



LEGISLATIVE ASSEMBLY
FOR THE AUSTRALIAN CAPITAL TERRITORY

STANDING COMMITTEE ON EDUCATION, EMPLOYMENT AND YOUTH AFFAIRS

MICHAEL PETTERSSON MLA (CHAIR), ELIZABETH KICKERT MLA (DEPUTY CHAIR), MARK PARTON MLA

Inquiry into referred 2018–19 Annual and Financial Reports
QUESTION ON NOTICE

BEC CODY: To ask the University of Canberra

Ref: Annual Report

In relation to: Staff Survey

The staff survey has identified that UC has performed worse than 2 years ago measured against its past performance and the sector, how do you explain this, and what is being done to address this?

Response

A likely influencing factor in this survey period was the resignation of the Vice-Chancellor on 17 May 2019, which resulted in a level of employee uncertainty during the period. The University's overall response rate was 37% (including 63% for continuing and fixed-term staff, and 7% for sessional and casual staff). This is a lower response rate than previous surveys.

The process for dissemination of results, monitoring and reporting of action plans has been enhanced with the People, Diversity and Safety Management Committee (PD&S) taking central collective responsibility to ensure targeted action plans are in place across the University.

Approved for circulation to the Standing Committee on Education, Employment and Youth Affairs

Signature: 

Date: 5/02/2020

By the [name/title of Vice Chancellor]

Belinda Robinson