



Inquiry into Appropriation Bill 2026–2027 and Appropriation (Office of the Legislative Assembly) Bill 2026–2027

Answer to question on notice

Asked by: Mr Thomas Emerson MLA

Addressed to: Minister for Finance

Reference: Public Service and workforce strategy

Hearing: 21 July 2026

In relation to: Closing the Gap

Question received: 29 July 2026

Answer Due: 5 August 2026

The City and Environment Directorate budget statements (Budget Statements E) clearly acknowledge their commitments to Closing the Gap (Strategic Indicator 7.2: embedding cultural integrity in 100% of senior executive performance agreements) but strategic indicators like these haven't been established in other directorates.

Why hasn't Digital Canberra established strategic indicators related to the Closing the Gap commitments, and what is your directorate doing to address these commitments?

Rachel Stephen-Smith MLA: The answer to the Member's question is as follows:

Digital Canberra is a new directorate established on 1 July 2025 to bring together technology-related functions from across the ACT Public Service into a single directorate. As a newly established directorate, Digital Canberra continues to mature its strategic planning, performance and reporting frameworks while the transition of functions, staff and systems from other directorates remains underway. As a result, directorate-level strategic indicators relating specifically to Closing the Gap are being refined as part of broader performance framework implementation. While this work continues, Closing the Gap commitments have already been embedded through executive accountability measures, governance arrangements and priority work programs across the Directorate.

As required under the legislation, all Digital Canberra executives have Closing the Gap commitments included in their Performance Agreements as at 1 July 2026.

Digital Canberra's first annual report for 2025-26 has not been published yet and, as required, will include further information on the work it has done to meet its Closing the Gap obligations.

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Approved for circulation to the Select Committee on Estimates 2026–2027

Signature:



Date:

5/8/26

By the Minister for the Public Service, Rachel Stephen-Smith MLA