



LEGISLATIVE ASSEMBLY

FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2022-2023

Mr James Milligan MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair),
Dr Marisa Paterson MLA

ANSWER TO QUESTION ON NOTICE

MS LEANNE CASTLEY MLA: To ask the Minister for Health

Ref: Health

In relation to: Senior Nurse Numbers

For nurses that are RN3 and above:

- (1) What is the average length of service in CHS? Broken down by financial years since 2019-20.
- (2) What is the number of exits? Broken down by six month periods since 2019-20.
- (3) How many are on leave for more than 30 days? broken down monthly since January.
- (4) What is the amount of excess hours worked in CHS as of July 2022.
- (5) What is the (a) headcount (b) FTE for each month since January 2022

MINISTER STEPHEN-SMITH MLA: The answer to the Member's question is as follows: –

- (1) The average length of service for Registered Nurse (RN) level 3 and above including Nurse Practitioners are provided by financial years since 2019-20 in the table below:

FY	Average Length of Service (years)
2019-20	13.33
2020-21	13.33
2021-22	13.28

- (2) The headcount of resignations and retirements for RN level 3 and above are detailed in the table below by six-month increments.

	Jul - Dec 2019	Jan - Jun 2020	Jul - Dec 2020	Jan - Jun 2021	Jul - Dec 2021	Jan - Jun 2022
Total	17	21	10	19	28	23

- (3) Provision of the data requested would require a manual process and would be an unreasonable diversion of resources.

- (4) Excess hours in the Nursing and Midwifery agreement is classified as any hours worked in excess of full-time hours per fortnight (76 hours). Overtime hours are reported in the end of month pay reports and is calculated fortnightly. The total number of overtime hours reported from the July 2022 end of month pay report (calculated from pays between the 29 June – 22 July 2022) for RN level 3 and above including Nurse Practitioners was 998.5 hours. Please note that overtime is paid a pay period in arrears and the paid hours may not be an actual reflection of the hours undertaken during July 2022.
- (5) The table below provides the Headcount and FTE for each month since January 2022 as at the last pay date of each month for RN level 3 staff and above including Nurse Practitioners.

Month 2022	Head Count	FTE
January - 2022	483	447.2
February - 2022	468	431.8
March - 2022	473	436.1
April - 2022	479	439.3
May - 2022	489	448.0
June - 2022	494	450.2
July - 2022	498	453.5
August - 2022	499	456.7

Approved for circulation to the Select Committee on Estimates 2022-2023

Signature:



Date:

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By the Minister for Health, Rachel Stephen-Smith MLA