



LEGISLATIVE ASSEMBLY FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2022-2023

Mr James Milligan MLA (Chair), Mr Andrew Braddock MLA (Deputy Chair),
Dr Marisa Paterson MLA

ANSWER TO QUESTION TAKEN ON NOTICE DURING PUBLIC HEARINGS

Asked by Mr James Milligan MLA on 30 August 2022: Dr Damian West took on notice the following question:

In relation to: Diversity and inclusion employment rates.

THE CHAIR: You may have to take this question on notice. Are you able to provide a breakdown of the levels that the two targets are employed by—the Aboriginal and Torres Strait Islander peoples, what levels are they employed at, and then what levels are people with a disability, who identify as having a disability, employed at?

Andrew Barr MLA: The answer to the Member's question is as follows: –

- The table below provides a breakdown of the percentage of Aboriginal and Torres Strait Islander staff and staff who are people with disability within ACTPS classification groups.

Classification Group	Per centage of Classification Group	
	Aboriginal and Torres Strait Islander	People with disability
Administrative Officers (ASO1 – ASO6 levels)	2.9%	4.3%
Ambulance Officers	1.1%	1.5%
Ambulance Support Officers	0.0%	2.2%
Bus Operator	1.3%	1.2%
Capital Linen Service Officers	3.6%	1.8%
Custodial-Correctional Officers	7.4%	3.1%
Dental	6.3%	6.3%
Disability Officers ¹	-	-
Executive Officers (Senior Executive Band 1,2,3 & 4)	2.3%	6.1%
Fire Brigade Officers	3.0%	0.5%
General Service Officers & Equivalent	2.5%	2.4%
Health Assistants	0.8%	4.0%
Health Professional Officers	2.0%	2.3%

¹ Due to the low number of staff in this classification, this information has been withheld to protect personal privacy.

Information Technology Officers	2.5%	4.2%
Judicial Officers	0.0%	0.0%
Legal Officers	0.0%	5.1%
Legal Support	3.5%	1.8%
Medical Officers	0.7%	0.8%
Nursing Staff	1.0%	1.4%
Professional Officers	2.0%	3.5%
Prosecutors	2.1%	0.0%
Rangers	11.8%	3.9%
School Leaders	1.2%	1.7%
Senior Officers (SOG C- SOG A levels)	1.8%	4.2%
Statutory Office Holders	7.7%	0.0%
Teacher	1.5%	2.2%
Technical Officers	1.4%	4.2%
Trainees and Apprentices	30.8%	5.1%
Transport Officers	0.0%	0.0%
Total	2.0%	2.9%

Approved for circulation to the Select Committee on Estimates 2022-2023

Signature: 

Date: 6.9.22

By the Chief Minister, Andrew Barr MLA