIA+ Health Scoping Study undertaken in 2019-20. KPMG was engaged in 2021 to codesign a model of care for the service with LGBTQIA+ stakeholders in the ACT. Several services have been established since the codesign was undertaken; of particular relevance are the Gender Services at Canberra Health Services. Consideration would be given to co-designing a model of care that meets the evolving needs of the trans and gender diverse community. Work could then be required to develop tender documents, identify a provider/s for the service, recruit and upskill staff for the service and establish referral pathways with existing related services. There could be a shortage of peer navigators, so a program could aim to identify or upskill people seeking to enter this professional field. Additional resourcing would be required to implement the new service, which could be sought through a budget process or reallocated from other priorities.
Additional Implementation Information	The LGBTQIA+ Health Scoping Study was undertaken in 2019-20. The study identified 24 recommendations to improve access and inclusion for the LGBTQIA+ community in health services across the ACT. The Capital of Equality Strategy 2019-2023 sets out how the ACT Government will continue to make Canberra the most LGBTQIA+ welcoming and inclusive city in Australia. Guidance to support gender affirming care for mental health is a resource for all practitioners who provide mental health support and services.
Key Stakeholders	People seeking gender inclusive services in the ACT Peer navigators Meridian A Gender Agenda General Practitioners
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	ACTHD
Election Commitment ID	LAB058-e

Election Commitment

Review and strengthen hate crime and vilification laws, including to protect our LGBTIQA+ community

Review and strengthen hate crime and vilification laws, including to protect our LGBTIQA+ community.

Key Implementation Steps	Assembly Process Legislation (Medium Complexity) Community Consultation (Complex)
Anticipated Delivery Timeframe	More than 12 Months
Comments	This commitment will require legislative process, including policy development and stakeholder consultation, in order to undertake a review of the ACT's existing civil and criminal hate crime and vilification laws to ascertain how protections can be strengthened, including for our LGBTIQA+ community. Implementation could give consideration to an ACT LGBTIQ+ Legal Audit which recommended reforms including the creation of a stand-alone hate crime offence in the Crimes Act 1900. Any amendments would require significant consultation including targeted consultation with affected persons including the LGBTIQA+ community, the ACT Human Rights Commission, and ACT Policing; as well as broader public consultation on any proposed legislative amendments.
Additional Implementation Information	The new positive duty to eliminate discrimination, sexual harassment and unlawful vilification under the Discrimination Act 1991 (ACT) will commence for Government entities in April 2025 and for private and non-government entities in April 2027. These reforms will strengthen legal protections against vilification for LGBTIQA+ people.
Key Stakeholders	ACT community LGBTIQA+ community ACT Human Rights Commission ACT Policing
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	JACS
Election Commitment ID	LAB058-f

Election Commitment

Further review parentage and surrogacy laws to remove barriers to starting a family

Further review parentage and surrogacy laws to remove barriers to starting a family.

Key Implementation Steps	Community Consultation (Targeted)
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementation of this commitment would require policy development, including a review of ACT laws in consultation with stakeholders to identify potential future legislative reforms to remove barriers to surrogacy. Legislative reform including drafting of amendments may then be required.
Additional Implementation Information	Reforms to parentage legislation were passed in 2024 which removed certain barriers to altruistic surrogacy, including to allow single parents to access surrogacy and increasing options by allowing both traditional and gestational surrogacy (so there is no requirement for one of the intended parents to have a genetic connection with the child). This removes discriminatory barriers so that Canberrans can enter a surrogacy arrangement, regardless of their marital or relationship status.
Key Stakeholders	LGBTQIA+ community Reproductive and surrogacy service providers Surrogacy advocates and intended parents
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	JACS
Election Commitment ID	LAB058-g

Election Commitment

Support the CBR Pride Hub and investigate its expansion

This commitment relates to supporting the CBR Pride Hub and investigating its expansion.

Key Implementation Steps	Future Budget Community Consultation (Targeted)
Anticipated Delivery Timeframe	12 Months
Comments	CBR Pride Hub is run by Meridian. It is a space in Meridian's office - located in Havelock House - which LGBTIQA+ community groups and organisations can use at no cost. It attracts close to 100 bookings per year. Meridian have expressed concerns regarding ongoing suitability of the office space at Havelock House, however no relocation options have been identified thus far. Evaluation of past policies have identified a community desire to improve the availability of accessible and affordable or no-cost venues for the LGBTIQA+ community, including through an establishment of a dedicated community Pride Centre/Hub. Considerations could be given to the CBR Pride Hub model, and whether it remains within Meridian's office or is established as a separate space. The latter would require undertaking costings (inclusive of venue, staffing and management costs) and scoping possible locations. This could require developing a separate business case for the Government's consideration. Targeted community consultation would inform options to be presented to Government for consideration.
Additional Implementation Information	Funding is being provided to Meridian to run the CBR Pride Hub. The funding is provided through a deed of grant that supports Meridian's other activities.
Key Stakeholders	Meridian Inc LGBTIQA+ organisations ACT LGBTIQA+ Ministerial Advisory Council LGBTIQA+ communities
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB058-h

Election Commitment

Implement our commitment to the Darlington Statement

This commitment relates to implementing our commitment to the Darlington Statement for the protection of intersex Canberrans.

Key Implementation Steps	Administrative Changes
Anticipated Delivery Timeframe	6 Months
Comments	The ACT's approach to law reform to protect intersex Canberrans was developed based on recognition of the Darlington Consensus Statement on intersex human rights. The implementation of these reforms is underway and includes the Variations in Sex Characteristics Restricted Medical Treatment Assessment Board being established, and a new Psychosocial Service operating at Canberra Health Services. The review of the operation and effectiveness of the Variations in Sex Characteristics (Restricted Medical Treatment) Act 2023 is scheduled to occur in 2025-26 and may inform further reforms.
Additional Implementation Information	The Variation in Sex Characteristics (Restricted Medical Treatment) Act 2023 came into effect on 23 June 2023. It's voluntary until 23 December 2024, from which the offence and reporting provisions come into full effect. The law ensures people with variations of sex characteristics who cannot consent, including children and adults under guardianship orders, are not subject to deferrable medical treatments.
Key Stakeholders	Intersex Human Rights Australia Community organisations and groups working with people with variations of sex characteristics (e.g. A Gender Agenda) LGBTQIA+ human rights and peak organisations (e.g. Equality Australia) People with variations of sex characteristics and their families Health professionals
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB058-i

Election Commitment

Enable access to support services for LGBTIQA+ people experiencing family and domestic violence

Enable access to support services for LGBTIQA+ people experiencing family and domestic violence.

Key Implementation Steps	Community Consultation (Complex) Community Consultation (Targeted) Procurement not related to construction (\$500k+) Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	People who are impacted by domestic, family and sexual violence (DFSV) are not a homogenous group and have many different personal identities, backgrounds, and experiences. We also know people, including those from the LGBTIQA+ community, often experience intersecting forms of discrimination. Services that specialise in domestic, family and sexual violence may not always have the capability to support LGBTIQA+ people and may have difficulty identifying and responding to people's unique experiences. To continue to support members of the LGBTIQA+ community to access appropriate and respectful DFSV support services, specific actions and responses for both mainstream and LGBTIQA+ services need to be designed with members of the LGBTIQA+ community. A co-design process will provide further details to inform implementation of Objective 2 in the First Action Plan 2024-2026, in line with the Capital of Equality Strategy 2024-2029. New initiatives may require resourcing which could be considered through a future budget process or reallocation of resources from other priorities.
Additional Implementation Information	The Domestic Violence Crisis Service receives ACT Government funding to work in partnership with A Gender Agenda to deliver the Beyond! Program which supports people who identify as trans and gender diverse to: develop their confidence; to identify domestic, family and sexual violence; and build the skills and knowledge required to access support. The project has provided opportunities for staff from both services to engage in a Trainer Certification program and other upskilling activities. Existing LGBTIQA+ actions within Government are underway to improve services to better meet the needs of LGBTIQA+ individuals and their communities. This includes action to improve capacity and inclusion in housing, homelessness and domestic, family and sexual violence sectors.
Key Stakeholders	A Gender Agenda Domestic Violence Crisis Service Canberra Rape Crisis Centre Meridian
Treasury Costing	No
Party Announced Budget	No

District	ACT Wide
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Lead Directorate	CSD
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Election Commitment ID	LAB058-k
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Election Commitment

Expand programs to ensure our schools are safe and inclusive environments for all students

Continue and expand programs to ensure our schools are safe and inclusive environments for all students regardless of their gender identity, sexual orientation or variations in sex characteristics.

Key Implementation Steps	Procurement not related to construction (\$25k - less than \$500k)
Anticipated Delivery Timeframe	12 Months
Comments	Implementation of this commitment could consider the in progress review of existing school policies, development of evidence-based information and resources, individualised support for schools including support to establish pride groups and a procurement process. Consideration could also be given to consultation with stakeholders and community providers with required expertise. Funding the commitment through reprioritisation of resources or a budget process may be considered.
Additional Implementation Information	Implementation of this commitment could consider Government programs for respectful relationships education, gender equality and the safe inclusive schools initiative.
Key Stakeholders	Children and young people Sexual Health and Family Planning ACT A Gender Agenda Meridian ACT Parents and Citizens Association
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	EDU
Election Commitment ID	LAB058-I

Election Commitment

Advocate for the Commonwealth Therapeutic Goods Administration to move to an individual risk assessment or other model that allows blood donation by all in our LGBTIQA+ community

Continue to advocate for the Commonwealth Therapeutic Goods Administration to move to an individual risk assessment or other model that allows blood donation by all in our LGBTIQA+ community.

Key Implementation Steps	Community Consultation (Targeted) Intergovernmental Relations
Anticipated Delivery Timeframe	3 Months
Comments	The Public Service will confirm with the Minister options on how to undertake advocacy with the Therapeutic Goods Administration (TGA). This would include understanding the desired method of approach, preferences for gender-neutral models and/or solutions to propose to the TGA, and involvement of the local LGBTIQA+ community and community organisations. Consideration could be given to coordinating advocacy efforts with Lifeblood, who have submitted a submission to the TGA for a new Gender-Neutral Assessment (also known as an individual risk assessment) which will remove the current gender-based sexual activity rules for people who donate whole blood or platelets. Consultation with the ACT LGBTIQA+ community could enhance the ability of the Government to advocate to the TGA. Options for raising the issue at intergovernmental fora and with the Commonwealth in bilateral discussions can be identified. Implementation could give consideration to recent reforms by the TGA to the 'plasma only' donation pathway which, when implemented by Lifeblood, will remove all questions about sexual activity from the plasma donor questionnaire and enable plasma donations from people on PrEP medication (pre-exposure prophylaxis antiviral medication which is used to protect and prevent HIV infection).
Additional Implementation Information	
Key Stakeholders	Commonwealth Government (Department of Health and Aged Care) Therapeutic Goods Administration (TGA) Australian Red Cross Lifeblood (Lifeblood) LGBTIQA+ community organisations including Sexual Health and Family Planning ACT and Meridian
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	ACTHD
Election Commitment ID	LAB058-m

Election Commitment

Support capacity building within the health sector to ensure medical professionals understand the specific needs of the LGBTIQA+ community

We will continue to support capacity building within the health sector to ensure medical professionals across the sector understand the specific needs of the LGBTIQA+ community, particularly our trans and gender-diverse community.

Key Implementation Steps	Future Budget Community Consultation (Targeted)
Anticipated Delivery Timeframe	12 Months
Comments	This commitment corresponds with existing training activities provided through existing contracts with local LGBTIQA+ organisations. Funding arrangements are in place to support the continuation of the current initiative. If an expanded/extended program or additional activities are sought as part of this commitment, additional funding/resource considerations may be required, as well as consultation with service providers and affected community members.
Additional Implementation Information	Education and training of health service providers has been identified as a recommendation of the ACT LGBTIQA+ Scoping Study, and is currently being implemented. Meridian has been funded to deliver the LGBTIQ+ Community Services Program which includes provision of 170 education and training sessions to ACT Government directorates and non-government organisations delivering health services. A Gender Agenda delivers information on the specific health needs of trans, gender diverse and intersex communities under a contract arrangement funded until December 2025.
Key Stakeholders	Meridian A Gender Agenda Medical services sector Australian Medical Association (ACT Branch)
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	ACTHD
Election Commitment ID	LAB058-a

Mental Health

Election Commitments – Folder 2B

- Increase funding to mental health community sector partners
- Reduce waiting times for the Child and Adolescent Mental Health Service (CAMHS)
- Deliver a new facility for the Child and Adolescent Mental Health Service (CAMHS) - CAMHS Cottage
- Improve continuity of support for young people engaged with the youth justice and child protection systems
- Continue working with the Australian Nursing and Midwifery Federation (ANMF) ACT
- Delivering the Nurses and Midwives: Toward a Safer Culture Project
- Upskill workers across public health services to understand the impact of trauma on people's lives, including their mental health
- Work with General Practitioners, to ensure their skills are recognised and that they can access wellbeing and professional development opportunities
- Complete feasibility and design for a new mental health precinct on the Canberra Hospital campus as part of the Canberra Hospital Master Plan
- Ensure new community-based facilities embed mental health services
- Develop and implement a co-designed consumer-centered mental health services plan by the end of 2026
- Expand public community mental health services in every region of the ACT
- Expand the Child and Adolescent Mental Health Service (CAMHS)
- Increase the capacity of Community Mental Health Teams and the Home Assessment and Acute Response Team
- Establish a 6-bed perinatal mental health residential unit and open a peer-supported safe space in a community setting
- Investigate options to tackle loneliness

Election Commitment

Increase funding to mental health community sector partners

A re-elected Labor Government will increase funding to mental health community sector partners so they can continue delivering critical community mental health programs. We will back services we know are working, like MOST, WOKE, Stepping Stones and Youth Aware of Mental Health, and will support the ACT Child and Youth Mental Health Sector Alliance to continue its work to build a better integrated youth mental health system.

Key Implementation Steps	2025/26 Budget Procurement not related to construction (\$500k+) Community Consultation (Targeted)
Anticipated Delivery Timeframe	9 Months
Comments	Both programs referred to in the commitment are currently operational and could be expanded through negotiation with the current providers noting consideration may be required regarding any expansion of the programs if additional specialist staff need to be recruited. Ongoing monitoring and community engagement around the programs would support successful delivery. It would be beneficial to conduct further evaluation of these programs, with an evaluation of WOKE last conducted in 2021.
Additional Implementation Information	Continued funding for youth mental health programs, including: - Moderated Online Social Therapy (MOST), delivering a safe, online mental health support service for young people. - the WOKE program, providing Dialectical Behaviour Therapy (DBT) for young people with early indications of borderline personality disorder. - Stepping Stones, a trauma recovery program for children and families. - Youth Aware of Mental Health (YAM), a school program for young people aged 13 to 17 to learn about mental health. - the ACT Child and Youth Mental Health Sector Alliance, which connects Government and community stakeholders to improve mental health services responses for children and young people. Implementation of this commitment aligns with the ACT's priorities under the National Mental Health and Suicide Prevention Agreement.
Key Stakeholders	ACT Mental Health peaks Youth Coalition of the ACT ACT Child and Youth Mental Health Sector Alliance Current providers of these programs in the ACT, including: Orygen Digital for MOST; University of Canberra for WOKE; Marymead CatholicCare Canberra & Goulburn for Stepping Stones; and MIEACT for YAM
Treasury Costing	This commitment has been costed at \$4.179 million over 3 years. LAB045 - The costing is for \$623,000 in employee expenses over 4 years from 2025-26 to 2028-29 inclusive for one full-time equivalent position at the ASO 6 level in the ACT Health Directorate to support the work of the ACT Child and Youth Mental Health Alliance. Salary costs have been calculated using the 2024-25 Average Salary Costing Template. LAB047 - The costing is for a fixed dollar amount of \$3.188 million over 4 years from 2025-26 to 2028-29 to fund 2 youth mental health programs in the ACT. It comprises:

- \$1.294 million over 4 years to contract the University of Canberra to deliver the WOKE DBT program; and
- \$1.894 million over 4 years to contract Marymead CatholicCare Canberra & Goulburn to deliver the Stepping Stones program.

This costing has been calculated by indexing the 2024-25 contract costs (\$304,000 and \$445,000 respectively) at 2.5 per cent per year, as per the costing request.

LAB048 - The costing is for a fixed dollar amount of \$1.830 million over 4 years from 2025-26 to contract Mental Illness Education ACT to deliver the Youth Aware of Mental Health program in the ACT.

This costing has been calculated by indexing the current 2024-25 contract costs (at \$430,000) at 2.5 per cent per year, as per the costing request.

Party Announced Budget	No
District	ACT Wide
Lead Directorate	ACTHD
Election Commitment ID	LAB021-b

Election Commitment

Reduce waiting times for the Child and Adolescent Mental Health Service (CAMHS)

Reduce waiting times for the CAMHS and deliver on the actions of the Child and Adolescent Clinical Services Plan.

Key Implementation Steps	Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	This commitment would require consideration around workforce and infrastructure challenges. There may be a requirement for additional interview/consult rooms and infrastructure for any additional staff that may be required. Recruitment of suitably qualified clinicians for mental health services is currently under pressure.
Additional Implementation Information	CAMHS community teams provide biopsychosocial assessment and treatment to children and young people up to 18 years with moderate to severe mental health presentation that impact their functioning and relationships.
Key Stakeholders	Child and Adolescent Mental Health Services Community Local GP and other health care providers
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CHS
Election Commitment ID	LAB059-a

Election Commitment

Deliver a new facility for the Child and Adolescent Mental Health Service (CAMHS) - CAMHS Cottage

Delivering a new facility for the CAMHS – CAMHS Cottage – a day program that supports young people with moderate to severe mental health issues which impacts their ability to attend school.

Key Implementation Steps	Future Budget Procurement not related to construction (\$500k+)
Anticipated Delivery Timeframe	More than 12 Months
Comments	Canberra Health Services will work with the Minister and our Government infrastructure partners to transfer the service to a new facility. The Cottage program is designed to promote psychosocial and educational development, and independence. It aims to assist young people to transition into their nominated host school, alternate education or vocational training. Current staffing levels/resourcing required will remain the same. Major Projects Canberra is well positioned to provide support on detailed design and delivery of the new facility.
Additional Implementation Information	The Cottage is an integrated therapeutic and educational program for young people aged 12-18 years who are experiencing moderate to severe mental illness and, as a result, have had ongoing school attendance difficulties and are finding it problematic to connect to an education setting or vocational training.
Key Stakeholders	ACT Health Directorate Major Projects Canberra Education Directorate
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CHS
Election Commitment ID	LAB059-b

Election Commitment

Improve continuity of support for young people engaged with the youth justice and child protection systems

Improve continuity of support for young people engaged with the youth justice and child protection systems with a focus on trauma-informed care.

Key Implementation Steps	Community Consultation (Targeted) Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementation will require an expansion of service provided under the current reform program, as part of the Next Steps for Our Kids 2022 – 2030 and to build on the Raising the Minimum Age of Criminal Responsibility program to offer an innovative, evidence-informed program to support young people in out of home care impacted by trauma. Ongoing funding through a budget process could be required. The directorate will continue to work with relevant Ministers on advice and options to develop a new service model to provide specialist multi-disciplinary clinical services to young people, headed by a specialist psychiatrist and supported by a team of clinical specialists. The program will be part of a continuum of service provision offered by the ACT Government and is designed to have long term positive impacts for young people, their families and the community as they engage in therapeutic responses to assist in their recovery.
Additional Implementation Information	There is currently a statutory responsibility to support children, young people and families requiring a child protection response. Other existing services include the custodial youth justice services, community residential services, youth justice casework and intensive adolescent support. There is also a specialised therapeutic service focused on helping young children recover from the impacts of child abuse and neglect delivered by Melaleuca Place.
Key Stakeholders	Children, young people and families Community organisations focused on supporting families Allied health professionals
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CSD
Election Commitment ID	LAB059-c

Election Commitment

Continue working with the Australian Nursing and Midwifery Federation (ANMF) ACT

Continue working with the ANMF ACT to deliver Phase Two of Mandated Minimum Nurse/Midwife-to-Patient Ratios, and scope community-based service ratios including at the Dhulwa Mental Health Unit, Gawanggal Mental Health Unit and the Adult Mental Health Rehabilitation Unit to support our teams to deliver better care for consumers.

Key Implementation Steps	Community Consultation (Complex)
Anticipated Delivery Timeframe	More than 12 Months
Comments	The Public Service, including Canberra Health Services, will work with relevant Ministers in partnership with the ANMF to support this commitment to continue to implement mandated minimum nurse/midwife to patient ratios, as part of the ACT Public Sector Nursing and Midwifery Enterprise Agreement. This commitment will require ongoing consultation with unions and the consultative committee with any required changes to the related enterprise bargaining agreement to be negotiated. Ongoing recruitment is required which presents challenges in the current workforce shortage environment. Funding through a budget process would need to be considered.
Additional Implementation Information	Phase 1 of nurse/midwife to patient ratios is complete. Phase 2 is underway and on track. Phase 2D, which incorporates the clinical areas of this commitment, is on track to commence in February 2026.
Key Stakeholders	ANMF CHS nurses Consumers HCCA Australian College of Nursing
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CHS
Election Commitment ID	LAB059-d

Election Commitment

Delivering the Nurses and Midwives: Toward a Safer Culture Project

Delivering the Nurses and Midwives: Toward a Safer Culture Project across mental health areas, including the delivery of the Safewards program across all public mental health services to promote a safer environment.

Key Implementation Steps	Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	The Directorate will work with the relevant Ministers on advice and options to implement this commitment. This would include advice on current strategies, plans and funding to ensure the full scope of the commitment is addressed. Implementation could give consideration to the Safewards program and the Next Steps Towards a Safer Culture Strategy which is supporting the ongoing work required to implement and embed a positive safety culture within ACT public health, including mental health units. This work will continue to embed training, tools and resources that support a positive safety culture within ACT public health services aimed to reduce occupational violence and create overall benefit for all healthcare workers.
Additional Implementation Information	The Nurses and Midwives: Towards a Safer Culture – The First Step Strategy, a commitment of the 9th Legislative Assembly, was delivered to support the fundamental rights of nurses and midwives working in the ACT public health services to be safe and protected in their workplace, including mental health units across the Canberra Health Services. This was evaluated in 2021 with a finding that this Strategy made a significant contribution in raising awareness among staff and in the community, and delivering tools such as Safewards, Clinical Supervision and the development of online resources to support Occupational Violence support and management. The Next Steps Towards a Safer Culture Strategy was developed to build on this work to further improve the culture and safety for nurses and midwives.
Key Stakeholders	Australian Nursing and Midwifery Federation Other clinical professional bodies Healthcare Consumers Association
Treasury Costing	This commitment has been costed at \$1.962 million over 2 years. The costing is for the trial of Advanced Practice Mental Health Nurses and a Mental Health Nurse Practitioner in the Walk-in Centre model for 18 months. Salary costs have been calculated using the 2024-25 Average Salary Costing Template and the ACTPS Nursing and Midwifery Enterprise Agreement 2023-2026.
Party Announced Budget	\$1878500
District	ACT Wide
Lead Directorate	ACTHD
Election Commitment ID	LAB059-e

Election Commitment

Upskill workers across public health services to understand the impact of trauma on people's lives, including their mental health

Upskill workers across public health services to understand the impact of trauma on people's lives, including their mental health.

Key Implementation Steps	Future Budget
Anticipated Delivery Timeframe	12 Months
Comments	Implementation of this commitment could give consideration to existing delivery of this training within the health portfolio and potential expansion of Trauma Informed Care training more widely to health staff. Consideration could be given to the delivery of this training. The health portfolio currently outsources Trauma Informed Care training that can be tailored to clinicians' experience levels.
Additional Implementation Information	Nil
Key Stakeholders	Health workforce
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CHS
Election Commitment ID	LAB059-f

Election Commitment

Work with General Practitioners, to ensure their skills are recognised and that they can access wellbeing and professional development opportunities

Work with General Practitioners (GPs) who are increasingly supporting patients with complex lives and mental health challenges, to ensure their skills are recognised and that they can access wellbeing and professional development opportunities.

Key Implementation Steps	Administrative Changes 2024/25 Budget Review Procurement not related to construction (\$25k - less than \$500k) Community Consultation (Targeted) 2025/26 Budget
Anticipated Delivery Timeframe	12 Months
Comments	The directorate will work with relevant Ministers on advice and options to implement this commitment. Consideration could be given to consultation on the scope of model for delivery including: • aspects of wellbeing and professional development to be included • costs to be covered - as well as the cost of participation, GPs experience loss of income when not providing direct patient care • eligibility criteria • forms of support to be offered for example scholarships, grants, and • funding through reprioritisation or a budget process may be required.
Additional Implementation Information	
Key Stakeholders	GPs Capital Health Network Royal Australian College of General Practitioners (RACGP) Other Education providers General Practices
Treasury Costing	This commitment has been costed at \$3 million over 3 years. The costing is for a fixed level of \$4 million over four years (\$1 million per annum) from 2025-26 to 2028-29 inclusive for the ACT Health Directorate (ACT Health) to work with doctors and professional bodies to co-design a Professional Development and Wellbeing Fund (the Fund) to support GP placements for junior doctors in Canberra Health Services. As such, the scope of the proposal would need to be managed within this level of funding with ACT Health to absorb any additional administrative expenses.
Party Announced Budget	\$4,000,000
District	ACT Wide
Lead Directorate	ACTHD
Election Commitment ID	LAB059-g

Election Commitment

Complete feasibility and design for a new mental health precinct on the Canberra Hospital campus as part of the Canberra Hospital Master Plan

Complete feasibility and design for a new mental health precinct on the Canberra Hospital campus as part of the Canberra Hospital Master Plan, focusing on consumer-centred infrastructure for acute mental health services that will support the region for the next 40 years.

Key Implementation Steps	Procurement related to construction (\$25k - less than \$1million) Intergovernmental Relations Future Budget Procurement not related to construction (\$25k - less than \$500k)
Anticipated Delivery Timeframe	More than 12 Months
Comments	A Mental Health Precinct feasibility study, once funded, might take around 12 months to complete and could identify an early concept for how services should be delivered in the Mental Health Precinct. This study could also develop a business case seeking funding for detailed design and delivery of any new consumer-centred infrastructure. Work to date has sought to underpin next stages of the Canberra Hospital Master Plan, with careful consideration paid to related services and to functional adjacencies.
Additional Implementation Information	The Canberra Hospital Master Plan was established in 2021, creating precincts across the campus to allow for the consolidation of services and to ensure efficient and effective functional adjacencies of uses on the campus. The Mental Health Precinct was created in the southern portion of the campus, underpinned by the Adult Mental Health Unit. This precinct seeks to support an expansion of existing services or the addition of other services.
Key Stakeholders	People and families affected by mental health matters Health Care Consumers (HCCA). Mental health peak bodies.
Treasury Costing	This commitment has been costed at \$874,400 over 3 years. The funding is for a fixed dollar amount of \$750,000 in 2025-26 for the design and fit out of a community-based perinatal mental health safe space. As such, the scope of the project would need to be managed within this level of funding.
Party Announced Budget	\$750,000
District	ACT Wide
Lead Directorate	ACTHD
Election Commitment ID	LAB059-h

Election Commitment

Ensure new community-based facilities embed mental health services

Ensure new community-based facilities embed mental health services, addressing areas of need and identifying opportunities to deliver more services closer to home.

Key Implementation Steps	Future Budget Procurement not related to construction (\$25k - less than \$500k) Procurement related to construction (\$25k - less than \$1million) Community Consultation (Targeted)
Anticipated Delivery Timeframe	More than 12 Months
Comments	Advice and options would be developed for government including on: • whether the services are provided by the Government, non-governmental organisations, or a combination of both • the planning and development of specific services in each health centre • an analysis of the availability of local mental health services, and • benchmarking and assessment of contemporary models of service provision.
Additional Implementation Information	Implementation could leverage off the current developments under the ACT Infrastructure Plan, including the roll out of 4 new community-based health centres in South Tuggeranong, West Belconnen, the Inner South and North Gungahlin.
Key Stakeholders	Canberra Health Services, including the Mental Health, Justice Health and Alcohol and Drug Service (MHJHADS). Key stakeholders will also include the mental health peak organisations in the ACT, including: • the ACT Mental Health Consumer Network • the ACT Mental Health Community Coalition, and • Carers ACT. The Capital Health Network will also be a key stakeholder because of its role with mental health primary care and as a key commissioner of mental health services in the ACT. Local community
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	ACTHD
Election Commitment ID	LAB059-i

Election Commitment

Develop and implement a co-designed consumer-centered mental health services plan by the end of 2026

Develop and implement a co-designed consumer-centred mental health services plan by the end of 2026.

Key Implementation Steps	Community Consultation (Complex) Community Consultation (Targeted) Legislation (Medium Complexity) Intergovernmental Relations Assembly Process Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementation could include consultation with the community, health professionals, and service providers to inform the key priorities, focus areas for action, and service design considerations. Implementation could give consideration to the Child and Adolescent Clinical Services Plan 2023-2030. Additional resourcing to support the implementation of this commitment may be considered through a future budget process or reallocation of resources from other priorities.
Additional Implementation Information	There may be intersections with the Child and Adolescent Clinical Services Plan 2023-2030. Separate planning may be required for mental health services for children and adolescents acknowledging there is an overlap between child health services and mental health services. The ACT Government provides a range of public mental health services including inpatient, community-based and outreach services. ACT Government is currently working on the North Canberra Hospital inpatient scenario for mental health services to 2040-41.
Key Stakeholders	Mental health peak organisations including: - the ACT Mental Health Consumer Network, - the ACT Mental Health Community Coalition, and - Carers ACT. Capital Health Network Local community including people experiencing mental health concerns Mental health care providers
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	ACTHD
Election Commitment ID	LAB059-j

Election Commitment

Expand public community mental health services in every region of the ACT

Work with stakeholders to benchmark and expand public community mental health services in every region of the ACT to ensure Canberrans can access support where and when they need it.

Key Implementation Steps	Community Consultation (Targeted) Future Budget Procurement related to construction (\$25k - less than \$1million)
Anticipated Delivery Timeframe	More than 12 Months
Comments	This planning might need to consider the balance of whether funding should be accounted for through Canberra Health Services or the non-government organisation (NGO) sector.
Additional Implementation Information	The ACT Government provides a wide range of public community mental health services. This includes community based and outreach services provided by the Mental Health, Justice Health and Alcohol and Drug Services (MHJHADS): • Mental Health teams based in Belconnen, the City, Gungahlin, Woden and Tuggeranong • a range of community assertive outreach programs that can meet people where they are, such as the Home Assessment and Acute Response Team (HAART) and the Police Ambulance and Clinician Early Response (PACER) programs. ACT Health also provides funding for a range of NGOs to provide mental health support across the ACT.
Key Stakeholders	ACT Mental Health Consumer Network ACT Mental Health Community Coalition Carers ACT The Capital Health Network
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	ACTHD
Election Commitment ID	LAB059-k

Election Commitment

Expand the Child and Adolescent Mental Health Service (CAMHS)

Expand CAMHS to support children and young people experiencing moderate to severe mental health difficulties.

Key Implementation Steps	Future Budget
Anticipated Delivery Timeframe	12 Months
Comments	The commitment could support CAMHS North and South to establish a transitional service to support young people transferring from CAMHS to adult mental health services. The transitional service will support young people and their parents/carers for 6 months, prior to, during, and post transfer to adult services. This commitment could also consider supporting the Mental Health Services Intellectual Disability team (MHS-ID) to include a clinician for the 16-17-year age group, an area of significant need. MHS-ID has seen a 10 per cent increase in referrals for people aged 16-18 years with intellectual disability and moderate to severe mental illness. Current wait time to access assessment and treatment is 7 months.
Additional Implementation Information	This commitment would support expansion of Child and Adolescent Mental Health Services currently provided by the Government. The CAMHS Cottage Program provides an alternative to school and is staffed by a teacher and mental health professionals. The commitment will expand the program's capacity from 12 young people to 18 per school term to meet the growing prevalence of school refusal post pandemic. A purpose-built facility for the Cottage is currently in initial design planning phase. Any increase in capacity will need to be factored in the design.
Key Stakeholders	Youth Coalition of the ACT Headspace Canberra Marymead CatholicCare Canberra & Goulburn
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CHS
Election Commitment ID	LAB021-a

Election Commitment

Increase the capacity of Community Mental Health Teams and the Home Assessment and Acute Response Team

Increase the capacity of Community Mental Health Teams and the Home Assessment and Acute Response Team and investigate other models of intervention for people experiencing a mental health crisis in the community.

Key Implementation Steps	Future Budget Community Consultation (Complex) Procurement not related to construction (\$500k+)
Anticipated Delivery Timeframe	More than 12 Months
Comments	The Public Service will provide advice and options to the relevant Minister to implement this commitment to increase capacity and explore other models for intervention. Increasing capacity comes with some workforce shortage challenges and resource implications. Implementation could be supported by community consultation, including with people experiencing acute mental distress, their families and/or carers and service provider to determine options for best approaches and service delivery models. Further policy development considerations could include research, evaluation of existing service models, development of quality assurance guidelines and/or regulations, and investigation of new referral pathways. Based on the service models chosen, programs and system changes may be required. If additional resources are required reprioritisation or a future budget process may be required followed by a procurement process or recruitment to engage suitable providers.
Additional Implementation Information	
Key Stakeholders	Local community Mental health care providers ACT Policing Community sector service providers
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	ACTHD
Election Commitment ID	LAB071-f

Election Commitment

Establish a 6-bed perinatal mental health residential unit and open a peer-supported safe space in a community setting.

Establish a 6-bed perinatal mental health residential unit and open a peer-supported safe space in a community setting.

Key Implementation Steps	2025/26 Budget Community Consultation (Targeted) Procurement related to construction (\$1 million+) Procurement not related to construction (\$500k+)
Anticipated Delivery Timeframe	More than 12 Months
Comments	The directorate will work with the relevant Ministers on advice and options to implement this commitment including identification or development of a suitable site and the scoping of a service delivery model. The facility would also have to be adequately staffed with suitably qualified health professional, which may require targeted recruitment strategies. Further considerations include procurement or commissioning for the peer-led safe space in community, development of referral pathways, and transition planning for people using the residential facility. Additional funding required for the establishment of both facilities would have to be made available through a future budget process.
Additional Implementation Information	
Key Stakeholders	Perinatal Wellbeing Centre General practitioners and other health professionals Mental health professionals and service providers Local community
Treasury Costing	This commitment has been costed at \$7.901 million over 3 years, with an additional cost of \$1.771 million over two years to provide staffing for a community-based Perinatal Mental Health Safe Space. The costing is to design and fit-out an eight-bed Perinatal Mental Health Residential Mother and Baby Unit at an established ACT Government health facility that has not been identified. The costing comprises: • \$7 million capital funding over three years from 2025-26 that includes design and construction costs, which includes 1 SOG B (capitalised) to support the delivery of this project • \$901,000 expense funding over three years from 2025-26 for cost of financing, and • \$175,000 per annum from 2027-28 for depreciation. The delivery of this project has been identified as being capped and assumed to be delivered within the scope of the committed \$7 million. A further costing to provide staffing for a community-based Perinatal Mental Health Safe Space at a cost of \$1.771 million over two years from 2026-27 and 2027-28 inclusive for four full-time equivalent (FTE) positions, consisting of one FTE at the Health

Professional 4 level, four FTEs at the Allied Health Assistant 4 level and one FTE at the ASO 6 level. The salary costs for these positions have been calculated using the 2024-25 Average Salary Costing Template, the Health Professionals Enterprise Agreement 2023-2026 and the Support Services Enterprise Agreement 2023-2026.

Party Announced Budget	\$7,000,000
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District	ACT Wide
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Lead Directorate	CHS
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Election Commitment ID	LAB069
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Election Commitment

Investigate options to tackle loneliness

Working with the community, the Labor Government will investigate options to tackle loneliness by supporting activities that build human connection and co-designing a social prescribing program with GPs and youth health services.

Key Implementation Steps	Community Consultation (Complex) Procurement not related to construction (\$500k+) Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	Consideration of options to address this commitment has commenced as part of work responding to the Legislative Assembly's Inquiry into Loneliness and Social Isolation in the ACT. Co-design of new programs and social prescribing in the ACT would be important considerations to ensure programs work well and meet the needs of people who experience loneliness in the ACT. Co-design of these programs could help ensure that they are fit-for-purpose for the community and support buy-in and uptake by organisations and individuals in the community.
Additional Implementation Information	A range of programs and initiatives are currently funded to directly or indirectly address loneliness and enhance social connection among Canberrans. Examples include the Way Back Support Service, the Youth and Wellbeing Outreach Support Program, ACT Libraries Storytimes, and Rainbow Reads.
Key Stakeholders	ACTCOSS ACT Mental Health Community Coalition ACT Mental Health Consumer Network Carers ACT Youth Coalition of the ACT General Practitioner representatives
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	ACTHD
Election Commitment ID	LAB021-c

Planning and Urban Renewal

Election Commitments – Folder 2B

- Progress planning for urban infill
- Develop a pattern book of endorsed building designs
- Maintain financial assistance for build-to-rent developments
- Investigate tougher measures for property owners who leave their shop spaces vacant
- Monitor and evaluate the new planning system to ensure it is achieving its intended outcomes
- Remove Monash Drive from National Capital Plan
- Release land for two new non-government schools in Molonglo
- Develop an integrated transport and land-use plan
- Establish cross-border working group
- Redevelop Canberra rail station
- Release land for a supermarket at Mawson Shops

Election Commitment

Progress planning for urban infill

Progress planning for urban infill in areas suitable for gentle urbanism, including the current and future light rail corridors and Thoroughbred Park's proposed housing development in Lyneham. Also includes consultation with the community on additional housing proposals at key sites and change areas across the Territory identified in the ACT Government's District Strategies. These developments will contribute to our goal of enabling 30,000 new homes by the end of 2030.

Key Implementation Steps	Future Budget Assembly Process Community Consultation (Complex)
Anticipated Delivery Timeframe	More than 12 Months
Comments	Initial implementation of this commitment could include bringing forward planning studies to determine the appropriate level of development to enable gentle urbanism in identified locations. Further studies regarding environmental impact and infrastructure capacity may be required. Where additional funding is required, reprioritisation of existing resources, or consideration through a future budget may be pursued. Following site identification, amendments to the Territory Plan are likely required. Amendments to relevant district strategies may also be required depending on the extent of change proposed. The District Strategies that commenced alongside the new Territory Plan already provide the strategic direction for potential housing in key sites and change areas in the ACT, but amendments to the Territory Plan are likely required to affect the intent of the District Strategies. Progressing planning for urban infill is a valuable input into amendments. Work under implementation pathway 11 in the district strategies - Investigate an innovative approach to facilitate comprehensive redevelopment could be expedited to further accelerate planning for urban infill.
Additional Implementation Information	An example of a current key site is Thoroughbred Park which is a Category 2 change area site in the Inner North and City district strategy over the next 0-10 years. An application has been submitted by the lessee for a Major Territory Plan amendment to allow for a mixed use commercial, residential and recreation precinct. The Territory Planning Authority is currently working with the applicant on its proposal. An example of a current change area is the development of the Southern Gateway Planning and Design Framework will establish a land use and transport plan for land adjacent to the Light Rail Stage 2B corridor and land adjacent to Athllon Drive extending to the southern boundaries of Torrens and Farrer which are serviced by the existing Rapid Bus route. Scoping work for an urbanising agent in the ACT may identify governance models suitable for future urban infill areas. Reforms to governance arrangements would be likely to require new resourcing or redirection of existing resources, and possible legislative changes, depending on the extent of proposed reforms.
Key Stakeholders	National Capital Authority Community groups and interested community members Leaseholders
Treasury Costing	No

RETURN TO PLANNING INDEX

Party Announced Budget	No
District	ACT Wide
Lead Directorate	EPSDD
Election Commitment ID	LAB003-a

RETURN TO MASTER COMMITMENTS INDEX

Election Commitment

Develop a pattern book of endorsed building designs

Develop a 'pattern book' of endorsed building designs that can be used to fast track more low-rise 'missing middle' homes for Canberrans. This pattern book will provide a range of high-quality, affordable and sustainable designs that are suited to Canberra's conditions and pre-approved against the new design guides and planning policies. Designs will be finalised through a competition and will provide an accelerated pathway for smaller home builders to deliver more housing for Canberrans.

Key Implementation Steps	Regulation Procurement not related to construction (\$25k - less than \$500k) Administrative Changes Community Consultation (Targeted) Intergovernmental Relations Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	In addition to the core production of a 'pattern book' for the ACT, adjacent programs may be impacted upon through its implementation. This includes, but is not limited to, the development assessment process (DA), Territory Plan provisions, along with significant stakeholder and community engagement activities due to the need to change existing planning rules to support faster approval and construction times. Further implementation considerations include the adaptability of pattern book designs to different site contexts, achievement of other Government requirements such as waste collection and tree canopy targets, and the procurement approach (including IP and moral rights matters). A first stage of this work could include engaging with NSW, who have recently undertaken this process, to learn from their approach, then establish a project plan to deliver on the pattern book.
Additional Implementation Information	Implementation of this commitment would intersect with the missing middle medium density housing design guide.
Key Stakeholders	This project would draw in a large stakeholder group including the local community, industry peak bodies (architects, designers, property developers and builders), built environment professionals, and government representatives.
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	EPSDD
Election Commitment ID	LAB003-d

Election Commitment

Maintain financial assistance for build-to-rent developments

This commitment will maintain the direct financial assistance that is available to support build-to-rent developments delivering affordable housing, including upfront financial assistance such as a Lease Variation Charge (LVC) concession, a direct grant to fast-track a project, or ongoing financial assistance to ensure continued provision of the affordable rentals in the development.

We will continue to partner with local community housing providers to deliver more long-term affordable rentals in the ACT.

Key Implementation Steps	2025/26 Budget
Anticipated Delivery Timeframe	12 Months
Comments	Implementation of this commitment could continue through the existing annual request process. Future rounds may include prioritisation of projects that provide affordable housing for priority cohorts such as Aboriginal and Torres Strait Islander people, women and families, as well as disability models. Build-to-Rent land releases with subsidised affordable rental requirements will continue to be considered through the Indicative Land Release Program, as will community housing land releases with integrated funding options. Where there is more than one community housing provider (and limited land opportunities) capable of delivering an outcome, an open, competitive and transparent land sale process may be as effective in achieving the policy outcome, for example a 2-stage process comprising inviting expressions of interest and sale of land by restricted tender. If additional resources are required, funding through reprioritisation or a budget process may be considered.
Additional Implementation Information	The Affordable Housing Project Fund was established as part of the 2023-24 Budget to support new affordable Build-to-Rent projects and boost the community housing sector. To date, six Build-to-Rent projects with an estimated 280 new and well-located affordable rental homes have been agreed to be supported by the fund. Additional projects are being currently considered. Commitments through the 2021-22 and 2023-24 Budgets support the delivery of Build-to-Rent projects on nominated sites in Turner and the Gungahlin Town Centre through the Indicative Land Release Program. This commitment may intersect with planning policy to increase the supply of housing and land release.
Key Stakeholders	Community Housing Providers (CHPs) Commonwealth Government Landowners and developers Institutional investors
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide

Lead Directorate	CMTEDD
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Election Commitment ID	LAB003-g
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Election Commitment

Investigate tougher measures for property owners who leave their shop spaces vacant

To encourage renewal at local shops, a re-elected Labor Government will investigate tougher measures for property owners who leave their shop spaces vacant or unused.

Key Implementation Steps	Procurement not related to construction (\$25k - less than \$500k) 2025/26 Budget Access Canberra Impact Assembly Process Community Consultation (Complex) Regulation Legislation (Medium Complexity)
Anticipated Delivery Timeframe	More than 12 Months
Comments	To implement this commitment advice would be provided to Government on options for tougher measures. This could include consideration of: - the target groups and any unintended consequences for others - consultation with stakeholders and transition periods to support small businesses to understand and adjust to new regulations. For commercial properties and local shops that have spaces vacant or unused, most Crown Leases include a provision to the effect that if the land is not used for a period of one year for the purpose for which it is granted, the lease may be terminated by the ACT Government. Options on ways to bring non-compliant leaseholds into compliance, and to understand factors affecting compliance could also be considered. Advice could also be developed on incentives for local shop redevelopment eg. through changes to the lease variation charge policy. Planning and District Strategies currently incorporate initiatives to support declining group and local centres that could be reviewed, expanded or replaced to encourage renewal.
Additional Implementation Information	District Strategies implementation pathways and actions include planning and non-planning initiatives to support declining group and local centres. These may relate to public realm and infrastructure improvements.
Key Stakeholders	Property Council and other peak bodies Chamber of Commerce and other industry groups Individual businesses Local communities near vacant shops.
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	EPSDD
Election Commitment ID	LAB003-f

Election Commitment

Monitor and evaluate the new planning system to ensure it is achieving its intended outcomes

Monitor and evaluate the new planning system to ensure it is achieving its intended outcomes. There will be a need to make refinements as it rolls out.

Key Implementation Steps	Community Consultation (Targeted) Intergovernmental Relations Future Budget Procurement not related to construction (\$25k - less than \$500k)
Anticipated Delivery Timeframe	More than 12 Months
Comments	The new planning system includes monitoring and evaluation activities that can be drawn upon to deliver this election commitment. Early work to implement the evaluation framework will focus on identifying existing data sources, baseline data and monitoring mechanisms across Government. This will highlight where work to develop, test and establish new monitoring processes may be necessary. Implementation of the framework could require establishing new roles and responsibilities across Government to facilitate more coordinated and holistic consideration of the extent to which the planning system is achieving outcomes, and where refinements to the system may be necessary. Implementation could also require building Government evaluation capability in areas responsible for the planning system's delivery. Implementing this commitment could centre on two evaluations: • Process evaluation in Year 2 (2025-26) • Planning outcomes evaluation in Year 5 (2028-29). This Government would look to engage external consultants to conduct evaluation activities, to ensure the independence of evaluation findings and to support Government to meet stakeholder expectations for monitoring and evaluation of the planning system to ensure it achieves intended outcomes. If additional resources are required, funding through reprioritisation of resources or a budget process may be considered.
Additional Implementation Information	The ACT Planning System Evaluation Framework 2024-29 commenced on 1 July 2024. It sets out high-level aims and principles to guide monitoring and evaluation of the planning system from July 2024 to June 2029 (5 years). It outlines the scope for monitoring and evaluation activities and includes key evaluation questions, outcomes and monitoring methods. The framework will largely be implemented across Government and will leverage existing data and evidence on the planning system's performance, such as development application statistics. The framework will introduce new monitoring methods, such as surveys and interviews with users of the planning system. This framework could continue in its current form, or be amended to suit the intentions of this election commitment and ensure its delivery.
Key Stakeholders	Industry users of the planning system, including developers, planners, builders, building designers, architects and certifiers.

Community users of the planning system, including people undertaking development works.

Representative groups, such as peak bodies.

Community councils and interested community members.

Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	EPSDD
Election Commitment ID	LAB060-f

Election Commitment

Remove Monash Drive from National Capital Plan

Work with the National Capital Authority to remove Monash Drive (running behind Hackett, Ainslie and Braddon) from the National Capital Plan to ensure this area is protected from future road construction.

Key Implementation Steps	Intergovernmental Relations
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementation would involve discussions with the National Capital Authority to remove Monash Drive as a proposed arterial road from the National Capital Plan. Once this has been undertaken and agreed to by the National Capital Authority, the Environment, Planning and Sustainable Development Directorate can remove it from the cadastre database and from ACTmapi, to reflect that decision.
Additional Implementation Information	
Key Stakeholders	Inner North Canberra community National Capital Authority
Treasury Costing	No
Party Announced Budget	No
District	Inner North and City
Lead Directorate	EPSDD
Election Commitment ID	LAB009-h

Election Commitment

Release land for two new non-government schools in Molonglo

Release land for two new non-government schools in Molonglo.

Key Implementation Steps	Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	The public service will continue to work with the Minister to support implementation of this commitment. In relation to 'Stromlo Reach' Denman Prospect, the Deed of Agreement with the developer requires the return to the Territory of a serviced block for a school and oval by July 2027, at the latest. The school site was recently approved through an estate development plan (subdivision design application). The timing for the release of the school site will need to be determined, through an Expression of Interest process. In relation to Molonglo Valley Stage 3 East – the timing for this school is around 2040 and is part of the last Molonglo Valley (unnamed) suburb, which is closest to the National Arboretum Canberra and the Tuggeranong Parkway.
Additional Implementation Information	The Territory Plan permits schools in the Molonglo Valley. The Government's 2024-25 to 2028-29 Indicative Land Release Program refers to two future non-government schools in the Molonglo Valley, but no timing for land release is currently identified. These schools are located at: • 'Stromlo Reach' Denman Prospect, and • Molonglo Valley Stage 3 East.
Key Stakeholders	Molonglo Valley community and the non-government school sector.
Treasury Costing	No
Party Announced Budget	No
District	Molonglo Valley
Lead Directorate	EPSDD
Election Commitment ID	LAB006-j

Election Commitment

Develop an integrated transport and land-use plan

Develop an integrated transport and land-use plan called the Southern Gateway Planning and Design Framework.

Key Implementation Steps	Legislation (High Complexity) Intergovernmental Relations Future Budget Community Consultation (Complex) Community Consultation (Targeted)
Anticipated Delivery Timeframe	More than 12 Months
Comments	The development of the Southern Gateway Planning and Design Framework is underway and will establish a land use and transport plan for land adjacent to the Light Rail Stage 2B corridor and land adjacent to Athllon Drive extending to the southern boundaries of Torrens and Farrer which are serviced by the existing Rapid Bus route. The Framework will recommend: • major plan amendments • sites for inclusion on the indicative land supply program • a strategic transport network (walking, cycling, public transport, road network) • public domain upgrades to support intensification • where community facilities are required to support urban intensification, and • opportunities for further investigation
Additional Implementation Information	Implementation of this commitment would intersect with a number of existing government work programs and frameworks, including Light Rail Stage 2B. The District Strategies identify the extension of the light rail network to Woden as a catalysing initiative for the Woden district. The development potential and improved accessibility provided by Light Rail will facilitate housing and urban improvement opportunities. Urban infill and residential development scale will be used to determine if additional investment in capacity is required to meet any anticipated increase in public school demand. Key transport-related aspects include designs that encourage walking and cycling to school, access to public transport, measures that support high levels of road safety and adequate parking facilities for staff and visitors.
Key Stakeholders	Residents – Both those within the corridor and more broadly across Canberra Community groups Business owners and traders Residential associations Professional institutes
Treasury Costing	No
Party Announced Budget	No
District	Molonglo Valley Woden
Lead Directorate	EPSDD

Election Commitment
ID

LAB007-a

RETURN TO PLANNING INDEX

Election Commitment

Establish cross-border working group

To enhance train travel between Canberra and Sydney, this commitment will establish a NSW/ACT cross-border working group to prioritise areas for improvement. The Working Group will focus on reducing travel times, growing patronage and ensuring that the train service meets the needs of passengers.

Key Implementation Steps	Intergovernmental Relations
Anticipated Delivery Timeframe	3 Months
Comments	The election commitment could be implemented by utilising existing formal working relationships with the NSW Government as authorised under the ACT and NSW Memorandum of Understanding for Regional Collaboration. The working group could assemble relevant experts from across jurisdictions to identify and undertake priority initiatives to improve passenger train travel between Canberra and Sydney.
Additional Implementation Information	The working group could consider improvements in the immediate, short, medium and long term. This work would intersect with development of the Kingston station and renewal of the Causeway, as well as engagement with the High Speed Rail Authority on future high speed rail connection to Canberra.
Key Stakeholders	Transport for NSW Office of the NSW Cross-border Commissioner NSW Department of Premier and Cabinet
Treasury Costing	No
Party Announced Budget	No
District	Inner South
Lead Directorate	CMTEDD
Election Commitment ID	LAB032-b

Election Commitment

Redevelop Canberra rail station

Redevelop the station into a mixed-use transport, residential, retail and commercial precinct as part of the broader East Lake Place Plan.

Key Implementation Steps	Community Consultation (Targeted) Intergovernmental Relations Future Budget Procurement (\$7 million+)
Anticipated Delivery Timeframe	More than 12 Months
Comments	The public service will work with the Minister to identify the next steps necessary to develop the Canberra Railway Station. This would likely involve a similar process taken to arrive at the Major Plan Amendment for the Causeway component of the wider East Lake precinct, which was effected upon the commencement of the Final Territory Plan in 2024. Progress could be accelerated by positive participation by the NSW Government which is the owner of the Canberra Railway Station assets and operator of the Canberra to Sydney rail service, although redevelopment of the surrounding precinct could be undertaken independently of upgrades to the Canberra to Sydney rail service if required. Following recent positive signals from the NSW Premier on improving the rail link, the ACT Government will establish a working group with NSW to scope and agree improvements to the rail connection.
Additional Implementation Information	The ACT Government has undertaken some high-level early concept designs for a significant redevelopment of the Canberra Railway Station, as well as discussing the improvement of the Canberra-Sydney Rail link with the NSW Government. The East Lake Place Plan was released in February 2024 and provides a summary of the community-led vision and ambition for the renewal of the East Lake urban renewal precinct surrounding Canberra rail station.
Key Stakeholders	Local residents and business owners, including public housing tenants National Capital Authority NSW Government (TfNSW) Commonwealth Government
Treasury Costing	No
Party Announced Budget	No
District	Inner South
Lead Directorate	EPSDD
Election Commitment ID	LAB032-a

Election Commitment

Release land for a supermarket at Mawson Shops

Release land for a supermarket at Mawson shops as part of a 'shop top' housing development.

Key Implementation Steps	Community Consultation (Complex) Regulation
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementation of this commitment can be achieved by a continuation and/or modification of the existing work program. The Territory Plan (TP) permits supermarkets in both CZ1 and CZ3 zonings areas. A new supermarket in a CZ3 area would need to be considered against the TP Policy Outcome: Encourage commercial development that supports but does not undermine the function of the CZ1 and CZ2 zones. Implementing this commitment may be supported by site assessments to identify opportunities, constraints and risks for a supermarket and 'shop-top' developments at Southlands. TP amendments may also be required. Potential impacts to existing parking provision and requirements for future development may need to be considered. The delivery of those requirements through the development of new carpark arrangements (e.g. basement parking) to ensure the continuing, or enhanced viability of the centre will be a key consideration. The requirement to allow for tenant, residential and visitor parking is also a major factor in the consideration of overall development feasibility.
Additional Implementation Information	The TP guides planning and development in the ACT, including at local and group centres. Unleased Territory Land is investigated for the Government's Indicative Land Release Program and direct sales processes, consistent with the Planning Act 2023 and Planning (General) Regulation 2023. Planning is being undertaken for the Light Rail Stage 2B corridor including the development of the Southern Gateway Planning and Design Framework. Mawson group centre (Southlands) is within the surrounds and may be included as part of this Framework. Implementation of this commitment will intersect with the commitment to upgrade Mawson shops, including improvements to pedestrian and public spaces.
Key Stakeholders	Local community Potential supermarket operators
Treasury Costing	No
Party Announced Budget	No
District	Woden Weston Creek
Lead Directorate	EPSDD
Election Commitment ID	LAB005-f

Prevention of domestic, family and sexual violence

Election Commitments – Folder 2B

- Work with the community sector to co-design a comprehensive intersectional, evidence-based ACT Domestic and Family Violence strategy
- Continue to use the Safer Families Levy to fund frontline services only
- Implement recommendations arising from the Sexual Assault (Police) Review
- Implement recommendations from the Long Yarn report
- Roll out our Affirmative Consent Education Campaign across the community
- Investigate making a legislative change that extends communication privilege to non-counselling domestic and family violence (DVF) services
- Embed specialist domestic and family violence expertise in statutory child protection services

Election Commitment

Work with the community sector to co-design a comprehensive intersectional, evidence-based ACT Domestic and Family Violence strategy

ACT Labor will work with the community sector to co-design a comprehensive intersectional, evidence-based ACT Domestic and Family Violence strategy.

Key Implementation Steps	Community Consultation (Complex) Future Budget Procurement not related to construction (\$500k+)
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementation will require consultation and co-design on the Strategy and could involve a phased approach to developing the Strategy vision, goals, priorities and actions over the next 12 months. This proposed approach could intersect with the concurrent design and release of a First Action Plan. If additional resources are needed, funding through reprioritisation or a budget process may be required.
Additional Implementation Information	A listening report outlining learnings from recent consultations about an ACT Domestic, Family and Sexual Violence Strategy (Strategy) was published on the YourSay website in July 2024.
Key Stakeholders	Specialist Domestic, Family and Sexual Violence services Other human services, including services providing specialist responses to priority cohorts Victim-survivors Local community
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CSD
Election Commitment ID	LAB061-a

Election Commitment

Continue to use the Safer Families Levy to fund frontline services only

Continue to use the Safer Families Levy to fund frontline services only, piloting innovative responses to family and domestic violence, including programs for perpetrators.

Key Implementation Steps	2025/26 Budget
Anticipated Delivery Timeframe	12 Months
Comments	Implementation of this commitment would give consideration to the continued transitioning of funding for non-frontline services from the Safer Families Levy to other sources of funding in order to increase levy funding available for innovative new projects. The only remaining initiative funded by the Safer Families Levy that does not direct funding to ongoing service provision is the Domestic and Family Violence Death Review. Consideration could be given to either appropriating new funding through a budget process or reallocating funding from an existing program or service to fund services and programs transitioned out of levy funding.
Additional Implementation Information	An Auditor-General's report into the Safer Families Levy is expected to be tabled in October 2024. It is expected it will recommend further reform to Safer Families Levy expenditure, which may inform future funding considerations.
Key Stakeholders	All organisations that deliver domestic and family violence services
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CSD
Election Commitment ID	LAB061-b

Election Commitment

Implement recommendations arising from the Sexual Assault (Police) Review

ACT Labor Government will continue to work with the community sector partners to prevent and respond to domestic, family and sexual violence in the community and Implement recommendations arising from the Sexual Assault (Police) Review.

Key Implementation Steps	2025/26 Budget Future Budget Community Consultation (Complex) Community Consultation (Targeted) Intergovernmental Relations Procurement not related to construction (\$25k - less than \$500k)
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementation of these recommendations could give consideration to delivery through a phased approach, with foundational or urgent recommendations being prioritised for implementation in the first phase. Consultation with key internal and external stakeholders will be critical in ensuring program service design and delivery meets the needs of victim-survivors, perpetrators and others. Implementation is likely to have budget impacts. Funding the commitment through reprioritisation of resources or a budget process may be considered. It is not yet possible to accurately estimate the resourcing or time required to fully deliver on the Review's recommendations, as this will depend on the outcomes of implementation in the initial phases. The family safety portfolio will continue to work collaboratively to provide options and advice to implement these recommendations to enable long-term systemic reform.
Additional Implementation Information	As an initial response to the Review, the 2024-25 Budget provided \$380,000 to Canberra Rape Crisis Centre (CRCC) and Victim Support ACT to improve support for victim-survivors of sexual assault. This was part of a \$3 million package to strengthen sexual violence responses, including to develop a First Nations Complex Trauma Recovery Model and increase CRCC's capacity to deliver support. A further \$7.369m in expense funding was allocated in September 2024 over three years (fully offset from existing resources) to implement 5 key recommendations of the Sexual Assault (Police) Review. Implementation is also continuing on recommendations of the Listen. Take action to prevent, believe and heal report to improve responses to sexual violence across the system. The Government is also delivering electronic monitoring, with intensive monitoring for domestic and family violence perpetrators to be delivered in stage 2.
Key Stakeholders	ACT Policing ACT Courts and Tribunal Office of the Director of Public Prosecutions Domestic violence specialist sector, including the Canberra Rape Crisis Centre ACT Human Rights Commission, including Victim Support ACT
Treasury Costing	No

Party Announced Budget	No
District	ACT Wide
Lead Directorate	CSD
Election Commitment ID	LAB061-c

Election Commitment

Implement recommendations from the Long Yarn report

Continue working with our Aboriginal and Torres Strait Islander community to implement recommendations from the Long Yarn report.

Key Implementation Steps	Community Consultation (Complex) Future Budget Procurement not related to construction (\$500k+)
Anticipated Delivery Timeframe	More than 12 Months
Comments	The directorate will work with the relevant Ministers on advice and options to implement this commitment. This would include implementation of recommendations from the Long Yarn report and ongoing funding for Aboriginal Controlled Community Organisations (ACCOs) providing domestic, family and sexual violence (DFSVM) services. As current DFSVM ACCO investment is largely directed towards supporting women and children, additional funding could support expansion of dedicated responses to men and boys who use DFSVM and/or have been victims of DFSVM, as recommended by the Long Yarn report. These services could incorporate a holistic approach which embeds prevention, early intervention, and healing. A co-design process with community to scope a model/s would also be needed, followed by a procurement process to ensure programs are delivered by ACCOs. Additional recommendations aimed at increasing accountability to the Aboriginal and Torres Strait Islander community and addressing systemic racism in community services could be addressed by incorporating indicators on cultural safety and data sovereignty into contracts with mainstream providers as these are renegotiated. These could be developed in partnership with ACCOs and mainstream services.
Additional Implementation Information	Implementation could take account the original 12 recommendations from the 2009 We Don't Shoot Our Wounded (WDSOW) report. Consideration could also be given to the 5 Aboriginal Community Controlled Organisations funded to provide domestic, family and sexual violence services in response to the original WDSOW recommendations.
Key Stakeholders	Aboriginal Community Controlled Organisations ACT Aboriginal and Torres Strait Islander community Specialist domestic family violence and other community services
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CSD
Election Commitment ID	LAB061-d

Election Commitment

Roll out our Affirmative Consent Education Campaign across the community

ACT Labor Government will continue to work with the community sector partners to prevent and respond to domestic, family and sexual violence in the community by rolling out the Affirmative Consent Education Campaign across the community.

Key Implementation Steps	Future Budget Community Consultation (Targeted) Procurement not related to construction (\$25k - less than \$500k)
Anticipated Delivery Timeframe	More than 12 Months
Comments	The directorate will work with relevant Ministers on advice and options to implement this commitment. This would include advice on the affirmative consent education campaign already in development, and related plans and funding to ensure the full scope of the commitment is addressed. The current campaign has a broad but defined target audience within the community. Future stages of the campaign would benefit from additional research and tailoring to appropriately reach specific groups, for example the Aboriginal and Torres Strait Islander community, culturally and linguistically diverse community and some age groups. To achieve sustained behaviour change, campaigns are recommended to be a multi-year program of work and may require ongoing funding through a future budget process. In developing the campaign for the ACT, the directorate will maintain an understanding of what other jurisdictions are doing in the topic area, and any future stages of the campaign would look to leverage their work and ensure audiences remain receptive to the messaging.
Additional Implementation Information	An affirmative consent education campaign is in development, for implementation in early 2025. This campaign aims to increase community awareness and understanding of affirmative consent and empower individuals with the knowledge and confidence to seek and give clear, enthusiastic and ongoing consent. The campaign has been funded with \$100,000 from the 2023-24 budget and \$500,000 from the Confiscated Assets Trust. This campaign focuses on raising awareness and educating a broad target audience about the concept of affirmative consent, its implications and practical application to lay foundations for long-term behavioural change. There are a range of other jurisdictional campaigns in market on the topic of consent, including the recently launched Commonwealth "Consent Can't Wait" campaign.
Key Stakeholders	Victim-survivors of sexual assault The domestic, family and sexual violence sector Target audience, including 18–40-year-old males (primary audience), 18–40-year-old females and non-binary people, parents of young children and post-secondary and university students (secondary audience) Local community Domestic and family violence service providers
Treasury Costing	No

Party Announced Budget	No
District	ACT Wide
Lead Directorate	CSD
Election Commitment ID	LAB061-e

Election Commitment

Investigate making a legislative change that extends communication privilege to non-counselling domestic and family violence (DVF) services

Investigate making a legislative change that extends communication privilege to non-counselling DFV services.

Key Implementation Steps	Community Consultation (Complex) Community Consultation (Targeted)
Anticipated Delivery Timeframe	6 Months
Comments	Implementing this commitment will require policy development and stakeholder consultation. Consideration could be given to current practices and legislative provisions. This could include needing to identify: whether the changes would relate to existing privileges contained in the Evidence Act 2011 (ACT) and Evidence (Miscellaneous Provisions) Act 1991 (ACT), the types of relationships with, and communications from, non-counselling domestic and family violence services which are currently precluded from existing privileges, and whether the extension of communications privileges should occur and if so, how it can be best achieved. The anticipated delivery timeframe of 6 months relates to preliminary consultation with a targeted group of stakeholders as part of investigating the law reform proposal only. Any proposed law reform and related legislative amendments will require more than 12 months.
Additional Implementation Information	
Key Stakeholders	ACT Courts and Tribunal ACT Bar Association Legal Aid ACT Office of the Director of Public Prosecutions Domestic and Family Violence service providers
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	JACS
Election Commitment ID	LAB061-g

Election Commitment

Embed specialist domestic and family violence expertise in statutory child protection services

Continue to embed specialist domestic and family violence expertise in statutory child protection services to ensure children, young people and victim-survivor parents are appropriately supported.

Key Implementation Steps	2025/26 Budget Community Consultation (Targeted)
Anticipated Delivery Timeframe	12 Months
Comments	The directorate will work with the relevant Ministers on advice and options to implement this commitment, including embedding practice and allowing staff the opportunity to continually develop and improve their skills learned in training. Advice would be provided on current strategies, plans and funding to ensure the full scope of the commitment is addressed. If additional resources are needed, funding through reprioritisation or a budget process may be required.
Additional Implementation Information	All Child Protection staff are provided Safe and Together training by expert trainers. The Safe and Together model is the leading model for Domestic and Family Violence (DFV) Practice in Child Protection. Children, Youth and Families (CYF) have undertaken planning and assessment towards establishing a team of DFV expert practitioners to support families at risk of significant harm and work with victim-survivors and perpetrators in the child protection context. CYF has a co-location partnership with Domestic Violence Crisis Service to provide specialist advice to child protection practitioners engaging with families experiencing DFV. This could be extended based on scope of requirements for the project.
Key Stakeholders	Domestic Violence Crisis Service ACT Policing ACT Courts ACT DFV Sector ACT Child and Family Support Sector including Aboriginal Community Controlled Organisations (ACCO's)
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CSD
Election Commitment ID	LAB061-h

Seniors

Election Commitments – Folder 2B

- Develop the Centre of Excellence in the Care of Older Canberrans
- Develop the next Age-Friendly City Plan
- Explore a Northside Seniors' Hub
- Supporting intergenerational connection
- Complete the review into the ACT Seniors Card
- New team of transport officers on buses and at transport interchanges

Election Commitment

Develop the Centre of Excellence in the Care of Older Canberrans

Develop the Centre of Excellence in the Care of Older Canberrans, including through joint work between North Canberra Hospital and the University of Canberra.

Key Implementation Steps	Future Budget Community Consultation (Targeted)
Anticipated Delivery Timeframe	More than 12 Months
Comments	Funding was provided in the 2023-24 ACT Budget to support the establishment of a Centre of Excellence for older Canberrans with a focus on developing a model of care for different levels of Behavioural and Psychological Symptoms in Dementia, and continuing funding for the SPICE program (Sustainable, Personalised Interventions for Cognition, Care, and Engagement). This initiative is due to complete its initial phase of work in 2025 at which time further advice will be provided to government, which may include consideration of options for service models, costings and/or further stakeholder engagement..
Additional Implementation Information	The current Health Services Plan 2022-2030 includes a commitment to establish a Centre of Excellence in Caring for Older People to strengthen the capacity of the ACT health system to meet the health and wellbeing needs of older Canberrans with complex health needs.
Key Stakeholders	University of Canberra Seniors Carers Dementia ACT
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	ACTHD
Election Commitment ID	LAB074-e

Election Commitment

Develop the next Age-Friendly City Plan

Develop the next Age-Friendly City Plan to support the Age Friendly City: a vision for our city policy.

Key Implementation Steps	Future Budget Community Consultation (Targeted)
Anticipated Delivery Timeframe	6 Months
Comments	The Age-Friendly City Plan provides a strategic framework and set of key actions to be delivered by Government to make the ACT more age-friendly. Development of a new plan could follow a standard policy development process, including evaluating the impacts and outcomes of the current strategy, research and consultation to identify any new or emerging priorities and development of and testing of options with stakeholders. Following these stages, options would be presented to Government for consideration, along with costings where actions may require resourcing.
Additional Implementation Information	The current Age-Friendly City Plan started in 2020 and finishes at the end of 2024. The last public progress report, released in December 2023, shows most actions were either complete or underway.
Key Stakeholders	Older Canberrans
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CSD
Election Commitment ID	LAB074-b

Election Commitment

Explore a Northside Seniors' Hub

Explore a Northside Seniors' Hub to provide face to face access, information, services and support for older Canberrans.

Key Implementation Steps	Community Consultation (Targeted) Future Budget Procurement not related to construction (\$25k - less than \$500k)
Anticipated Delivery Timeframe	More than 12 Months
Comments	In 2022, the Ministerial Council on Ageing (MACA) undertook scoping work on the elements which constitute a community hub for seniors. MACA has also undertaken a mapping exercise of existing assets and opportunities for seniors-focussed community hubs. This work can be drawn on to inform the scope of a Northside Seniors Hub, along with learnings from processes to make Access Canberra service centres dementia friendly. The integration of face to face services, information and supports may require consideration of co-location or proximity to existing service centres, whether that is through Access Canberra service centres, libraries, walk-in centres or other community facilities. Consideration will be required regarding available of existing government facilities that can be used, noting this is currently very limited, or whether space can be purchased or leased on the private market. These considerations may be informed and refined through further consultation with MACA and seniors.
Additional Implementation Information	The current Age-Friendly City Plan has progressed work on in a number of relevant areas, including: - undertaking a feasibility study to explore options for developing regional community hubs that have an intergenerational focus. Complete feasibility study for community hubs and consider options arising from it, and - making Access Canberra service centres dementia-friendly.
Key Stakeholders	Ministerial Council on Ageing Seniors
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CSD
Election Commitment ID	LAB074-a

Election Commitment

Supporting intergenerational connection

Continue to support activities that support intergenerational connection.

Key Implementation Steps	Future Budget Community Consultation (Targeted) Procurement not related to construction (\$25k - less than \$500k)
Anticipated Delivery Timeframe	12 Months
Comments	The current Age-Friendly City Plan includes a range of actions to address intergenerational connection such as: • increasing the number of intergenerational playgroups held across Canberra • celebrating Canberra's rich language and cultural diversity through intergenerational Bilingual Story Times series, and • undertaking a feasibility study to explore options for developing regional community hubs that have an intergenerational focus. The first two actions are completed and ongoing and support the intent of this commitment. Work is still progressing on the feasibility regarding a hub and further advice will be provided, including intersections with other commitments, such as establishing a Northside Seniors Hub.
Additional Implementation Information	The current Age Friendly City Plan is due to finish at the end of 2024. Work has commenced on a new plan, including a YourSay consultation on what should be included. Intergenerational housing models were identified as one related area of interest to the community. This can be further considered through analysis and advice to government on opportunities support intergenerational housing model.
Key Stakeholders	Seniors ACT community
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CSD
Election Commitment ID	LAB074-h

Election Commitment

Complete the review into the ACT Seniors Card

Continue to progress and complete the review into the ACT Seniors Card to maximise the benefits and value of the card.

Key Implementation Steps	Community Consultation (Targeted)
Anticipated Delivery Timeframe	6 Months
Comments	An independent review of the ACT Seniors Card program was undertaken in 2023. This included a public consultation undertaken through YourSay. Key themes emerging from the review included: • awareness of where the card can be used and how it relates to other concession cards is not always understood • a desire better integration of the card with public transport (MyWay, now MyWay+) cards and fares, and • participating businesses not always communicating or honouring discounts advertised through the program. A supplier for the Seniors Card program was being reviewed as part of a commissioning process in late 2023, which also seek to address key issues identified during the review. Advice can be provided to Government to determine any further steps that may be required to complete this commitment as the commissioning process progresses.
Additional Implementation Information	The ACT Seniors Card is part of an Australia-wide scheme recognising the valuable contribution of older people in the local community. The ACT Seniors Card is issued free of charge and provides access to savings on a range of goods and services provided by participating businesses. A combination of government and private businesses make up more than 300 participating organisations providing cardholders with benefits and discounts on a range of services.
Key Stakeholders	Seniors Businesses (including those participating in the program and potential new partners)
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CSD
Election Commitment ID	LAB074-f

Election Commitment

New team of transport officers on buses and at transport interchanges

We will establish a new team of transport officers on buses and at transport interchanges to promote safety and accessibility for passengers using public transport.

Key Implementation Steps	Future Budget Community Consultation (Targeted)
Anticipated Delivery Timeframe	12 Months
Comments	There are currently 20 Transport Officers appointed within Transport Canberra to undertake monitoring of passenger and traffic concerns. This program could be expanded to promote safety and accessibility for passengers. Increased presence of transport officers would likely require additional recruitment and training, and timing would be determined with consideration of the related commitment for additional officers to improve safety and reduce occupational violence. Community consultation could assist in educating senior passenger on how to recognise a transport officer and their role in the community. Broader, targeted awareness raising could also assist in building confidence amount older Canberrans to use public transport. Funding through reprioritisation or a budget process may be considered.
Additional Implementation Information	
Key Stakeholders	Seniors Public Transport Association of Canberra Unions such as the Transport Workers Union & Australian Manufacturing Workers Union
Treasury Costing	No
Party Announced Budget	No
District	
Lead Directorate	TCCS
Election Commitment ID	LAB074-d

Sport and Recreation

Election Commitments – Folder 2B

- Upgrade facilities at Inner North ovals and playing fields
- Change rooms will be upgraded at Aranda and Giralang to make them female friendly
- More funding for local sports
- New pavilion and playing fields in Taylor
- Expand Belconnen Basketball Stadium and renovate pavilion at Jamison Oval
- New indoor sports centre in Casey
- Work with the Commonwealth on plans for a new Canberra Stadium and upgraded Australian Institute of Sport precinct
- Increased funding for local women's sporting teams
- New Skate Strategy
- Women's coaching and refereeing scholarship program
- New Amaroo tennis facility and playing fields in Throsby
- Invest in the staged implementation of the Stromlo Forest Park tracks and trails master
- Upgrade Parking at Wanniasa Playing Fields
- Upgrade facilities at the Tuggeranong Leisure Centre and Erindale Active Leisure Centre
- Upgrade Tuggeranong Skatepark
- Provide new toilets and better amenities at the netball courts at Charnwood
- Upgrade Latham oval and facilities
- Build new skatepark at Kippax shops and upgrade the skate bowl at Charnwood
- Deliver lighting upgrades at Waramanga Oval and new field lights at Stirling playing fields
- Upgrade Mawson Oval toilet facilities and change rooms at Hughes and Phillip playing fields
- Upgrade facilities at Gungahlin, Harrison and Bonner playing fields
- Work with a private company to construct the new indoor ice sports facility

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- Improve sporting facilities and playing fields across Tuggeranong
 - New skate park in Jacka
 - Feasibility study for pavilion at Amaroo Reserve
 - Additional netball courts in Jacka

Election Commitment

Upgrade facilities at Inner North ovals and playing fields

To support local sports, we will upgrade change rooms in Ainslie, O'Connor and at Reid Oval to make them female friendly.

Key Implementation Steps	Future Budget Community Consultation (Targeted) Procurement related to construction (\$25k - less than \$1million)
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementation considerations for changeroom upgrades include work to meet the Female Friendly Change Rooms @ Sporting Facilities guidelines. Delivery of upgrades at each of these sites could include new partitions to cubicles and showers, installing of shelving and power points, as well as heavy duty mirrors. Once projects are identified, design and feasibility studies will need to be undertaken, and a Budget process to procure and/or allocate funding, including through the Asset Renewal Program. Costs vary from site to site but typically an investment of \$40 000 is required per upgrade site.
Additional Implementation Information	Of the 56 sports grounds on which sporting pavilions are located, 35 grounds have undergone a female friendly upgrade and are available to be hired by ACT sporting clubs. The remaining 21 sportsgrounds, including at Ainslie, O'Connor and Reid have been prioritised for upgrades in keeping with community use demand (as measured by booked hours in the preceding 12 months). Funding was approved in the 2024-25 Budget for demolition and reconstruction of the pavilion at Jamison oval, including female friendly amenities.
Key Stakeholders	Local community Sporting groups Industry
Treasury Costing	This commitment has been costed to have no financial impact. LAB057: The costing is for a capped dollar amount of \$270,000 in 2025-26. As such, the scope would need to be managed within this level of funding. LAB058: The costing is for a capped dollar amount of \$180,000 in 2025-26. As such, the scope would need to be managed within this level of funding.
Party Announced Budget	No
District	Inner North and City
Lead Directorate	TCCS
Election Commitment ID	LAB009-g

Election Commitment

Change rooms will be upgraded at Aranda and Giralang to make them female friendly

ACT Labor will upgrade the change rooms at Aranda and Giralang to make them female friendly.

Key Implementation Steps	Future Budget 2025/26 Budget Procurement related to construction (\$1 million+) Community Consultation (Targeted)
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementation considerations for changeroom upgrades include work to meet the Female Friendly Change Rooms @ Sporting Facilities guidelines. Delivery of upgrades at each of these sites would look to deliver: new partitions to cubicles and showers, installing of shelving and power points, as well as heavy duty mirrors. Once projects are identified, design and feasibility studies will need to be undertaken, and a budget process to procure and/or allocate funding, including through the Asset Renewal Program. Costs vary from site to site but typically an investment of \$40,000 is required per upgrade site.
Additional Implementation Information	The existing Sport and Recreation Asset Renewal Program, and improvement programs, guide upgrades and infrastructure planning for sport and recreation areas. Of the 56 sports grounds on which sporting pavilions are located, 35 grounds have undergone a female friendly upgrade and are available to be hired by ACT sporting clubs. The remaining 21 sportsgrounds have been prioritised for upgrades in keeping with community use demand (as measured by booked hours in the preceding 12 months).
Key Stakeholders	Sporting groups Community groups and local organisations Industry
Treasury Costing	This commitment has been costed to have no financial impact. The costing is for a capped dollar amount of \$450,000 in 2025-26. As such, the scope would need to be managed within this level of funding.
Party Announced Budget	\$0
District	Belconnen
Lead Directorate	TCCS
Election Commitment ID	LAB008-r

Election Commitment

More funding for local sports

This commitment will invest more into local sporting teams, by doubling our annual sports grants funding.

Key Implementation Steps	Future Budget Community Consultation (Targeted) 2025/26 Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	Annual sports grants processes are run through the Sport and Recreation Investment Scheme (SRIS). Doubling of the current program would bring the SRIS to approximately \$7.6 million per annum. A budget process may be required to expand funding for the SRIS. Consideration should also be given to the additional administrative needs to support an expanded scheme. An increased number and value of projects may require additional resources to administer and manage. Modifications may be required to the current structure and guidelines.
Additional Implementation Information	The SRIS currently includes four programs: • Community Sport Facilities Program • Club Enhancement Program • State Organisation Support Program, and • Industry Partnership Program.
Key Stakeholders	Sport and Recreation sector Local community
Treasury Costing	This commitment has been costed at \$3 million over 3 years. The cost over the Budget and forward estimate years is \$3.0 million, and \$4.0 million over the four years from 2025-26 to 2028-29 inclusive. This costing is for a fixed amount of \$1.0 million per annum over four years (totalling \$4.0 million) from 2025-26 to 2028-29 inclusive, to provide additional funding to the Sport and Recreation Investment Scheme, enabling community organisations to develop fit-for-purpose spaces for sport and recreation.
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB014-g

Election Commitment

New pavilion and playing fields in Taylor

This commitment relates to building a new pavilion and more playing fields in Taylor.

Key Implementation Steps	Future Budget Community Consultation (Targeted) Procurement (\$7 million+)
Anticipated Delivery Timeframe	More than 12 Months
Comments	Consideration could be given to the scope of fields and associated amenities needed or preferred by the Taylor community and align this with maintenance capabilities. Following this, designs would be commissioned followed by procurement for construction works to be undertaken. Once completed the fields could be managed in line with existing processes for other playing fields across the ACT.
Additional Implementation Information	Similar recent projects include the Phillip District Enclosed Oval project, which includes: LED lighting; a new pavilion; oval upgrades; and parking spaces. Some of the early infrastructure requirements to support delivery of the future synthetic grass fields and pavilion in Taylor have already been provided (e.g. site benching, utility services, car parking).
Key Stakeholders	Sporting and recreational user groups Gungahlin Community Council Nearby schools and residents The broader Gungahlin community
Treasury Costing	This commitment has been costed at \$13.058 million over 3 years. The costing is for a capped amount of \$11.5 million over two years from 2025-26 to 2026-27 to expand the Taylor Playing Fields, which would include: the construction of two new synthetic rectangular playing fields; the installation of lighting; and a new pavilion featuring changerooms, public toilets and a canteen. The scope of the works would be managed from within available funding.
Party Announced Budget	No
District	Gungahlin
Lead Directorate	CMTEDD
Election Commitment ID	LAB011-k

Election Commitment

Expand Belconnen Basketball Stadium and renovate pavilion at Jamison Oval

This commitment relates to expanding the Belconnen Basketball Stadium in partnership with Basketball ACT and renovating and refurbishing the pavilion at Jamison Oval

Key Implementation Steps	2025/26 Budget Procurement related to construction (\$1 million+) Community Consultation (Targeted) Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	The projects identified in this commitment had funding appropriated as part of the 2024/25 Budget to support progression of this work. The Public Service is well placed to continue delivery of these projects. The Belconnen Basketball Stadium expansion proposes a transfer of the existing asset to the ACT Government and negotiation is underway with Basketball ACT on this matter.
Additional Implementation Information	Funding to upgrade Jamison Oval was provided as part of the 2024/25 Budget. Preliminary planning for this project has commenced. Funding was also provided in the 2024/25 Budget to progress planning and design to upgrade the Belconnen Basketball Stadium in partnership with Basketball ACT. Preliminary site investigations relating to this project have commenced.
Key Stakeholders	Jamison Oval sporting user groups, including rugby union, cricket and AFL. Belconnen Basketball Stadium – Basketball ACT.
Treasury Costing	No
Party Announced Budget	No
District	Belconnen
Lead Directorate	CMTEDD
Election Commitment ID	LAB008-o

Election Commitment

New indoor sports centre in Casey

Plan and design and new indoor sports centre in Casey.

Key Implementation Steps	Future Budget Community Consultation (Targeted) Procurement related to construction (\$1 million+)
Anticipated Delivery Timeframe	More than 12 Months
Comments	A key next step to deliver the commitment to a new indoor sports centre in Casey is the lodging of a Subdivision Design Application DA for Blocks 12 and 13, Section 132 in Casey. Work on this DA is underway. The subdivision will provide a future block to support the delivery of a dedicated indoor sport facility in Casey. The Public Service will provide Government with advice on options for the delivery of the facility. Broader precinct considerations relating to the Health Centre and joint Emergency Services Station to also be built on this site could be integrated within the planning and design process.
Additional Implementation Information	The provision of an indoor sports facility in Gungahlin is identified as a priority in ACT Infrastructure Plan Update – Entertainment, Arts and Sport.
Key Stakeholders	Nearby Casey residents Broader Gungahlin community Gungahlin Community Council Peak ACT indoor sporting organisations
Treasury Costing	No
Party Announced Budget	No
District	Gungahlin
Lead Directorate	CMTEDD
Election Commitment ID	LAB011-m

Election Commitment

Work with the Commonwealth on plans for a new Canberra Stadium and upgraded Australian Institute of Sport precinct

This commitment will involve working with the Commonwealth Government on plans for a major facelift and facility expansion of the Australian Institute of Sport (AIS) precinct in Bruce. As part of this work, ACT Labor will seek Commonwealth support for a new Canberra Stadium within the precinct.

Key Implementation Steps	Community Consultation (Complex) Procurement (\$7 million+) Intergovernmental Relations Future Budget ICT Development
Anticipated Delivery Timeframe	More than 12 Months
Comments	The ACT Government is actively engaging with the Australian Sports Commission to explore mutually beneficial opportunities within the AIS precinct. This includes investigating options for a significantly enhanced or new 30,000 seat stadium as a key feature. ACT officials have met with their Commonwealth Government counterparts to explore how master planning for the site will progress, including with respect to the broader Bruce Health Education Sports Precinct. In the 2024/25 Budget, the ACT Government allocated \$1.6 million to progress technical due diligence studies for the stadium. Investigative works have commenced to assess the development potential of Section 9, Block 4 Bruce (bounded by Haydon Drive, Battye Street and Purdie Street) for a new Canberra Stadium and precinct. Canberra Stadium would be part of the wider Bruce Health Education and Sports Precinct, providing significant opportunities for our city, and the nation. It captures the AIS, CIT Bruce campus, the new Northside Hospital, and the University of Canberra. Other directorates would be key partners in providing planning, design and delivery related advice to support this commitment.
Additional Implementation Information	In June 2023, a Memorandum of Understanding was executed between the ACT Government and the Australian Sports Commission for the Australian Institute of Sport (AIS) campus, with the aim to revitalise the AIS precinct, focussing on creating a vibrant hub for high performance sport and sports innovation. The Australian Government committed \$249.7 million to upgrade the 40-year-old AIS, and a further \$10 million to fund a Bruce Precinct Master Plan to identify optimal land uses within the precinct. This will complementing an AIS Master Plan to be developed by the Minister for Sport and the Australian Sports Commission. Implementation of this commitment would intersect with a number of existing Government work programs and frameworks, including: • ACT Infrastructure Plan, • CBR Switched On: ACT Government's Economic Development Priorities 2022-2025, • T2030: ACT Tourism Strategy 2023-2030 – Vision. The project will help create “A thriving sustainable destination that benefits Canberrans”, • CBR Next Move: Sport and Recreation Strategy 2023-2028, and • 2025 Major Events Strategy for the ACT.

Key Stakeholders	Canberra Institute of Technology
	The sporting codes (NRL, Rugby Australia, Football Australia)
	Australian Sports Commission
	Australian Institute of Sport
Treasury Costing	No
Party Announced Budget	No
District	Belconnen
Lead Directorate	CMTEDD
Election Commitment ID	LAB008-c

Election Commitment

Increased funding for local women's sporting teams

This commitment will continue to back our elite sporting team in national competitions, with increased funding for our local women's sporting teams like Canberra United, ACT Meteors and the Canberra Capitals.

Key Implementation Steps	2025/26 Budget Future Budget Community Consultation (Targeted)
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementing this commitment will involve working with sporting teams to amend existing agreements to provide increased funding. Teams funded under the Performance Partnership Program (Canberra Capitals and Canberra United) will need to submit a proposal for a renewed agreement for Government's consideration. Funding agreements under the Performance Sponsorship Program (such as the ACT Meteors) were recently executed in early September 2024. Any increase in funding would require a variation to existing agreements. Advice will be provided to Government to confirm which other teams are to benefit from increased funding through this commitment.
Additional Implementation Information	The Canberra Capitals and Canberra United are currently supported under Performance Partnership Agreements with the Territory. Both of these four-year agreements expire on 30 June 2025. The ACT Meteors are currently supported under a Performance Sponsorship Agreement with the Territory. This four-year agreement expires in 2028. The Performance Sponsorship Program provides support for Canberra's national league sporting teams to not only compete in their respective competitions, but to actively engage in the community through various sport and non-sport related activities.
Key Stakeholders	UCX (Canberra Capitals) Capital Football Cricket ACT Sporting bodies
Treasury Costing	This costing is for \$1.731 million over 3 years from 2025-26 to increase ongoing available funding for local women's elite sporting teams, including the UC Capitals, CBR United, the ACT Meteors, Canberra Chill and the Canberra Heat.
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB014-h

Election Commitment

New Skate Strategy

This commitment relates to new and improved skateparks being built across the city. We will work on a new Skate Strategy for the ACT to drive future investment into the growing sport.

Key Implementation Steps	2025/26 Budget Procurement not related to construction (\$25k - less than \$500k) Community Consultation (Targeted) Procurement related to construction (\$25k - less than \$1million)
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementation of this commitment would require well planned and delivered consultation with relevant community groups and users of parks. The skateboarding community is relatively unstructured, meaning consultation would be delivered at the 'user level'. Skate parks are currently delivered and managed separately to other sport and recreation facilities, and are managed as play space assets which form part of the public realm available to the public for use at all times. Investment in the sport to create and enhance organised structures, support potential participation programs and potentially high-performance pathways could be considered as part of this commitment.
Additional Implementation Information	This commitment intersects with the ACT Play Space Strategy that currently includes the strategy for skate parks as a play space. The provision of skate parks is currently guided through the Municipal Infrastructure Standards (MIS).
Key Stakeholders	Community groups Industry Canberra Skateboard Association
Treasury Costing	This commitment has been costed to have no financial impact. The costing assumes that the proposal would be fully offset from the TCCS Asset Renewal Program (ARP). The costing is for a fixed level of \$5.0 million over three years from 2025-26 to 2027-28 for upgrading the existing skateparks and playgrounds across Canberra, undertaking safety compliance works identified in previous years and implementing a new round of compliance inspections for skateparks, playgrounds and fitness centres. As such, the scope of the proposal would need to be managed within this level of funding.
Party Announced Budget	\$0
District	ACT Wide
Lead Directorate	TCCS
Election Commitment ID	LAB014-i

Election Commitment

Women's coaching and refereeing scholarship program

Pioneer a Women's coaching and refereeing scholarship program.

Key Implementation Steps	Community Consultation (Targeted) 2025/26 Budget Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementation will include confirming the policy parameters, objectives, and timeframes for this initiative, taking account of additional information provided in the related election costing request. Matters for consideration include undertaking consultation to inform program objectives, the development of eligibility criteria, and administration processes including any ICT considerations to ensure the full scope of the commitment is addressed.
Additional Implementation Information	
Key Stakeholders	Canberra & District Rugby League Referees Association Sporting organisations, e.g. Basketball ACT, Capital Football Australian Institute of Sport
Treasury Costing	This commitment has been costed at \$150,000 over 3 years. The costing is for a grants program for a fixed amount of \$50,000 per annum from 2025-26 to assist women to become umpires, coaches and officials of sporting teams or codes.
Party Announced Budget	\$150,000
District	ACT Wide
Lead Directorate	
Election Commitment ID	LAB072

Election Commitment

New Amaroo tennis facility and playing fields in Throsby

This commitment relates to construction of the new Amaroo Tennis facility and new district playing fields in Throsby.

Key Implementation Steps	Procurement related to construction (\$1 million+)
Anticipated Delivery Timeframe	More than 12 Months
Comments	The public service is well advanced in delivering this priority. The construction tender for the new tennis facility is forecast for release before the end of 2024. The design consultancy tender for the Throsby District Playing Fields will be released in late 2024 or early 2025.
Additional Implementation Information	Both projects in this commitment are part of the existing Government work program, with work underway to deliver.
Key Stakeholders	Tennis Australia, Tennis ACT, Gungahlin residents, sporting organisations that will utilise the playing fields in Throsby.
Treasury Costing	No
Party Announced Budget	No
District	Gungahlin
Lead Directorate	CMTEDD
Election Commitment ID	LAB012-b

Election Commitment

Invest in the staged implementation of the Stromlo Forest Park tracks and trails master

This commitment relates to the staged implementation of the Stromlo Forest Park Tracks and Trails Master Plan, working with the local community and bike groups to support better mountain biking and other facilities at the park.

Key Implementation Steps	Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	The UC Stromlo Tracks and Trails Masterplan will be delivered in stages over time. Funding requirements and delivery components for the staged implementation will be submitted through future business cases. Implementation of the commitment would commence with a business case to obtain the required funding to complete Stage 1 of the Masterplan. Stage 1 implementation focuses on completing the necessary planning activities to reach a construction ready stage and inform more accurate costings. Stage 1 also includes a component of trail upgrades and delivery of new trails. This ensures that assessments and approvals are achieved prior to progressing with stages 2 and 3, while delivering construction projects to satisfy public expectations.
Additional Implementation Information	
Key Stakeholders	Recreational user groups Onsite commercial operators Stromlo Stakeholder Consultative Committee Local community School groups Event organisers
Treasury Costing	This commitment has been costed to have no financial impact. The costing is for a capped amount of \$3.3 million over three years from 2025-26 to implement all three stages of the University of Canberra Stromlo Forest Park (SFP) tracks and trails masterplan, with the scope of the project to be managed within available funding. The works include: - a fixed amount of \$900,000 in 2025-26 to support the construction of low complexity mountain biking trails and undertake design works for stages 2 and 3 of the masterplan - a fixed amount of \$1.260 million in 2026-27 to deliver a new equestrian trail, running circuit and expanded mountain biking trails - a fixed amount of \$1.140 million in 2027-28 to deliver a summit stair climb running trail and mountain biking trails of intermediate to high construction complexity.
Party Announced Budget	No
District	Molonglo Valley

Lead Directorate	CMTEDD
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Election Commitment ID	LAB006-m
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Election Commitment

Upgrade Parking at Wanniasa Playing Fields

A re-elected ACT Labor Government will commit \$150,000 for a feasibility study for more parking at the Wanniasa playing fields to make weekend sports easier for families.

Key Implementation Steps	2025/26 Budget Community Consultation (Targeted) Procurement not related to construction (\$25k - less than \$500k)
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementation of this commitment will take account of additional information provided in the related election costing, including its one-year delivery timeframe from 1 July 2025. Matters for consideration including procurement to undertake the feasibility study, community consultation, and the provision of advice to ministers on upgrade options to ensure the full scope of this commitment is delivered.
Additional Implementation Information	
Key Stakeholders	Local community Sporting organisations
Treasury Costing	This commitment has been costed at \$150,000 over 1 year. The costing is for a fixed amount of \$150,000 in 2025-26 for undertaking a feasibility study for more parking at the Wanniasa playing fields. As such, the scope of the proposal would need to be managed within this level of funding.
Party Announced Budget	\$150,000
District	Tuggeranong
Lead Directorate	TCCS
Election Commitment ID	LAB004-w

Election Commitment

Upgrade facilities at the Tuggeranong Leisure Centre and Erindale Active Leisure Centre

Upgrade facilities at the Tuggeranong Leisure Centre and Erindale Active Leisure Centre

Key Implementation Steps	Procurement related to construction (\$1 million+) Community Consultation (Targeted) Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	Additional funding and upgrade works will support the program of current and planned works underway to upgrade and improve the leisure centre. Investigative works are underway regarding the condition of the façade and roofing structure to inform the scope of further repair works at the facility. This will include remediating the damaged façade panels to deliver improvements to the aesthetics of the facility and roofing structure works to undertake repairs as well as to future proof the site for potential installation of solar panels to support the Territory's electrification program. The Erindale Leisure Centre is owned by the ACT Government and improvements can be delivered by relevant directorates.
Additional Implementation Information	Several recent projects have been undertaken to support and improve the facility for user groups and the community including the relocation of community garden bed structures to provide more accessible pathways to support patrons, installation of pool blankets to maintain pool temperatures and support sustainability targets, and painting of the grandstand area and pool hall areas.
Key Stakeholders	Belgravia Leisure (Contracted Aquatics Facilities Service Provider) Vikings Swim Water Polo and Triathlon Clubs JT Multi Sport Tuggeranong Masters Swimming Stride Physio Lake Burley Canoe Polo
Treasury Costing	No
Party Announced Budget	No
District	Tuggeranong
Lead Directorate	MPC
Election Commitment ID	LAB004-i

Election Commitment

Upgrade Tuggeranong Skatepark

ACT Labor will upgrade Tuggeranong skatepark.

Key Implementation Steps	Future Budget 2025/26 Budget Procurement not related to construction (\$25k - less than \$500k) Procurement related to construction (\$1 million+) Community Consultation (Targeted)
Anticipated Delivery Timeframe	More than 12 Months
Comments	An initial feasibility and targeted consultation stage with the skateboard and BMX community could be undertaken to develop options for improvements to the facility within the allocated budget. This would then be developed into documentation for tendering construction stage likely with priority items that can be added to the scope if the budget allows. Two procurement stages would likely be required: a consultant stage to develop feasibility and options; and a construction stage.
Additional Implementation Information	Existing suburban infrastructure program Playground improvements – playground upgrades and minor works improvements at existing playgrounds Ongoing operational and maintenance programs across City Services ACT Play Space Strategy
Key Stakeholders	Community Community groups and local organisations Industry ACT Skating Association and BMX Association
Treasury Costing	This commitment has been costed to have no financial impact. The funding is for a fixed level of \$700,000 over two years from 2026-27 to 2027-28 for upgrading the Tuggeranong Skatepark. As such, the scope of the proposal would need to be managed within this level of funding.
Party Announced Budget	No
District	Tuggeranong
Lead Directorate	TCCS
Election Commitment ID	LAB004-I

Election Commitment

Provide new toilets and better amenities at the netball courts at Charnwood

This commitment relates to providing new toilets and better amenities at the netball courts at Charnwood.

Key Implementation Steps	Community Consultation (Targeted) Future Budget
Anticipated Delivery Timeframe	12 Months
Comments	Belconnen Netball Association is the owner and operator of the Charnwood facility, holding a Crown Lease over the site. Implementation of this commitment could be achieved via a grant to Belconnen Netball Association to undertake the proposed project. Consultation on the project would need to be undertaken with the Belconnen Netball Association. The likely level of funding needed for delivery would require business case development and consideration through a future budget process.
Additional Implementation Information	Netball ACT received a grant for \$7.5 million to upgrade the playing surfaces at each of the district netball facilities (including Charnwood). The provision of improved toilets and amenities at Charnwood would complement this investment.
Key Stakeholders	Netball ACT Belconnen Netball Association
Treasury Costing	No
Party Announced Budget	No
District	Belconnen
Lead Directorate	CMTEDD
Election Commitment ID	LAB008-p

Election Commitment

Upgrade Latham oval and facilities

ACT Labor will upgrade Latham oval and facilities.

Key Implementation Steps	Future Budget Procurement not related to construction (\$25k - less than \$500k) Procurement related to construction (\$1 million+) Community Consultation (Targeted)
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementing this commitment will require consultation with the local community, as well as sporting bodies and sporting user groups to identify and prioritise facilities and playing fields for upgrades. Project prioritisation could consider current asset conditions as identified by regular audits. Once projects are identified, design and feasibility studies, and a Budget process to procure and/or allocate funding, including through the Asset Renewal Program, will need to be undertaken. Any upgrades to changerooms would meet the Female Friendly Change Rooms at Sporting Facilities guidelines.
Additional Implementation Information	The existing Sport and Recreation Asset Renewal Program and improvement programs guide upgrades and infrastructure planning for sport and recreation areas. Of the 56 sports grounds on which sporting pavilions are located, 35 grounds have undergone female-friendly upgrades and are available to be hired by ACT sporting clubs. The remaining 21 sportsgrounds have been prioritised for upgrades in keeping with community use demand (as measured by booked hours in the preceding 12 months).
Key Stakeholders	Sporting groups Community groups and local organisations
Treasury Costing	This commitment has been costed to have no financial impact. The costing is for a fixed dollar amount of \$800,000 over two years from 2026-27 to 2027-28 inclusive for upgrading facilities at Latham Oval, including lighting, pavilion and oval surface upgrades. As such, the scope of the project would need to be managed within this level of funding.
Party Announced Budget	\$800,000
District	Belconnen
Lead Directorate	TCCS
Election Commitment ID	LAB008-q

Election Commitment

Build new skatepark at Kippax shops and upgrade the skate bowl at Charnwood

In addition to the recent investment in the half pipe at Belco Skate Park, we will build a new skate park at Kippax shops in Holt and upgrade the skate bowl at Charnwood.

Key Implementation Steps	Future Budget 2025/26 Budget Procurement related to construction (\$25k - less than \$1million) Procurement (\$7 million+) Community Consultation (Targeted)
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementation of this commitment could include feasibility studies, forward design work and consultation with the local community and businesses. A site for the Kippax Group Centre skate park was identified in the master plan, however further due diligence activities are required to ensure suitability. Upgrades to Charnwood could be considered through future Asset Renewal Program.
Additional Implementation Information	Ongoing work includes the operation and maintenance of existing skate parks. Construction is currently underway on upgrades to the Kippax Group Centre and is expected to be completed by mid-November 2024. Safety improvements to Charnwood shops were completed in May 2024.
Key Stakeholders	The ACT Community Community groups and local organisations ACT Skating Association Belconnen Community Council
Treasury Costing	No
Party Announced Budget	No
District	Belconnen
Lead Directorate	TCCS
Election Commitment ID	LAB008-s

Election Commitment

Deliver lighting upgrades at Waramanga Oval and new field lights at Stirling playing fields

ACT Labour will deliver lighting upgrades at Waramanga Oval and new field lights at Stirling Playing fields.

Key Implementation Steps	Future Budget Procurement not related to construction (\$25k - less than \$500k) Procurement related to construction (\$1 million+) Community Consultation (Targeted)
Anticipated Delivery Timeframe	More than 12 Months
Comments	Initial stages of the projects are underway with the procurement of lighting designs. Once design works are complete, the construction phases will undergo procurement and completion.
Additional Implementation Information	Lighting improvement is being funded through the Federal Government Local Roads and Community Infrastructure (LRCI) Program. LRCI supports all Australian councils to deliver priority local road and community infrastructure projects in their region. Upgrading lighting at sporting venues/facilities and the surrounding areas aligns with the Female Friendly Change Rooms initiative.
Key Stakeholders	Local community Community groups Sporting groups Utility providers Commonwealth Government
Treasury Costing	TBC
Party Announced Budget	No
District	Weston Creek
Lead Directorate	TCCS
Election Commitment ID	LAB005-h

Election Commitment

Upgrade Mawson Oval toilet facilities and change rooms at Hughes and Phillip playing fields

ACT Labor will improve Mawson playing fields by upgrading toilet facilities, and will also upgrade change rooms at Hughes and Phillip playing fields to be more female-friendly.

Key Implementation Steps	Future Budget Procurement not related to construction (\$25k - less than \$500k) Procurement related to construction (\$1 million+) Community Consultation (Targeted)
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementation considerations for change room upgrades include work to meet the Female Friendly Change Rooms @ Sporting Facilities guidelines. Upgrades at each site would look to deliver new partitions to cubicles and showers, installation of shelving and power points, and heavy duty mirrors. The work would be delivered by contract and overseen by existing contract managers in Transport Canberra and City Services directorate. Once projects are identified, design and feasibility studies, and a Budget process to procure and/or allocate funding, including through the Asset Renewal Program, will be undertaken.
Additional Implementation Information	The existing Sport and Recreation Asset Renewal Program and improvement programs guide upgrades and infrastructure planning for sport and recreation areas. Of the 56 sports grounds on which sporting pavilions are located, 35 grounds have undergone female-friendly upgrades and are available to be hired by ACT sporting clubs. The remaining 21 sportsgrounds have been prioritised for upgrades in keeping with community use demand (as measured by booked hours in the preceding 12 months).
Key Stakeholders	Sporting groups Community groups and local organisations Industry
Treasury Costing	This commitment has been costed to have no financial impact. The costing is for a capped dollar amount of \$270,000 in 2025-26. As such, the scope would need to be managed within this level of funding
Party Announced Budget	No
District	Woden
Lead Directorate	TCCS
Election Commitment ID	LAB005-i

Election Commitment

Upgrade facilities at Gungahlin, Harrison and Bonner playing fields

ACT Labor will provide new cricket nets in Bonner and upgraded change rooms at the Gungahlin Enclosed Oval and Harrison Playing Fields to make them female friendly.

Key Implementation Steps	Future Budget Procurement related to construction (\$1 million+) Community Consultation (Targeted)
Anticipated Delivery Timeframe	More than 12 Months
Comments	The public service will work with the Minister to confirm the program of upgrades to sports facilities in line with this commitment. Delivery of upgrades to Pavilions at Gungahlin Enclosed Oval, Bonner and Harrison Oval would look to deliver new partitions to cubicles and showers, installing of shelving and power points, as well as heavy duty mirrors. A budget process would support both upgrades with costs varying from site to site but typically an investment of between \$40 000 - \$100,000 is required per upgrade site. The work would be delivered by contract overseen by existing contract managers. Budget funding could be sought to deliver a new pavilion for Amaroo Reserve over 2 years. The first year could explore design options with the primary users of Amaroo (AFL CBR) and also investigate Commonwealth or industry co-funding opportunities. Construction could be delivered in the second year.
Additional Implementation Information	Of the 56 sports grounds on which sporting pavilions are located, 35 grounds have undergone a female friendly upgrade and are available to be hired by ACT sporting clubs. The remaining 21 sportsgrounds, including at Gungahlin Enclosed Oval, Bonner and Harrison have been prioritised for upgrades in keeping with community use demand.
Key Stakeholders	ACT Netball Association AFL Canberra
Treasury Costing	This commitment has been costed to have no financial impact. The costing is for a capped dollar amount of \$180,000 in 2025-26. As such, the scope would need to be managed within this level of funding.
Party Announced Budget	No
District	Gungahlin
Lead Directorate	TCCS
Election Commitment ID	LAB011-I

Election Commitment

Work with a private company to construct the new indoor ice sports facility

ACT Labor will continue to work with a private company to construct the new indoor ice sports facility.

Key Implementation Steps	Community Consultation (Targeted)
Anticipated Delivery Timeframe	More than 12 Months
Comments	The ACT Government has executed a non-binding Heads of Agreement with Cruachan Investments and Pelligra Holdings, who formed a joint venture, to construct a new ice sports facility in Canberra – to be known as the “Canberra Arena”. Cruachan and Pelligra have commenced preliminary planning and design work for the new facility. The ACT Government is reviewing documentation received from the joint venture to finalise the drafting of a binding project agreement. Directorates are reviewing some potential development constraints for the nominated site for the new ice sports facility in Greenway.
Additional Implementation Information	The Government has committed \$16.25 million to support the delivery of a new ice sports facility in Canberra.
Key Stakeholders	Proponents for the proposed new ice sports facility (Cruachan Investments and Pelligra Holdings) ACT Ice Sports Federation and ice sport user groups Local community and businesses
Treasury Costing	No
Party Announced Budget	No
District	Tuggeranong
Lead Directorate	CMTEDD
Election Commitment ID	LAB004-j

Election Commitment

Improve sporting facilities and playing fields across Tuggeranong

ACT Labor will support local sports teams by improving facilities and playing fields across Tuggeranong.

Key Implementation Steps	2025/26 Budget Future Budget Procurement not related to construction (\$25k - less than \$500k) Procurement related to construction (\$1 million+) Community Consultation (Targeted)
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementing this commitment will require consultation with the local community, as well as sporting bodies and sporting user groups to identify and prioritise facilities and playing fields for upgrades. Project prioritisation will also need to consider current asset conditions as identified by regular audits. Once projects are identified, design and feasibility studies will need to be undertaken, and a Budget process to procure and/or allocate funding, including through the Asset Renewal Program. Any upgrades to changerooms will also need to meet the Female Friendly Change Rooms and Sporting Facilities guidelines.
Additional Implementation Information	The Government undertakes upgrade works and regular maintenance of sporting facilities across the ACT, as part of the sportsground improvements program of work. The existing Sport and Recreation Asset Renewal Program and improvement programs guide upgrades and infrastructure planning for sport and recreation areas. In the Tuggeranong region, work is currently underway to improve lighting at the Gordon Playing Fields, and to upgrade the Calwell Netball Courts.
Key Stakeholders	Community Sporting groups Utility providers
Treasury Costing	This commitment has been costed to have no financial impact. The costing is for a fixed level of \$270,000 in 2025-26 to upgrade female-friendly changerooms at Calwell and Chisholm. For Wanniasa, it includes upgrading the pavilion at Wanniasa District Playing Fields (Wanniasa 2) with improved safety lighting, heating and general amenity and providing additional changeroom capacity in the form of portable shipping container change room(s). As such, the scope of the proposal would need to be managed within this level of funding. The costing is for a capped amount of \$40,000 in 2025-26 for a new portable grandstand at the Gordon Playing Fields. As such, the scope of the proposal would need to be managed within this level of funding.
Party Announced Budget	No
District	Tuggeranong
Lead Directorate	TCCS
Election Commitment ID	LAB004-h

Election Commitment

New skate park in Jacka

This commitment to build a new skate park in Jacka forms part of our commitment to enhance the ACT's parks and playgrounds.

Key Implementation Steps	Future Budget Procurement not related to construction (\$25k - less than \$500k) Procurement related to construction (\$1 million+)
Anticipated Delivery Timeframe	More than 12 Months
Comments	The Suburban Land Agency (SLA) has not included a skate park in the estate development planning for Jacka which may limit the identification of a site with appropriate amenities and facilities (parking, toilets, water fountain, access) in the delivery of this commitment. Skate parks are usually associated with similar facilities such as a District Park, Community Recreation Irrigated Park, other sporting facilities or town/group centres. A feasibility and site selection phase would be required prior to detailed design and construction of this commitment. To deliver this commitment the relevant directorate would work with the SLA to identify a suitable site within close proximity to existing facilities, that is centrally located and well connected to the path and road network. It is anticipated this would not be a district park level skate facility and would be a smaller scale local facility similar to size and scale of the Lanyon Skate Park. Noting the above considerations, the SLA are additionally investigating the possibility of including some skate park elements in the Jacka Stage 2 area.
Additional Implementation Information	This commitment intersects with the Play Space Upgrade program and the Better Spaces to Play: ACT Play Space Strategy that include skate parks and skate park features across the ACT.
Key Stakeholders	ACT community ACT community groups and local organisations Industry Canberra Skateboarding Association and BMX Association
Treasury Costing	This commitment has been costed at \$5.4 million over two years. The funding is for a fixed level of \$5 million over two years from 2026-27 to 2027-28 to construct a new skatepark at Jacka, with the scope of the proposal to be managed within this level of funding.
Party Announced Budget	No
District	Gungahlin
Lead Directorate	TCCS
Election Commitment ID	LAB011-w

Election Commitment

Feasibility study for pavilion at Amaroo Reserve

This commitment relates to working with AFL Canberra on a feasibility study for a pavilion at Amaroo Reserve.

Key Implementation Steps	Future Budget Community Consultation (Targeted) Procurement not related to construction (\$25k - less than \$500k)
Anticipated Delivery Timeframe	12 Months
Comments	Implementation of this election commitment could involve the engagement of a consultant to undertake the feasibility study. The study could include further investigation into the suitability of the proposed site, development of a concept plan and high-level cost plan. Delivery of the feasibility study and any subsequent construction would be assessed to ensure the pavilion meets the needs of community sporting in the ACT and complies with existing maintenance capabilities.
Additional Implementation Information	
Key Stakeholders	AFL NSW/ACT Gungahlin Jets Australian Football and Netball Club Hirer's of Amaroo District Playing Fields (e.g. athletics) Local community
Treasury Costing	TBC
Party Announced Budget	No
District	Gungahlin
Lead Directorate	CMTEDD
Election Commitment ID	LAB011-n

Election Commitment

Additional netball courts in Jacka

This commitment relates to building additional netball courts in Jacka.

Key Implementation Steps	Future Budget Community Consultation (Targeted) Procurement (\$7 million+)
Anticipated Delivery Timeframe	More than 12 Months
Comments	Planning and scoping would be undertaken to confirm the scope and design of new courts to be built. Implementation of this commitment would involve the procurement of a consultant to finalise the project design and engagement of a contractor to build the additional courts and/or pavilion.
Additional Implementation Information	This commitment intersects with the delivery of four community netball courts in Jacka that are under construction and due for completion in November 2024. This site has been designed to cater for an additional eight courts and a pavilion in the future.
Key Stakeholders	Netball ACT Local community Gungahlin Community Council
Treasury Costing	No
Party Announced Budget	No
District	Gungahlin
Lead Directorate	CMTEDD
Election Commitment ID	LAB011-o

Tax Reform

Election Commitments – Folder 2B

- Tax Reform

Election Commitment

Tax Reform

Will continue to cut stamp duty rates for all residential property transactions each and every year.

This means that someone purchasing a \$800,000 home now pays \$12,000 less stamp duty than when tax reform commenced. For owner occupiers, the saving is even greater at \$15,000. They also save \$20,000 when compared with the stamp duty payable in Victoria, and \$8,000 when compared with the stamp duty payable in NSW.

What we will continue to do:

- Keep cutting stamp duty in every Budget next term, with an ongoing focus on affordable housing, owner-occupiers and first home buyers.
- The current five-year stage of taxation reform (2022-2026) has set the average residential rates increase at 3.75 per cent per annum, which has been below the inflation rate for the last two years.

Key Implementation Steps	2025/26 Budget Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	Progressive reductions in conveyance duty rates for residential properties are currently being implemented. Changes to the rates of conveyance duty are enacted through a Disallowable Instrument under the Taxation Administration Act 1999.
Additional Implementation Information	Progressively reducing stamp duty on residential properties in a key facet of current long term tax reform program.
Key Stakeholders	Property buyers Residential real estate sector
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB003-i

Tourism and Major Events

Election Commitments – Folder 2B

- Grow visitor economy
- Support in market campaign activities and in market representation in key international markets
- More flights to and from Canberra Airport
- Direct flights between Canberra and Adelaide
- Develop a new destination marketing campaign for the region
- Support local tourism businesses through training, mentoring, international readiness and accreditation
- Drone show at Enlighten Festival
- Return of the Birdman Rally
- Extend the Floriade Festival
- New CBR Aquatic Centre
- Invest in a major events fund
- Increasing our support of the Canberra Convention Bureau
- Improve the city's lookouts and viewing points
- Start Canberra's very own T20 Big Bash Franchise
- National Basketball League team for Canberra
- National Capital Rally

Election Commitment

Grow visitor economy

This commitment relates to continuing to support the rebuilding of the local tourism sector and encouraging more tourists to the city, with a target to grow the visitor economy to \$5 billion by 2030.

Key Implementation Steps	Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	The ACT Tourism Strategy 2023 -2030 was launched in December 2022. The Strategy set a target of growing overnight expenditure to \$4 billion by 2030. Spend as at June 2024 was \$3.8 billion. A review of the current strategies and resources may be needed to ensure the new target of this commitment to \$5 billion can be achieved.
Additional Implementation Information	This commitment relates to domestic and international tourism marketing and development programs informed by T2030 – ACT Tourism Strategy 2023-2030 and the associated action plan. All programs support growth of visitor spend. Domestic marketing programs include: • Domestic paid advertising campaign; Visiting Journalists Program; Social media content creation; Airline cooperative campaigns. • International Programs include: • Domestic and international travel trade engagement and events; International media hosting program; Agency PR services (USA and India); International content partnerships with Tourism Australia; International paid campaigns (India). • Grant and partnership programs include: • Major Event Fund; Canberra Convention Bureau; National Capital Educational Tourism Project; Aviation Stimulus Fund.
Key Stakeholders	ACT tourism sector (including hotels, major attractions, tour operators, venues, event organisers). Peak industry bodies Canberra Airport Tourism Australia
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB033-b

Election Commitment

Support in market campaign activities and in market representation in key international markets

This commitment relates to supporting in-market campaign activities and in-market representation in key international markets including Asia, India and the United States.

Key Implementation Steps	2025/26 Budget Procurement not related to construction (\$25k - less than \$500k) Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	International tourism programs are informed by the T2030 – ACT Tourism Strategy 2023-2030 and associated Action Plan. To implement this commitment advice will be provided to the Minister including: • options to vary existing contracts or consider new in-market programs in each region • associated procurement requirements, and • budget funding options, noting some current funding ceases in 2024-25.
Additional Implementation Information	VisitCanberra currently has the following international in-market representation: a business development manager in South-East Asia, based in Singapore (covering Singapore, Malaysia and India); and public relations agency resources in India and the USA.
Key Stakeholders	Local tourism industry (e.g. hotels, major attractions and experiences, tour operators, venues, event organisers) Existing contracted in-market representatives Tourism Australia
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB016-j

Election Commitment

More flights to and from Canberra Airport

This commitment will continue efforts to attract more flights to and from Canberra Airport, with a focus on international destinations and discount carriers.

Key Implementation Steps	2025/26 Budget Community Consultation (Targeted)
Anticipated Delivery Timeframe	More than 12 Months
Comments	\$1 million is committed to the Aviation Stimulus Fund to the end of 2024-25. This commitment will require ongoing investment in the Aviation Stimulus Fund (or similar) from 2025-26 onwards. To support meaningful negotiation with airlines multi-year funding commitment is recommended. Initiatives would be delivered in partnership with Canberra Airport.
Additional Implementation Information	\$1 million was committed in 2024/25 Budget to the Aviation Stimulus Fund to support the establishment of new domestic and international routes and support for existing routes. The Aviation stimulus fund is a multi-year program that supports the commitment in T2030-ACT Tourism Strategy 2023-2030 to develop Canberra as a global destination. The Aviation Stimulus Fund already supports a range of commitments with domestic and international carriers and was critical in securing Fiji Airways services to Canberra as well as Jetstar services.
Key Stakeholders	ACT community Canberra Airport Airline industry
Treasury Costing	This commitment has been costed at \$3 million over 3 years. The costing is for a fixed dollar amount of \$4 million over four years from 2025-26 to continue the Aviation Stimulus Fund.
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB016-e

Election Commitment

Direct flights between Canberra and Adelaide

This commitment relates to working with the South Australian Government to establish direct flights between Canberra and Adelaide on a low-cost carrier.

Key Implementation Steps	2025/26 Budget
Anticipated Delivery Timeframe	12 Months
Comments	This commitment intersects with the development of a business case demonstrating viability of Canberra to Adelaide services on Jetstar. The Chief Minister wrote to the South Australian Premier ahead of caretaker period proposing joint effort to secure services. The South Australian Premier responded in writing to confirm support of the South Australian Government. Implementation of this commitment could include the development of a package of support, together with Canberra Airport utilising available budget in the 2024-25 Aviation Stimulus Fund, and presenting the business case to Jetstar.
Additional Implementation Information	This commitment intersects with the Aviation Stimulus Fund, which could support this commitment in 2024-25 however it is likely a multi-year commitment is required to secure the route. The Aviation Stimulus Fund is unfunded from 2025-26.
Key Stakeholders	Canberra Airport South Australian Government
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB033-a

Election Commitment

Develop a new destination marketing campaign for the region

This commitment will develop a new destination marketing campaign for the region.

Key Implementation Steps	Future Budget Procurement not related to construction (\$500k+)
Anticipated Delivery Timeframe	More than 12 Months
Comments	When competing against the marketing resources and campaign budgets of larger state and territory tourism agencies, the longevity of marketing creative and destination messaging is important. To implement this commitment, VisitCanberra will provide advice to the Minister on: - the performance of current campaigns and related consumer research in the context of the broader Australian tourism market - options to implement this commitment, including by expanding and evolving existing campaigns or creating new destination marketing, and - consideration of funding for development and implementation of the government's preferred approach.
Additional Implementation Information	Domestic and international destination marketing campaign activity is informed by the T2030 – ACT Tourism Strategy 2023-2030 and associated Action Plan. VisitCanberra implemented the 'More Than' destination marketing campaign in 2020 and it further evolved to 'There's More Than They're Telling Us' in late 2022. VisitCanberra utilises regular consumer research to inform campaign activity, including testing of campaign assets and creative, brand tracking, and Canberra sentiment in-market. Current domestic marketing programs include: domestic paid advertising campaign; visiting journalists program; social media content creation; and airline cooperative campaigns. Current international marketing programs include: international media hosting program; agency public relations services in the USA and India; international content partnerships with Tourism Australia; and international paid campaigns in India.
Key Stakeholders	Local tourism industry (e.g. hotels, major attractions and experiences, tour operators, venues, event organisers) Peak industry bodies Media and creative agencies Tourism Australia (mainly for international)
Treasury Costing	TBC
Party Announced Budget	\$1,000,000
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB016-g

Election Commitment

Support local tourism businesses through training, mentoring, international readiness and accreditation

This commitment relates to supporting local tourism businesses through training, mentoring, international readiness and accreditation to help these businesses thrive and grow.

Key Implementation Steps	
Anticipated Delivery Timeframe	12 Months
Comments	Industry training and tourism sector development/capacity building programs are informed by the T2030 – ACT Tourism Strategy 2023-2030 and its associated Action Plan. There is currently a limited number of local tourism businesses working in international markets and it is a priority to increase Canberra's internationally-ready tourism product. Training programs and content topics are informed by industry feedback/demand and data-driven insights on tourism sector training/skills needs. These include areas such as sustainability, accessibility, workforce retention, tourism career pathways, product development, and indigenous tourism development.
Additional Implementation Information	Funding exists within VisitCanberra's 2024-25 budget to continue an international readiness program and training partnership program with the Australian Tourism Export Council (ATEC). In 2023-24, these programs supported 50 tourism businesses/organisations to work in international markets. Programs included ATEC's India Host Program and workshop, ATEC's Tourism Trade Ready program, and the Australian Tourism Exchange (ATE) pathway program. Other tourism sector training opportunities are supported and/or promoted through VisitCanberra's industry development function.
Key Stakeholders	Local tourism industry (e.g. hotels, major attractions and experiences, tour operators, venues, event organisers) Australian Tourism Export Council (ATEC) – as a training partner Third-party training consultants/providers CIT and Universities Australian Tourism Industry Council (ATIC)
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB016-h

Election Commitment

Drone show at Enlighten Festival

This commitment will enhance our Enlighten Festival by adding a drone show to the program.

Key Implementation Steps	2025/26 Budget Procurement not related to construction (\$25k - less than \$500k) Community Consultation (Targeted)
Anticipated Delivery Timeframe	More than 12 Months
Comments	Technical Requirements: integrating a drone show into the Enlighten Festival requires selecting drones with advanced lighting and choreography capabilities to create a visually captivating performance. Engaging skilled drone operators and choreographers will ensure both technical precision and creative impact. Regulatory Compliance: adherence to aviation regulations is critical for a safe show. Securing permits from aviation authorities requires demonstrating compliance with safety standards. The commitment will require the development of a comprehensive safety plan, including risk assessments and emergency protocols. Infrastructure and Logistics: strategic planning for infrastructure is essential. Identifying safe, accessible launch and landing sites, along with effective crowd management, such as designated viewing areas, will minimize disruptions and ensure safety throughout the performance. Community Engagement: engaging local communities and stakeholders will build support for the drone show. Conducting consultations to gather input and address concerns fosters a sense of ownership, while feedback during and after the event will guide future improvements. Financial and Resourcing Considerations: A comprehensive financial and resourcing plan is necessary. Costs for drone technology, operators, permits, and insurance must be accounted for, along with additional personnel to manage operations and logistics. Investigating options for sponsorships or grants may be needed to help cover expenses.
Additional Implementation Information	Enhancing the Enlighten Festival with a drone show aligns with the following key strategies: - Enlighten Strategy: this addition supports the Enlighten Strategy's goal of making the festival a signature event by showcasing Canberra's cultural and artistic creativity. A drone show will enhance the festival's appeal, providing memorable, innovative experiences that attract diverse audiences and increase community engagement. - ACT Tourism 2023 Strategy: incorporating a drone display aligns with the ACT Tourism 2023 Strategy by offering a unique attraction that boosts visitor numbers and spending. It positions Canberra as a dynamic, forward-thinking destination, enhancing the festival's appeal and economic impact.
Key Stakeholders	ACT community Canberra Business, Events and Tourism industry National Capital Authority
Treasury Costing	TBC
Party Announced Budget	No

[RETURN TO TOURISM INDEX](#)

District	ACT Wide
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Lead Directorate	CMTEDD
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Election Commitment ID	LAB016-b
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[RETURN TO MASTER COMMITMENTS INDEX](#)

Election Commitment

Return of the Birdman Rally

This commitment relates to celebrating Canberra's history by bringing back the Birdman Rally as part of an expansion of Canberra Day celebrations.

Key Implementation Steps	Future Budget Procurement not related to construction (\$500k+) Procurement not related to construction (\$25k - less than \$500k) Community Consultation (Targeted) Regulation
Anticipated Delivery Timeframe	More than 12 Months
Comments	Ensuring compliance with National Capital Authority and ACT regulations will be essential for a safe event. This includes securing permits related to public safety, crowd control, and environmental impact. Comprehensive safety plans with risk assessments and emergency procedures will mitigate hazards, while clear communication of safety protocols to participants will foster a secure environment. A review of past Birdman Rallies will enable learning from these experiences, supporting better safety protocols, enhanced logistics, and developing contingency plans for weather-related disruptions. A Birdman Rally is regularly run as part of Melbourne City's Moomba Festival. Examining and potentially collaborating with Moomba organisers and Melbourne City may also yield valuable lessons, including safety and insurance arrangements. A financial plan is necessary to align the Birdman Rally with the Canberra Day budget. Costs for equipment, permits, staffing, and marketing must be accounted for, with additional funds needed for safety measures. Resourcing constraints, including limited staffing and funding, may restrict event scope, but identifying sponsorship opportunities and community partnerships can help offset costs. Effective logistics are critical for the rally's success. A dedicated team should oversee scheduling, coordination, and site selection to ensure safety and accessibility, creating a seamless and enjoyable experience for attendees.
Additional Implementation Information	This commitment aligns with the current Major Events Strategy. The strategy outlines a vision to elevate Canberra as an events destination and have our events better reflect the city's essence and personality. Reviving the Birdman Rally as part of Canberra Day supports this by adding a unique, vibrant event that celebrates the city's heritage. The commitment also aligns with the current Tourism Strategy. The Birdman Rally's return will attract both locals and visitors, enhancing Canberra Day's appeal and positioning the city as a dynamic destination.
Key Stakeholders	ACT community Canberra Business, Events and Tourism industry National Capital Authority Event Contractors and suppliers Insurers
Treasury Costing	No
Party Announced Budget	No

RETURN TO TOURISM INDEX

District ACT Wide

Lead Directorate CMTEDD

Election Commitment ID LAB016-a

RETURN TO MASTER COMMITMENTS INDEX

Election Commitment

Extend the Floriade Festival

This commitment will extend the Floriade Festival and build on the success of Nightfest to make sure we have bigger acts and more shows.

Key Implementation Steps	2025/26 Budget Community Consultation (Targeted)
Anticipated Delivery Timeframe	12 Months
Comments	Implementing this commitment will involve consideration of: Funding: Securing additional financial support is crucial, including attracting new sponsors, increasing Government funding, and forming partnerships with local businesses. These funds will cover larger acts, infrastructure upgrades, and operational costs associated with the longer event period. Infrastructure: Accommodating larger crowds and performances requires significant infrastructure enhancements, including upgraded lighting, sound systems, and stage setups, as well as additional seating, amenities, and vendor spaces. Resourcing Issues: Additional staffing and resources will be required to manage the extended festival, including horticultural maintenance, event operations, crowd control, and technical support. Community Impact: Minimising disruptions, limiting noise, managing traffic, and addressing local concerns will help balance the extended festival with community needs. Stakeholder Engagement: Early and consistent collaboration with stakeholders including residents, local businesses, tourism bodies, the National Capital Authority, and the City Renewal Authority will help address challenges and ensure the festival's long-term success. Flowers: Floral displays will peak and wane over the course of the longer festival necessitating a different horticultural approach. The commitment may require more reliance on longer flowering annuals and there will be a need for more intensive horticultural maintenance.
Additional Implementation Information	A draft Floriade Strategy has been developed, focusing on evolving the festival through enhancing its cultural, environmental, and tourism impact. Key goals include expanding event offerings, increasing community engagement, and leveraging the festival as a driver for economic growth and sustainability. This draft strategy aligns with the commitment to extend Floriade by promoting the development of new programs and infrastructure to support longer festival durations. The 2025 Major Events Strategy outlines the ACT Government's vision to elevate Canberra as an events destination and have our events better reflect the city's essence and personality. The ACT Tourism 2023 Strategy focuses on increasing tourism numbers and spending. Extending Floriade supports this by attracting more interstate and international visitors.
Key Stakeholders	Canberra Business, Events and Tourism industry National Capital Authority Event Contractors and suppliers
Treasury Costing	TBC

[RETURN TO TOURISM INDEX](#)**Party Announced
Budget**

No

District

Inner North and City

Lead Directorate

CMTEDD

**Election Commitment
ID**

LAB016-c

[RETURN TO MASTER COMMITMENTS INDEX](#)

Election Commitment

New CBR Aquatic Centre

This commitment relates to building a new aquatic centre in Commonwealth Park having secured support for the land use from the Albanese Government.

Key Implementation Steps	Procurement (\$7 million+) Procurement related to construction (\$1 million+) Intergovernmental Relations Community Consultation (Complex)
Anticipated Delivery Timeframe	More than 12 Months
Comments	The Public Service will work with the Minister to confirm the delivery program for this commitment, noting that the 2024/25 ACT Budget allocated \$750,000 to progress technical due diligence studies for the Canberra Aquatic Centre before commencing concept design. Key next steps could include assessing the feasibility of the NCA's preferred Commonwealth Park site to support a new Canberra Aquatic Centre. A draft Commonwealth Park master plan, prepared by the NCA, highlights an opportunity to deliver a new marquee aquatic facility within the park to service the Canberra city catchment. The proposed Aquatic Centre will be on designated land in Commonwealth Park and will require the approval of the NCA. Commonwealth funding and planning support for the project may continue to be advocated for through the National Capital Investment Framework. Consideration could be made to ongoing role of the Disruption Taskforce and precinct implications of the project, including the road network.
Additional Implementation Information	Implementation of this commitment would draw on existing government work programs and frameworks, including: • ACT Infrastructure Plan (2023 Update) – Identified a new pool to service people in the Civic centre as a priority project. The Civic Pool has now reached end of life and a new pool is needed to replace the ageing Civic Pool and ensure that demand for aquatic facilities continues to be met into the future. • CBR Switched On: ACT Government's Economic Development Priorities 2022-2025 – The project will advance Canberra's identity as a city that draws you in and add to its value proposition as a global destination. • T2030: ACT Tourism Strategy 2023-2030 – Vision. The project will help create "A thriving sustainable destination that benefits Canberrans". • CBR Next Move: Sport and Recreation Strategy 2023-2028, places key importance on providing facilities, infrastructure, and open space to enable sport and recreation participation. Establishing environmental sustainability best practice for sport and active recreation places and spaces is a strategic priority. • The NCA's vision for Commonwealth Park describes it as for a place of recreation for all residents, which strong integration with the natural surrounds and adjoining public recreation amenity. The NCA draft master plan for Commonwealth Park shows an indicative site for the proposed aquatic facility.
Key Stakeholders	National Capital Authority (NCA) Sporting Groups (e.g Swimming Australia) Friends of Canberra Olympic Pool Nearby Residents Associations

[RETURN TO TOURISM INDEX](#)

Treasury Costing	No
Party Announced Budget	No
District	Inner North and City
Lead Directorate	CMTEDD
Election Commitment ID	LAB014-c

[RETURN TO MASTER COMMITMENTS INDEX](#)

Election Commitment

Invest in a major events fund

This commitment will continue to invest in a major events fund to support the events Canberrans know and love and to attract new events to the city.

Key Implementation Steps	Future Budget Community Consultation (Targeted)
Anticipated Delivery Timeframe	More than 12 Months
Comments	This commitment could be implemented by expanding the current Major Event Fund (MEF). The MEF plays a key role in maximising the benefit from major exhibitions at national attractions, supporting existing major events such as Summernats and attracting new events to Canberra with the capacity to drive significant interstate visitation. It is administered through VisitCanberra with events assessed through a grant application process. The MEF is an existing grant program. It is unfunded from 2025-26 onwards. \$1.5 million is available in 2024-25. This includes \$150,000 for the Business Event Fund and \$100,000 for the Theatre Fund. Since the MEF opened in 2011, just over \$14 million in funding has been approved to support major events and exhibitions held in Canberra. The 53 completed and acquitted events and exhibitions have attracted over 5.7 million attendees, delivering \$1.12 billion in economic return to the ACT.
Additional Implementation Information	
Key Stakeholders	National Attractions Major event organisers ACT tourism industry
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB016-d

Election Commitment

Increasing our support of the Canberra Convention Bureau

A re-elected Labor Government will continue increase funding to the Canberra Convention Bureau.

Key Implementation Steps	Intergovernmental Relations 2025/26 Budget
Anticipated Delivery Timeframe	3 Months
Comments	This commitment builds on the existing support for the Canberra Convention Bureau. In line with the Government's funding timeline in the associated election costing request, a budget process in 2025/26 will be required to implement the commitment.
Additional Implementation Information	The Convention Bureau currently receives \$1 million per year from the ACT Government. In the 2024/25 financial year, this funding is supplemented by an additional \$325,000 through initiatives included in past budgets.
Key Stakeholders	Canberra Convention Bureau Convention industry
Treasury Costing	TBC
Party Announced Budget	\$4,250,000
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB016-k

Election Commitment

Improve the city's lookouts and viewing points

Improve the city's lookouts and viewing points at Mount Ainslie, Red Hill, Mount Taylor, Mount Painter and Black Mountain and bushwalking trails.

Key Implementation Steps	Procurement not related to construction (\$25k - less than \$500k) Intergovernmental Relations Procurement related to construction (\$1 million+) Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementation of this commitment could include establishment of an inter-directorate committee to progress precinct condition assessment and planning exercises that guide the detailed design, consultation and associated costings for enhancements to the visitor experience at and around these lookouts. Implementation considerations could include reviewing the suitability of visitor information, accessibility, trails and carparks for each site. The identification of bushwalking trails within scope of this commitment would be developed with Ministers. Key reserves/areas containing trails with improvements presently identified include Black Mountain, Mt Taylor, Rob Roy, Murrumbidgee River Corridor, Cotter Reserve, Kinlyside (North Gungahlin), Mt Ainslie, Mt Painter, Red Hill, Farrer Ridge, Tuggeranong Hill, Cooleman Ridge, Mt Pleasant, Tidbinbilla, Namadgi, Urambi Hills, Pinnacle, Aranda Bushland, Mulligans Flat, and Googong Foreshores.
Additional Implementation Information	This commitment intersects with improvements to Tidbinbilla and Canberra Nature Park trails over 2022-25, and the Asset Renewal Program (with funding co-matched by a Commonwealth Disaster Ready Fund grant).
Key Stakeholders	Parkcare Volunteers Telstra National Capital Authority (NCA), where lookouts and trails are within NCA Designated land
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	EPSDD
Election Commitment ID	LAB016-i

Election Commitment

Start Canberra's very own T20 Big Bash Franchise

This commitment relates to working with Cricket ACT to create Canberra's very own T20 Big Bash Franchise, with a Men's and Women's team playing regular games at Manuka Oval.

Key Implementation Steps	Future Budget
Anticipated Delivery Timeframe	12 Months
Comments	The Public Service will work with the Minister to confirm the delivery approach for this commitment. As a key step to establishing a T20 franchise in Canberra, Cricket Australia needs to offer a Canberra based entity (Cricket ACT) a licence for teams within an expanded BBL)/WBBL competition. Cricket ACT has developed a proposal for a BBL/WBBL team in Canberra for consideration by Cricket Australia and the Government. This is yet to be formally considered. Should a licence be secured for a Canberra based BBL/WBBL team, the proposal developed by Cricket ACT will need to be formally considered by government, including consideration of funding to support a franchise.
Additional Implementation Information	The Government has several partnership agreements with elite teams in profile national leagues but there is no agreement with a Canberra based cricket team in the Big Bash League (BBL) and Women's Big Bash League (WBBL). BBL and WBBL content has been acquired to date through an agreement with Cricket NSW for a number of Sydney Thunder home matches to be played at Manuka Oval.
Key Stakeholders	Cricket Australia Cricket ACT
Treasury Costing	This commitment has not been costed. This costing is for a capped amount of \$7.5 million in expense funding over three years from 2025-26 to establish Canberra's own Women's and Men's Big Bash cricket club, through a performance partnership agreement with Cricket ACT. The costing also includes \$511,000 in net revenues over two years from 2026-27 for Venues Canberra. Treasury notes that it is unable to assess the costs of the proposal as the estimates are conditional on the outcome of commercial negotiations with third-parties, including Cricket Australia and Cricket ACT. Without an understanding of the commercial parameters of any agreement(s), there is lack of certainty surrounding the estimated funding envelope, and securing a licence to participate in the Big Bash Leagues is not a decision that can be assured by this jurisdiction in isolation.
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB014-a

Election Commitment

National Basketball League team for Canberra

This commitment will support efforts to bring back a professional men's basketball team to the ACT.

Key Implementation Steps	Future Budget Community Consultation (Targeted)
Anticipated Delivery Timeframe	12 Months
Comments	To progress this commitment, the National Basketball League (NBL) will need to submit a proposal to Government to establish a team in the ACT. The proposal would need to include the intended governance and financial structures. Any consideration of such a proposal could require a business case as part of a future budget.
Additional Implementation Information	The ACT Government currently has a number of partnerships with elite teams in national leagues such as the AFL, NRL, Super Rugby and the Women's National Basketball League. Senior representatives in Government have previously met with the National Basketball League and it is understood that an expansion into the Canberra market is desired. The ACT Government currently support the Canberra Capitals and Canberra United through Performance Partnership Agreements, and supports the ACT Meteors under a Performance Sponsorship Agreement.
Key Stakeholders	Local community The National Basketball League (NBL) Canberra Capitals (Women's National Basketball League Team) Basketball ACT Australian Sports Commission (including the Australian Institute of Sport)
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB014-e

Election Commitment

National Capital Rally

This commitment will support the return of the National Capital Rally for another lap in the bush at Kowen Forest and Tidbinbilla.

Key Implementation Steps	Future Budget Community Consultation (Targeted) Legislation (Low Complexity)
Anticipated Delivery Timeframe	12 Months
Comments	A future Budget business case could consider the quantum of funding to run the Rally (including resourcing to enable the appropriate enabling works pre and post event), and the return on investment derived from the event. This could be informed by other similar events general event funding guidelines/principles. Implementation would consider the impact of the rally on forest infrastructure, roads and the surrounding network, and remediation costs, as well as the ongoing management and sustainability of the event. Relevant Disallowable Instruments have been established for the Minister to disapply certain regulations under the Road Transport Regulations and Motor Accident Injuries Act 2019. These instruments allow the events to be held with the required exemptions while ensuring that appropriate safety measures and risk assessment controls by the organisers are in place.
Additional Implementation Information	Government has funded, as a cost pressure, the grading, repairs and maintenance of roads for light vehicle racing, including the National Capital Rally, over the last 10 years. This includes enabling works – such as pre-event grading and repairs and make good post-event. This road repair work is included as a line item in the annual Bushfire Operational Plan, as the primary purpose of the roads are fire trails. Continued support at the Rally beyond 2024-25 would require reprioritisation or additional appropriation.
Key Stakeholders	Local Community Brindabella Motor Sports Club Motorsport Australia Forest area community groups.
Treasury Costing	No
Party Announced Budget	No
District	Tuggeranong East Canberra
Lead Directorate	CMTEDD
Election Commitment ID	LAB014-f

Veterans

Election Commitments – Folder 2B

- Continue to support veterans

Election Commitment

Continue to support veterans

ACT Labor will:

- A re-elected ACT Labor Government will continue to work with Veterans and Veteran Representative Groups to deliver holistic support for Veterans and their families.
- Continue to support Veterans and their family's social connection and wellbeing through the Veterans Grants Program.
- Continue to improve homelessness supports for Veterans at risk of or experiencing homelessness by completing and responding to the commissioning process currently
- underway.
- We will work with the Veteran Community and Veteran Service providers to explore a wellbeing hub within Canberra providing Veterans and their families with place to come together and connect close to where they live.

Key Implementation Steps	Community Consultation (Targeted) Intergovernmental Relations Future Budget Procurement not related to construction (\$25k - less than \$500k)
Anticipated Delivery Timeframe	More than 12 Months
Comments	The ACT Government has a Ministerial Veterans Advisory Council which brings together appointed members of the ACT's veterans community to advise the responsible Minister on matters impacting veterans and to inform development ACT Government policy and programs. This commitment could be met through ongoing engagement with this body and direct relationships with non-government veterans' organisations such as the RSL ACT and South Canberra Veterans Shed. Opportunities to engage directly with veterans on key issues, or with new and emerging groups can also be explored. Services to address homelessness amongst veterans has been examined through recent human services commissioning cycles. The evidence base and learnings gathered through this process, along with engagements outlined above, could be utilised to inform development of further measures to address this issue. The Commonwealth Government has committed \$5.4m for a Veterans' and Families' Hub in Queanbeyan, which is intended to also support the ACT veteran community and commence operation in late 2024. A needs analysis could be undertaken to identify specific gaps in existing services/facilities and/or opportunities presented by the Queanbeyan hub referred to above, which could inform the scope and requirements of a new ACT facility. A new facility/building is likely to be required to be built or leased. A newly constructed facility could require site identification, design and construction. Both design and construction components would involve procurement activities. Implementing the service offering at this facility could be phased and built on over time according to Government priorities and feedback from stakeholders.
Additional Implementation Information	The Veterans Grants Program currently has recurrent funding of \$80,000 per year available. A Veterans and Families Expo has been run in 2023 and 2024 at which there has been strong attendance and positive feedback. The Commonwealth Government has committed \$5.4m for a Veterans' and Families' Hub in Queanbeyan, which is intended to also support the ACT veteran community and commence operation in late 2024.

The Inter-jurisdictional discussions have commenced regarding responses to the recommendations of Royal Commission into Defence and Veteran Suicide, which was released on 9 September 2024. While there are no recommendations requiring a direct response from the ACT Government, several recommendations may require State and Territory Government support for the Commonwealth Government to implement responses.

Key Stakeholders	Ministerial Advisory Council for Veterans and their Families ACT veterans and their families RSL ACT Branch South Canberra Veterans Shed
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CSD
Election Commitment ID	LAB003-j

Vocational Education and Training

Election Commitments – Folder 2B

- Vocational Education and Training

Election Commitment

Vocational education and training

ACT Labor is working on implementing the National Skills Agreement and rolling out further tranches of Fee-Free TAFE to addressing labour and skill shortages are opportunities to build a stronger and more diverse city.

In Government, Labor is developing action plans for five key industries identified under the Government's Skilled to Succeed: Skills and Workforce Agenda:

- Technology industries (including ICT and cyber security)
- Building and construction industries
- Caring industries (includes early childhood, health, aged care and disability care)
- Experience industries (hospitality, tourism and arts businesses)
- Renewables

With work on the new Woden campus well underway and expected to take its first students in mid-2025, the next area of focus will be the renewal of CIT Belconnen's facilities at Bruce as part of planning for the broader precinct which includes the University of Canberra, the AIS, and the North Canberra Hospital (and future Northside Hospital).

Key Implementation Steps	Future Budget Community Consultation (Targeted) Community Consultation (Complex) Intergovernmental Relations Procurement related to construction (\$1 million+)
Anticipated Delivery Timeframe	More than 12 Months
Comments	The directorate will work with the Minister to develop options and provide advice on the implementation of the commitment to roll out further tranches of Fee-Free TAFE. In implementing this commitment consideration would be given to the identification of labour and skill shortage areas of highest priority to support the diversification of the ACT economy, the financial and management processes requirement to support the further roll out, and coordination of the roll out with other vocational education and training offerings in the ACT and the Canberra region. Additionally, in implementing the commitment to focus on the renewal of CIT Belconnen's facilities at Bruce consideration will be given to the development of a planning and design process that situates the facilities within the broader evolving precinct comprising Canberra University, the North Canberra Hospital, and the Australian Institute of Sport.
Additional Implementation Information	The Government delivers a range of measures to support the development of skills and VET in the ACT, including funding fee free TAFE places through CIT and participating in a range of national reforms and intergovernmental agreements.
Key Stakeholders	Commonwealth Department of Employment and Workplace Relations Bruce CIT student and staff groups University of Canberra Australian Institute of Sport Canberra Business Chamber Key industries under the Skilled to Succeed agenda
Treasury Costing	No
Party Announced Budget	No

District	ACT Wide	RETURN TO VOCATIONAL EDU & TRAINING INDEX
Lead Directorate	CMTEDD	
Election Commitment ID	LAB003-k	

Women

Election Commitments – Folder 2B

- Double the try-a-trade program to 10 public schools
- Rollout free period products across schools, sports pavilions, libraries, and health facilities
- Expand the scope of the existing Community Pharmacy trial to all ACT community pharmacies
- Continue to deliver the Third Action Plan under the ACT Women's Plan
- Develop a Women's Health strategy to address menstruation, menopause and reproductive health
- Expand the Women's Health Service
- High-risk breast cancer clinic at North Canberra Hospital
- Expand gynaecological services
- More nurses and allied health workers at the Canberra Endometriosis Centre
- Support the health workforce with training and development

Election Commitment

Double the try-a-trade program to 10 public schools

A re-elected Labor Government will double the try-a-trade program to 10 public schools, supporting more women into construction careers. The expansion of the try-a-trade program will allow 2000 year 8 students to participate in the curriculum-based unit of the program, and 220 year 9 and 10 students into the work experience element of the program on an annual basis. The schools chosen to participate in the program will be based on need and demand across the public school system.

Key Implementation Steps	Community Consultation (Targeted) 2025/26 Budget Procurement not related to construction (\$25k - less than \$500k) Access Canberra Impact
Anticipated Delivery Timeframe	9 Months
Comments	The public service will work with the Minister to develop options and provide advice on expanding the Try-a-Trade program. In implementing this commitment, consideration may be given to: - evaluating the existing Try-a-Trade program delivered annually by the Canberra Institute of Technology to inform an expansion of the program – this could include reviewing the program scope, additional procurement options and additional course allocations - undertaking an assessment of need and demand across the public school system to identify proposed participating schools for an expanded program, and - additional professional learning could be considered within the context of workload and workforce pressures for school staff.
Additional Implementation Information	This commitment directly intersects with the existing Try-a-Trade program. It may also intersect with the Understanding Building and Construction Program (UBCP), that provides select schools with units of work aligned to the Australian Curriculum, and the provision of subsidised training options for students by the ACT Building and Construction Training Authority.
Key Stakeholders	Canberra Institute of Technology ACT public school communities ACT Building and Construction Training Fund Authority Building and construction industry employers
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	EDU
Election Commitment ID	LAB062

Election Commitment

Rollout free period products across schools, sports pavilions, libraries, and health facilities

ACT Labor will continue to rollout free period products across schools, sports pavilions, libraries, and health facilities

Key Implementation Steps	Future Budget Procurement not related to construction (\$500k+)
Anticipated Delivery Timeframe	12 Months
Comments	Expansion of the period products program could be completed in tandem with the broader roll out for 2025, which includes ACT Government schools and health sites. Consideration would need to be given to expand the program to include public toilets and sporting pavilions, and work to understand the number of sites, their specific requirements and ongoing administration. Additional resources could be considered through a future Budget process.
Additional Implementation Information	The 2023-24 Budget Review committed \$2.8 million to support the implementation of the Period Products and Facilities (Access) Act 2023.
Key Stakeholders	Women and people who menstruate Older Canberrans (who also use the products in place of incontinence products) Service providers
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CSD
Election Commitment ID	LAB064-a

Election Commitment

Expand the scope of the existing Community Pharmacy trial to all ACT community pharmacies

A re-elected Labor Government would expand the scope of the existing Community Pharmacy trial to all ACT community pharmacies to enable easier access to the resupply of selected oral contraceptive pills aged 18-35.

Key Implementation Steps	Regulation Community Consultation (Targeted) ICT Development
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementation could give consideration to the outcomes of the recent ACT Government collaboration with NSW Health and University of Newcastle to participate in the Pharmacy Trial for the supply of selected oral contraceptive pills. Expanding the trial to all ACT community pharmacies will require amendments to the Medicines, Poisons and Therapeutic Goods Act (2008) Regulations, to enable the pharmacies to supply Schedule 4 medications without a prescription, subject to an extended scope of practice. This change may also benefit broader scope of practice work for health professionals in the ACT and align with the Commonwealth's Scope of Practice Review by Mark Cormack, due by end of 2024. Additional resourcing will be required to implement the regulatory amendments, provide a clinical governance framework, support the community pharmacies commencing to provide these services, and fund education and training for the pharmacists participating in the trial. The commitment may also require IT system improvements to enable collaborative care to patient's doctor via secure messaging systems.
Additional Implementation Information	
Key Stakeholders	Pharmacy Guild ACT Branch Pharmaceutical Society ACT Branch Pharmacists Australian Medical Association ACT Branch General Practitioners NSW Health University of Newcastle
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	ACTHD
Election Commitment ID	LAB064-b

Election Commitment

Continue to deliver the Third Action Plan under the ACT Women's Plan

ACT Labor will continue to deliver the Third Action Plan under the ACT Women's Plan.

Key Implementation Steps	Community Consultation (Targeted)
Anticipated Delivery Timeframe	More than 12 Months
Comments	Actions under the Third Action Plan align with existing ACT Government priorities and are expected to be delivered in the course of normal business by the relevant directorates. The Third Action Plan 2023-2026 is the final action plan to be delivered under the ACT Women's Plan 2016-2026. The plan commits to working with the community to deliver meaningful change for women and girls in the ACT. An evaluation will inform development of the next ACT Women's Plan.
Additional Implementation Information	Under the 5 key themes of the Third Action Plan, there are a number of ongoing programs: • Programs to support people experiencing domestic, family or sexual violence including the Family Violence Safety Action Program (FVSAP) for high risk cases and the Heartfelt program to support children's recovery. • Funding for Aboriginal Community Controlled Organisations to provide services to support Aboriginal and Torres Strait Islander people impacted by domestic, family and sexual violence. • Return to Work Program supports women returning to the workforce after a career break. • Understanding Building and Construction Program supports women in the building and construction industry. • Women in Trades Grants Program supports women entering and advancing in trade professions. • Housing and Homelessness programs help provide safe and affordable housing options for women and children. • Libraries ACT supports at-risk women through the Afghan Women On the Move leadership program.
Key Stakeholders	Women, girls and gender diverse people in the ACT People and children experiencing domestic, family and sexual violence Ministerial Advisory Council on Women Health and community services Education providers Peak bodies
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CSD

Election Commitment
ID

LAB064-c

RETURN TO WOMEN INDEX

Election Commitment

Develop a Women's Health strategy to address menstruation, menopause and reproductive health

In consultation with the community and health sectors, develop a Women's Health strategy to address menstruation, menopause and reproductive health.

Key Implementation Steps	Future Budget Procurement not related to construction (\$25k - less than \$500k) Community Consultation (Complex) Community Consultation (Targeted) Assembly Process
Anticipated Delivery Timeframe	More than 12 Months
Comments	Advice and options will be developed for the relevant Minister on ways to best engage the community for effective implementation of this commitment. Delivery of a Women's Health Strategy to address menstruation, menopause and reproductive health (MMRH) may include consideration of issues including gender equity in health care, continued research into women's reproductive health, the effects of medical misogyny, delayed diagnoses, and dismissal of pain regarding MMRH, and workplace access, productivity and the impact on paid work for people impacted by MMRH. Implementation of the commitment may involve considerations around funding for design and development of the Strategy, including to support engagement with stakeholders. Future considerations related to the implementation of the Strategy may include funding for increased training needs for staff, and the delivery of public education around MMRH, and the development of any legislation to enshrine statutory rights and provisions.
Additional Implementation Information	The Third Action Plan 2023-26 under the ACT Women's Plan 2016-26 supports 5 overarching themes, including health and wellbeing. The Maternity in Focus – ACT System Plan 2022-2032 is women and person centred and aims to deliver system and service level changes that better support the needs of individuals accessing the public maternity systems and the multidisciplinary health professionals working within the system. The Capital of Equality Strategy 2024-29 aims to better meet the needs of, and promote the health, wellbeing, and quality of life for, LGBTIQ+ communities. This commitment would link to and build on currently initiatives such as free period products, endometriosis clinic, and free medical and surgical abortions in the ACT.
Key Stakeholders	Capital Health Network Health Care Consumers' Association Women's Health Matters Australian Medical Association Commonwealth Department of Health and Aged Care
Treasury Costing	No
Party Announced Budget	No

[RETURN TO WOMEN INDEX](#)

District	ACT Wide
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Lead Directorate	ACTHD
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Election Commitment ID	LAB064-d
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[RETURN TO MASTER COMMITMENTS INDEX](#)

Election Commitment

Expand the Women's Health Service

Expand Woman's Health Service to more locations across the ACT, so women can access the care they need, closer to home. These services are run by women, for women and provide dedicated health care in a supportive and safe environment.

Services include full health checks, cervical screening, support during menopause, nutrition advice and counselling.

Key Implementation Steps	Future Budget 2025/26 Budget Procurement not related to construction (\$500k+) Procurement related to construction (\$25k - less than \$1million)
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementation of this commitment could consider additional locations, availability of appropriate spaces, recruitment of suitably qualified additional staff, service models and eligibility criteria. Detailed planning and prioritisation could be undertaken with healthcare workers, women's health advocates and healthcare consumers. This service has not previously been identified to be provided at the new South Tuggeranong, Inner South or North Gungahlin Health Centres but could be extended to these centres, noting design of the new health centres may need amendments to support this inclusion. Funding for this commitment would need to be sought through a budget process or reallocated from other programs.
Additional Implementation Information	Nil
Key Stakeholders	Healthcare Consumers' Association Women's Health Matters Community members, particularly those with an interest in Women's health Community support and advocacy groups providing care and support services in the community
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CHS
Election Commitment ID	LAB020-a

Election Commitment

High-risk breast cancer clinic at North Canberra Hospital

A high-risk breast cancer clinic would be established at North Canberra Hospital under a re-elected Labor government.

Key Implementation Steps	Future Budget 2025/26 Budget Administrative Changes Procurement related to construction (\$1 million+) Community Consultation (Targeted)
Anticipated Delivery Timeframe	12 Months
Comments	Providing this service could address a current gap for some people who are not able to access timely, free mammography services through the BreastScreen Australia program, which requires them to be symptom free. Implementation of this commitment could include consideration of a service model including mammography and other medical imaging options for symptomatic people and those with known BCRA-2 gene, access to biopsy, counselling and other supports. The service could also consider using a wrap-around model, including gynaecological support for advice and planning for prophylactic hysterectomy where determined this is needed. Other potential considerations include additional theatre capacity and additional surgical aftercare requirements for people who require removal of breast tissue.
Additional Implementation Information	Existing programs include BreastScreen ACT and support services provided by the Canberra Region Cancer Centre for people diagnosed with breast cancer, including Clinical Specialist Nurses (CSNs) and psycho-social services with specific expertise in the area of breast cancer.
Key Stakeholders	Cancer Council ACT McGrath Foundation
Treasury Costing	No
Party Announced Budget	No
District	Belconnen
Lead Directorate	CHS
Election Commitment ID	LAB017-c

Election Commitment

Expand gynaecological services

Expand gynaecological services in the ACT, so more women can access specialist care.

Key Implementation Steps	2025/26 Budget Future Budget Community Consultation (Targeted) Procurement not related to construction (\$500k+)
Anticipated Delivery Timeframe	12 Months
Comments	Services are currently provided for gynaecology oncology with support from New South Wales (NSW) Health. This service commenced a phased expansion in 2023 with the aim of providing access to treatment in Canberra for all women of the ACT and surrounding areas who require it. Planning for the expansion of services in the ACT could include consideration of surgical lists, operating theatre time, and appropriate outpatient space for the clinics. Procurement and/or capital works may be required to enable service expansion. Strategies for recruitment and retention of suitably qualified medical professionals could also be considered.
Additional Implementation Information	There may be potential intersections with the Canberra Endometriosis Centre, located at Canberra Hospital campus. This campus provides support for women living with period pain, pelvic pain and endometriosis.
Key Stakeholders	Healthcare Consumers' Association (HCCA) Canberra community, particularly those with an interest in this service
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CHS
Election Commitment ID	LAB020-b

Election Commitment

More nurses and allied health workers at the Canberra Endometriosis Centre

Hire more nurses and allied health workers at the Canberra Endometriosis Centre and continue to focus on hiring more specialists.

Key Implementation Steps	2025/26 Budget Future Budget
Anticipated Delivery Timeframe	12 Months
Comments	Canberra Endometriosis Centre, located at Canberra Hospital campus, provides support for women living with period pain, pelvic pain and endometriosis. In order to enable the expansion of the service, strategies for recruitment and retention of suitably qualified health professionals would be considered, along with funding options through a budget process or reprioritisation of funds.
Additional Implementation Information	The ACT Government currently funds an endometriosis and pelvic pain clinic delivered by the Sexual Health and Family Planning ACT. Intersections with this program could to be considered.
Key Stakeholders	Healthcare Consumers' Association (HCCA) Sexual Health and Family Planning ACT (SHFPACT) Canberra community, particularly those currently using the service or with an interest in this service
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CHS
Election Commitment ID	LAB020-c

Election Commitment

Support the health workforce with training and development

Continue to support health workforce with training and development to identify and treat concerns that overwhelmingly impact women. This includes training on pelvic pain, ovarian cysts and endometriosis.

Key Implementation Steps	Future Budget
Anticipated Delivery Timeframe	12 Months
Comments	Implementation of this commitment could include development of appropriate training materials either internally or through external procurement. Delivery of additional training by an external provider could also be considered. Depending on the types and sources of training provided, consideration may also be required for complementary supports such as provision of additional study leave for staff to gain awareness and training in specific areas such as pelvic pain, ovarian cysts, and endometriosis.
Additional Implementation Information	A range of training, workforce education and development is provided to the public health workforce through study assistance for employees to undertake external study with access to paid study leave and financial assistance.
Key Stakeholders	Australian Nursing and Midwifery Federation Australian College of Nursing Australian College of Midwives Health workforce Community members with lived experience of pelvic pain, ovarian cysts, and endometriosis
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CHS
Election Commitment ID	LAB020-d

Workplace Safety, Worker's Rights

Election Commitments – Folder 2B

- Support workers and their unions, and to support genuine wage and entitlement increases for workers both in the public and private sector
- Ongoing reviews of public service legislation to remove barriers stopping workers from accessing permanent employment entitlements
- Provide all new ACT Government workers with access to a union induction sessions
- Culture Liaison Officer role to be ongoing

Election Commitment

Support workers and their unions, and to support genuine wage and entitlement increases for workers both in the public and private sector

This commitment relates to continuing to support workers and their unions, and to support genuine wage and entitlement increases for workers both in the public and private sector.

Key Implementation Steps	Future Budget
Anticipated Delivery Timeframe	12 Months
Comments	The salary increases in the ACT Public Sector enterprise agreements are occurring at 6 monthly intervals, with the last increase to take effect on 4 December 2025. The enterprise agreements (except for the Medical Practitioners Enterprise Agreement which expired on 31 October 2022 and remains under negotiation) will expire in 2026 and will be renegotiated at that time. The new enterprise agreements will consider salary increases and any additional entitlements for public sector employees covered under the agreements. Implementation of the commitment to support wage growth and entitlements for the private sector could consider the establishment of a taskforce comprising of relevant cross-directorate and agency representatives to develop advice and options for Government.
Additional Implementation Information	ACT Public Sector enterprise agreements set out salary and employment entitlements for employees covered by the agreements, including wage increases.
Key Stakeholders	ACT Public Sector employees Unions Private sector employees
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB065-f

Election Commitment

Ongoing reviews of public service legislation to remove barriers stopping workers from accessing permanent employment entitlements

This commitment relates to ongoing reviews of public service legislation to remove barriers stopping workers from accessing permanent employment entitlements.

Key Implementation Steps	Legislation (Medium Complexity)
Anticipated Delivery Timeframe	More than 12 Months
Comments	The option of a thorough review of the Public Sector Management Act and the Public Sector Management Standards will be put to the incoming government. This commitment would form part of the review undertaken of our public sector legislation. A key consideration is that amendments to the public sector legislation may require amendments to the Enterprise Agreements to ensure consistency in these instruments.
Additional Implementation Information	The Public Sector Management Act 1994 (PSM Act) and Public Sector Management Standards 2016 intersect with the ACT Public Sector Enterprise Agreements. Recent amendments to the PSM Act have removed the barrier for visa holders to be engaged on a permanent basis in the ACTPS.
Key Stakeholders	Public Sector Employees Unions
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB065-e

Election Commitment

Provide all new ACT Government workers with access to a union induction sessions

This commitment relates to providing all new ACT Government workers with access to a union induction session, preferably in-person, soon after commencing employment.

Key Implementation Steps	Administrative Changes ICT Development Community Consultation (Targeted)
Anticipated Delivery Timeframe	3 Months
Comments	Implementation of this commitment is likely to involve engagement with stakeholders and could include consideration of policy work to update the existing union encouragement policy, noting that this policy is currently under review and is expected to be presented to agencies and unions for feedback in the near future.
Additional Implementation Information	The existing union encouragement policy requires that "Union officials and delegates should be given the opportunity to discuss union membership with new employees and provide employees with relevant union material, including membership forms. These discussions may be held during working hours, provided that work is not unreasonably disrupted. Where inductions are held in person, unions will be invited to address new employees as an integral part of those inductions." The policy is complemented by common core-terms in ACTPS Enterprise Agreements, particularly clause A9 – Work Organisation which mandates the provision new-employee contact details and employment information to respective unions. Unions are currently provided access to new-employee inductions as a standard practice across most agencies.
Key Stakeholders	ACT Unions ACTPS employees
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CMTEDD
Election Commitment ID	LAB065-c

Election Commitment

Culture Liaison Officer role to be ongoing

In acknowledgement of the positive impact the Culture Liaison Officer has had on culture at Canberra Health Services, Labor will make this role ongoing to ensure that culture and staff wellbeing continues to improve, which in turn will result in better outcomes for patients.

Key Implementation Steps	Future Budget
Anticipated Delivery Timeframe	6 Months
Comments	Implementation would involve making this position ongoing, with recurrent funding. This could be achieved through a reprioritisation of resources or a future Budget process, as per the related election commitment costing. The current arrangement may benefit from a short review to ensure role clarity and reporting lines are appropriate.
Additional Implementation Information	The Culture Liaison Officer position is in place with the Community and Public Sector Union (CPSU).
Key Stakeholders	People engaging with CHS Community and Public Sector Union
Treasury Costing	This commitment has been costed at \$547,300 over 3 years. The costing is for the role of Culture Liaison Officer at Canberra Health Services (CHS) on an ongoing basis from 2025-26. Salary costs have been calculated using the 2024-25 Average Salary Costing Template. Ongoing salary costs have been indexed by Wage Price Index estimates as per the Pre-Election Budget Update 2024.
Party Announced Budget	\$547300
District	ACT Wide
Lead Directorate	CHS
Election Commitment ID	LAB065-d

Youth

Election Commitments – Folder 2B

- Deliver on the actions of the Child and Adolescent Clinical Services plan

Election Commitment

Deliver on the actions of the Child and Adolescent Clinical Services plan.

Deliver on the actions of the Child and Adolescent Clinical Services plan

Key Implementation Steps	Future Budget
Anticipated Delivery Timeframe	More than 12 Months
Comments	Implementation of the Clinical Services Plan has already commenced and is on track for delivery of the short-term deliverables under the plan within the agreed 2–3-year timeframe. The Directorate will work with the relevant ministers to ensure priorities and timing for delivering the remaining actions in the plan aligns with this commitment. Implementation may require additional nursing and medical staff, which could be considered in a future budget process.
Additional Implementation Information	
Key Stakeholders	Capital Health Network Health consumers Health advocates Sydney Children's Hospital Unions
Treasury Costing	No
Party Announced Budget	No
District	ACT Wide
Lead Directorate	CHS
Election Commitment ID	LAB059-I

