



STANDING COMMITTEE ON PUBLIC ACCOUNTS

Mr Ed Cocks MLA (Chair), Mr Michael Pettersson MLA (Deputy Chair), Mr Andrew Braddock MLA

Inquiry into Auditor-General performance Audit Reports July – December 2023
ANSWER TO QUESTION ON NOTICE

Asked by Peter Cain MLA:

In relation to: AG Audit Report 10/2023 and Human Resources Information Management System Program

- (1) What were the reasons behind the revised governance arrangements in 2019, which resulted in the HRIMS Program Board being renamed as the HRIMS Steering Committee, and the HRIMS Steering Committee being renamed as the HRIMS Program Board.
- (2) Why was such a confusing revision of arrangement names approved.
- (3) Who was the Minister responsible for approving this decision.

Chris Steel MLA: The answer to the Member's question is as follows:–

1. Following approval of the 2019-20 Budget business case, the governance arrangements for the HRIMS Program were reviewed. The HRIMS governance model required amendments to reflect a change from the planning stage to the design stage to better serve decision making and considerations for design, build and implementation of the HRIMS Program.
2. The names of the Steering Committee and Program Board were reversed to align more closely with common terminology/leading practice and better reflect their respective roles. After the name change, the Steering Committee continued as the highest level of authority within the HRIMS Program structure and were responsible for setting the strategic direction of the Program. The Program Board under the direction, and reporting to the Steering Committee were responsible for the overall direction and administration of the HRIMS Program and ensured strong alignment between business requirements and the technology solution. At an operational level the Program Board was responsible for monitoring scope, schedule, budget and risk over the life of the Program, and developing corrective strategies, as required.
3. The revision of the HRIMS governance arrangements were made at the official level, in line with delegations. No Minister was responsible for approving this decision.

Approved for circulation to the Standing Committee on Public Accounts

Signature: 

Date: 13/6/24

By the Special Minister of State, Chris Steel MLA