



Inquiry into Appropriation Bill 2026–2027 and Appropriation (Office of the Legislative Assembly) Bill 2026–2027

Answer to question taken on notice

Asked by: Mr Thomas Emerson MLA

Addressed to: Minister for the Public Service

In relation to: Public Service and Industrial Relations and Recruitment Services Contracts

Hearing: 21/07/2026

Uncorrected Proof Transcript pp 94-95

Transcript provided: 24/07/2026

Answer Due: 31/07/2026

Ms Stephen-Smith took on notice the following questions:

MR EMERSON: Yes, okay, thank you. Perhaps on notice it would be great to know just over the last—so this is just what we could find on Tenders ACT, but say the last three financial years, the number of appointments made through recruitment services contracts and the average recruitment cost per candidate per position.

Ms Stephen-Smith: We will take that on notice.

Rachel Stephen-Smith: The answer to the Member's question is as follows:

All appointments require a selection committee process, in line Section 27 of the [Public Sector Management Act 1994](#). Individual directorates occasionally use recruitment services to support the prescribed selection process, and any such contracts above \$25,000 will be available on the [ACT Contracts register](#).

I am advised that providing the number of appointments and average cost per position over the last three financial years would require manual review of recruitment across all directorate. This would require an unreasonable diversion of resources and would not be achievable in the time available to respond to questions on notice through the Estimates process.

OFFICIAL

Approved for circulation to the Select Committee on Estimates 2026-2027

Signature:

A handwritten signature in blue ink, appearing to be 'R. Stephen-Smith', written over a light gray background.

Date:

9/8/26

By the Minister for the Public Service, Rachel Stephen-Smith MLA