

OFFICIAL



Standing Committee on Public Accounts

**Report 2— Appropriation Bill 2021-2022 and
Appropriation (Office of the Legislative Assembly) Bill
2021-2022**

Recommendations 20 and 21

Speaker's Response

Recommendation 20:

The Committee recommends the Office of the Legislative Assembly finalise the Legislative Assembly Questions on Notice (QoN) database.

Speaker's Response:

The Speaker agrees the searchable questions database will be of great value to Members of the Assembly and confirms the delivery of the database is being prioritised. The module is currently in user testing with OLA staff. The Member (and staff) access component is currently being configured and will be available for testing by the end of the month. Completion is subject to the outcomes of the user testing but is expected to be in the first quarter of 2022.

Recommendation 21:

The Committee recommends the Office of the Legislative Assembly consider leadership development to assist in the implementation of reforms in light of the Laing review and assist in relations with staff.

Speaker's Response:

The Office is committed to developing its employee's skills, capabilities and expertise in line with the organisation's *Strategic Plan 2018-21* and *Capability Framework*.

The Office's Learning and Development Strategy was endorsed by the Executive Management Committee in late 2020 and underpins the pursuit and delivery of activities that facilitate workforce development for all staff.

Specifically in relation to Leadership Development, in August 2021 the EMC endorsed a 12-month leadership development program for staff at the Administrative Services Officer 6 and Senior Officer Grade C classifications which commences early in 2022.

The Committee should also note that, in 2018, the Office delivered a similar Leadership Development Program to its Senior Officer Grade C/B employees. It also delivered Executive Development Programs to its EMC Members in 2013 and 2019.


Joy Burch MLA
Speaker

15 November 2021