



**LEGISLATIVE ASSEMBLY FOR THE AUSTRALIAN CAPITAL TERRITORY**  
**STANDING COMMITTEE ON EDUCATION, TRAINING AND YOUTH AFFAIRS**

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2009-2010 Annual Reports Inquiry – supplementary questions

Canberra Institute of Technology

| No. | AR page | Area                        | Question                                                                                                                                                                                                                                                      |
|-----|---------|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 61  | 142     | Human Resources Performance | Concerns have been raised that Joint Selection Committees may be causing delays in filling internal vacancies by failing to provide timely reports.<br><br>Is there any evidence that this is occurring, and if so, what steps are being taken to address it? |
| 62  | 144     | Staffing                    | In the Annual Report, it shows that temporary staff comprise more than two thirds of the total workforce.<br><br>Why is this level so high, and is anything being done to lower the levels of temporary employment?                                           |
| 63  |         |                             | Are DET and CIT bound by the broader public sector management principle that temporary employees should only be used for temporary work, and are all temporary employees engaged in genuinely temporary work?                                                 |
| 64  |         |                             | Can the Government provide a breakdown of length of employment by employment type (permanent and temporary)?                                                                                                                                                  |
| 65  |         |                             | At the reporting date, how many staff were recognised as acting in a higher position?                                                                                                                                                                         |
| 66  |         | Priorities 2010-11          | How will the use of eLearning be part of CIT's core teaching strategy?                                                                                                                                                                                        |
|     |         |                             | What are the components that make up this eLearning initiative?                                                                                                                                                                                               |

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|  |  |  | What are the maintenance and staffing costs to maintain these services?                                                                                |
|  |  |  | Please give us an update on the Gungahlin Learning Centre?                                                                                             |
|  |  |  | How is the CIT expanding its training activities with regard to productivity places?                                                                   |
|  |  |  | Given the size of the CIT compared to smaller RTOs in town, would you say that the CIT well positioned for expansion?                                  |
|  |  |  | What is the year-on-year percentage increase for international student numbers?                                                                        |
|  |  |  | How is this reflected in increases in international student tuition revenues?                                                                          |
|  |  |  | From the CIT's perspective, what are the present factors influencing international student enrolment trends?<br>What is the CIT doing to address this? |
|  |  |  | When will CIT Online be completed and at what cost?                                                                                                    |
|  |  |  | What services will this provide to CIT's clients?                                                                                                      |
|  |  |  | Is this also part of the CIT's initiatives in integrating eLearning into core teaching? And how will it do this?                                       |
|  |  |  | What additional learning services and options will the CIT provide in Tuggeranong? When will this occur?                                               |
|  |  |  | What types of staff digital literacy and sustainable practices skills have been identified by the CIT as needed improvement amongst its staff?         |

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|  |  | <p>Response to Forecast Demand For VET Delivery (Strategic Asset Management Plan - SAMP, pg 12, in Statement of Intent)</p> | <p>What plans do the CIT have for future development in areas like North Gungahlin and Molonglo?</p> <p>Has there been analysis carried out to identify opportunities to provide VET training services in these areas?</p> <p>With the possible increase in demand for VET training, what are the CIT's plans to extend the capabilities of existing Learning Centres?</p> <p>When will these initiatives commence?</p> <p>Has a cost-benefit analysis been conducted thus far? If not, will one be conducted?</p> <p>The Statement of Intent proposes that master plans and feasibility studies be developed for all campuses.</p> <p>Is this cost effective given the value of the studies for Reid and Fyshwick campuses were \$400,000 and \$500,000 respectively?</p> <p>Will the ones for Bruce, Southside, and Fyshwick Trade Skills campuses and the Master Brief for the Learning Centres be similar to the ones conducted for Reid and Fyshwick?</p> <p>If yes, why are these almost 50% cheaper than the ones conducted for Reid and Fyshwick?</p> |
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|  |  | <p>Reid Campus</p>                                                                                                          | <p>What is the current status regarding the development of the Reid Campus in relation to the Master Plan?</p> <p>During Estimates, there was mention of the Government looking into possible public-private partnership models for this development initiative, where is the Government at with this?</p> <p>What options were considered?</p> <p>Since the completion of the Reid Campus Master Plan in July 2009 (SAMP, pg 21), have there been any socioeconomic changes that may have necessitated changes to some of the Plan's proposals?</p> <p>If yes, which ones and why?</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

