Register of Members' Interests

# Declaration of Member's Private Interests

# **Introductory Notes:**

The Code of Conduct for all Members of the Legislative Assembly of the Australian Capital Territory set out in Continuing Resolution 5 requires that Members:

"Actively seek to avoid or prevent any conflict of interest, or the perception of such a conflict, arising between their duties as a Member and their personal affairs and interests, take all reasonable steps to resolve any such conflict or perception of a conflict that does arise, and:

- (a) comply with section 15 of the *Australian Capital Territory (Self-Government) Act 1988* (Cth);
- (b) declare their private interests and those of their immediate family and ensure that their declaration is kept up to date, as required by Continuing Resolution 6 (as amended or replaced from time to time); and
- (c) disclose at a time and in a manner appropriate to the circumstances any financial or non-financial interest that they may hold, or which they may be reasonably perceived to hold (other than as a member of the public or of a broad class of persons) and any friendship, relationship or other circumstance which a reasonable observer, informed of that matter, might perceive as giving rise to a conflict of interest with the performance of the Member's duty as a Member. "

This form must be completed and lodged with the Clerk of the Assembly:

- by a re-elected Member—within 28 days of the date of the declaration of the outcome of the election at which they are re-elected; and
- by a newly-elected Member or a former Member who was not a Member during the immediately preceding Assembly—within 28 days of being sworn in as a Member.

Amendments to this form must be completed and lodged with the Clerk of the Assembly within 28 days of any change in interests which necessitates amendment of previously declared interests.

Completion of this form and keeping it up to date will satisfy the requirements of Continuing Resolution 6 for "declaration of the private interests of themselves and their immediate family".

However, Members should be aware that completing this form provides only the <u>minimum action</u> required of a Member. Circumstances may arise where action beyond mere disclosure of an interest is required in order to comply with the Code of Conduct. *For example*, in order to comply with the Code requirement to avoid or resolve a conflict of interest or the perception of a conflict, it may also be necessary for e Member to stand aside from Assembly consideration or government decision-making affecting or potentially affecting a declared interest.

Members should also be aware that the minimum disclosure required by this form may be <u>insufficient disclosure</u>. Circumstances may arise where it may be necessary for a Member to make additional disclosures of their interests or those of other persons even where not required by this form. *For example*, disclosure (and possibly other action) may be required in relation to:

- a personal relationship, whether or not intimate or close, with a person who is not the Member's de facto spouse;
- the interests of a family member such as a parent, sibling or grandchild who is not part of the Member's "immediate family" for the purposes of this form;
- a financial interest or relationship that is not a shareholding, partnership, ownership or income interest required to be declared in this form; or
- more specifically identifying an interest declared in this form, such as the precise address of
  a property the value of which could be affected by Assembly or government town-planning
  decisions.

In this form, "immediate family" means:

- a person to whom the Member is legally married, even if separated (referred to in this form as a "spouse");
- a person with whom the Member lives in a marriage-like de facto relationship (referred to in this form as a "partner"); and
- a natural, adopted or step child who is wholly or principally dependent on the Member or their spouse or partner, regardless of the age of the child.

It is not necessary to name the members of your immediate family. Where multiple persons need to be referred to within a category listed in the form, identifying terminology such as "Spouse" and "Partner" or "Child 1", "Child 2" etc. may be used. Where you do not have family in a particular category, you may enter "N/A".

You must provide in respect of the interests of your immediate family details that are known to you or that you can ascertain by reasonable inquiry. If a member of your immediate family refuses or fails to provide information not otherwise known to you at your request, you should enter the annotation "information not known and declined".

In completing this form, an interest may need to be declared under more than one category. *For example*:

- ownership of an investment property may need to be declared under "Real Estate" and rent earned from that property may also need to be declared under "Other Income"; or
- engaging in legal practice may need to be declared under both "Other Income" and "Membership" of a professional organisation.

If the space provided on this form is insufficient to record all required detail, additional pages should be added.

Advice in relation to completion of this form may be sought from either the Clerk of the Assembly or the Assembly's Ethics and Integrity Adviser.

# **Declaration of Member's Private Interests**

Member's Name: Jo Clay
------------------------

#### Item 1. Real Estate

The location of all real estate must be shown but street addresses are not required – suburb, town or region names may be used instead. Where real estate is only partly-owned, an annotation such as "joint tenant" or "tenant in common" should be included. Real estate held by a trust you have declared at Item 6 need be declared only under that item.

# **Principal Place of Residence:**

Member	Macquarie ACT (joint tenant)
Spouse/Partner	As above (joint tenant)
Child	

# Secondary Place(s) of Residence:

Member	Broulee NSW (joint tenant)
Spouse/Partner	As above (joint tenant)
Child	

#### Other Real Estate:

Member	NA
Spouse/Partner	
Child	

#### Item 2: Other Income

You must show here the source of income such as that derived from other employment, from investment or from distribution by a trust. In this Item, "other income" does not include your Assembly salary or allowances. Actual amounts of income are not required to be provided. Sources of income must be shown for the immediately preceding financial year to 30 June, and expected details for the current financial year to 30 June next.

Member	Bank interest.
Spouse/Partner	Employment with Group 10
Child	NA

# Item 3: Shareholdings

You must list here the names and any other required details of all companies in which shares are held, whether solely of jointly with others. Numbers and values of shares held are not required to be provided. Shares held by a trust you have declared at Item 6 need be declared only under that item.

Publicly listed companies (name of company only required):

Member	NA
Spouse/Partner	Telstra, AMP
Child	NA

Private companies (full name of each company and a description of its objects and activities is required):

Member	NA
Spouse/Partner	NA
Child	NA

Subsidiary companies (you must list here, for each subsidiary of any private company listed above, the full name of each subsidiary that is fully or majority owned by that private company, and a description of its objects and activities):

Member	NA
Spouse/Partner	NA
Child	NA

# **Item 4: Partnerships**

You must list here the name of each partnership of which you are, or a member of your immediate family is, a member. For each partnership, you must provide a statement of the objects and activities of the partnership. It is not necessary to name each other member of a partnership but you must provide an exact or estimated percentage share of the interest held in the partnership by you or a member of your immediate family.

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 5: Offices Held

You must list here offices held in any corporation, partnership, association or other body (including a trade union, professional or business association and an owners corporation under the *Unit Titles* (*Management*) *Act 2011*) and, for each such entity, provide its name and address and a description of its objects and activities.

Member	NA
Spouse/Partner	NA
Child	NA

# Item 6: Trusts (other than a blind trust)

You must list here any trust under which a beneficial interest is held by you or a member of your immediate family, or in which you or a member of your immediate family is a trustee and another member of your (immediate or extended) family holds a beneficial interest. For each such trust, you must provide a description of the activities of the trust, the nature of the beneficial interest, the source(s) of income of the trust, the location (by suburb, town or region) of any real estate held by the trust, and the names of companies in which the trust holds shares or an interest in shares.

Member	NA
Spouse/Partner	NA
Child	NA

#### **Item 7: Blind Trusts**

You must list here any blind trust under which you or a member of your immediate family holds a beneficial interest. For each such trust, you must provide a description of the blind trust and the name and address of the person who manages the blind trust.

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 8: Estates

You must list here any estate in which you or a member of your immediate family are appointed as an executor <u>and</u> hold a beneficial interest. For each such estate, you must list the name of the estate and a description of the beneficial interest.

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 9: Personal Debt

You must list here a description of the debt (for example, mortgage, hire-purchase, overdraft, personal loan) and the name of the creditor. You do not need to show amounts owed. Credit cards should be included even if the amount owing is paid each period without interest being incurred. Debts of less than \$500 or multiple debts owed to the same person or organisation with a combined total of less than \$500 do not need to be included.

Member	Mortgage Bendigo and Adelaide Bank Credit card Bendigo and Adelaide Bank
Spouse/Partner	Mortgage Bendigo and Adelaide Bank Credit card Bendigo and Adelaide Bank
Child	NA

#### Item 10: Other Assets

You must list here assets held that are not listed in any other category on this form (such as savings or investment accounts, debentures, bonds, superannuation accounts etc., for which the name of the bank or other institution is to be provided). You do not need to list ordinary household effects or motor vehicles used for private purposes. You do not need to provide a value for listed assets individually or in total.

Member	Bank accounts Bendigo and Adelaide Bank Australian Ethical Superannuation, PSS Superannuation
Spouse/Partner	Bank accounts Bendigo and Adelaide Bank and Defence Bank Telstra Superannuation, Military Superannuation
Child	

#### Item 11: Gifts

You must list here any gift <u>you</u> have received while a Member other than:

- unsolicited and unconditional gifts received in a purely personal capacity from family members or personal friends;
- gifts received as a Member and passed to and accepted by the Speaker for inclusion as an asset of the Assembly;
- other gifts received as a Member with a value of less than \$200 each or, where multiple gifts
  are received from the same person or organisation or group of related persons or
  organisations, with a combined value less than \$500 in a financial year.

You must also list gifts of that value received by <u>a member of your immediate family</u> because of your position as a Member – that is, other than gifts received by them in a purely personal capacity.

Gifts in the form of hospitality, entertainment, travel or accommodation do not need to be listed here but must be listed under Item 12.

You do not need to list here political donations that are disclosed or required to be disclosed to the ACT Electoral Commission.

Discounts, rebates or similar received in connection with the supply of goods or services do not need to be listed if they are provided in the ordinary course of the supplier's business and are generally available on the same terms to other members of the public.

Member	NA
Spouse/Partner	My partner received a gift of money from his mother on 18 January 2023. It is a private matter and the money does not involve or affect me and it does not involve or affect any matters relating to my public role. The gift is not a small amount.
Child	NA

# Item 12: Travel, Accommodation, Entertainment and Hospitality

You must list here <u>any</u> free or concessional travel <u>you</u> have undertaken where the cost or part of the cost was met other than by the Assembly – that is, including by any other person, organisation, business or interest group or a foreign government or its representative. You do not need to list travel entitlements received by you or your immediate family under a Remuneration Tribunal determination or as a member of an official Assembly delegation. In each case you must list the purpose of the travel. Complimentary membership of airline lounges should also be shown.

You must also list free or concessional accommodation, entertainment or hospitality <u>you</u> have accepted, whether or not provided in association with travel, where the cost or part of the cost was met other than by the Assembly – that is, including by any other person, organisation, business or interest group or a foreign government or its representative – but only where the value of any individual item exceeds \$200 or, where multiple items are received from the same person or organisation or group of related persons or organisations, with a combined value in excess of \$500 in a financial year.

You must also list free or concessional travel, accommodation, entertainment or hospitality received by <u>a member of your immediate family</u> because of your position as a Member – that is, other than items received by them in a purely personal capacity.

Member	NA
Spouse/Partner	NA

Child	NA

# Item 13: Memberships

You must list here all organisations of which <u>you</u> are a member, including unions, political organisations, business groups, community organisations, lobby groups and sporting or other clubs.

You <u>may</u> also list, if you think it appropriate, memberships of such organisations held by members of your immediate family.

Member	ACT Greens, ACT Writers Centre, Australian Marine Conservation Society, Australian Conservation Foundation, Australian EV Association, Community Toolbox, Eurobodalla Nature Coast Group, NRMA insurance, Pedal Power ACT, Public Transport Canberra
Spouse/Partner	ACT Greens, Ginninderra Rats Basketball, Tomakin Sports & Social Club, Pedal Power ACT
Child	NA

#### Item 14: Other Disclosure

You may include under this item any other fact or circumstance which you believe it is appropriate to disclose for the purpose of avoiding or resolving an actual or perceived conflict of interests with your duties as a Member.

Member	I have recently donated money and/or assets to the following causes: Abilities Unlimited Australia (Canberra), Australian Conservation Foundation, ACT Rescue Foundation, ACT Wildlife, ACT Writer's Centre, Australian Marine Conservation Society, Australia Institute, Australian Youth Climate Council, BelcoArts, Cancer Council, Climate factory, Companion House, Conservation council, Dementia Australia, Fistula, Foe Fund this, Fred Hollows, Friends of Grasslands, FSHD, GetUp, Greenpeace, Greens, Green Institute, Hands Across Canberra, Holt Microforest, Kulture Break, Landcare, Lifeline, Market Forces, Men's Shed Hawker, National Parks Association, One Acre Fund, OxFam, Pedal Power, Roundabout, RSPCA, School Strike 4 Climate, SeeChange, Sitaras Story, StopAdani, Tent embassy, The Street, The Life You Can Save, YWCA Canberra  I am a guardian and manager for another person and I manage their financial affairs as part of that role. I have not made declarations about their affairs on this form as the assets are not my assets and this form does not seek that information, but I note this role in order to provide full disclosure. I am happy to provide disclosures about that arrangement at any time it is required.
Spouse/Partner	
Child	NA

Signature:	Jo Clay	

Name: Jo Clay \_\_\_\_\_

Date: 21 / 02 / 2024

# Amendment to Member's Declaration of Private Interests

For each change, addition or deletion, show the corresponding Item number of the Declaration of Member's Private Interests form and details of the change, addition of deletion.

The following amendments have occurred since my most recent declaration:

# Additions:

	Item	Details
Member	Item 13 and 14	I have donated to various charities; I have various memberships; full & current record appears above.
Spouse/Partner	Item 11	My partner has received a family gift of money
Child	NA	

# **Deletions:**

Date:

	Item	Details
Member	NA	
Spouse/Partner	NA	
Child	NA	

Signature:	Jo Clay	
Name:	Jo Clay	
	30 Cia,	

21 / 02 / 2024

Register of Members' Interests

# Declaration of Member's Private Interests

# **Introductory Notes:**

The Code of Conduct for all Members of the Legislative Assembly of the Australian Capital Territory set out in Continuing Resolution 5 requires that Members:

"Actively seek to avoid or prevent any conflict of interest, or the perception of such a conflict, arising between their duties as a Member and their personal affairs and interests, take all reasonable steps to resolve any such conflict or perception of a conflict that does arise, and:

- (a) comply with section 15 of the *Australian Capital Territory (Self-Government) Act 1988* (Cth);
- (b) declare their private interests and those of their immediate family and ensure that their declaration is kept up to date, as required by Continuing Resolution 6 (as amended or replaced from time to time); and
- (c) disclose at a time and in a manner appropriate to the circumstances any financial or non-financial interest that they may hold, or which they may be reasonably perceived to hold (other than as a member of the public or of a broad class of persons) and any friendship, relationship or other circumstance which a reasonable observer, informed of that matter, might perceive as giving rise to a conflict of interest with the performance of the Member's duty as a Member. "

This form must be completed and lodged with the Clerk of the Assembly:

- by a re-elected Member—within 28 days of the date of the declaration of the outcome of the election at which they are re-elected; and
- by a newly-elected Member or a former Member who was not a Member during the immediately preceding Assembly—within 28 days of being sworn in as a Member.

Amendments to this form must be completed and lodged with the Clerk of the Assembly within 28 days of any change in interests which necessitates amendment of previously declared interests.

Completion of this form and keeping it up to date will satisfy the requirements of Continuing Resolution 6 for "declaration of the private interests of themselves and their immediate family".

However, Members should be aware that completing this form provides only the <u>minimum action</u> required of a Member. Circumstances may arise where action beyond mere disclosure of an interest is required in order to comply with the Code of Conduct. *For example*, in order to comply with the Code requirement to avoid or resolve a conflict of interest or the perception of a conflict, it may also be necessary for e Member to stand aside from Assembly consideration or government decision-making affecting or potentially affecting a declared interest.

Members should also be aware that the minimum disclosure required by this form may be <u>insufficient disclosure</u>. Circumstances may arise where it may be necessary for a Member to make additional disclosures of their interests or those of other persons even where not required by this form. *For example*, disclosure (and possibly other action) may be required in relation to:

- a personal relationship, whether or not intimate or close, with a person who is not the Member's de facto spouse;
- the interests of a family member such as a parent, sibling or grandchild who is not part of the Member's "immediate family" for the purposes of this form;
- a financial interest or relationship that is not a shareholding, partnership, ownership or income interest required to be declared in this form; or
- more specifically identifying an interest declared in this form, such as the precise address of
  a property the value of which could be affected by Assembly or government town-planning
  decisions.

In this form, "immediate family" means:

- a person to whom the Member is legally married, even if separated (referred to in this form as a "spouse");
- a person with whom the Member lives in a marriage-like de facto relationship (referred to in this form as a "partner"); and
- a natural, adopted or step child who is wholly or principally dependent on the Member or their spouse or partner, regardless of the age of the child.

It is not necessary to name the members of your immediate family. Where multiple persons need to be referred to within a category listed in the form, identifying terminology such as "Spouse" and "Partner" or "Child 1", "Child 2" etc. may be used. Where you do not have family in a particular category, you may enter "N/A".

You must provide in respect of the interests of your immediate family details that are known to you or that you can ascertain by reasonable inquiry. If a member of your immediate family refuses or fails to provide information not otherwise known to you at your request, you should enter the annotation "information not known and declined".

In completing this form, an interest may need to be declared under more than one category. *For example*:

- ownership of an investment property may need to be declared under "Real Estate" and rent earned from that property may also need to be declared under "Other Income"; or
- engaging in legal practice may need to be declared under both "Other Income" and "Membership" of a professional organisation.

If the space provided on this form is insufficient to record all required detail, additional pages should be added.

Advice in relation to completion of this form may be sought from either the Clerk of the Assembly or the Assembly's Ethics and Integrity Adviser.

# **Declaration of Member's Private Interests**

Member's Name: Jo Clay

#### Item 1. Real Estate

The location of all real estate must be shown but street addresses are not required – suburb, town or region names may be used instead. Where real estate is only partly-owned, an annotation such as "joint tenant" or "tenant in common" should be included. Real estate held by a trust you have declared at Item 6 need be declared only under that item.

# **Principal Place of Residence:**

Member	Macquarie ACT (joint tenant)
Spouse/Partner	As above (joint tenant)
Child	NA

# Secondary Place(s) of Residence:

Member	Broulee NSW (joint tenant)
Spouse/Partner	As above (joint tenant)
Child	NA

#### Other Real Estate:

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 2: Other Income

You must show here the source of income such as that derived from other employment, from investment or from distribution by a trust. In this Item, "other income" does not include your Assembly salary or allowances. Actual amounts of income are not required to be provided. Sources of income must be shown for the immediately preceding financial year to 30 June, and expected details for the current financial year to 30 June next.

Member	Share dividends; bank interest.
Spouse/Partner	Employment with Group 10
Child	NA

# Item 3: Shareholdings

You must list here the names and any other required details of all companies in which shares are held, whether solely of jointly with others. Numbers and values of shares held are not required to be provided. Shares held by a trust you have declared at Item 6 need be declared only under that item.

Publicly listed companies (name of company only required):

Member	3PL Learning Limited, Bendigo and Adelaide Bank, Contact Energy Ltd, Costa Group Holdings Ltd, Sims Limited, Stratasys Ltd, Sensata Technologies Holding
Spouse/Partner	Telstra, AMP
Child	NA

Private companies (full name of each company and a description of its objects and activities is required):

Member	NA
Spouse/Partner	NA
Child	NA

Subsidiary companies (you must list here, for each subsidiary of any private company listed above, the full name of each subsidiary that is fully or majority owned by that private company, and a description of its objects and activities):

Member	NA
Spouse/Partner	NA
Child	NA

# **Item 4: Partnerships**

You must list here the name of each partnership of which you are, or a member of your immediate family is, a member. For each partnership, you must provide a statement of the objects and activities of the partnership. It is not necessary to name each other member of a partnership but you must provide an exact or estimated percentage share of the interest held in the partnership by you or a member of your immediate family.

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 5: Offices Held

You must list here offices held in any corporation, partnership, association or other body (including a trade union, professional or business association and an owners corporation under the *Unit Titles* (*Management*) *Act 2011*) and, for each such entity, provide its name and address and a description of its objects and activities.

Member	NA
Spouse/Partner	NA
Child	NA

# Item 6: Trusts (other than a blind trust)

You must list here any trust under which a beneficial interest is held by you or a member of your immediate family, or in which you or a member of your immediate family is a trustee and another member of your (immediate or extended) family holds a beneficial interest. For each such trust, you must provide a description of the activities of the trust, the nature of the beneficial interest, the source(s) of income of the trust, the location (by suburb, town or region) of any real estate held by the trust, and the names of companies in which the trust holds shares or an interest in shares.

Member	NA
Spouse/Partner	NA
Child	NA

#### **Item 7: Blind Trusts**

You must list here any blind trust under which you or a member of your immediate family holds a beneficial interest. For each such trust, you must provide a description of the blind trust and the name and address of the person who manages the blind trust.

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 8: Estates

You must list here any estate in which you or a member of your immediate family are appointed as an executor <u>and</u> hold a beneficial interest. For each such estate, you must list the name of the estate and a description of the beneficial interest.

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 9: Personal Debt

You must list here a description of the debt (for example, mortgage, hire-purchase, overdraft, personal loan) and the name of the creditor. You do not need to show amounts owed. Credit cards should be included even if the amount owing is paid each period without interest being incurred. Debts of less than \$500 or multiple debts owed to the same person or organisation with a combined total of less than \$500 do not need to be included.

Member	Mortgage Bendigo and Adelaide Bank Credit card Bendigo and Adelaide Bank
Spouse/Partner	Mortgage Bendigo and Adelaide Bank Credit card Bendigo and Adelaide Bank
Child	NA

#### Item 10: Other Assets

You must list here assets held that are not listed in any other category on this form (such as savings or investment accounts, debentures, bonds, superannuation accounts etc., for which the name of the bank or other institution is to be provided). You do not need to list ordinary household effects or motor vehicles used for private purposes. You do not need to provide a value for listed assets individually or in total.

Member	Bank accounts Bendigo and Adelaide Bank Australian Ethical Superannuation, PSS Superannuation
Spouse/Partner	Bank accounts Bendigo and Adelaide Bank and Defence Bank Telstra Superannuation, Military Superannuation
Child	NA

#### Item 11: Gifts

You must list here any gift <u>you</u> have received while a Member other than:

- unsolicited and unconditional gifts received in a purely personal capacity from family members or personal friends;
- gifts received as a Member and passed to and accepted by the Speaker for inclusion as an asset of the Assembly;
- other gifts received as a Member with a value of less than \$200 each or, where multiple gifts
  are received from the same person or organisation or group of related persons or
  organisations, with a combined value less than \$500 in a financial year.

You must also list gifts of that value received by <u>a member of your immediate family</u> because of your position as a Member – that is, other than gifts received by them in a purely personal capacity.

Gifts in the form of hospitality, entertainment, travel or accommodation do not need to be listed here but must be listed under Item 12.

You do not need to list here political donations that are disclosed or required to be disclosed to the ACT Electoral Commission.

Discounts, rebates or similar received in connection with the supply of goods or services do not need to be listed if they are provided in the ordinary course of the supplier's business and are generally available on the same terms to other members of the public.

Member	NA
Spouse/Partner	NA
Child	NA

# Item 12: Travel, Accommodation, Entertainment and Hospitality

You must list here <u>any</u> free or concessional travel <u>you</u> have undertaken where the cost or part of the cost was met other than by the Assembly – that is, including by any other person, organisation, business or interest group or a foreign government or its representative. You do not need to list travel entitlements received by you or your immediate family under a Remuneration Tribunal determination or as a member of an official Assembly delegation. In each case you must list the purpose of the travel. Complimentary membership of airline lounges should also be shown.

You must also list free or concessional accommodation, entertainment or hospitality <u>you</u> have accepted, whether or not provided in association with travel, where the cost or part of the cost was met other than by the Assembly – that is, including by any other person, organisation, business or interest group or a foreign government or its representative – but only where the value of any individual item exceeds \$200 or, where multiple items are received from the same person or organisation or group of related persons or organisations, with a combined value in excess of \$500 in a financial year.

You must also list free or concessional travel, accommodation, entertainment or hospitality received by <u>a member of your immediate family</u> because of your position as a Member – that is, other than items received by them in a purely personal capacity.

Member	NA
Spouse/Partner	NA
Child	NA

# Item 13: Memberships

You must list here all organisations of which <u>you</u> are a member, including unions, political organisations, business groups, community organisations, lobby groups and sporting or other clubs.

You <u>may</u> also list, if you think it appropriate, memberships of such organisations held by members of your immediate family.

Member	ACT Greens, ACT Writers Centre, Australian Marine Conservation Society, Australian Conservation Foundation, Australian EV Association, Canberra Environment Centre, Community Toolbox, Eurobodalla Nature Coast Group, NRMA insurance, Pedal Power ACT, Public Transport Canberra
Spouse/Partner	ACT Greens, Ginninderra Rats Basketball, Tomakin Sports & Social Club, Pedal Power ACT
Child	NA

# Item 14: Other Disclosure

You may include under this item any other fact or circumstance which you believe it is appropriate to disclose for the purpose of avoiding or resolving an actual or perceived conflict of interests with your duties as a Member.

Member	I have recently donated money and/or assets to the following causes:  ACC, ACT Writers Centre, ACT Rescue Foundation, ACT Wildlife, AMCS, ANU Canberra (student fund), Australia Institute, Australian Greens, Australian Sports Foundation, AYCC, BelcoArts, Ben Pennings, Companion House, Conservation Council, EDO, Fred Hollows, Friends of Grasslands, GoFundMe, Green Institute, Greenpeace, Hawker Men's Shed, HelpingACT, Karinya House, KultureBreak, Latham Primary fundraiser, Life You Can Save charities, MarketForces, My Cause, National Parks Association, Roundabout Canberra, RSPCA, Seed Mob, Sitaras Story, Street Theatre, Stop Adani, St Johns Care Reid, UC Foundation, YWCA Canberra.  I am a guardian and manager for another person and I manage their financial affairs as part of that role. I have not made declarations about their affairs on this form as the assets are not my assets and this form does not seek that information, but I note this role in order to provide full disclosure. I am happy to provide disclosures about that arrangement at any time it is required.
Spouse/Partner	NA
Child	NA

Signature: Jo Clay \_\_\_\_\_

Name: Jo Clay \_\_\_\_\_

Date: 4 / 09 / 2023

# Amendment to Member's Declaration of Private Interests

For each change, addition or deletion, show the corresponding Item number of the Declaration of Member's Private Interests form and details of the change, addition of deletion.

The following amendments have occurred since my most recent declaration:

# Additions:

	Item	Details
Member	Item 13 and 14	I have donated to various charities; I have various memberships; full & current record appears above.
Spouse/Partner	NA	
Child	NA	

# **Deletions:**

Date:

	Item	Details
Member	NA	
Spouse/Partner	NA	
Child	NA	

Signature:	Jo Clay
Name:	Jo Clay
	, ,

4 / 09 / 2023

Register of Members' Interests

# Declaration of Member's Private Interests

# **Introductory Notes:**

The Code of Conduct for all Members of the Legislative Assembly of the Australian Capital Territory set out in Continuing Resolution 5 requires that Members:

"Actively seek to avoid or prevent any conflict of interest, or the perception of such a conflict, arising between their duties as a Member and their personal affairs and interests, take all reasonable steps to resolve any such conflict or perception of a conflict that does arise, and:

- (a) comply with section 15 of the *Australian Capital Territory (Self-Government) Act 1988* (Cth);
- (b) declare their private interests and those of their immediate family and ensure that their declaration is kept up to date, as required by Continuing Resolution 6 (as amended or replaced from time to time); and
- (c) disclose at a time and in a manner appropriate to the circumstances any financial or non-financial interest that they may hold, or which they may be reasonably perceived to hold (other than as a member of the public or of a broad class of persons) and any friendship, relationship or other circumstance which a reasonable observer, informed of that matter, might perceive as giving rise to a conflict of interest with the performance of the Member's duty as a Member. "

This form must be completed and lodged with the Clerk of the Assembly:

- by a re-elected Member—within 28 days of the date of the declaration of the outcome of the election at which they are re-elected; and
- by a newly-elected Member or a former Member who was not a Member during the immediately preceding Assembly—within 28 days of being sworn in as a Member.

Amendments to this form must be completed and lodged with the Clerk of the Assembly within 28 days of any change in interests which necessitates amendment of previously declared interests.

Completion of this form and keeping it up to date will satisfy the requirements of Continuing Resolution 6 for "declaration of the private interests of themselves and their immediate family".

However, Members should be aware that completing this form provides only the <u>minimum action</u> required of a Member. Circumstances may arise where action beyond mere disclosure of an interest is required in order to comply with the Code of Conduct. *For example*, in order to comply with the Code requirement to avoid or resolve a conflict of interest or the perception of a conflict, it may also be necessary for e Member to stand aside from Assembly consideration or government decision-making affecting or potentially affecting a declared interest.

Members should also be aware that the minimum disclosure required by this form may be <u>insufficient disclosure</u>. Circumstances may arise where it may be necessary for a Member to make additional disclosures of their interests or those of other persons even where not required by this form. *For example*, disclosure (and possibly other action) may be required in relation to:

- a personal relationship, whether or not intimate or close, with a person who is not the Member's de facto spouse;
- the interests of a family member such as a parent, sibling or grandchild who is not part of the Member's "immediate family" for the purposes of this form;
- a financial interest or relationship that is not a shareholding, partnership, ownership or income interest required to be declared in this form; or
- more specifically identifying an interest declared in this form, such as the precise address of
  a property the value of which could be affected by Assembly or government town-planning
  decisions.

In this form, "immediate family" means:

- a person to whom the Member is legally married, even if separated (referred to in this form as a "spouse");
- a person with whom the Member lives in a marriage-like de facto relationship (referred to in this form as a "partner"); and
- a natural, adopted or step child who is wholly or principally dependent on the Member or their spouse or partner, regardless of the age of the child.

It is not necessary to name the members of your immediate family. Where multiple persons need to be referred to within a category listed in the form, identifying terminology such as "Spouse" and "Partner" or "Child 1", "Child 2" etc. may be used. Where you do not have family in a particular category, you may enter "N/A".

You must provide in respect of the interests of your immediate family details that are known to you or that you can ascertain by reasonable inquiry. If a member of your immediate family refuses or fails to provide information not otherwise known to you at your request, you should enter the annotation "information not known and declined".

In completing this form, an interest may need to be declared under more than one category. *For example*:

- ownership of an investment property may need to be declared under "Real Estate" and rent earned from that property may also need to be declared under "Other Income"; or
- engaging in legal practice may need to be declared under both "Other Income" and "Membership" of a professional organisation.

If the space provided on this form is insufficient to record all required detail, additional pages should be added.

Advice in relation to completion of this form may be sought from either the Clerk of the Assembly or the Assembly's Ethics and Integrity Adviser.

# **Declaration of Member's Private Interests**

Member's	Name: Jo	Clay
----------	----------	------

#### Item 1. Real Estate

The location of all real estate must be shown but street addresses are not required – suburb, town or region names may be used instead. Where real estate is only partly-owned, an annotation such as "joint tenant" or "tenant in common" should be included. Real estate held by a trust you have declared at Item 6 need be declared only under that item.

# **Principal Place of Residence:**

Member	Macquarie ACT (joint tenant)
Spouse/Partner	As above (joint tenant)
Child	

# Secondary Place(s) of Residence:

Member	Broulee NSW (joint tenant)
Spouse/Partner	As above (joint tenant)
Child	

#### Other Real Estate:

Member	NA
Spouse/Partner	
Child	

#### Item 2: Other Income

You must show here the source of income such as that derived from other employment, from investment or from distribution by a trust. In this Item, "other income" does not include your Assembly salary or allowances. Actual amounts of income are not required to be provided. Sources of income must be shown for the immediately preceding financial year to 30 June, and expected details for the current financial year to 30 June next.

Member	Share dividends; bank interest.
Spouse/Partner	Employment with Group 10
Child	NA

# Item 3: Shareholdings

You must list here the names and any other required details of all companies in which shares are held, whether solely of jointly with others. Numbers and values of shares held are not required to be provided. Shares held by a trust you have declared at Item 6 need be declared only under that item.

Publicly listed companies (name of company only required):

Member	3PL Learning Limited, Bendigo and Adelaide Bank, Contact Energy Ltd, Costa Group Holdings Ltd, Sims Limited, Stratasys Ltd, Sensata Technologies Holding
Spouse/Partner	Telstra, AMP
Child	NA

Private companies (full name of each company and a description of its objects and activities is required):

Member	NA
Spouse/Partner	NA
Child	NA

Subsidiary companies (you must list here, for each subsidiary of any private company listed above, the full name of each subsidiary that is fully or majority owned by that private company, and a description of its objects and activities):

Member	NA
Spouse/Partner	NA
Child	NA

# **Item 4: Partnerships**

You must list here the name of each partnership of which you are, or a member of your immediate family is, a member. For each partnership, you must provide a statement of the objects and activities of the partnership. It is not necessary to name each other member of a partnership but you must provide an exact or estimated percentage share of the interest held in the partnership by you or a member of your immediate family.

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 5: Offices Held

You must list here offices held in any corporation, partnership, association or other body (including a trade union, professional or business association and an owners corporation under the *Unit Titles* (*Management*) *Act 2011*) and, for each such entity, provide its name and address and a description of its objects and activities.

Member	NA
Spouse/Partner	NA
Child	NA

# Item 6: Trusts (other than a blind trust)

You must list here any trust under which a beneficial interest is held by you or a member of your immediate family, or in which you or a member of your immediate family is a trustee and another member of your (immediate or extended) family holds a beneficial interest. For each such trust, you must provide a description of the activities of the trust, the nature of the beneficial interest, the source(s) of income of the trust, the location (by suburb, town or region) of any real estate held by the trust, and the names of companies in which the trust holds shares or an interest in shares.

Member	NA
Spouse/Partner	NA
Child	NA

#### **Item 7: Blind Trusts**

You must list here any blind trust under which you or a member of your immediate family holds a beneficial interest. For each such trust, you must provide a description of the blind trust and the name and address of the person who manages the blind trust.

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 8: Estates

You must list here any estate in which you or a member of your immediate family are appointed as an executor <u>and</u> hold a beneficial interest. For each such estate, you must list the name of the estate and a description of the beneficial interest.

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 9: Personal Debt

You must list here a description of the debt (for example, mortgage, hire-purchase, overdraft, personal loan) and the name of the creditor. You do not need to show amounts owed. Credit cards should be included even if the amount owing is paid each period without interest being incurred. Debts of less than \$500 or multiple debts owed to the same person or organisation with a combined total of less than \$500 do not need to be included.

Member	Mortgage Bendigo and Adelaide Bank Credit card Bendigo and Adelaide Bank
Spouse/Partner	Mortgage Bendigo and Adelaide Bank Credit card Bendigo and Adelaide Bank
Child	NA

#### Item 10: Other Assets

You must list here assets held that are not listed in any other category on this form (such as savings or investment accounts, debentures, bonds, superannuation accounts etc., for which the name of the bank or other institution is to be provided). You do not need to list ordinary household effects or motor vehicles used for private purposes. You do not need to provide a value for listed assets individually or in total.

Member	Bank accounts Bendigo and Adelaide Bank Australian Ethical Superannuation, PSS Superannuation
Spouse/Partner	Bank accounts Bendigo and Adelaide Bank and Defence Bank Telstra Superannuation, Military Superannuation
Child	

#### Item 11: Gifts

You must list here any gift <u>you</u> have received while a Member other than:

- unsolicited and unconditional gifts received in a purely personal capacity from family members or personal friends;
- gifts received as a Member and passed to and accepted by the Speaker for inclusion as an asset of the Assembly;
- other gifts received as a Member with a value of less than \$200 each or, where multiple gifts
  are received from the same person or organisation or group of related persons or
  organisations, with a combined value less than \$500 in a financial year.

You must also list gifts of that value received by <u>a member of your immediate family</u> because of your position as a Member – that is, other than gifts received by them in a purely personal capacity.

Gifts in the form of hospitality, entertainment, travel or accommodation do not need to be listed here but must be listed under Item 12.

You do not need to list here political donations that are disclosed or required to be disclosed to the ACT Electoral Commission.

Discounts, rebates or similar received in connection with the supply of goods or services do not need to be listed if they are provided in the ordinary course of the supplier's business and are generally available on the same terms to other members of the public.

Member	NA
Spouse/Partner	My partner received a gift of money from his mother on 18 January 2023. It is a private matter and the money does not involve or affect me and it does not involve or affect any matters relating to my public role. The gift is not a small amount.
Child	NA

# Item 12: Travel, Accommodation, Entertainment and Hospitality

You must list here <u>any</u> free or concessional travel <u>you</u> have undertaken where the cost or part of the cost was met other than by the Assembly – that is, including by any other person, organisation, business or interest group or a foreign government or its representative. You do not need to list travel entitlements received by you or your immediate family under a Remuneration Tribunal determination or as a member of an official Assembly delegation. In each case you must list the purpose of the travel. Complimentary membership of airline lounges should also be shown.

You must also list free or concessional accommodation, entertainment or hospitality <u>you</u> have accepted, whether or not provided in association with travel, where the cost or part of the cost was met other than by the Assembly – that is, including by any other person, organisation, business or interest group or a foreign government or its representative – but only where the value of any individual item exceeds \$200 or, where multiple items are received from the same person or organisation or group of related persons or organisations, with a combined value in excess of \$500 in a financial year.

You must also list free or concessional travel, accommodation, entertainment or hospitality received by <u>a member of your immediate family</u> because of your position as a Member – that is, other than items received by them in a purely personal capacity.

Member	NA
Spouse/Partner	NA

Child	NA

# Item 13: Memberships

You must list here all organisations of which <u>you</u> are a member, including unions, political organisations, business groups, community organisations, lobby groups and sporting or other clubs.

You <u>may</u> also list, if you think it appropriate, memberships of such organisations held by members of your immediate family.

Member	ACT Greens, ACT Writers Centre, Australian Marine Conservation Society, Australian Conservation Foundation, Australian EV Association, Community Toolbox, Eurobodalla Nature Coast Group, NRMA insurance, Pedal Power ACT, Public Transport Canberra
Spouse/Partner	ACT Greens, Ginninderra Rats Basketball, Tomakin Sports & Social Club, Pedal Power ACT
Child	NA

### Item 14: Other Disclosure

You may include under this item any other fact or circumstance which you believe it is appropriate to disclose for the purpose of avoiding or resolving an actual or perceived conflict of interests with your duties as a Member.

Member	I have recently donated money and/or assets to the following causes: Abilities Unlimited Australia (Canberra), Australian Conservation Foundation, ACT Rescue Foundation, ACT Wildlife, ACT Writer's Centre, Australian Marine Conservation Society, Australia Institute, Australian Youth Climate Council, BelcoArts, Cancer Council, Climate factory, Companion House, Conservation council, Dementia Australia, Fistula, Foe Fund this, Fred Hollows, Friends of Grasslands, FSHD, GetUp, Greenpeace, Greens, Green Institute, Hands Across Canberra, Holt Microforest, Kulture Break, Landcare, Lifeline, Market Forces, Men's Shed Hawker, National Parks Association, One Acre Fund, OxFam, Pedal Power, Roundabout, RSPCA, School Strike 4 Climate, SeeChange, Sitaras Story, StopAdani, Tent embassy, The Street, The Life You Can Save, YWCA Canberra  I am a guardian and manager for another person and I manage their financial affairs as part of that role. I have not made declarations about their affairs on this form as the assets are not my assets and this form does not seek that information, but I note this role in order to provide full disclosure. I am happy to provide disclosures about that arrangement at any time it is required.
Spouse/Partner	
Child	NA

Signature:	Jo Clay	

Name: Jo Clay \_\_\_\_\_

Date: 23 / 01 / 2023

# Amendment to Member's Declaration of Private Interests

For each change, addition or deletion, show the corresponding Item number of the Declaration of Member's Private Interests form and details of the change, addition of deletion.

The following amendments have occurred since my most recent declaration:

# Additions:

	Item	Details
Member	Item 13 and 14	I have donated to various charities; I have various memberships; full & current record appears above.
Spouse/Partner	Item 11	My partner has received a family gift of money
Child	NA	

# **Deletions:**

	Item	Details
Member	NA	
Spouse/Partner	NA	
Child	NA	

Signature:	Jo Clay
Name:	Jo Clay

Date: 23 / 01 / 2023

**Register of Members' Interests** 

## Declaration of Member's Private Interests

### **Introductory Notes:**

The Code of Conduct for all Members of the Legislative Assembly of the Australian Capital Territory set out in Continuing Resolution 5 requires that Members:

"Actively seek to avoid or prevent any conflict of interest, or the perception of such a conflict, arising between their duties as a Member and their personal affairs and interests, take all reasonable steps to resolve any such conflict or perception of a conflict that does arise, and:

- (a) comply with section 15 of the *Australian Capital Territory (Self-Government) Act 1988* (Cth);
- (b) declare their private interests and those of their immediate family and ensure that their declaration is kept up to date, as required by Continuing Resolution 6 (as amended or replaced from time to time); and
- (c) disclose at a time and in a manner appropriate to the circumstances any financial or non-financial interest that they may hold, or which they may be reasonably perceived to hold (other than as a member of the public or of a broad class of persons) and any friendship, relationship or other circumstance which a reasonable observer, informed of that matter, might perceive as giving rise to a conflict of interest with the performance of the Member's duty as a Member. "

This form must be completed and lodged with the Clerk of the Assembly:

- by a re-elected Member—within 28 days of the date of the declaration of the outcome of the election at which they are re-elected; and
- by a newly-elected Member or a former Member who was not a Member during the immediately preceding Assembly—within 28 days of being sworn in as a Member.

Amendments to this form must be completed and lodged with the Clerk of the Assembly within 28 days of any change in interests which necessitates amendment of previously declared interests.

Completion of this form and keeping it up to date will satisfy the requirements of Continuing Resolution 6 for "declaration of the private interests of themselves and their immediate family".

However, Members should be aware that completing this form provides only the <u>minimum action</u> required of a Member. Circumstances may arise where action beyond mere disclosure of an interest is required in order to comply with the Code of Conduct. *For example*, in order to comply with the Code requirement to avoid or resolve a conflict of interest or the perception of a conflict, it may also be necessary for e Member to stand aside from Assembly consideration or government decision-making affecting or potentially affecting a declared interest.

Members should also be aware that the minimum disclosure required by this form may be <u>insufficient disclosure</u>. Circumstances may arise where it may be necessary for a Member to make additional disclosures of their interests or those of other persons even where not required by this form. *For example*, disclosure (and possibly other action) may be required in relation to:

- a personal relationship, whether or not intimate or close, with a person who is not the Member's de facto spouse;
- the interests of a family member such as a parent, sibling or grandchild who is not part of the Member's "immediate family" for the purposes of this form;
- a financial interest or relationship that is not a shareholding, partnership, ownership or income interest required to be declared in this form; or
- more specifically identifying an interest declared in this form, such as the precise address of
  a property the value of which could be affected by Assembly or government town-planning
  decisions.

In this form, "immediate family" means:

- a person to whom the Member is legally married, even if separated (referred to in this form as a "spouse");
- a person with whom the Member lives in a marriage-like de facto relationship (referred to in this form as a "partner"); and
- a natural, adopted or step child who is wholly or principally dependent on the Member or their spouse or partner, regardless of the age of the child.

It is not necessary to name the members of your immediate family. Where multiple persons need to be referred to within a category listed in the form, identifying terminology such as "Spouse" and "Partner" or "Child 1", "Child 2" etc. may be used. Where you do not have family in a particular category, you may enter "N/A".

You must provide in respect of the interests of your immediate family details that are known to you or that you can ascertain by reasonable inquiry. If a member of your immediate family refuses or fails to provide information not otherwise known to you at your request, you should enter the annotation "information not known and declined".

In completing this form, an interest may need to be declared under more than one category. *For example*:

- ownership of an investment property may need to be declared under "Real Estate" and rent earned from that property may also need to be declared under "Other Income"; or
- engaging in legal practice may need to be declared under both "Other Income" and "Membership" of a professional organisation.

If the space provided on this form is insufficient to record all required detail, additional pages should be added.

Advice in relation to completion of this form may be sought from either the Clerk of the Assembly or the Assembly's Ethics and Integrity Adviser.

## **Declaration of Member's Private Interests**

Mem	ber's	Name:	Jo Clay
-----	-------	-------	---------

#### Item 1. Real Estate

The location of all real estate must be shown but street addresses are not required – suburb, town or region names may be used instead. Where real estate is only partly-owned, an annotation such as "joint tenant" or "tenant in common" should be included. Real estate held by a trust you have declared at Item 6 need be declared only under that item.

## **Principal Place of Residence:**

Member	Macquarie ACT (joint tenant)
Spouse/Partner	As above (joint tenant)
Child	

## Secondary Place(s) of Residence:

Member	Broulee NSW (joint tenant)
Spouse/Partner	As above (joint tenant)
Child	

#### Other Real Estate:

Member	NA
Spouse/Partner	
Child	

#### Item 2: Other Income

You must show here the source of income such as that derived from other employment, from investment or from distribution by a trust. In this Item, "other income" does not include your Assembly salary or allowances. Actual amounts of income are not required to be provided. Sources of income must be shown for the immediately preceding financial year to 30 June, and expected details for the current financial year to 30 June next.

Member	Share dividends; bank interest.
Spouse/Partner	Employment with Group 10
Child	NA

## Item 3: Shareholdings

You must list here the names and any other required details of all companies in which shares are held, whether solely of jointly with others. Numbers and values of shares held are not required to be provided. Shares held by a trust you have declared at Item 6 need be declared only under that item.

Publicly listed companies (name of company only required):

Member	3PL Learning Limited, Bendigo and Adelaide Bank, Contact Energy Ltd, Costa Group Holdings Ltd, Sims Limited, Stratasys Ltd, Sensata Technologies Holding
Spouse/Partner	Telstra, AMP
Child	NA

Private companies (full name of each company and a description of its objects and activities is required):

Member	NA
Spouse/Partner	NA
Child	NA

Subsidiary companies (you must list here, for each subsidiary of any private company listed above, the full name of each subsidiary that is fully or majority owned by that private company, and a description of its objects and activities):

Member	NA
Spouse/Partner	NA
Child	NA

## Item 4: Partnerships

You must list here the name of each partnership of which you are, or a member of your immediate family is, a member. For each partnership, you must provide a statement of the objects and activities of the partnership. It is not necessary to name each other member of a partnership but you must provide an exact or estimated percentage share of the interest held in the partnership by you or a member of your immediate family.

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 5: Offices Held

You must list here offices held in any corporation, partnership, association or other body (including a trade union, professional or business association and an owners corporation under the *Unit Titles* (*Management*) *Act 2011*) and, for each such entity, provide its name and address and a description of its objects and activities.

Member	NA
Spouse/Partner	NA
Child	NA

## Item 6: Trusts (other than a blind trust)

You must list here any trust under which a beneficial interest is held by you or a member of your immediate family, or in which you or a member of your immediate family is a trustee and another member of your (immediate or extended) family holds a beneficial interest. For each such trust, you must provide a description of the activities of the trust, the nature of the beneficial interest, the source(s) of income of the trust, the location (by suburb, town or region) of any real estate held by the trust, and the names of companies in which the trust holds shares or an interest in shares.

Member	NA
Spouse/Partner	NA
Child	NA

#### **Item 7: Blind Trusts**

You must list here any blind trust under which you or a member of your immediate family holds a beneficial interest. For each such trust, you must provide a description of the blind trust and the name and address of the person who manages the blind trust.

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 8: Estates

You must list here any estate in which you or a member of your immediate family are appointed as an executor <u>and</u> hold a beneficial interest. For each such estate, you must list the name of the estate and a description of the beneficial interest.

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 9: Personal Debt

You must list here a description of the debt (for example, mortgage, hire-purchase, overdraft, personal loan) and the name of the creditor. You do not need to show amounts owed. Credit cards should be included even if the amount owing is paid each period without interest being incurred. Debts of less than \$500 or multiple debts owed to the same person or organisation with a combined total of less than \$500 do not need to be included.

Member	Mortgage Bendigo and Adelaide Bank Credit card Bendigo and Adelaide Bank
Spouse/Partner	Mortgage Bendigo and Adelaide Bank Credit card Bendigo and Adelaide Bank
Child	NA

#### Item 10: Other Assets

You must list here assets held that are not listed in any other category on this form (such as savings or investment accounts, debentures, bonds, superannuation accounts etc., for which the name of the bank or other institution is to be provided). You do not need to list ordinary household effects or motor vehicles used for private purposes. You do not need to provide a value for listed assets individually or in total.

Member	Bank accounts Bendigo and Adelaide Bank Australian Ethical Superannuation, PSS Superannuation
Spouse/Partner	Bank accounts Bendigo and Adelaide Bank and Defence Bank Telstra Superannuation, Military Superannuation
Child	

#### Item 11: Gifts

You must list here any gift <u>you</u> have received while a Member other than:

- unsolicited and unconditional gifts received in a purely personal capacity from family members or personal friends;
- gifts received as a Member and passed to and accepted by the Speaker for inclusion as an asset of the Assembly;
- other gifts received as a Member with a value of less than \$200 each or, where multiple gifts are received from the same person or organisation or group of related persons or organisations, with a combined value less than \$500 in a financial year.

You must also list gifts of that value received by <u>a member of your immediate family</u> because of your position as a Member – that is, other than gifts received by them in a purely personal capacity.

Gifts in the form of hospitality, entertainment, travel or accommodation do not need to be listed here but must be listed under Item 12.

You do not need to list here political donations that are disclosed or required to be disclosed to the ACT Electoral Commission.

Discounts, rebates or similar received in connection with the supply of goods or services do not need to be listed if they are provided in the ordinary course of the supplier's business and are generally available on the same terms to other members of the public.

Member	NA
Spouse/Partner	NA
Child	NA

## Item 12: Travel, Accommodation, Entertainment and Hospitality

You must list here <u>any</u> free or concessional travel <u>you</u> have undertaken where the cost or part of the cost was met other than by the Assembly – that is, including by any other person, organisation, business or interest group or a foreign government or its representative. You do not need to list travel entitlements received by you or your immediate family under a Remuneration Tribunal determination or as a member of an official Assembly delegation. In each case you must list the purpose of the travel. Complimentary membership of airline lounges should also be shown.

You must also list free or concessional accommodation, entertainment or hospitality <u>you</u> have accepted, whether or not provided in association with travel, where the cost or part of the cost was met other than by the Assembly – that is, including by any other person, organisation, business or interest group or a foreign government or its representative – but only where the value of any individual item exceeds \$200 or, where multiple items are received from the same person or organisation or group of related persons or organisations, with a combined value in excess of \$500 in a financial year.

You must also list free or concessional travel, accommodation, entertainment or hospitality received by a <u>member of your immediate family</u> because of your position as a Member – that is, other than items received by them in a purely personal capacity.

Member	NA
Spouse/Partner	NA
Child	NA

## Item 13: Memberships

You must list here all organisations of which <u>you</u> are a member, including unions, political organisations, business groups, community organisations, lobby groups and sporting or other clubs.

You <u>may</u> also list, if you think it appropriate, memberships of such organisations held by members of your immediate family.

Member	ACT Greens, ACT Writers Centre, Australian Marine Conservation Society, Australian Conservation Foundation, Australian EV Association, Community Toolbox, Eurobodalla Nature Coast Group, Pedal Power ACT, Public Transport Canberra
Spouse/Partner	ACT Greens, Ginninderra Rats Basketball, Tomakin Sports & Social Club, Pedal Power ACT
Child	NA

#### Item 14: Other Disclosure

You may include under this item any other fact or circumstance which you believe it is appropriate to disclose for the purpose of avoiding or resolving an actual or perceived conflict of interests with your duties as a Member.

Member	I have recently donated money and/or assets to the following causes: Abilities Unlimited Australia (Canberra), Australian Conservation Foundation, ACT Rescue Foundation, ACT Wildlife, ACT Writer's Centre, Australian Marine Conservation Society, Australia Institute, Australian Youth Climate Council, Cancer Council, Climate factory, Companion House, Conservation council, Fistula, Foe Fund this, Fred Hollows, Friends of Grasslands, FSHD, Greenpeace, Greens, Green Institute, Hands Across Canberra, Holt Microforest, Kulture Break, Landcare, Lifeline, National Parks Association, One Acre Fund, OxFam, Pedal Power, Roundabout, RSPCA, School Strike 4 Climate, SeeChange, Sitaras Story, South East Women and Children's Services, StopAdani, Tent embassy, The Street, The Life You Can Save, YWCA Canberra  I am a guardian and manager for another person and I manage their financial affairs as part of that role. I have not made declarations about their affairs on this form as the assets are not my assets and this form does not seek that information, but I note this role in order to provide full disclosure. I am happy to provide disclosures about that arrangement at any time it is required.
Spouse/Partner	NA
Child	NA

Signature: Jo Cl	ay
------------------	----

Name: Jo Clay \_\_\_\_\_

Date: 28 / 08 / 2022

# Amendment to Member's Declaration of Private Interests

For each change, addition or deletion, show the corresponding Item number of the Declaration of Member's Private Interests form and details of the change, addition of deletion.

The following amendments have occurred since my most recent declaration:

## Additions:

	Item	Details
Member	Item 3	I have traded shares,; I have donated to various charities; full & current record appears above.
Spouse/Partner	NA	
Child	NA	

## **Deletions:**

Date:

	Item	Details
Member	Item 3	I have traded shares, full & current record appears above
Spouse/Partner	NA	
Child	NA	

Jo Clay
Jo Clay

27 / 06 / 2022

Register of Members' Interests

## Declaration of Member's Private Interests

### **Introductory Notes:**

The Code of Conduct for all Members of the Legislative Assembly of the Australian Capital Territory set out in Continuing Resolution 5 requires that Members:

"Actively seek to avoid or prevent any conflict of interest, or the perception of such a conflict, arising between their duties as a Member and their personal affairs and interests, take all reasonable steps to resolve any such conflict or perception of a conflict that does arise, and:

- (a) comply with section 15 of the *Australian Capital Territory (Self-Government) Act 1988* (Cth);
- (b) declare their private interests and those of their immediate family and ensure that their declaration is kept up to date, as required by Continuing Resolution 6 (as amended or replaced from time to time); and
- (c) disclose at a time and in a manner appropriate to the circumstances any financial or non-financial interest that they may hold, or which they may be reasonably perceived to hold (other than as a member of the public or of a broad class of persons) and any friendship, relationship or other circumstance which a reasonable observer, informed of that matter, might perceive as giving rise to a conflict of interest with the performance of the Member's duty as a Member. "

This form must be completed and lodged with the Clerk of the Assembly:

- by a re-elected Member—within 28 days of the date of the declaration of the outcome of the election at which they are re-elected; and
- by a newly-elected Member or a former Member who was not a Member during the immediately preceding Assembly—within 28 days of being sworn in as a Member.

Amendments to this form must be completed and lodged with the Clerk of the Assembly within 28 days of any change in interests which necessitates amendment of previously declared interests.

Completion of this form and keeping it up to date will satisfy the requirements of Continuing Resolution 6 for "declaration of the private interests of themselves and their immediate family".

However, Members should be aware that completing this form provides only the <u>minimum action</u> required of a Member. Circumstances may arise where action beyond mere disclosure of an interest is required in order to comply with the Code of Conduct. *For example*, in order to comply with the Code requirement to avoid or resolve a conflict of interest or the perception of a conflict, it may also be necessary for e Member to stand aside from Assembly consideration or government decision-making affecting or potentially affecting a declared interest.

Members should also be aware that the minimum disclosure required by this form may be <u>insufficient disclosure</u>. Circumstances may arise where it may be necessary for a Member to make additional disclosures of their interests or those of other persons even where not required by this form. *For example*, disclosure (and possibly other action) may be required in relation to:

- a personal relationship, whether or not intimate or close, with a person who is not the Member's de facto spouse;
- the interests of a family member such as a parent, sibling or grandchild who is not part of the Member's "immediate family" for the purposes of this form;
- a financial interest or relationship that is not a shareholding, partnership, ownership or income interest required to be declared in this form; or
- more specifically identifying an interest declared in this form, such as the precise address of
  a property the value of which could be affected by Assembly or government town-planning
  decisions.

In this form, "immediate family" means:

- a person to whom the Member is legally married, even if separated (referred to in this form as a "spouse");
- a person with whom the Member lives in a marriage-like de facto relationship (referred to in this form as a "partner"); and
- a natural, adopted or step child who is wholly or principally dependent on the Member or their spouse or partner, regardless of the age of the child.

It is not necessary to name the members of your immediate family. Where multiple persons need to be referred to within a category listed in the form, identifying terminology such as "Spouse" and "Partner" or "Child 1", "Child 2" etc. may be used. Where you do not have family in a particular category, you may enter "N/A".

You must provide in respect of the interests of your immediate family details that are known to you or that you can ascertain by reasonable inquiry. If a member of your immediate family refuses or fails to provide information not otherwise known to you at your request, you should enter the annotation "information not known and declined".

In completing this form, an interest may need to be declared under more than one category. *For example*:

- ownership of an investment property may need to be declared under "Real Estate" and rent earned from that property may also need to be declared under "Other Income"; or
- engaging in legal practice may need to be declared under both "Other Income" and "Membership" of a professional organisation.

If the space provided on this form is insufficient to record all required detail, additional pages should be added.

Advice in relation to completion of this form may be sought from either the Clerk of the Assembly or the Assembly's Ethics and Integrity Adviser.

## **Declaration of Member's Private Interests**

Member's Name: Jo Clay

#### Item 1. Real Estate

The location of all real estate must be shown but street addresses are not required – suburb, town or region names may be used instead. Where real estate is only partly-owned, an annotation such as "joint tenant" or "tenant in common" should be included. Real estate held by a trust you have declared at Item 6 need be declared only under that item.

## **Principal Place of Residence:**

Member	Macquarie ACT (joint tenant)
Spouse/Partner	As above (joint tenant)
Child	

## Secondary Place(s) of Residence:

Member	Broulee NSW (joint tenant)
Spouse/Partner	As above (joint tenant)
Child	

#### Other Real Estate:

Member	NA
Spouse/Partner	
Child	

#### Item 2: Other Income

You must show here the source of income such as that derived from other employment, from investment or from distribution by a trust. In this Item, "other income" does not include your Assembly salary or allowances. Actual amounts of income are not required to be provided. Sources of income must be shown for the immediately preceding financial year to 30 June, and expected details for the current financial year to 30 June next.

Member	Share dividends; bank interest.
Spouse/Partner	Employment with Group 10
Child	NA

## Item 3: Shareholdings

You must list here the names and any other required details of all companies in which shares are held, whether solely of jointly with others. Numbers and values of shares held are not required to be provided. Shares held by a trust you have declared at Item 6 need be declared only under that item.

## Publicly listed companies (name of company only required):

Member	3PL Learning Limited, Bendigo and Adelaide Bank, Contact Energy Ltd, Costa Group Holdings Ltd, Sims Limited, Stratasys Ltd, Sensata Technologies Holding
Spouse/Partner	Telstra, AMP
Child	NA

Private companies (full name of each company and a description of its objects and activities is required):

Member	NA
Spouse/Partner	NA
Child	NA

Subsidiary companies (you must list here, for each subsidiary of any private company listed above, the full name of each subsidiary that is fully or majority owned by that private company, and a description of its objects and activities):

Member	NA
Spouse/Partner	NA
Child	NA

## Item 4: Partnerships

You must list here the name of each partnership of which you are, or a member of your immediate family is, a member. For each partnership, you must provide a statement of the objects and activities of the partnership. It is not necessary to name each other member of a partnership but you must provide an exact or estimated percentage share of the interest held in the partnership by you or a member of your immediate family.

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 5: Offices Held

You must list here offices held in any corporation, partnership, association or other body (including a trade union, professional or business association and an owners corporation under the *Unit Titles* (*Management*) *Act 2011*) and, for each such entity, provide its name and address and a description of its objects and activities.

Member	NA
Spouse/Partner	NA
Child	NA

## Item 6: Trusts (other than a blind trust)

You must list here any trust under which a beneficial interest is held by you or a member of your immediate family, or in which you or a member of your immediate family is a trustee and another member of your (immediate or extended) family holds a beneficial interest. For each such trust, you must provide a description of the activities of the trust, the nature of the beneficial interest, the source(s) of income of the trust, the location (by suburb, town or region) of any real estate held by the trust, and the names of companies in which the trust holds shares or an interest in shares.

Member	NA
Spouse/Partner	NA
Child	NA

#### **Item 7: Blind Trusts**

You must list here any blind trust under which you or a member of your immediate family holds a beneficial interest. For each such trust, you must provide a description of the blind trust and the name and address of the person who manages the blind trust.

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 8: Estates

You must list here any estate in which you or a member of your immediate family are appointed as an executor <u>and</u> hold a beneficial interest. For each such estate, you must list the name of the estate and a description of the beneficial interest.

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 9: Personal Debt

You must list here a description of the debt (for example, mortgage, hire-purchase, overdraft, personal loan) and the name of the creditor. You do not need to show amounts owed. Credit cards should be included even if the amount owing is paid each period without interest being incurred. Debts of less than \$500 or multiple debts owed to the same person or organisation with a combined total of less than \$500 do not need to be included.

Member	Mortgage Bendigo and Adelaide Bank Credit card Bendigo and Adelaide Bank
Spouse/Partner	Mortgage Bendigo and Adelaide Bank Credit card Bendigo and Adelaide Bank
Child	NA

#### Item 10: Other Assets

You must list here assets held that are not listed in any other category on this form (such as savings or investment accounts, debentures, bonds, superannuation accounts etc., for which the name of the bank or other institution is to be provided). You do not need to list ordinary household effects or motor vehicles used for private purposes. You do not need to provide a value for listed assets individually or in total.

Member	Bank accounts Bendigo and Adelaide Bank Australian Ethical Superannuation, PSS Superannuation
Spouse/Partner	Bank accounts Bendigo and Adelaide Bank and Defence Bank Telstra Superannuation, Military Superannuation
Child	

#### Item 11: Gifts

You must list here any gift <u>you</u> have received while a Member other than:

- unsolicited and unconditional gifts received in a purely personal capacity from family members or personal friends;
- gifts received as a Member and passed to and accepted by the Speaker for inclusion as an asset of the Assembly;
- other gifts received as a Member with a value of less than \$200 each or, where multiple gifts are received from the same person or organisation or group of related persons or organisations, with a combined value less than \$500 in a financial year.

You must also list gifts of that value received by <u>a member of your immediate family</u> because of your position as a Member – that is, other than gifts received by them in a purely personal capacity.

Gifts in the form of hospitality, entertainment, travel or accommodation do not need to be listed here but must be listed under Item 12.

You do not need to list here political donations that are disclosed or required to be disclosed to the ACT Electoral Commission.

Discounts, rebates or similar received in connection with the supply of goods or services do not need to be listed if they are provided in the ordinary course of the supplier's business and are generally available on the same terms to other members of the public.

Member	NA
Spouse/Partner	NA
Child	NA

## Item 12: Travel, Accommodation, Entertainment and Hospitality

You must list here <u>any</u> free or concessional travel <u>you</u> have undertaken where the cost or part of the cost was met other than by the Assembly – that is, including by any other person, organisation, business or interest group or a foreign government or its representative. You do not need to list travel entitlements received by you or your immediate family under a Remuneration Tribunal determination or as a member of an official Assembly delegation. In each case you must list the purpose of the travel. Complimentary membership of airline lounges should also be shown.

You must also list free or concessional accommodation, entertainment or hospitality <u>you</u> have accepted, whether or not provided in association with travel, where the cost or part of the cost was met other than by the Assembly – that is, including by any other person, organisation, business or interest group or a foreign government or its representative – but only where the value of any individual item exceeds \$200 or, where multiple items are received from the same person or organisation or group of related persons or organisations, with a combined value in excess of \$500 in a financial year.

You must also list free or concessional travel, accommodation, entertainment or hospitality received by a <u>member of your immediate family</u> because of your position as a Member – that is, other than items received by them in a purely personal capacity.

Member	NA
Spouse/Partner	NA
Child	NA

## Item 13: Memberships

You must list here all organisations of which <u>you</u> are a member, including unions, political organisations, business groups, community organisations, lobby groups and sporting or other clubs.

You <u>may</u> also list, if you think it appropriate, memberships of such organisations held by members of your immediate family.

Member	ACT Greens, Australian Marine Conservation Society, Australian Conservation Foundation, Pedal Power ACT, Community Toolbox, ACT Writers Centre, ACT Greens, Eurobodalla Nature Coast Group, Australian EV Association
Spouse/Partner	ACT Greens, Ginninderra Rats Basketball, Tomakin Sports & Social Club, Pedal Power ACT
Child	NA

#### Item 14: Other Disclosure

You may include under this item any other fact or circumstance which you believe it is appropriate to disclose for the purpose of avoiding or resolving an actual or perceived conflict of interests with your duties as a Member.

Member	I have recently donated money to the following causes: Abilities Unlimited Australia (Canberra), Australian Conservation Foundation, ACT Rescue Foundation, ACT Wildlife, ACT Writer's Centre, Australian Marine Conservation Society, Australia Institute, Australian Youth Climate Council, Cancer Council, Climate factory, Companion House, Conservation council, Fistula, Foe Fund this, Fred Hollows, Friends of Grasslands, FSHD, Greenpeace, Greens, Green Institute, Hands Across Canberra, Holt Microforest, Kulture Break, Landcare, Lifeline, National Parks Association, One Acre Fund, OxFam, Pedal Power, Roundabout, RSPCA, School Strike 4 Climate, SeeChange, Sitaras Story, StopAdani, Tent embassy, The Street, The Life You Can Save, YWCA Canberra  I manage am a guardian and manager for another person and I manage their financial affairs as part of that role. I have not made declarations about their affairs on this form as they are not covered this form and they are not my assets, but I note this role in order to provide full disclosure.
Spouse/Partner	NA
Child	NA

Signature:	Jo Clay	
------------	---------	--

Name: Jo Clay \_\_\_\_\_

Date: 27 / 06 / 2022

# Amendment to Member's Declaration of Private Interests

For each change, addition or deletion, show the corresponding Item number of the Declaration of Member's Private Interests form and details of the change, addition of deletion.

The following amendments have occurred since my most recent declaration:

## Additions:

	Item	Details
Member	Item 3	I have traded shares,; I have donated to various charities; full & current record appears above.
Spouse/Partner	NA	
Child	NA	

#### **Deletions:**

	Item	Details
Member	Item 3	I have traded shares, full & current record appears above
Spouse/Partner	NA	
Child	NA	

Signature:	Jo Clay
Name:	Jo Clay
	,

Date: 27 / 06 / 2022

Register of Members' Interests

## Declaration of Member's Private Interests

### **Introductory Notes:**

The Code of Conduct for all Members of the Legislative Assembly of the Australian Capital Territory set out in Continuing Resolution 5 requires that Members:

"Actively seek to avoid or prevent any conflict of interest, or the perception of such a conflict, arising between their duties as a Member and their personal affairs and interests, take all reasonable steps to resolve any such conflict or perception of a conflict that does arise, and:

- (a) comply with section 15 of the *Australian Capital Territory (Self-Government) Act 1988* (Cth);
- (b) declare their private interests and those of their immediate family and ensure that their declaration is kept up to date, as required by Continuing Resolution 6 (as amended or replaced from time to time); and
- (c) disclose at a time and in a manner appropriate to the circumstances any financial or non-financial interest that they may hold, or which they may be reasonably perceived to hold (other than as a member of the public or of a broad class of persons) and any friendship, relationship or other circumstance which a reasonable observer, informed of that matter, might perceive as giving rise to a conflict of interest with the performance of the Member's duty as a Member. "

This form must be completed and lodged with the Clerk of the Assembly:

- by a re-elected Member—within 28 days of the date of the declaration of the outcome of the election at which they are re-elected; and
- by a newly-elected Member or a former Member who was not a Member during the immediately preceding Assembly—within 28 days of being sworn in as a Member.

Amendments to this form must be completed and lodged with the Clerk of the Assembly within 28 days of any change in interests which necessitates amendment of previously declared interests.

Completion of this form and keeping it up to date will satisfy the requirements of Continuing Resolution 6 for "declaration of the private interests of themselves and their immediate family".

However, Members should be aware that completing this form provides only the <u>minimum action</u> required of a Member. Circumstances may arise where action beyond mere disclosure of an interest is required in order to comply with the Code of Conduct. *For example*, in order to comply with the Code requirement to avoid or resolve a conflict of interest or the perception of a conflict, it may also be necessary for e Member to stand aside from Assembly consideration or government decision-making affecting or potentially affecting a declared interest.

Members should also be aware that the minimum disclosure required by this form may be <u>insufficient disclosure</u>. Circumstances may arise where it may be necessary for a Member to make additional disclosures of their interests or those of other persons even where not required by this form. *For example*, disclosure (and possibly other action) may be required in relation to:

- a personal relationship, whether or not intimate or close, with a person who is not the Member's de facto spouse;
- the interests of a family member such as a parent, sibling or grandchild who is not part of the Member's "immediate family" for the purposes of this form;
- a financial interest or relationship that is not a shareholding, partnership, ownership or income interest required to be declared in this form; or
- more specifically identifying an interest declared in this form, such as the precise address of
  a property the value of which could be affected by Assembly or government town-planning
  decisions.

In this form, "immediate family" means:

- a person to whom the Member is legally married, even if separated (referred to in this form as a "spouse");
- a person with whom the Member lives in a marriage-like de facto relationship (referred to in this form as a "partner"); and
- a natural, adopted or step child who is wholly or principally dependent on the Member or their spouse or partner, regardless of the age of the child.

It is not necessary to name the members of your immediate family. Where multiple persons need to be referred to within a category listed in the form, identifying terminology such as "Spouse" and "Partner" or "Child 1", "Child 2" etc. may be used. Where you do not have family in a particular category, you may enter "N/A".

You must provide in respect of the interests of your immediate family details that are known to you or that you can ascertain by reasonable inquiry. If a member of your immediate family refuses or fails to provide information not otherwise known to you at your request, you should enter the annotation "information not known and declined".

In completing this form, an interest may need to be declared under more than one category. *For example*:

- ownership of an investment property may need to be declared under "Real Estate" and rent earned from that property may also need to be declared under "Other Income"; or
- engaging in legal practice may need to be declared under both "Other Income" and "Membership" of a professional organisation.

If the space provided on this form is insufficient to record all required detail, additional pages should be added.

Advice in relation to completion of this form may be sought from either the Clerk of the Assembly or the Assembly's Ethics and Integrity Adviser.

## **Declaration of Member's Private Interests**

Member's Name: Jo Clay

#### Item 1. Real Estate

The location of all real estate must be shown but street addresses are not required – suburb, town or region names may be used instead. Where real estate is only partly-owned, an annotation such as "joint tenant" or "tenant in common" should be included. Real estate held by a trust you have declared at Item 6 need be declared only under that item.

## **Principal Place of Residence:**

Member	Macquarie ACT (joint tenant)
Spouse/Partner	As above (joint tenant)
Child	

## Secondary Place(s) of Residence:

Member	Broulee NSW (joint tenant)
Spouse/Partner	As above (joint tenant)
Child	

#### Other Real Estate:

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 2: Other Income

You must show here the source of income such as that derived from other employment, from investment or from distribution by a trust. In this Item, "other income" does not include your Assembly salary or allowances. Actual amounts of income are not required to be provided. Sources of income must be shown for the immediately preceding financial year to 30 June, and expected details for the current financial year to 30 June next.

Member	Share dividends; bank interest.
Spouse/Partner	Employment with Group 10
Child	NA

## Item 3: Shareholdings

You must list here the names and any other required details of all companies in which shares are held, whether solely of jointly with others. Numbers and values of shares held are not required to be provided. Shares held by a trust you have declared at Item 6 need be declared only under that item.

## Publicly listed companies (name of company only required):

Member	3PL Learning Limited, Bendigo and Adelaide Bank, Brookfield Renewable Pref CL A SER 1, Contact Energy Ltd, Costa Group Holdings Ltd, Covanta Holding Corp, Sims Limited, Sensata Technologies Holding
Spouse/Partner	Telstra, AMP
Child	NA

## Private companies (full name of each company and a description of its objects and activities is required):

Member	NA
Spouse/Partner	NA
Child	NA

Subsidiary companies (you must list here, for each subsidiary of any private company listed above, the full name of each subsidiary that is fully or majority owned by that private company, and a description of its objects and activities):

Member	NA
Spouse/Partner	NA
Child	NA

## Item 4: Partnerships

You must list here the name of each partnership of which you are, or a member of your immediate family is, a member. For each partnership, you must provide a statement of the objects and activities of the partnership. It is not necessary to name each other member of a partnership but you must provide an exact or estimated percentage share of the interest held in the partnership by you or a member of your immediate family.

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 5: Offices Held

You must list here offices held in any corporation, partnership, association or other body (including a trade union, professional or business association and an owners corporation under the *Unit Titles* (*Management*) *Act 2011*) and, for each such entity, provide its name and address and a description of its objects and activities.

Member	NA
Spouse/Partner	NA
Child	NA

## Item 6: Trusts (other than a blind trust)

You must list here any trust under which a beneficial interest is held by you or a member of your immediate family, or in which you or a member of your immediate family is a trustee and another member of your (immediate or extended) family holds a beneficial interest. For each such trust, you must provide a description of the activities of the trust, the nature of the beneficial interest, the source(s) of income of the trust, the location (by suburb, town or region) of any real estate held by the trust, and the names of companies in which the trust holds shares or an interest in shares.

Member	NA
Spouse/Partner	NA
Child	NA

#### **Item 7: Blind Trusts**

You must list here any blind trust under which you or a member of your immediate family holds a beneficial interest. For each such trust, you must provide a description of the blind trust and the name and address of the person who manages the blind trust.

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 8: Estates

You must list here any estate in which you or a member of your immediate family are appointed as an executor <u>and</u> hold a beneficial interest. For each such estate, you must list the name of the estate and a description of the beneficial interest.

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 9: Personal Debt

You must list here a description of the debt (for example, mortgage, hire-purchase, overdraft, personal loan) and the name of the creditor. You do not need to show amounts owed. Credit cards should be included even if the amount owing is paid each period without interest being incurred. Debts of less than \$500 or multiple debts owed to the same person or organisation with a combined total of less than \$500 do not need to be included.

Member	Mortgage Bendigo and Adelaide Bank Credit card Bendigo and Adelaide Bank
Spouse/Partner	Mortgage Bendigo and Adelaide Bank Credit card Bendigo and Adelaide Bank
Child	NA

#### Item 10: Other Assets

You must list here assets held that are not listed in any other category on this form (such as savings or investment accounts, debentures, bonds, superannuation accounts etc., for which the name of the bank or other institution is to be provided). You do not need to list ordinary household effects or motor vehicles used for private purposes. You do not need to provide a value for listed assets individually or in total.

Member	Bank accounts Bendigo and Adelaide Bank Australian Ethical Superannuation, PSS Superannuation
Spouse/Partner	Bank accounts Bendigo and Adelaide Bank and Defence Bank Telstra Superannuation, Military Superannuation
Child	

#### Item 11: Gifts

You must list here any gift <u>you</u> have received while a Member other than:

- unsolicited and unconditional gifts received in a purely personal capacity from family members or personal friends;
- gifts received as a Member and passed to and accepted by the Speaker for inclusion as an asset of the Assembly;
- other gifts received as a Member with a value of less than \$200 each or, where multiple gifts are received from the same person or organisation or group of related persons or organisations, with a combined value less than \$500 in a financial year.

You must also list gifts of that value received by <u>a member of your immediate family</u> because of your position as a Member – that is, other than gifts received by them in a purely personal capacity.

Gifts in the form of hospitality, entertainment, travel or accommodation do not need to be listed here but must be listed under Item 12.

You do not need to list here political donations that are disclosed or required to be disclosed to the ACT Electoral Commission.

Discounts, rebates or similar received in connection with the supply of goods or services do not need to be listed if they are provided in the ordinary course of the supplier's business and are generally available on the same terms to other members of the public.

Member	NA
Spouse/Partner	NA
Child	NA

## Item 12: Travel, Accommodation, Entertainment and Hospitality

You must list here <u>any</u> free or concessional travel <u>you</u> have undertaken where the cost or part of the cost was met other than by the Assembly – that is, including by any other person, organisation, business or interest group or a foreign government or its representative. You do not need to list travel entitlements received by you or your immediate family under a Remuneration Tribunal determination or as a member of an official Assembly delegation. In each case you must list the purpose of the travel. Complimentary membership of airline lounges should also be shown.

You must also list free or concessional accommodation, entertainment or hospitality <u>you</u> have accepted, whether or not provided in association with travel, where the cost or part of the cost was met other than by the Assembly – that is, including by any other person, organisation, business or interest group or a foreign government or its representative – but only where the value of any individual item exceeds \$200 or, where multiple items are received from the same person or organisation or group of related persons or organisations, with a combined value in excess of \$500 in a financial year.

You must also list free or concessional travel, accommodation, entertainment or hospitality received by a <u>member of your immediate family</u> because of your position as a Member – that is, other than items received by them in a purely personal capacity.

Member	NA
Spouse/Partner	NA
Child	NA

## Item 13: Memberships

You must list here all organisations of which <u>you</u> are a member, including unions, political organisations, business groups, community organisations, lobby groups and sporting or other clubs.

You <u>may</u> also list, if you think it appropriate, memberships of such organisations held by members of your immediate family.

Member	ACT Greens, Australian Marine Conservation Society, Australian Conservation Foundation, Pedal Power ACT, ACT Writers Centre, ACT Greens, Eurobodalla Nature Coast Group, National Health Co-Op, Australian EV Association
Spouse/Partner	ACT Greens, Ginninderra Rats Basketball, Tomakin Sports & Social Club, National Health Co-Op, Pedal Power ACT
Child	NA

#### Item 14: Other Disclosure

You may include under this item any other fact or circumstance which you believe it is appropriate to disclose for the purpose of avoiding or resolving an actual or perceived conflict of interests with your duties as a Member.

Member	I have recently donated money to the following causes: Australian Marine Conservation Society, Australian Greens, Inner North Urban Farm, Greenpeace, RSPCA, Ben Pennings Chuffed, Australian Conservation Foundation, Pedal Power ACT, Australia Institute, Conservation Council, Fistula Foundation, Fred Hollows, All Charities Appeal (Peter Singer), Wikipedia, Guardian, Stop Adani (Friends of the Earth), ACT Rescue Foundation ARF, Holt Micro Forest, Green Institute, New Australian Choral Music / Australian Cultural Fund  I manage am a guardian and manager for another person and I mange their financial affairs as part of that role. I have not made declarations about their affairs on this form as they are not covered this form and they are not my assets, but I note this role in order to provide full disclosure.
Spouse/Partner	NA
Child	NA

Signature:	
------------	--

Name: Jo Clay \_\_\_\_\_

Date: 27 / 08 / 2021

# Amendment to Member's Declaration of Private Interests

For each change, addition or deletion, show the corresponding Item number of the Declaration of Member's Private Interests form and details of the change, addition of deletion.

The following amendments have occurred since my most recent declaration:

## Additions:

	Item	Details
Member	Item 3	I have bought shares, full & current record appears above.
Spouse/Partner	NA	
Child	NA	

## **Deletions:**

Date:

	Item	Details
Member	Item 3	I have sold shares, full & current record appears above
Spouse/Partner	NA	
Child	NA	

Signature:	Jo Clay
Name:	Jo Clay

27/08/2021

Register of Members' Interests

### Declaration of Member's Private Interests

#### **Introductory Notes:**

The Code of Conduct for all Members of the Legislative Assembly of the Australian Capital Territory set out in Continuing Resolution 5 requires that Members:

"Actively seek to avoid or prevent any conflict of interest, or the perception of such a conflict, arising between their duties as a Member and their personal affairs and interests, take all reasonable steps to resolve any such conflict or perception of a conflict that does arise, and:

- (a) comply with section 15 of the Australian Capital Territory (Self-Government) Act 1988 (Cth);
- (b) declare their private interests and those of their immediate family and ensure that their declaration is kept up to date, as required by Continuing Resolution 6 (as amended or replaced from time to time); and
- (c) disclose at a time and in a manner appropriate to the circumstances any financial or non-financial interest that they may hold, or which they may be reasonably perceived to hold (other than as a member of the public or of a broad class of persons) and any friendship, relationship or other circumstance which a reasonable observer, informed of that matter, might perceive as giving rise to a conflict of interest with the performance of the Member's duty as a Member. "

This form must be completed and lodged with the Clerk of the Assembly:

- by a re-elected Member—within 28 days of the date of the declaration of the outcome of the election at which they are re-elected; and
- by a newly-elected Member or a former Member who was not a Member during the immediately preceding Assembly—within 28 days of being sworn in as a Member.

Amendments to this form must be completed and lodged with the Clerk of the Assembly within 28 days of any change in interests which necessitates amendment of previously declared interests.

Completion of this form and keeping it up to date will satisfy the requirements of Continuing Resolution 6 for "declaration of the private interests of themselves and their immediate family".

However, Members should be aware that completing this form provides only the <u>minimum action</u> required of a Member. Circumstances may arise where action beyond mere disclosure of an interest is required in order to comply with the Code of Conduct. *For example*, in order to comply with the Code requirement to avoid or resolve a conflict of interest or the perception of a conflict, it may also be necessary for e Member to stand aside from Assembly consideration or government decision-making affecting or potentially affecting a declared interest.

Members should also be aware that the minimum disclosure required by this form may be <u>insufficient disclosure</u>. Circumstances may arise where it may be necessary for a Member to make additional disclosures of their interests or those of other persons even where not required by this form. *For example*, disclosure (and possibly other action) may be required in relation to:

- a personal relationship, whether or not intimate or close, with a person who is not the Member's de facto spouse;
- the interests of a family member such as a parent, sibling or grandchild who is not part of the Member's "immediate family" for the purposes of this form;
- a financial interest or relationship that is not a shareholding, partnership, ownership or income interest required to be declared in this form; or
- more specifically identifying an interest declared in this form, such as the precise address of
  a property the value of which could be affected by Assembly or government town-planning
  decisions.

In this form, "immediate family" means:

- a person to whom the Member is legally married, even if separated (referred to in this form as a "spouse");
- a person with whom the Member lives in a marriage-like de facto relationship (referred to in this form as a "partner"); and
- a natural, adopted or step child who is wholly or principally dependent on the Member or their spouseor partner, regardless of the age of the child.

It is not necessary to name the members of your immediate family. Where multiple persons need to be referred to within a category listed in the form, identifying terminology such as "Spouse" and "Partner" or "Child 1", "Child 2" etc. may be used. Where you do not have family in a particular category, you may enter "N/A".

You must provide in respect of the interests of your immediate family details that are known to you or that you can ascertain by reasonable inquiry. If a member of your immediate family refuses or fails to provide information not otherwise known to you at your request, you should enter the annotation "information not known and declined".

In completing this form, an interest may need to be declared under more than one category. *For example*:

- ownership of an investment property may need to be declared under "Real Estate" and rent earned from that property may also need to be declared under "Other Income"; or
- engaging in legal practice may need to be declared under both "Other Income" and "Membership" of a professional organisation.

If the space provided on this form is insufficient to record all required detail, additional pages should be added.

Advice in relation to completion of this form may be sought from either the Clerk of the Assembly or the Assembly's Ethics and Integrity Adviser.

### **Declaration of Member's Private Interests**

Member's Name: Jo Clay (Joanne Tralford Clay)

#### Item 1. Real Estate

The location of all real estate must be shown but street addresses are not required – suburb, town or region names may be used instead. Where real estate is only partly-owned, an annotation such as "joint tenant" or "tenant in common" should be included. Real estate held by a trust you have declared at Item 6 need be declared only under that item.

#### Principal Place of Residence:

Member	Macquarie ACT (joint tenant)
Spouse/Partner	As above (joint tenant)
Child	As above

#### Secondary Place(s) of Residence:

Member	Broulee NSW (joint tenant)
Spouse/Partner	As above (joint tenant)
Child	As above

#### Other Real Estate:

Member	NA
Spouse/Partner	NA
Child	NA .

#### Item 2: Other Income

You must show here the source of income such as that derived from other employment, from investment or from distribution by a trust. In this Item, "other income" does not include your Assembly salary or allowances. Actual amounts of income are not required to be provided. Sources of income must be shown for the immediately preceding financial year to 30 June, and expected details for the current financial year to 30 June next.

Member	Interest on bank accounts & dividends on shares
Spouse/Partner	Salary for employment with Group 10, interest on bank accounts & dividends on shares
Child	None

#### Item 3: Shareholdings

You must list here the names and any other required details of all companies in which shares are held, whether solely of jointly with others. Numbers and values of shares held are not required to be provided. Shares held by a trust you have declared at Item 6 need be declared only under that item.

Publicly listed companies (name of company only required):

Member	3PL Learning Limited, Bendigo and Adelaide Bank, Bingo Industries Ltd, Brookfield Renewable Pref CL A SER 1, Contact Energy Ltd, Costa Group Holdings Ltd, Covanta Holding Corp, Sims Limited, Sensata Technologies Holding
Spouse/Partner	Telstra, AMP
Child	None

**Private companies** (full name of each company and a description of its objects and activities is required):

Member	None
Spouse/Partner	None
Child	None

**Subsidiary companies** (you must list here, for each subsidiary of any private company listed above, the full name of each subsidiary that is fully or majority owned by that private company, and a description of its objects and activities):

Member	None
Spouse/Partner	None
Child	None

#### Item 4: Partnerships

You must list here the name of each partnership of which you are, or a member of your immediate family is, a member. For each partnership, you must provide a statement of the objects and activities of the partnership. It is not necessary to name each other member of a partnership but you must provide an exact or estimated percentage share of the interest held in the partnership by you or a member of your immediate family.

Member	None
Spouse/Partner	None
Child	None

#### Item 5: Offices Held

You must list here offices held in any corporation, partnership, association or other body (including a trade union, professional or business association and an owners corporation under the *Unit Titles* (Management) Act 2011) and, for each such entity, provide its name and address and a description of its objects and activities.

Member	None
Spouse/Partner	None
Child	None

### Item 6: Trusts (other than a blind trust)

You must list here any trust under which a beneficial interest is held by you or a member of your immediate family, or in which you or a member of your immediate family is a trustee and another member of your (immediate or extended) family holds a beneficial interest. For each such trust, you must provide a description of the activities of the trust, the nature of the beneficial interest, the source(s) of income of the trust, the location (by suburb, town or region) of any real estate held by the trust, and the names of companies in which the trust holds shares or an interest in shares.

Member	None
Spouse/Partner	None
Child	None .

#### **Item 7: Blind Trusts**

You must list here any blind trust under which you or a member of your immediate family holds a beneficial interest. For each such trust, you must provide a description of the blind trust and the name and address of the person who manages the blind trust.

Member	None
Spouse/Partner	None
Child	None

#### Item 8: Estates

You must list here any estate in which you or a member of your immediate family are appointed as an executor <u>and</u> hold a beneficial interest. For each such estate, you must list the name of the estate and a description of the beneficial interest.

Member	None
Spouse/Partner	None
Child	None

#### Item 9: Personal Debt

You must list here a description of the debt (for example, mortgage, hire-purchase, overdraft, personal loan) and the name of the creditor. You do not need to show amounts owed. Credit cards should be included even if the amount owing is paid each period without interest being incurred. Debts of less than \$500 or multiple debts owed to the same person or organisation with a combined total of less than \$500 do not need to be included.

Member	Mortgage with Bendigo bank Credit card with Bendigo bank
Spouse/Partner	Mortgage with Bendigo bank Credit card with Bendigo bank
Child	None

#### Item 10: Other Assets

You must list here assets held that are not listed in any other category on this form (such as savings or investment accounts, debentures, bonds, superannuation accounts etc., for which the name of the bank or other institution is to be provided). You do not need to list ordinary household effects or motor vehicles used for private purposes. You do not need to provide a value for listed assets individually or in total.

Member	Bank accounts with Bendigo bank Australian Ethical Superannuation PSS Superannuation
Spouse/Partner	Bank accounts with Bendigo bank and Defence bank Telstra Superannuation Military Superannuation
Child	Bank account with Bendigo bank

#### Item 11: Gifts

You must list here any gift you have received while a Member other than:

- unsolicited and unconditional gifts received in a purely personal capacity from family members or personal friends;
- gifts received as a Member and passed to and accepted by the Speaker for inclusion as an asset of the Assembly;
- other gifts received as a Member with a value of less than \$200 each or, where multiple gifts are received from the same person or organisation or group of related persons or organisations, with a combined value less than \$500 in a financial year.

You must also list gifts of that value received by <u>a member of your immediate family</u> because of your position as a Member – that is, other than gifts received by them in a purely personal capacity.

Gifts in the form of hospitality, entertainment, travel or accommodation do not need to be listed here but must be listed under Item 12.

You do not need to list here political donations that are disclosed or required to be disclosed to the ACT Electoral Commission.

Discounts, rebates or similar received in connection with the supply of goods or services do not need to be listed if they are provided in the ordinary course of the supplier's business and are generally available on the same terms to other members of the public.

Member	None
Spouse/Partner	None
Child	None

### Item 12: Travel, Accommodation, Entertainment and Hospitality

You must list here <u>any</u> free or concessional travel<u>you</u> have undertaken where the cost or part of the cost was met other than by the Assembly – that is, including by any other person, organisation, business or interest group or a foreign government or its representative. You do not need to list travel entitlements received by you or your immediate family under a Remuneration Tribunal determination or as a member of an official Assembly delegation. In each case you must list the purpose of the travel. Complimentary membership of airline lounges should also be shown.

You must also list free or concessional accommodation, entertainment orhospitality <u>you</u> have accepted, whether or not provided in association with travel, where the cost or part of the cost was met other than by the Assembly – that is, including by any other person, organisation, business or interest group or a foreign government or its representative – but only where the value of any individual item exceeds \$200 or, where multiple itemsare received from the same person or organisation or group of related persons or organisations, with a combined value in excess of \$500 in a financial year.

You must also list free or concessional travel, accommodation, entertainment or hospitalityreceived by a member of your immediate family because of your position as a Member – that is, other than items received by them in a purely personal capacity.

Member	None
Spouse/Partner	None .
Child	None

#### Item 13: Memberships

You must list here all organisations of which <u>you</u> are a member, including unions, political organisations, business groups, community organisations, lobby groups and sporting or other clubs.

You <u>may</u> also list, if you think it appropriate, memberships of such organisations held by members of your immediate family.

Member	Australian Marine Conservation Society, Australian Conservation Foundation, Pedal Power ACT, ACT Writers Centre, ACT Greens, Eurobodalla Nature Coast Group, National Health Co-Op, Australian EV Association		
Spouse/Partner	ACT Greens, Ginninderra Rats Basketball, Tomakin Sports & Social Club, National Health Co-Op, Pedal Power ACT		
Child	None		

#### Item 14: Other Disclosure

You may include under this item any other fact or circumstance which you believe it is appropriate to disclose for the purpose of avoiding or resolving an actual or perceived conflict of interests with your duties as a Member.

Member	I am guardian for a family member and manage that person's affairs. I disclosed this on previous forms but disclosure does not appear required on this form. I will be happy to provide a declaration about this at any point as required.
Spouse/Partner	None .
Child	None

Signature:	200		
Name:	Jo Clay		
Date:	27 ,04 , 202		

# Amendment to Member's Declaration of Private Interests

For each change, addition or deletion, show the corresponding Item number of the Declaration of Member's Private Interests form and details of the change, addition of deletion.

The following amendments have occurred since my most recent declaration:

#### Additions:

	Item	Details
Member	No amendments	
Spouse/Partner	No amendments	
Child	No amendments	

#### **Deletions:**

	Item	Details
Member	No amendments	
Spouse/Partner	No amendments	
Child	No amendments	

Signature:		
Name:	50	Clap

Date:  $\frac{27}{104}$ ,  $\frac{04}{202}$ 



# Statement of registerable interests

Particulars of my private interests and those of my immediate family of which I am aware are set out below.

In accordance with continuing resolution 6, I undertake to provide any alteration to these declarations within 60 days of that alternation occurring.

Name: Jo Clay

Date: 26.03.2021

It is suggested that the *Explanatory Notes* accompanying each section be read before completing.

### **Explanatory note**

The purpose of the Statement of Registrable Interests form is to place on the public record Members' interests which may conflict, or may be seen to conflict, with their public duty.

No form can cover all possible circumstances and Members should consequently bear in mind the purpose and spirit of the return in deciding which matters should be registered.

There is the need to include under all headings interests to the extent to which the Member is aware of them, of the Member's spouse (including de facto spouse), and any who are wholly or mainly dependent on the Member for support.

When interests are held jointly with a spouse or dependants, the interests need to be included only as interests of the Member with an appropriate notation such as "jointly owned with spouse".

Where interests could be included under more than one heading, it is suggested they need be included only under the most specific heading unless two aspects need to be disclosed (e.g. real estate, plus a mortgage liability on that real estate).

Note: MLAs may have other reporting requirements through the *Electoral Act 1992*. This is separate from the OLA declaration.

### Statement of registerable interests

# 1. Shareholders in public and private companies (including holding companies) indicating the name of the company or companies

	Name of the company (including holding and subsidiary companies if applicable)			
Self	3PL Learning Limited, Bendigo and Adelaide Bank, Bingo Industries Ltd, Brookfield Renewable Pref CL A SER 1, Contact Energy Ltd, Costa Group Holdings Ltd, Covanta Holding Corp, Sims Limited, Sensata Technologies Holding			
Spouse	Telstra, AMP			
Dependants	Alphabet Inc, 3PL Learning Limited, Suzuken Co Ltd, Bendigo and Adelaide Bank, Bingo Industries Ltd, Brookfield Renewable Pref CL A SER 1, Bravura Solutions Ltd, Capitol Health Limited, CV Check Ltd, Covanta Holding Corp, Iress Limited, Invocare Limited, Link Administration Holding, Mednax, Netflix Inc DL, Orora Limited, Telstra Corporation Limited, Woolworths Group Limited, Australian Ethical Investments Managed Fund			

#### **Explanatory notes:**

- Notify any relevant interest in any shares (as defined in Corporations Law) including equitable as well as
  legal interest, whether held directly or indirectly, which enables a Member, the Member's spouse or
  dependants to exercise control over the right to vote or dispose of those shares.
- Where interests are held in a private holding company (i.e. a proprietary company formed for the purpose
  of investing in subsidiary companies) all such subsidiary companies, and any subsidiary companies held by
  those subsidiary companies, should be named.

## 2. Family and business trust and nominee companies in which a beneficial interest is held

	Name of trust / nominee company	Nature of operation	Beneficial interest
Self	NA		
Spouse	NA		
Dependants	NA		

- Family and business trust and nominee companies
  - in which a beneficial interest is held, indicating the name of the trust, the nature of its operation and beneficial interest, and
  - (ii) in which the Member, the Member's spouse, or dependant is a trustee (but not including a trustee of an estate where no beneficial interest is held by the Member, the Member's spouse or dependant), indicating the name of the trust, the nature of its operation and the beneficiary of the trust.

Note: That both beneficial interest and trustee responsibilities (except as trustee of a deceased estate where neither the Member, the Member's spouse nor dependants are beneficiaries of the estate) should be specified.

### 3. Real estate, including the location and the purpose for which it is owned

	Location	Purpose for which owned
Self	Macquarie ACT Broulee NSW	Residential house Investment property/holiday house
Spouse	As above	
Dependants	Page ACT	Refundable Accommodation Deposit (residence)

#### **Explanatory note:**

• Members should specify the precise location of the property and purpose for which the property owned (Members are not required to list the address of their principal place of residence).

#### 4. Registered directorships of companies

	Name of company	Activities of company
Self	NA	
Spouse	NA	
Dependants	NA	

#### **Explanatory note:**

Indicate the name of the company and the activities of the company.

# 5. Partnerships, indicating the nature of the interests and the activities of the partnerships

	Name	Nature of interests	Activities of partnership
Self	NA		
Spouse	NA		
Dependants	NA		

- Under "nature of the interests" specify level of current involvement in partnerships (e.g. "financial (non-working partner), consultant", etc).
- Specify the purpose or operations of the partnerships (e.g. investment, consultancy, etc).

### 6. Liabilities, including the nature of the liability and the creditor concerned

	Name of liability	Creditor
Self	Mortgage	Bendigo and Adelaide Bank
Spouse	As above	
Dependants	CGT liability	

#### **Explanatory notes:**

- Include all liabilities (e.g. mortgages, hire-purchase arrangements, personal loans and overdrafts).
- Need not be disclosed are Liabilities incurred on a department store account.
- Need not be disclosed are Liabilities incurred on a credit card unless the credit card has been used toobtain a cash advance in excess of \$5,000 and the advance is outstanding for a period in excess of 60 days.

#### 7. The nature of any bonds, debentures, and like investments

	Type of investment	Body in which investment is held
Self	NA	
Spouse	NA	
Dependants	NA	

#### **Explanatory note:**

• "Investments" mean all investments including placement of monies, which attract interest or other benefits.

### 8. Savings or investment accounts, including their nature and the name of the bank or other institutions concerned

	Nature of account	Name of bank / institution
Self	Various bank accounts	Bendigo and Adelaide Bank
Spouse	Various bank accounts	Bendigo and Adelaide Bank Defence Bank
Dependants	Various bank accounts	Bendigo and Adelaide Bank

#### **Explanatory note:**

Savings accounts and investment accounts should be included.

• Ordinary, non-interest-bearing cheque accounts should not be included.

9. The nature of other assets (excluding household and personal effects) each valued at over \$5,000

	Nature of other assets
Self	Australian Ethical Superannuation, PSS Superannuation
Spouse	Telstra Superannuation, Military Superannuation
Dependants	CSS Superannuation

#### **Explanatory notes:**

- List all personal possessions of value other than ordinary household or personal effects.
- Items which might be listed under more specific headings (e.g. investments gifts received, etc) need not be included here.
- As a general rule of thumb, items of under \$5,000 value may not require inclusion under this heading unless they are of a nature which might be sensitive to implications of conflict of interest.
- Collections should be included.
- Motor vehicles for personal use need not to be included.
- Superannuation entitlements, including self-managed super funds, should be included.

#### 10. The nature of other substantial sources of income

	Nature of income
Self	NA
Spouse	Employment with Group 10
Dependants	NA

#### **Explanatory notes:**

- The Member's own salary and allowances as a Member of the Assembly need not be included.
- Include a spouse's income from employment or a business undertaking and any income received by the Member, the Member's spouse or dependants from investments, annuity arrangements, pensions or under governmental assistance schemes (but not including family allowances). There is no need to show the actual amount received. A simple reference to "income for investments set out above" is sufficient for investment income.

Note: As a general rule of thumb, income over \$5,000 per annum might be notifiable but smaller amounts from sources which might, in the judgement of the Member, involve sensitivity or be capable of misconstruction should be included.

## 11. Gifts, gifts-in-kind, and/or any sponsored travel or hospitality received valued at more than \$200 in a financial year

	Details of gifts / travel / hospitality
Self	NA
Spouse	NA
Dependants	NA

- Gifts received by Members and their families from family members or personal friends in a purely
  personal capacity need not be disclosed unless the Member judges an appearance of conflict of
  interest may be seen to exist.
- A series of smaller gifts from the same person/organisation that cumulatively exceed \$500 in a financial year should be declared.
- Serial receipt of hospitality e.g. regular receipt of free Theatre tickets or tickets from sporting organisations should be declared if the collective value exceeds \$500 in a financial year.
- 'Sponsored travel'means any free or concessional travel undertaken by the Member, the Member's spouse or dependants sponsored wholly or partly by a person, organisation, business or interest group or foreign Government or its representative. It does not include the travelentitlements received by a Member, the Member's spouse or dependants under any determination by the Remuneration Tribunal nor travel undertaken as a Member of an official Assembly delegation. The purpose for which the travel was undertaken should be shown.
- 'Hospitality'refers to free or concessional accommodation or entertainment provided to the Members, the Member's spouse or dependants wholly or partly by any person, organisation, business or interest group or foreign Government or its representative.
- There is also no need to include entertainment received as a function and role as MLA such as a reception or dinner hosted by a High Commissioner/Ambassador, Industry or community groups.
- In all cases in deciding whether travel or hospitality should be included in a return, a Member should exercise his or her judgement having regard to any appearance of conflict of interest that may arise.

### 12. Membership of any organisation

	Names of organisations	
Self	Australian Marine Conservation Society, Australian Conservation Foundation, Pedal Power ACT, ACT Writers Centre, ACT Greens, Eurobodalla Nature Coast Group, National Health Co-Op, Australian EV Association	
Spouse	ACT Greens, Ginninderra Rats Basketball, Tomakin Sports & Social Club, National Health Co-Op, Pedal Power ACT	
Dependants	Girl Guides, Friends of the Botanic Gardens, National Health Co-Op	

#### **Explanatory notes:**

• Membership of all organisations should be disclosed. Examples might include unions, political organisations, business groups, community organisations, lobby groups and sporting or other clubs.

# 13. Any other interests where a conflict of interest with a Member's public duties could foreseeably arise or be seen to arise

	Nature of interest
Self	NA
Spouse	NA
Dependants	NA

#### **Explanatory notes:**

• List any other interest that, in the opinion of the Member, holds the potential for a real or apparent conflict of interest with a Member's public duties to arise.

# Notification of alteration(s) of interests since most recent declaration

The following alternation(s) of interests have occurred since my most recent declaration.

#### **Addition**

	Item Details	
Self	If NA I've reco	
Spouse	NA	NA
Dependent	NA	NA

#### **Deletion**

	Item Details		
Self Share trades		I've sold GGJC Pty Ltd and I've ceased as director and shareholder of that company.	
Spouse	NA	NA	
Dependent	NA	NA	

Signature: Jo Clay

Name: Jo Clay

Date: 26/03/2021



# Statement of registerable interests

Particulars of my private interests and those of my immediate family of which I am aware are set out below.

In accordance with continuing resolution 6, I undertake to provide any alteration to these declarations within 60 days of that alternation occurring.

Name: Jo Clay

Date: 7.02.2021

It is suggested that the *Explanatory Notes* accompanying each section be read before completing.

### **Explanatory note**

The purpose of the Statement of Registrable Interests form is to place on the public record Members' interests which may conflict, or may be seen to conflict, with their public duty.

No form can cover all possible circumstances and Members should consequently bear in mind the purpose and spirit of the return in deciding which matters should be registered.

There is the need to include under all headings interests to the extent to which the Member is aware of them, of the Member's spouse (including de facto spouse), and any who are wholly or mainly dependent on the Member for support.

When interests are held jointly with a spouse or dependants, the interests need to be included only as interests of the Member with an appropriate notation such as "jointly owned with spouse".

Where interests could be included under more than one heading, it is suggested they need be included only under the most specific heading unless two aspects need to be disclosed (e.g. real estate, plus a mortgage liability on that real estate).

Note: MLAs may have other reporting requirements through the *Electoral Act 1992*. This is separate from the OLA declaration.

### Statement of registerable interests

# 1. Shareholders in public and private companies (including holding companies) indicating the name of the company or companies

	Name of the company (including holding and subsidiary companies if applicable)
Self	3PL Learning Limited, Bendigo and Adelaide Bank, Bingo Industries Ltd, Brookfield Renewable Pref CL A SER 1, Contact Energy Ltd, Costa Group Holdings Ltd, Covanta Holding Corp, Sims Limited, Sensata Technologies Holding, GGJC Pty Ltd
Spouse	Telstra, AMP
Dependants	Alphabet Inc, 3PL Learning Limited, Suzuken Co Ltd, Bendigo and Adelaide Bank, Bingo Industries Ltd, Brookfield Renewable Pref CL A SER 1, Bravura Solutions Ltd, Capitol Health Limited, CV Check Ltd, Covanta Holding Corp, Iress Limited, Invocare Limited, Link Administration Holding, Mednax, Netflix Inc DL, Orora Limited, Telstra Corporation Limited, Woolworths Group Limited, Australian Ethical Investments Managed Fund

#### **Explanatory notes:**

- Notify any relevant interest in any shares (as defined in Corporations Law) including equitable as well as
  legal interest, whether held directly or indirectly, which enables a Member, the Member's spouse or
  dependants to exercise control over the right to vote or dispose of those shares.
- Where interests are held in a private holding company (i.e. a proprietary company formed for the purpose
  of investing in subsidiary companies) all such subsidiary companies, and any subsidiary companies held by
  those subsidiary companies, should be named.

## 2. Family and business trust and nominee companies in which a beneficial interest is held

	Name of trust / nominee company	Nature of operation	Beneficial interest
Self	NA		
Spouse	NA		
Dependants	NA		

- Family and business trust and nominee companies
  - (i) in which a beneficial interest is held, indicating the name of the trust, the nature of its operation and beneficial interest, and
  - (ii) in which the Member, the Member's spouse, or dependant is a trustee (but not including a trustee of an estate where no beneficial interest is held by the Member, the Member's spouse or dependant), indicating the name of the trust, the nature of its operation and the beneficiary of the trust.

Note: That both beneficial interest and trustee responsibilities (except as trustee of a deceased estate where neither the Member, the Member's spouse nor dependants are beneficiaries of the estate) should be specified.

### 3. Real estate, including the location and the purpose for which it is owned

	Location	Purpose for which owned	
Self	Macquarie ACT Broulee NSW	Residential house Investment property/holiday house	
Spouse	As above		
Dependants	Page ACT	Refundable Accommodation Deposit (residence)	

#### **Explanatory note:**

• Members should specify the precise location of the property and purpose for which the property owned (Members are not required to list the address of their principal place of residence).

#### 4. Registered directorships of companies

	Name of company	Activities of company	
Self	GGJC Pty Ltd	Send and Shred - secure shredding and recycling	
Spouse	NA		
Dependants	NA		

#### **Explanatory note:**

• Indicate the name of the company and the activities of the company.

## 5. Partnerships, indicating the nature of the interests and the activities of the partnerships

	Name	Nature of interests	Activities of partnership
Self	NA		
Spouse	NA		
Dependants	NA		

- Under "nature of the interests" specify level of current involvement in partnerships (e.g. "financial (non-working partner), consultant", etc).
- Specify the purpose or operations of the partnerships (e.g. investment, consultancy, etc).

## 6. Liabilities, including the nature of the liability and the creditor concerned

	Name of liability	Creditor
Self	Mortgage	Bendigo and Adelaide Bank
Spouse	As above	
Dependants	CGT liability	

#### **Explanatory notes:**

- Include all liabilities (e.g. mortgages, hire-purchase arrangements, personal loans and overdrafts).
- Need not be disclosed are Liabilities incurred on a department store account.
- Need not be disclosed are Liabilities incurred on a credit card unless the credit card has been used toobtain a cash advance in excess of \$5,000 and the advance is outstanding for a period in excess of 60 days.

#### 7. The nature of any bonds, debentures, and like investments

	Type of investment	Body in which investment is held
Self	NA	
Spouse	NA	
Dependants	NA	

#### **Explanatory note:**

• "Investments" mean all investments including placement of monies, which attract interest or other benefits.

### 8. Savings or investment accounts, including their nature and the name of the bank or other institutions concerned

	Nature of account	Name of bank / institution	
Self	Various bank accounts	Bendigo and Adelaide Bank	
Spouse	Various bank accounts	Bendigo and Adelaide Bank Defence Bank	
Dependants	Various bank accounts	Bendigo and Adelaide Bank	

#### **Explanatory note:**

Savings accounts and investment accounts should be included.

• Ordinary, non-interest-bearing cheque accounts should not be included.

9. The nature of other assets (excluding household and personal effects) each valued at over \$5,000

	Nature of other assets	
Self	Australian Ethical Superannuation, PSS Superannuation	
Spouse	Telstra Superannuation, Military Superannuation	
Dependants	CSS Superannuation	

#### **Explanatory notes:**

- List all personal possessions of value other than ordinary household or personal effects.
- Items which might be listed under more specific headings (e.g. investments gifts received, etc) need not be included here.
- As a general rule of thumb, items of under \$5,000 value may not require inclusion under this heading unless they are of a nature which might be sensitive to implications of conflict of interest.
- Collections should be included.
- Motor vehicles for personal use need not to be included.
- Superannuation entitlements, including self-managed super funds, should be included.

#### 10. The nature of other substantial sources of income

	Nature of income	
Self	NA	
Spouse	Employment with Group 10	
Dependants	NA	

#### **Explanatory notes:**

- The Member's own salary and allowances as a Member of the Assembly need not be included.
- Include a spouse's income from employment or a business undertaking and any income received by the Member, the Member's spouse or dependants from investments, annuity arrangements, pensions or under governmental assistance schemes (but not including family allowances). There is no need to show the actual amount received. A simple reference to "income for investments set out above" is sufficient for investment income.

Note: As a general rule of thumb, income over \$5,000 per annum might be notifiable but smaller amounts from sources which might, in the judgement of the Member, involve sensitivity or be capable of misconstruction should be included.

## 11. Gifts, gifts-in-kind, and/or any sponsored travel or hospitality received valued at more than \$200 in a financial year

	Details of gifts / travel / hospitality	
Self	NA	
Spouse	NA	
Dependants	NA	

- Gifts received by Members and their families from family members or personal friends in a purely
  personal capacity need not be disclosed unless the Member judges an appearance of conflict of
  interest may be seen to exist.
- A series of smaller gifts from the same person/organisation that cumulatively exceed \$500 in a financial year should be declared.
- Serial receipt of hospitality e.g. regular receipt of free Theatre tickets or tickets from sporting organisations should be declared if the collective value exceeds \$500 in a financial year.
- 'Sponsored travel'means any free or concessional travel undertaken by the Member, the Member's spouse or dependants sponsored wholly or partly by a person, organisation, business or interest group or foreign Government or its representative. It does not include the travelentitlements received by a Member, the Member's spouse or dependants under any determination by the Remuneration Tribunal nor travel undertaken as a Member of an official Assembly delegation. The purpose for which the travel was undertaken should be shown.
- 'Hospitality'refers to free or concessional accommodation or entertainment provided to the Members, the Member's spouse or dependants wholly or partly by any person, organisation, business or interest group or foreign Government or its representative.
- There is also no need to include entertainment received as a function and role as MLA such as a reception or dinner hosted by a High Commissioner/Ambassador, Industry or community groups.
- In all cases in deciding whether travel or hospitality should be included in a return, a Member should exercise his or her judgement having regard to any appearance of conflict of interest that may arise.

### 12. Membership of any organisation

	Names of organisations	
Self	Australian Marine Conservation Society, Australian Conservation Foundation, Pedal Power ACT, ACT Writers Centre, ACT Greens, Eurobodalla Nature Coast Group, National Health Co-Op	
Spouse	ACT Greens, Ginninderra Rats Basketball, Tomakin Sports & Social Club, National Health Co-Op, Pedal Power ACT	
Dependants	Girl Guides, Friends of the Botanic Gardens, National Health Co-Op	

#### **Explanatory notes:**

• Membership of all organisations should be disclosed. Examples might include unions, political organisations, business groups, community organisations, lobby groups and sporting or other clubs.

# 13. Any other interests where a conflict of interest with a Member's public duties could foreseeably arise or be seen to arise

	Nature of interest	
Self	NA	
Spouse	NA	
Dependants	NA	

#### **Explanatory notes:**

• List any other interest that, in the opinion of the Member, holds the potential for a real or apparent conflict of interest with a Member's public duties to arise.

# Notification of alteration(s) of interests since most recent declaration

The following alternation(s) of interests have occurred since my most recent declaration.

#### **Addition**

	Item	Details
Self	Share trades	I've traded shares since last declaration. Full & current record of shareholdings appears above
Spouse	NA	NA
Dependent	NA	NA

#### Deletion

	Item	Details
Self	Share trades	I've traded shares since last declaration. Full & current record of shareholdings appears above
Spouse	NA	My partner's employer has changed, see above
Dependent	NA	NA

Signature: Jo Clay

Name: Jo Clay

Date: 7/02/2021



# Statement of registerable interests

Particulars of my private interests and those of my immediate family of which I am aware are set out below.

In accordance with continuing resolution 6, I undertake to provide any alteration to these declarations within 60 days of that alternation occurring.

Name: Jo Clay

Date: 19.01.2021

It is suggested that the *Explanatory Notes* accompanying each section be read before completing.

### **Explanatory note**

The purpose of the Statement of Registrable Interests form is to place on the public record Members' interests which may conflict, or may be seen to conflict, with their public duty.

No form can cover all possible circumstances and Members should consequently bear in mind the purpose and spirit of the return in deciding which matters should be registered.

There is the need to include under all headings interests to the extent to which the Member is aware of them, of the Member's spouse (including de facto spouse), and any who are wholly or mainly dependent on the Member for support.

When interests are held jointly with a spouse or dependants, the interests need to be included only as interests of the Member with an appropriate notation such as "jointly owned with spouse".

Where interests could be included under more than one heading, it is suggested they need be included only under the most specific heading unless two aspects need to be disclosed (e.g. real estate, plus a mortgage liability on that real estate).

Note: MLAs may have other reporting requirements through the *Electoral Act 1992*. This is separate from the OLA declaration.

### Statement of registerable interests

# 1. Shareholders in public and private companies (including holding companies) indicating the name of the company or companies

	Name of the company (including holding and subsidiary companies if applicable)		
Self	3PL Learning Limited, Bendigo and Adelaide Bank, Bingo Industries Ltd, Brookfield Renewable Pref CL A SER 1, Contact Energy Ltd, Costa Group Holdings Ltd, Covanta Holding Corp, Sims Limited, Sensata Technologies Holding, Valeo SA, Veolia Environment SA, GGJC Pty Ltd		
Spouse	Telstra, AMP		
Dependants	3PL Learning Limited, Bendigo and Adelaide Bank, Bingo Industries Ltd, Brookfield Renewable Pref CL A SER 1, CV Check Ltd, Covanta Holding Corp, Iress Limited, Invocare Limited, Link Administration Holding, Netflix Inc DL, Orora Limited, Telstra Corporation Limited, Woolworths Group Limited, Australian Ethical Investments Managed Fund		

#### **Explanatory notes:**

- Notify any relevant interest in any shares (as defined in Corporations Law) including equitable as well as
  legal interest, whether held directly or indirectly, which enables a Member, the Member's spouse or
  dependants to exercise control over the right to vote or dispose of those shares.
- Where interests are held in a private holding company (i.e. a proprietary company formed for the purpose
  of investing in subsidiary companies) all such subsidiary companies, and any subsidiary companies held by
  those subsidiary companies, should be named.

### 2. Family and business trust and nominee companies in which a beneficial interest is held

	Name of trust / nominee company	Nature of operation	Beneficial interest
Self	NA		
Spouse	NA		
Dependants	NA		

- Family and business trust and nominee companies
  - in which a beneficial interest is held, indicating the name of the trust, the nature of its operation and beneficial interest, and
  - (ii) in which the Member, the Member's spouse, or dependant is a trustee (but not including a trustee of an estate where no beneficial interest is held by the Member, the Member's spouse or dependant), indicating the name of the trust, the nature of its operation and the beneficiary of the trust.

Note: That both beneficial interest and trustee responsibilities (except as trustee of a deceased estate where neither the Member, the Member's spouse nor dependants are beneficiaries of the estate) should be specified.

## 3. Real estate, including the location and the purpose for which it is owned

	Location	Purpose for which owned
Self	Macquarie ACT Broulee NSW	Residential house Investment property/holiday house
Spouse	As above	
Dependants	Page ACT	Refundable Accommodation Deposit (residence)

#### **Explanatory note:**

• Members should specify the precise location of the property and purpose for which the property owned (Members are not required to list the address of their principal place of residence).

#### 4. Registered directorships of companies

	Name of company	Activities of company
Self	GGJC Pty Ltd	Send and Shred - secure shredding and recycling
Spouse	NA	
Dependants	NA	

#### **Explanatory note:**

• Indicate the name of the company and the activities of the company.

# 5. Partnerships, indicating the nature of the interests and the activities of the partnerships

	Name	Nature of interests	Activities of partnership
Self	NA		
Spouse	NA		
Dependants	NA		

**Explanatory notes:** 

- Under "nature of the interests" specify level of current involvement in partnerships (e.g. "financial (non-working partner), consultant", etc).
- Specify the purpose or operations of the partnerships (e.g. investment, consultancy, etc).

## 6. Liabilities, including the nature of the liability and the creditor concerned

	Name of liability	Creditor
Self	Mortgage	Bendigo and Adelaide Bank
Spouse	As above	
Dependants	CGT liability	

#### **Explanatory notes:**

- Include all liabilities (e.g. mortgages, hire-purchase arrangements, personal loans and overdrafts).
- Need not be disclosed are Liabilities incurred on a department store account.
- Need not be disclosed are Liabilities incurred on a credit card unless the credit card has been used toobtain a cash advance in excess of \$5,000 and the advance is outstanding for a period in excess of 60 days.

#### 7. The nature of any bonds, debentures, and like investments

	Type of investment	Body in which investment is held
Self	NA	
Spouse	NA	
Dependants	NA	

#### **Explanatory note:**

• "Investments" mean all investments including placement of monies, which attract interest or other benefits.

## 8. Savings or investment accounts, including their nature and the name of the bank or other institutions concerned

	Nature of account	Name of bank / institution
Self	Various bank accounts	Bendigo and Adelaide Bank
Spouse	Various bank accounts	Bendigo and Adelaide Bank Defence Bank
Dependants	Various bank accounts	Bendigo and Adelaide Bank

#### **Explanatory note:**

Savings accounts and investment accounts should be included.

• Ordinary, non-interest-bearing cheque accounts should not be included.

9. The nature of other assets (excluding household and personal effects) each valued at over \$5,000

	Nature of other assets
Self	Australian Ethical Superannuation, PSS Superannuation
Spouse	Telstra Superannuation, Military Superannuation
Dependants	CSS Superannuation

#### **Explanatory notes:**

- List all personal possessions of value other than ordinary household or personal effects.
- Items which might be listed under more specific headings (e.g. investments gifts received, etc) need not be included here.
- As a general rule of thumb, items ofunder \$5,000 value may not require inclusion under this heading unless they are of a nature which might be sensitive to implications of conflict of interest.
- Collections should be included.
- Motor vehicles for personal use need not to be included.
- Superannuation entitlements, including self-managed super funds, should be included.

#### 10. The nature of other substantial sources of income

	Nature of income
Self	NA
Spouse	Employment with Fujitsu
Dependants	NA

#### **Explanatory notes:**

- The Member's own salary and allowances as a Member of the Assembly need not be included.
- Include a spouse's income from employment or a business undertaking and any income received by the Member, the Member's spouse or dependants from investments, annuity arrangements, pensions or under governmental assistance schemes (but not including family allowances). There is no need to show the actual amount received. A simple reference to "income for investments set out above" is sufficient for investment income.

Note: As a general rule of thumb, income over \$5,000 per annum might be notifiable but smaller amounts from sources which might, in the judgement of the Member, involve sensitivity or be capable of misconstruction should be included.

# 11. Gifts, gifts-in-kind, and/or any sponsored travel or hospitality received valued at more than \$200 in a financial year

	Details of gifts / travel / hospitality
Self	NA
Spouse	NA
Dependants	NA

#### **Explanatory notes:**

- Gifts received by Members and their families from family members or personal friends in a purely
  personal capacity need not be disclosed unless the Member judges an appearance of conflict of
  interest may be seen to exist.
- A series of smaller gifts from the same person/organisation that cumulatively exceed \$500 in a financial year should be declared.
- Serial receipt of hospitality e.g. regular receipt of free Theatre tickets or tickets from sporting organisations should be declared if the collective value exceeds \$500 in a financial year.
- 'Sponsored travel'means any free or concessional travel undertaken by the Member, the Member's spouse or dependants sponsored wholly or partly by a person, organisation, business or interest group or foreign Government or its representative. It does not include the travelentitlements received by a Member, the Member's spouse or dependants under any determination by the Remuneration Tribunal nor travel undertaken as a Member of an official Assembly delegation. The purpose for which the travel was undertaken should be shown.
- 'Hospitality'refers to free or concessional accommodation or entertainment provided to the Members, the Member's spouse or dependants wholly or partly by any person, organisation, business or interest group or foreign Government or its representative.
- There is also no need to include entertainment received as a function and role as MLA such as a reception or dinner hosted by a High Commissioner/Ambassador, Industry or community groups.
- In all cases in deciding whether travel or hospitality should be included in a return, a Member should exercise his or her judgement having regard to any appearance of conflict of interest that may arise.

## 12. Membership of any organisation

	Names of organisations
Self	Australian Marine Conservation Society, Australian Conservation Foundation, Pedal Power ACT, ACT Writers Centre, ACT Greens, Eurobodalla Nature Coast Group, National Health Co-Op
Spouse	ACT Greens, Ginninderra Rats Basketball, Tomakin Sports & Social Club, National Health Co-Op, Pedal Power ACT
Dependants	Girl Guides, Friends of the Botanic Gardens, National Health Co-Op

#### **Explanatory notes:**

• Membership of all organisations should be disclosed. Examples might include unions, political organisations, business groups, community organisations, lobby groups and sporting or other clubs.

# 13. Any other interests where a conflict of interest with a Member's public duties could foreseeably arise or be seen to arise

	Nature of interest
Self	NA
Spouse	NA
Dependants	NA

#### **Explanatory notes:**

• List any other interest that, in the opinion of the Member, holds the potential for a real or apparent conflict of interest with a Member's public duties to arise.

# Notification of alteration(s) of interests since most recent declaration

The following alternation(s) of interests have occurred since my most recent declaration.

#### **Addition**

	Item Details		
Self	Share trades	I've traded shares since last declaration. Full & current record of shareholdings appears above	
Spouse	NA	NA	
Dependent	NA	NA	

#### **Deletion**

	Item Details		
elf Share trades		I've traded shares since last declaration. Full & current record of shareholdings appears above	
Spouse	NA NA		
Dependent	NA	NA	

Signature: Jo Clay

Name: Jo Clay

Date: 16/01/2021



# Statement of registerable interests

Particulars of my private interests and those of my immediate family of which I am aware are set out below.

In accordance with continuing resolution 6, I undertake to provide any alteration to these declarations within 60 days of that alternation occurring.

Name: Jo Clay

Date: 29.11.2020

It is suggested that the *Explanatory Notes* accompanying each section be read before completing.

## **Explanatory note**

The purpose of the Statement of Registrable Interests form is to place on the public record Members' interests which may conflict, or may be seen to conflict, with their public duty.

No form can cover all possible circumstances and Members should consequently bear in mind the purpose and spirit of the return in deciding which matters should be registered.

There is the need to include under all headings interests to the extent to which the Member is aware of them, of the Member's spouse (including de facto spouse), and any who are wholly or mainly dependent on the Member for support.

When interests are held jointly with a spouse or dependants, the interests need to be included only as interests of the Member with an appropriate notation such as "jointly owned with spouse".

Where interests could be included under more than one heading, it is suggested they need be included only under the most specific heading unless two aspects need to be disclosed (e.g. real estate, plus a mortgage liability on that real estate).

Note: MLAs may have other reporting requirements through the *Electoral Act 1992*. This is separate from the OLA declaration.

## Statement of registerable interests

# 1. Shareholders in public and private companies (including holding companies) indicating the name of the company or companies

	Name of the company (including holding and subsidiary companies if applicable)		
Self	3PL Learning Limited, Bendigo and Adelaide Bank, Bingo Industries Ltd, Brookfield renewable Pref CL a Ser 1, Contact Energy Ltd, Costa Group Holdings Ltd, Covanta Holding Corp, Sims Limited, Sensata Technologies Holding, Valeo SA, Veolia Environment SA, GGJC Pty Ltd		
Spouse	Telstra, AMP		
Dependants	Australian Foundation Investment Company Limited, Commonwealth Bank of Australia, Westpac Banking Corporation, Woolworths Group Limited, Australian Ethical Investments managed Fund		

#### **Explanatory notes:**

- Notify any relevant interest in any shares (as defined in Corporations Law) including equitable as well as
  legal interest, whether held directly or indirectly, which enables a Member, the Member's spouse or
  dependants to exercise control over the right to vote or dispose of those shares.
- Where interests are held in a private holding company (i.e. a proprietary company formed for the purpose of investing in subsidiary companies) all such subsidiary companies, and any subsidiary companies held by those subsidiary companies, should be named.

## 2. Family and business trust and nominee companies in which a beneficial interest is held

	Name of trust / nominee company	Nature of operation	Beneficial interest
Self	NA		
Spouse	NA		
Dependants	NA		

#### **Explanatory notes:**

- Family and business trust and nominee companies
  - in which a beneficial interest is held, indicating the name of the trust, the nature of its operation and beneficial interest, and
  - (ii) in which the Member, the Member's spouse, or dependant is a trustee (but not including a trustee of an estate where no beneficial interest is held by the Member, the Member's spouse or dependant), indicating the name of the trust, the nature of its operation and the beneficiary of the trust.

Note: That both beneficial interest and trustee responsibilities (except as trustee of a deceased estate where neither the Member, the Member's spouse nor dependants are beneficiaries of the estate) should be specified.

## 3. Real estate, including the location and the purpose for which it is owned

	Location	Purpose for which owned	
Self	Macquarie ACT Broulee NSW	Residential house Investment property/holiday house	
Spouse	As above		
Dependants	Page ACT	Refundable Accommodation Deposit (residence)	

#### **Explanatory note:**

• Members should specify the precise location of the property and purpose for which the property owned (Members are not required to list the address of their principal place of residence).

### 4. Registered directorships of companies

	Name of company	Activities of company
Self	GGJC Pty Ltd	Secure shredding and recycling
Spouse	NA	
Dependants	NA	

#### **Explanatory note:**

Indicate the name of the company and the activities of the company.

# 5. Partnerships, indicating the nature of the interests and the activities of the partnerships

	Name	Nature of interests	Activities of partnership
Self	NA		
Spouse	NA		
Dependants	NA		

#### **Explanatory notes:**

- Under "nature of the interests" specify level of current involvement in partnerships (e.g. "financial (non-working partner), consultant", etc).
- Specify the purpose or operations of the partnerships (e.g. investment, consultancy, etc).

## 6. Liabilities, including the nature of the liability and the creditor concerned

	Name of liability	Creditor
Self	Mortgage	Bendigo and Adelaide Bank
Spouse	As above	
Dependants	CGT liability	

#### **Explanatory notes:**

- Include all liabilities (e.g. mortgages, hire-purchase arrangements, personal loans and overdrafts).
- Need not be disclosed are Liabilities incurred on a department store account.
- Need not be disclosed are Liabilities incurred on a credit card unless the credit card has been used toobtain a cash advance in excess of \$5,000 and the advance is outstanding for a period in excess of 60 days.

#### 7. The nature of any bonds, debentures, and like investments

	Type of investment	Body in which investment is held
Self	NA	
Spouse	NA	
Dependants	NA	

#### **Explanatory note:**

• "Investments" mean all investments including placement of monies, which attract interest or other benefits.

## 8. Savings or investment accounts, including their nature and the name of the bank or other institutions concerned

	Nature of account	Name of bank / institution	
Self	Various bank accounts	Bendigo and Adelaide Bank	
Spouse	Various bank accounts	Bendigo and Adelaide Bank Defence Bank	
Dependants	Various bank accounts	Bendigo and Adelaide Bank	

#### **Explanatory note:**

Savings accounts and investment accounts should be included.

• Ordinary, non-interest-bearing cheque accounts should not be included.

9. The nature of other assets (excluding household and personal effects) each valued at over \$5,000

	Nature of other assets	
Self	Australian Ethical Superannuation, PSS Superannuation	
Spouse	Telstra Superannuation, Military Superannuation	
Dependants	CSS Superannuation	

#### **Explanatory notes:**

- List all personal possessions of value other than ordinary household or personal effects.
- Items which might be listed under more specific headings (e.g. investments gifts received, etc) need not be included here.
- As a general rule of thumb, items ofunder \$5,000 value may not require inclusion under this heading unless they are of a nature which might be sensitive to implications of conflict of interest.
- Collections should be included.
- Motor vehicles for personal use need not to be included.
- Superannuation entitlements, including self-managed super funds, should be included.

#### 10. The nature of other substantial sources of income

	Nature of income	
Self	NA	
Spouse	Employment with Fujitsu	
Dependants	NA	

#### **Explanatory notes:**

- The Member's own salary and allowances as a Member of the Assembly need not be included.
- Include a spouse's income from employment or a business undertaking and any income received by the
  Member, the Member's spouse or dependants from investments, annuity arrangements, pensions or
  under governmental assistance schemes (but not including family allowances). There is no need to show
  the actual amount received. A simple reference to "income for investments set out above" is sufficient for
  investment income.

Note: As a general rule of thumb, income over \$5,000per annum might be notifiable but smaller amounts from sources which might, in the judgement of the Member, involve sensitivity or be capable of misconstruction should be included.

# 11. Gifts, gifts-in-kind, and/or any sponsored travel or hospitality received valued at more than \$200 in a financial year

	Details of gifts / travel / hospitality	
Self	NA	
Spouse	NA	
Dependants	NA	

#### **Explanatory notes:**

- Gifts received by Members and their families from family members or personal friends in a purely
  personal capacity need not be disclosed unless the Member judges an appearance of conflict of
  interest may be seen to exist.
- A series of smaller gifts from the same person/organisation that cumulatively exceed \$500 in a financial year should be declared.
- Serial receipt of hospitality e.g. regular receipt of free Theatre tickets or tickets from sporting organisations should be declared if the collective value exceeds \$500 in a financial year.
- 'Sponsored travel'means any free or concessional travel undertaken by the Member, the Member's spouse or dependants sponsored wholly or partly by a person, organisation, business or interest group or foreign Government or its representative. It does not include the travelentitlements received by a Member, the Member's spouse or dependants under any determination by the Remuneration Tribunal nor travel undertaken as a Member of an official Assembly delegation. The purpose for which the travel was undertaken should be shown.
- 'Hospitality'refers to free or concessional accommodation or entertainment provided to the Members, the Member's spouse or dependants wholly or partly by any person, organisation, business or interest group or foreign Government or its representative.
- There is also no need to include entertainment received as a function and role as MLA such as a reception or dinner hosted by a High Commissioner/Ambassador, Industry or community groups.
- In all cases in deciding whether travel or hospitality should be included in a return, a Member should exercise his or her judgement having regard to any appearance of conflict of interest that may arise.

## 12. Membership of any organisation

	Names of organisations		
Self	Australian Marine Conservation Society, Australian Conservation Foundation, Pedal Power ACT, ACT Writers Centre, ACT Greens, Eurobodalla Nature Coast Group, National Health Co-Op		
Spouse	ACT Greens, Ginninderra Rats Basketball, Tomakin Sports & Social Club, National Health Co-Op, Pedal Power ACT		
Dependants	Girl Guides, Friends of the Botanic Gardens, National Health Co-Op		

#### **Explanatory notes:**

• Membership of all organisations should be disclosed. Examples might include unions, political organisations, business groups, community organisations, lobby groups and sporting or other clubs.

# 13. Any other interests where a conflict of interest with a Member's public duties could foreseeably arise or be seen to arise

	Nature of interest	
Self	NA	
Spouse	NA	
Dependants	NA	

#### **Explanatory notes:**

• List any other interest that, in the opinion of the Member, holds the potential for a real or apparent conflict of interest with a Member's public duties to arise.

# Notification of alteration(s) of interests since most recent declaration

The following alternation(s) of interests have occurred since my most recent declaration.

#### **Addition**

	Item	Details
Self	Share trades	I've traded shares since last declaration. Full & current record of shareholdings appears above
Spouse	Employment with Fujitsu Memberships	I inadvertently omitted my partner's occupation and some memberships from last declaration. Full & current record appears above
Dependent	NA	NA

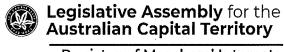
#### Deletion

	Item	Details
Self	Share trades	I've traded shares since last declaration. Full & current record of shareholdings appears above
Spouse	NA	NA
Dependent	NA	NA

Signature: Jo Clay

Name: Jo Clay

Date: 29/11/2020



Register of Members' Interests

# Statement of registerable interests

Particulars of my private interests and those of my immediate family of which I am aware are set out below.

In accordance with continuing resolution 6, I undertake to provide any alteration to these declarations within 60 days of that alternation occurring.

Name: Jo Clay

Date: 11.11.2020

It is suggested that the *Explanatory Notes* accompanying each section be read before completing.

## **Explanatory note**

The purpose of the Statement of Registrable Interests form is to place on the public record Members' interests which may conflict, or may be seen to conflict, with their public duty.

No form can cover all possible circumstances and Members should consequently bear in mind the purpose and spirit of the return in deciding which matters should be registered.

There is the need to include under all headings interests to the extent to which the Member is aware of them, of the Member's spouse (including de facto spouse), and any who are wholly or mainly dependent on the Member for support.

When interests are held jointly with a spouse or dependants, the interests need to be included only as interests of the Member with an appropriate notation such as "jointly owned with spouse".

Where interests could be included under more than one heading, it is suggested they need be included only under the most specific heading unless two aspects need to be disclosed (e.g. real estate, plus a mortgage liability on that real estate).

Note: MLAs may have other reporting requirements through the *Electoral Act 1992*. This is separate from the OLA declaration.

## Statement of registerable interests

## Shareholders in public and private companies (including holding companies) indicating the name of the company or companies

	Name of the company (including holding and subsidiary companies if applicable)		
Self	3PL Learning Limited, Bendigo and Adelaid Bank, Bingo Industries Itd, Contact Energy Ltd, Costa Group Holdings Ltd, Sims Limited, Sensata Tehcnologies Holding, Valeo SA, Veolia Environment SA, GGJC Pty Ltd		
Spouse	Telstra, AMP		
Dependants (Guardianship)	Australian Foundation Investment Company Limited, Commonwealth Bank of Australia, Westpac Banking Corporation, Woolworths Group Limited, Australian Ethical investments managed fund		

#### **Explanatory notes:**

- Notify any relevant interest in any shares (as defined in Corporations Law) including equitable as well as legal interest, whether held directly or indirectly, which enables a Member, the Member's spouse or dependants to exercise control over the right to vote or dispose of those shares.
- Where interests are held in a private holding company (i.e. a proprietary company formed for the purpose
  of investing in subsidiary companies) all such subsidiary companies, and any subsidiary companies held by
  those subsidiary companies, should be named.

## 2. Family and business trust and nominee companies in which a beneficial interest is held

	Name of trust / nominee company	Nature of operation	Beneficial interest
Self	NA		
Spouse	NA		
Dependants	NA		

#### **Explanatory notes:**

- Family and business trust and nominee companies
  - in which a beneficial interest is held, indicating the name of the trust, the nature of its operation and beneficial interest, and
  - (ii) in which the Member, the Member's spouse, or dependant is a trustee (but not including a trustee of an estate where no beneficial interest is held by the Member, the Member's spouse or dependant), indicating the name of the trust, the nature of its operation and the beneficiary of the trust.

Note: That both beneficial interest and trustee responsibilities (except as trustee of a deceased estate where neither the Member, the Member's spouse nor dependants are beneficiaries of the estate) should be specified.

## 3. Real estate, including the location and the purpose for which it is owned

	Location	Purpose for which owned
Self	Macquarie ACT Broulee NSW	Residential house Investment property/holiday house
Spouse	As above	
Dependants (guardianship)	Page ACT	Refundable Accommodation Deposit

#### **Explanatory note:**

• Members should specify the precise location of the property and purpose for which the property is owned (Members are not required to list the address of their principal place of residence).

## 4. Registered directorships of companies

Wat 4	Name of company	Activities of company
Self	GGJC Pty Ltd	Secure shredding and recycling
Spouse	NA	
Dependants	NA	

#### Explanatory note:

• Indicate the name of the company and the activities of the company.

# 5. Partnerships, indicating the nature of the interests and the activities of the partnerships

	Name	Nature of interests	Activities of partnership
Self	NA		
Spouse	NA		
Dependants	NA		

#### **Explanatory notes:**

- Under "nature of the interests" specify level of current involvement in partnerships (e.g. "financial (non-working partner), consultant", etc).
- Specify the purpose or operations of the partnerships (e.g. investment, consultancy, etc).

## 6. Liabilities, including the nature of the liability and the creditor concerned

	Name of liability	Creditor
Self	Mortgage	Bendigo and Adelaide Bank
Spouse	As above	
Dependants (guardianship)	CGT liability	

#### **Explanatory notes:**

- Include all liabilities (e.g. mortgages, hire-purchase arrangements, personal loans and overdrafts).
- Need not be disclosed are Liabilities incurred on a department store account.
- Need not be disclosed are Liabilities incurred on a credit card unless the credit card has been used to obtain a cash advance in excess of \$5,000 and the advance is outstanding for a period in excess of 60 days.

### 7. The nature of any bonds, debentures, and like investments

	Type of investment	Body in which investment is held	
Self	NA .	·	
Spouse	NA		
Dependants	NA		

#### **Explanatory note:**

• "Investments" mean all investments including placement of monies, which attract interest or other benefits.

# 8. Savings or investment accounts, including their nature and the name of the bank or other institutions concerned

	Nature of account	Name of bank / institution	
Self	Various bank accounts	Bendigo and Adelaide Bank	
Spouse	Various bank accounts	Bendigo and Adelaide Bank Defence Bank	
Dependants (guardianship)	Various bank accounts	Bendigo and Adelaide Bank	

#### Explanatory note:

- Savings accounts and investment accounts should be included.
- Ordinary, non-interest-bearing cheque accounts should not be included.

## 9. The nature of other assets (excluding household and personal effects) each valued at over \$5,000

,	Nature of other assets
Self	Australian Ethical superannuation, PSS superannuation
Spouse	Telstra superannuation, Military superannuation
Dependants	CSS superannuation

#### **Explanatory notes:**

- List all personal possessions of value other than ordinary household or personal effects.
- Items which might be listed under more specific headings (e.g. investments gifts received, etc) need not be included here.
- As a general rule of thumb, items of under \$5,000 value may not require inclusion under this heading unless they are of a nature which might be sensitive to implications of conflict of interest.
- Collections should be included.
- Motor vehicles for personal use need not to be included.
- Superannuation entitlements, including self-managed super funds, should be included.

#### 10. The nature of other substantial sources of income

	,	Nature of incor	me	**************************************
Self	NA			
Spouse	NA			
Dependants	NA			

#### **Explanatory notes:**

- The Member's own salary and allowances as a Member of the Assembly need not be included.
- Include a spouse's income from employment or a business undertaking and any income received by the
  Member, the Member's spouse or dependants from investments, annuity arrangements, pensions or
  under governmental assistance schemes (but not including family allowances). There is no need to show
  the actual amount received. A simple reference to "income for investments set out above" is sufficient for
  investment income.

Note: As a general rule of thumb, income over \$5,000 per annum might be notifiable but smaller amounts from sources which might, in the judgement of the Member, involve sensitivity or be capable of misconstruction should be included.

# 11. Gifts, gifts-in-kind, and/or any sponsored travel or hospitality received valued at more than \$200 in a financial year

ļ	Details of gifts / travel / hospitality		
Self	NA		
Spouse	NA		
Dependants	NA		

#### **Explanatory notes:**

- Gifts received by Members and their families from family members or personal friends in a purely
  personal capacity need not be disclosed unless the Member judges an appearance of conflict of
  interest may be seen to exist.
- A series of smaller gifts from the same person/organisation that cumulatively exceed \$500 in a financial year should be declared.
- Serial receipt of hospitality e.g. regular receipt of free Theatre tickets or tickets from sporting organisations should be declared if the collective value exceeds \$500 in a financial year.
- 'Sponsored travel' means any free or concessional travel undertaken by the Member, the Member's spouse or dependants sponsored wholly or partly by a person, organisation, business or interest group or foreign Government or its representative. It does not include the travel entitlements received by a Member, the Member's spouse or dependants under any determination by the Remuneration Tribunal nor travel undertaken as a Member of an official Assembly delegation. The purpose for which the travel was undertaken should be shown.
- 'Hospitality' refers to free or concessional accommodation or entertainment provided to the Members, the Member's spouse or dependants wholly or partly by any person, organisation, business or interest group or foreign Government or its representative.
- There is also no need to include entertainment received as a function and role as MLA such as a reception or dinner hosted by a High Commissioner/Ambassador, Industry or community groups.
- In all cases in deciding whether travel or hospitality should be included in a return, a Member should exercise his or her judgement having regard to any appearance of conflict of interest that may arise.

### 12. Membership of any organisation

	Names of organisations	
Self	Australian Marine Conservation Society, Australian Conservation Society, Pedal Power ACT, ACT Writers Centre, ACT Greens, Eurobodalla Nature Coast	
Spouse	ACT Greens, Ginninderra Rats Basketball	
Dependants	Girl Guides, Friends of the Botanic Gardens	

#### **Explanatory notes:**

• Membership of all organisations should be disclosed. Examples might include unions, political organisations, business groups, community organisations, lobby groups and sporting or other clubs.

# 13. Any other interests where a conflict of interest with a Member's public duties could foreseeably arise or be seen to arise

	Nature of interest	
Self	NA .	
Spouse	NA	
Dependants.	NA	

#### Explanatory notes:

• List any other interest that, in the opinion of the Member, holds the potential for a real or apparent conflict of interest with a Member's public duties to arise.

## Notification of alteration(s) of interests since most recent declaration

The following alternation(s) of interests have occurred since my most recent declaration.

Addition		
	Item	Details
Self		
Spouse		
Dependent		
Deletion		
	Item	Details
Self		
Spouse		
Dependent		
Signature:		
Name:		
Date:/_	/	

**Register of Members' Interests** 

## Declaration of Member's Private Interests

#### **Introductory Notes:**

The Code of Conduct for all Members of the Legislative Assembly of the Australian Capital Territory set out in Continuing Resolution 5 requires that Members:

"Actively seek to avoid or prevent any conflict of interest, or the perception of such a conflict, arising between their duties as a Member and their personal affairs and interests, take all reasonable steps to resolve any such conflict or perception of a conflict that does arise, and:

- (a) comply with section 15 of the Australian Capital Territory (Self-Government) Act 1988 (Cth);
- (b) declare their private interests and those of their immediate family and ensure that their declaration is kept up to date, as required by Continuing Resolution 6 (as amended or replaced from time to time); and
- (c) disclose at a time and in a manner appropriate to the circumstances any financial or non-financial interest that they may hold, or which they may be reasonably perceived to hold (other than as a member of the public or of a broad class of persons) and any friendship, relationship or other circumstance which a reasonable observer, informed of that matter, might perceive as giving rise to a conflict of interest with the performance of the Member's duty as a Member. "

This form must be completed and lodged with the Clerk of the Assembly:

- by a re-elected Member—within 28 days of the date of the declaration of the outcome of the election at which they are re-elected; and
- by a newly-elected Member or a former Member who was not a Member during the immediately preceding Assembly—within 28 days of being sworn in as a Member.

Amendments to this form must be completed and lodged with the Clerk of the Assembly within 28 days of any change in interests which necessitates amendment of previously declared interests.

Completion of this form and keeping it up to date will satisfy the requirements of Continuing Resolution 6 for "declaration of the private interests of themselves and their immediate family".

However, Members should be aware that completing this form provides only the <u>minimum action</u> required of a Member. Circumstances may arise where action beyond mere disclosure of an interest is required in order to comply with the Code of Conduct. *For example*, in order to comply with the Code requirement to avoid or resolve a conflict of interest or the perception of a conflict, it may also be necessary for e Member to stand aside from Assembly consideration or government decision-making affecting or potentially affecting a declared interest.

Members should also be aware that the minimum disclosure required by this form may be <u>insufficient disclosure</u>. Circumstances may arise where it may be necessary for a Member to make additional disclosures of their interests or those of other persons even where not required by this form. *For example*, disclosure (and possibly other action) may be required in relation to:

- a personal relationship, whether or not intimate or close, with a person who is not the Member's de facto spouse;
- the interests of a family member such as a parent, sibling or grandchild who is not part of the Member's "immediate family" for the purposes of this form;
- a financial interest or relationship that is not a shareholding, partnership, ownership or income interest required to be declared in this form; or
- more specifically identifying an interest declared in this form, such as the precise address of
  a property the value of which could be affected by Assembly or government town-planning
  decisions.

In this form, "immediate family" means:

- a person to whom the Member is legally married, even if separated (referred to in this form as a "spouse");
- a person with whom the Member lives in a marriage-like de facto relationship (referred to in this form as a "partner"); and
- a natural, adopted or step child who is wholly or principally dependent on the Member or their spouse or partner, regardless of the age of the child.

It is not necessary to name the members of your immediate family. Where multiple persons need to be referred to within a category listed in the form, identifying terminology such as "Spouse" and "Partner" or "Child 1", "Child 2" etc. may be used. Where you do not have family in a particular category, you may enter "N/A".

You must provide in respect of the interests of your immediate family details that are known to you or that you can ascertain by reasonable inquiry. If a member of your immediate family refuses or fails to provide information not otherwise known to you at your request, you should enter the annotation "information not known and declined".

In completing this form, an interest may need to be declared under more than one category. *For example*:

- ownership of an investment property may need to be declared under "Real Estate" and rent earned from that property may also need to be declared under "Other Income"; or
- engaging in legal practice may need to be declared under both "Other Income" and "Membership" of a professional organisation.

If the space provided on this form is insufficient to record all required detail, additional pages should be added.

Advice in relation to completion of this form may be sought from either the Clerk of the Assembly or the Assembly's Ethics and Integrity Adviser.

## **Declaration of Member's Private Interests**

Member's Name: Jo Clay

#### Item 1. Real Estate

The location of all real estate must be shown but street addresses are not required – suburb, town or region names may be used instead. Where real estate is only partly-owned, an annotation such as "joint tenant" or "tenant in common" should be included. Real estate held by a trust you have declared at Item 6 need be declared only under that item.

#### **Principal Place of Residence:**

Member	Macquarie ACT (joint tenant)
Spouse/Partner	As above (joint tenant)
Child	

#### Secondary Place(s) of Residence:

Member	Broulee NSW (joint tenant)
Spouse/Partner	As above (joint tenant)
Child	

#### Other Real Estate:

Member	NA
Spouse/Partner	
Child	

#### Item 2: Other Income

You must show here the source of income such as that derived from other employment, from investment or from distribution by a trust. In this Item, "other income" does not include your Assembly salary or allowances. Actual amounts of income are not required to be provided. Sources of income must be shown for the immediately preceding financial year to 30 June, and expected details for the current financial year to 30 June next.

Member	Share dividends; bank interest.
Spouse/Partner	Employment with Group 10
Child	NA

### Item 3: Shareholdings

You must list here the names and any other required details of all companies in which shares are held, whether solely of jointly with others. Numbers and values of shares held are not required to be provided. Shares held by a trust you have declared at Item 6 need be declared only under that item.

#### Publicly listed companies (name of company only required):

Member	3PL Learning Limited, Bendigo and Adelaide Bank, Contact Energy Ltd, Costa Group Holdings Ltd, Sims Limited, Stratasys Ltd, Sensata Technologies Holding
Spouse/Partner	Telstra, AMP
Child	NA

Private companies (full name of each company and a description of its objects and activities is required):

Member	NA
Spouse/Partner	NA
Child	NA

Subsidiary companies (you must list here, for each subsidiary of any private company listed above, the full name of each subsidiary that is fully or majority owned by that private company, and a description of its objects and activities):

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 4: Partnerships

You must list here the name of each partnership of which you are, or a member of your immediate family is, a member. For each partnership, you must provide a statement of the objects and activities of the partnership. It is not necessary to name each other member of a partnership but you must provide an exact or estimated percentage share of the interest held in the partnership by you or a member of your immediate family.

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 5: Offices Held

You must list here offices held in any corporation, partnership, association or other body (including a trade union, professional or business association and an owners corporation under the *Unit Titles* (*Management*) *Act 2011*) and, for each such entity, provide its name and address and a description of its objects and activities.

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 6: Trusts (other than a blind trust)

You must list here any trust under which a beneficial interest is held by you or a member of your immediate family, or in which you or a member of your immediate family is a trustee and another member of your (immediate or extended) family holds a beneficial interest. For each such trust, you must provide a description of the activities of the trust, the nature of the beneficial interest, the source(s) of income of the trust, the location (by suburb, town or region) of any real estate held by the trust, and the names of companies in which the trust holds shares or an interest in shares.

Member	NA
Spouse/Partner	NA
Child	NA

#### **Item 7: Blind Trusts**

You must list here any blind trust under which you or a member of your immediate family holds a beneficial interest. For each such trust, you must provide a description of the blind trust and the name and address of the person who manages the blind trust.

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 8: Estates

You must list here any estate in which you or a member of your immediate family are appointed as an executor <u>and</u> hold a beneficial interest. For each such estate, you must list the name of the estate and a description of the beneficial interest.

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 9: Personal Debt

You must list here a description of the debt (for example, mortgage, hire-purchase, overdraft, personal loan) and the name of the creditor. You do not need to show amounts owed. Credit cards should be included even if the amount owing is paid each period without interest being incurred. Debts of less than \$500 or multiple debts owed to the same person or organisation with a combined total of less than \$500 do not need to be included.

Member	Mortgage Bendigo and Adelaide Bank Credit card Bendigo and Adelaide Bank
Spouse/Partner	Mortgage Bendigo and Adelaide Bank Credit card Bendigo and Adelaide Bank
Child	NA

#### Item 10: Other Assets

You must list here assets held that are not listed in any other category on this form (such as savings or investment accounts, debentures, bonds, superannuation accounts etc., for which the name of the bank or other institution is to be provided). You do not need to list ordinary household effects or motor vehicles used for private purposes. You do not need to provide a value for listed assets individually or in total.

Member	Bank accounts Bendigo and Adelaide Bank Australian Ethical Superannuation, PSS Superannuation
Spouse/Partner	Bank accounts Bendigo and Adelaide Bank and Defence Bank Telstra Superannuation, Military Superannuation
Child	

#### Item 11: Gifts

You must list here any gift <u>you</u> have received while a Member other than:

- unsolicited and unconditional gifts received in a purely personal capacity from family members or personal friends;
- gifts received as a Member and passed to and accepted by the Speaker for inclusion as an asset of the Assembly;
- other gifts received as a Member with a value of less than \$200 each or, where multiple gifts are received from the same person or organisation or group of related persons or organisations, with a combined value less than \$500 in a financial year.

You must also list gifts of that value received by <u>a member of your immediate family</u> because of your position as a Member – that is, other than gifts received by them in a purely personal capacity.

Gifts in the form of hospitality, entertainment, travel or accommodation do not need to be listed here but must be listed under Item 12.

You do not need to list here political donations that are disclosed or required to be disclosed to the ACT Electoral Commission.

Discounts, rebates or similar received in connection with the supply of goods or services do not need to be listed if they are provided in the ordinary course of the supplier's business and are generally available on the same terms to other members of the public.

Member	NA
Spouse/Partner	NA
Child	NA

#### Item 12: Travel, Accommodation, Entertainment and Hospitality

You must list here <u>any</u> free or concessional travel <u>you</u> have undertaken where the cost or part of the cost was met other than by the Assembly – that is, including by any other person, organisation, business or interest group or a foreign government or its representative. You do not need to list travel entitlements received by you or your immediate family under a Remuneration Tribunal determination or as a member of an official Assembly delegation. In each case you must list the purpose of the travel. Complimentary membership of airline lounges should also be shown.

You must also list free or concessional accommodation, entertainment or hospitality <u>you</u> have accepted, whether or not provided in association with travel, where the cost or part of the cost was met other than by the Assembly – that is, including by any other person, organisation, business or interest group or a foreign government or its representative – but only where the value of any individual item exceeds \$200 or, where multiple items are received from the same person or organisation or group of related persons or organisations, with a combined value in excess of \$500 in a financial year.

You must also list free or concessional travel, accommodation, entertainment or hospitality received by a <u>member of your immediate family</u> because of your position as a Member – that is, other than items received by them in a purely personal capacity.

Member	NA
Spouse/Partner	NA
Child	NA

## Item 13: Memberships

You must list here all organisations of which <u>you</u> are a member, including unions, political organisations, business groups, community organisations, lobby groups and sporting or other clubs.

You <u>may</u> also list, if you think it appropriate, memberships of such organisations held by members of your immediate family.

Member	ACT Greens, ACT Writers Centre, Australian Marine Conservation Society, Australian Conservation Foundation, Australian EV Association, Community Toolbox, Eurobodalla Nature Coast Group, Pedal Power ACT, Public Transport Canberra
Spouse/Partner	ACT Greens, Ginninderra Rats Basketball, Tomakin Sports & Social Club, Pedal Power ACT
Child	NA

#### Item 14: Other Disclosure

You may include under this item any other fact or circumstance which you believe it is appropriate to disclose for the purpose of avoiding or resolving an actual or perceived conflict of interests with your duties as a Member.

Member	I have recently donated money and/or assets to the following causes: Abilities Unlimited Australia (Canberra), Australian Conservation Foundation, ACT Rescue Foundation, ACT Wildlife, ACT Writer's Centre, Australian Marine Conservation Society, Australia Institute, Australian Youth Climate Council, Cancer Council, Climate factory, Companion House, Conservation council, Fistula, Foe Fund this, Fred Hollows, Friends of Grasslands, FSHD, Greenpeace, Greens, Green Institute, Hands Across Canberra, Holt Microforest, Kulture Break, Landcare, Lifeline, National Parks Association, One Acre Fund, OxFam, Pedal Power, Roundabout, RSPCA, School Strike 4 Climate, SeeChange, Sitaras Story, South East Women and Children's Services, StopAdani, Tent embassy, The Street, The Life You Can Save, YWCA Canberra  I am a guardian and manager for another person and I manage their financial affairs as part of that role. I have not made declarations about their affairs on this form as the assets are not my assets and this form does not seek that information, but I note this role in order to provide full disclosure. I am happy to provide disclosures about that arrangement at any time it is required.
Spouse/Partner	NA
Child	NA