



LEGISLATIVE ASSEMBLY FOR THE AUSTRALIAN CAPITAL TERRITORY

STANDING COMMITTEE ON PUBLIC ACCOUNTS

VICKI DUNNE MLA (CHAIR), TARA CHEYNE MLA (DEPUTY CHAIR),
NICOLE LAWDER MLA, BEC CODY MLA

Inquiry into referred 2017–18 Annual and Financial Reports ANSWER TO QUESTION ON NOTICE

Asked by MS CODY MLA:

In relation to:

What percentage of hours worked at Icon Water are casual, contractor or other non-permanent staff? How many of those people have been engaged in publically funded jobs for longer than six months? Of board, executive positions, and general staff appointments by Icon Water in the last 2 years what proportion were:

- Women?
- Attended the ANU or another Group of Eight university?
- Were educated at a private secondary school?
- Have a trade qualification?
- Come from a culturally or linguistically diverse (CALD) household?

Treasurer: The following answer to the Member's question has been sought from Icon Water Limited (Icon Water), which operates as an independent corporation:

The percentage of hours worked at Icon Water by casual, contractor or other non-permanent staff in the financial year to date is 27 per cent.

Icon Water is an unlisted public company set up under the *Territory-owned Corporations Act* and does not rely on budget funding.

In the last two years:

- 67 per cent of board appointments, 100 per cent of executive appointments and 35 per cent of general appointments (excluding promotions and transfers) were women.
- 14.5 per cent of new hires attended the ANU or another Group of Eight university.
- 12.7 per cent of new hires hold a trade qualification.
- Information that relates to the secondary education of candidates is not collected.

- 47.2 per cent of new hires chose not to disclose whether they are from a culturally or linguistically diverse household. Of those who did disclose, 7.2 per cent of general appointments and no executive appointments identified as being from a culturally or linguistically diverse household. This data is not collected at board level.

Approved for circulation to the Standing Committee on Public Accounts

Signature: 

Date: 21.11.18

By the Treasurer, Andrew Barr MLA