



LEGISLATIVE ASSEMBLY
FOR THE AUSTRALIAN CAPITAL TERRITORY

QON No. 25

STANDING COMMITTEE ON ENVIRONMENT AND TRANSPORT AND CITY SERVICES
MS TARA CHEYNE MLA (CHAIR), CANDICE BURCH MLA (DEPUTY CHAIR), JAMES MILLIGAN MLA

Inquiry into referred 2018–19 Annual and Financial Reports
ANSWER TO QUESTION ON NOTICE

Miss C Burch MLA: To ask the Minister for City Services

Transport Canberra and City Services Directorate, 2018–19 Annual Report, output class 2.1 Roads and Infrastructure.

In relation to staff leave.

- (1) Provide a breakdown of total approved leave by formal classification and division for all employees in the Transport and City Services Directorate for 2017-18, 2018-19, and 2019-20 to date.
- (2) Using the same breakdown, provide:
 - a) The total costs attributed to approved leave; and
 - b) total leave as a percentage of total attendance hours.
- (3) Regarding claims for compensation due to bullying and harassment during the abovementioned reporting period:
 - c) What was the total number of claims lodged in each division?
 - d) What was the total number of claims paid in each division?
 - e) What was the total cost of compensation in each division?

Mr Chris Steel MLA: The answer to the Member's question is as follows:—

- (1) The breakdown of total approved leave by formal classification and division for all employees in the Transport and City Services Directorate for 2017-18, 2018-19, and 2019-20 to date is as follows:

Branch Name	ClassificationGroup	Leave Type	Hours of Leave Taken		
			2017-18	2018-19	2019-20
CHIEF OPERATING OFFICER	Administrative Officers	Annual Leave (AL)	5523.6	6705.6	1939.2
CHIEF OPERATING OFFICER	Administrative Officers	Birthing Leave	2809.4	4194.6	692.1
CHIEF OPERATING OFFICER	Administrative Officers	Bonding Leave	73.5	0.0	0.0
CHIEF OPERATING OFFICER	Administrative Officers	Compassionate Leave	169.7	80.9	88.2
CHIEF OPERATING OFFICER	Administrative Officers	Leave Without Pay (LWOP)	3715.7	1628.4	695.0

Branch Name	ClassificationGroup	Leave Type	Hours of Leave Taken		
			2017-18	2018-19	2019-20
CHIEF OPERATING OFFICER	Administrative Officers	Long Service Leave (LSL)	1264.4	704.4	492.0
CHIEF OPERATING OFFICER	Administrative Officers	Other	128.9	164.7	0.0
CHIEF OPERATING OFFICER	Administrative Officers	Personal Leave	3828.7	3872.3	1702.2
CHIEF OPERATING OFFICER	Administrative Officers	Purchased Leave	73.5	0.0	0.0
CHIEF OPERATING OFFICER	Administrative Officers	Recovery Leave (SOA/B)	14.7	0.0	0.0
CHIEF OPERATING OFFICER	Executive Officers	AL	900.4	1055.4	326.4
CHIEF OPERATING OFFICER	Executive Officers	Compassionate Leave	0.0	0.0	44.1
CHIEF OPERATING OFFICER	Executive Officers	LWOP	22.1	17.6	608.9
CHIEF OPERATING OFFICER	Executive Officers	LSL	867.9	110.3	0.0
CHIEF OPERATING OFFICER	Executive Officers	Personal Leave	518.8	441.0	110.3
CHIEF OPERATING OFFICER	Executive Officers	Purchased Leave	73.5	0.0	0.0
CHIEF OPERATING OFFICER	Executive Officers	Recovery Leave (SOA/B)	0.0	7.4	0.0
CHIEF OPERATING OFFICER	Professional Officers	AL	144.1	44.1	0.0
CHIEF OPERATING OFFICER	Professional Officers	Personal Leave	196.1	132.6	58.8
CHIEF OPERATING OFFICER	Senior Officers	AL	5641.5	6552.6	1808.9
CHIEF OPERATING OFFICER	Senior Officers	Birthing Leave	602.7	41.5	904.0
CHIEF OPERATING OFFICER	Senior Officers	Bonding Leave	0.0	110.3	0.0
CHIEF OPERATING OFFICER	Senior Officers	Compassionate Leave	249.9	58.8	0.0
CHIEF OPERATING OFFICER	Senior Officers	LWOP	1338.8	231.5	646.2
CHIEF OPERATING OFFICER	Senior Officers	LSL	803.2	566.0	595.4
CHIEF OPERATING OFFICER	Senior Officers	Other	1346.0	426.9	0.0
CHIEF OPERATING OFFICER	Senior Officers	Personal Leave	3759.0	3403.1	1194.9
CHIEF OPERATING OFFICER	Senior Officers	Recovery Leave (SOA/B)	378.9	653.9	189.4
CHIEF OPERATING OFFICER	Technical Officers	AL	210.8	717.1	98.1
CHIEF OPERATING OFFICER	Technical Officers	LWOP	0.0	5.2	40.6
CHIEF OPERATING OFFICER	Technical Officers	LSL	0.0	147.0	0.0
CHIEF OPERATING OFFICER	Technical Officers	Personal Leave	194.4	429.3	169.1
CITY SERVICES	Administrative Officers	AL	18879.9	19658.0	6744.1
CITY SERVICES	Administrative Officers	Birthing Leave	1555.1	2659.2	378.7
CITY SERVICES	Administrative Officers	Bonding Leave	80.0	110.3	0.0

Branch Name	ClassificationGroup	Leave Type	Hours of Leave Taken		
			2017-18	2018-19	2019-20
CITY SERVICES	Administrative Officers	Compassionate Leave	217.0	306.5	269.6
CITY SERVICES	Administrative Officers	LWOP	4276.4	3578.3	1569.3
CITY SERVICES	Administrative Officers	LSL	2062.9	6953.0	1665.2
CITY SERVICES	Administrative Officers	Other	693.8	5616.9	2553.5
CITY SERVICES	Administrative Officers	Personal Leave	15688.0	16619.5	5493.8
CITY SERVICES	Administrative Officers	Purchased Leave	183.8	110.3	39.5
CITY SERVICES	Administrative Officers	Recovery Leave (SOA/B)	0.0	14.7	0.0
CITY SERVICES	Capital Linen Service Officers	AL	6430.8	7090.2	2411.1
CITY SERVICES	Capital Linen Service Officers	Birthing Leave	0.0	624.8	0.0
CITY SERVICES	Capital Linen Service Officers	Bonding Leave	248.6	73.5	0.0
CITY SERVICES	Capital Linen Service Officers	Compassionate Leave	39.6	69.6	72.0
CITY SERVICES	Capital Linen Service Officers	LWOP	536.3	4145.5	1135.5
CITY SERVICES	Capital Linen Service Officers	LSL	4358.3	2872.1	2213.3
CITY SERVICES	Capital Linen Service Officers	Other	258.2	319.1	0.0
CITY SERVICES	Capital Linen Service Officers	Personal Leave	7723.3	6697.9	2691.4
CITY SERVICES	Capital Linen Service Officers	Purchased Leave	0.0	0.0	38.0
CITY SERVICES	Capital Linen Service Officers	Recovery Leave (SOA/B)	36.8	51.5	22.1
CITY SERVICES	Executive Officers	AL	1376.0	1389.2	904.1
CITY SERVICES	Executive Officers	Compassionate Leave	22.1	0.0	0.0
CITY SERVICES	Executive Officers	LSL	213.2	896.7	639.5
CITY SERVICES	Executive Officers	Personal Leave	293.1	474.8	110.3
CITY SERVICES	General Service Officers & Equivalent	AL	36253.1	37195.2	11228.1
CITY SERVICES	General Service Officers & Equivalent	Birthing Leave	1029.2	1252.0	101.5
CITY SERVICES	General Service Officers & Equivalent	Bonding Leave	164.0	478.3	152.0
CITY SERVICES	General Service Officers & Equivalent	Compassionate Leave	633.8	675.9	288.9
CITY SERVICES	General Service Officers & Equivalent	LWOP	4330.6	4697.2	1979.6
CITY SERVICES	General Service Officers & Equivalent	LSL	6300.5	6832.4	1725.2
CITY SERVICES	General Service Officers & Equivalent	Other	5578.3	5103.8	2349.6
CITY SERVICES	General Service Officers & Equivalent	Personal Leave	37189.4	36735.5	12202.7
CITY SERVICES	General Service Officers & Equivalent	Purchased Leave	286.8	486.2	135.2
CITY SERVICES	Professional Officers	AL	6577.4	7192.7	2318.2
CITY SERVICES	Professional Officers	Birthing Leave	59.7	688.8	0.0
CITY SERVICES	Professional Officers	Compassionate Leave	22.1	147.5	36.8
CITY SERVICES	Professional Officers	LWOP	887.7	114.9	0.0
CITY SERVICES	Professional Officers	LSL	1186.8	2851.8	739.7
CITY SERVICES	Professional Officers	Other	414.6	205.8	0.0
CITY SERVICES	Professional Officers	Personal Leave	6153.6	6636.4	1941.3

Branch Name	ClassificationGroup	Leave Type	Hours of Leave Taken		
			2017-18	2018-19	2019-20
CITY SERVICES	Professional Officers	Purchased Leave	121.3	0.0	0.0
CITY SERVICES	Rangers	AL	1000.0	724.9	264.0
CITY SERVICES	Rangers	Compassionate Leave	16.0	0.0	40.0
CITY SERVICES	Rangers	LWOP	0.0	1.9	16.0
CITY SERVICES	Rangers	LSL	904.4	547.2	0.0
CITY SERVICES	Rangers	Personal Leave	200.0	664.0	152.0
CITY SERVICES	Senior Officers	AL	14580.1	14780.4	5274.1
CITY SERVICES	Senior Officers	Birthing Leave	2260.6	10.0	333.2
CITY SERVICES	Senior Officers	Bonding Leave	137.8	220.5	110.3
CITY SERVICES	Senior Officers	Compassionate Leave	51.5	221.2	22.1
CITY SERVICES	Senior Officers	LWOP	1556.9	3269.9	517.8
CITY SERVICES	Senior Officers	LSL	3689.7	8936.9	3146.5
CITY SERVICES	Senior Officers	Other	44.1	91.2	0.0
CITY SERVICES	Senior Officers	Personal Leave	7555.0	8821.1	3833.0
CITY SERVICES	Senior Officers	Purchased Leave	360.2	345.5	0.0
CITY SERVICES	Senior Officers	Recovery Leave (SOA/B)	976.3	1511.0	404.2
CITY SERVICES	Technical Officers	AL	7568.5	6368.1	2005.4
CITY SERVICES	Technical Officers	Birthing Leave	0.0	632.8	0.0
CITY SERVICES	Technical Officers	Bonding Leave	0.0	0.0	73.5
CITY SERVICES	Technical Officers	Compassionate Leave	71.9	98.2	24.0
CITY SERVICES	Technical Officers	LWOP	724.7	3381.4	717.7
CITY SERVICES	Technical Officers	LSL	3675.9	1425.9	1205.4
CITY SERVICES	Technical Officers	Other	584.7	36.8	8.0
CITY SERVICES	Technical Officers	Personal Leave	4471.1	4236.5	1444.1
CITY SERVICES	Trainees and Apprentices	AL	650.3	1396.5	312.9
CITY SERVICES	Trainees and Apprentices	Bonding Leave	0.0	76.0	0.0
CITY SERVICES	Trainees and Apprentices	Compassionate Leave	16.0	0.0	0.0
CITY SERVICES	Trainees and Apprentices	LWOP	64.0	76.0	0.0
CITY SERVICES	Trainees and Apprentices	Other	24.0	55.6	8.0
CITY SERVICES	Trainees and Apprentices	Personal Leave	562.9	937.5	372.0
CITY SERVICES	Transport Officers	Personal Leave	8.0	0.0	0.0
FINANCE LEGAL & CAPABILI	Administrative Officers	AL	383.3	0.0	0.0
FINANCE LEGAL & CAPABILI	Administrative Officers	Compassionate Leave	10.5	0.0	0.0
FINANCE LEGAL & CAPABILI	Administrative Officers	LSL	80.9	0.0	0.0
FINANCE LEGAL & CAPABILI	Administrative Officers	Personal Leave	422.5	0.0	0.0
FINANCE LEGAL & CAPABILI	Executive Officers	AL	134.2	0.0	0.0
FINANCE LEGAL & CAPABILI	Executive Officers	Compassionate Leave	7.4	0.0	0.0
FINANCE LEGAL & CAPABILI	Executive Officers	LSL	132.9	0.0	0.0

Branch Name	ClassificationGroup	Leave Type	Hours of Leave Taken		
			2017-18	2018-19	2019-20
FINANCE LEGAL & CAPABILI	Executive Officers	Personal Leave	179.8	0.0	0.0
FINANCE LEGAL & CAPABILI	Professional Officers	AL	25.6	0.0	0.0
FINANCE LEGAL & CAPABILI	Professional Officers	Personal Leave	40.8	0.0	0.0
FINANCE LEGAL & CAPABILI	Senior Officers	AL	916.9	0.0	0.0
FINANCE LEGAL & CAPABILI	Senior Officers	Compassionate Leave	58.8	0.0	0.0
FINANCE LEGAL & CAPABILI	Senior Officers	LWOP	100.5	0.0	0.0
FINANCE LEGAL & CAPABILI	Senior Officers	LSL	44.1	0.0	0.0
FINANCE LEGAL & CAPABILI	Senior Officers	Personal Leave	654.6	0.0	0.0
FINANCE LEGAL & CAPABILI	Senior Officers	Recovery Leave (SOA/B)	88.2	0.0	0.0
FINANCE LEGAL & SUSTAIN	Administrative Officers	AL	207.4	837.9	348.7
FINANCE LEGAL & SUSTAIN	Administrative Officers	Birthing Leave	0.0	620.6	626.4
FINANCE LEGAL & SUSTAIN	Administrative Officers	Compassionate Leave	26.3	0.0	0.0
FINANCE LEGAL & SUSTAIN	Administrative Officers	LWOP	29.4	344.9	610.9
FINANCE LEGAL & SUSTAIN	Administrative Officers	LSL	0.0	102.9	0.0
FINANCE LEGAL & SUSTAIN	Administrative Officers	Other	0.0	36.8	0.0
FINANCE LEGAL & SUSTAIN	Administrative Officers	Personal Leave	306.3	832.6	293.6
FINANCE LEGAL & SUSTAIN	Administrative Officers	Purchased Leave	0.0	73.5	0.0
FINANCE LEGAL & SUSTAIN	Executive Officers	AL	51.0	348.0	89.5
FINANCE LEGAL & SUSTAIN	Executive Officers	Compassionate Leave	0.0	40.2	0.0
FINANCE LEGAL & SUSTAIN	Executive Officers	LWOP	0.0	0.0	54.4
FINANCE LEGAL & SUSTAIN	Executive Officers	LSL	602.7	808.5	0.0
FINANCE LEGAL & SUSTAIN	Executive Officers	Personal Leave	140.8	142.6	6.8
FINANCE LEGAL & SUSTAIN	Professional Officers	AL	95.6	128.3	73.5
FINANCE LEGAL & SUSTAIN	Professional Officers	LSL	51.5	0.0	0.0
FINANCE LEGAL & SUSTAIN	Professional Officers	Personal Leave	97.6	158.9	108.3
FINANCE LEGAL & SUSTAIN	Professional Officers	Purchased Leave	0.0	36.8	110.3
FINANCE LEGAL & SUSTAIN	Senior Officers	AL	705.1	3178.1	702.3
FINANCE LEGAL & SUSTAIN	Senior Officers	Birthing Leave	0.0	0.0	256.8
FINANCE LEGAL & SUSTAIN	Senior Officers	Bonding Leave	0.0	73.5	0.0

Branch Name	ClassificationGroup	Leave Type	Hours of Leave Taken		
			2017-18	2018-19	2019-20
FINANCE LEGAL & SUSTAIN	Senior Officers	Compassionate Leave	73.5	0.0	0.0
FINANCE LEGAL & SUSTAIN	Senior Officers	LWOP	161.7	29.4	0.0
FINANCE LEGAL & SUSTAIN	Senior Officers	LSL	0.0	66.2	0.0
FINANCE LEGAL & SUSTAIN	Senior Officers	Other	0.0	44.1	0.0
FINANCE LEGAL & SUSTAIN	Senior Officers	Personal Leave	876.5	1854.4	615.5
FINANCE LEGAL & SUSTAIN	Senior Officers	Purchased Leave	147.0	73.5	0.0
FINANCE LEGAL & SUSTAIN	Senior Officers	Recovery Leave (SOA/B)	139.7	301.4	137.3
NULL	Administrative Officers	AL	0.0	7.4	0.0
NULL	Administrative Officers	Personal Leave	0.0	7.4	0.0
NULL	Executive Officers	AL	0.0	0.0	49.0
NULL	Senior Officers	AL	0.0	66.2	0.0
NULL	Senior Officers	Personal Leave	0.0	50.6	0.0
NULL	Senior Officers	Recovery Leave (SOA/B)	0.0	7.4	0.0
OFF THE DIRECTOR GENERAL	Administrative Officers	AL	0.0	51.5	0.0
OFF THE DIRECTOR GENERAL	Administrative Officers	Personal Leave	58.8	73.5	0.0
OFF THE DIRECTOR GENERAL	Executive Officers	AL	231.5	172.7	7.4
OFF THE DIRECTOR GENERAL	Executive Officers	LSL	0.0	183.8	0.0
OFF THE DIRECTOR GENERAL	Executive Officers	Personal Leave	33.9	7.4	66.2
OFF THE DIRECTOR GENERAL	Senior Officers	AL	183.8	66.2	102.9
OFF THE DIRECTOR GENERAL	Senior Officers	Personal Leave	14.7	44.1	0.0
OFF THE DIRECTOR GENERAL	Senior Officers	Recovery Leave (SOA/B)	36.8	36.8	0.0
OFFICE CHIEF PROJECT OFF	Executive Officers	AL	0.0	0.0	3.7
PROPERTY PROCURE & VENUE	Senior Officers	AL	80.9	0.0	0.0
STRAT INNOVAT & CUST EXP	Administrative Officers	AL	147.0	0.0	0.0
STRAT INNOVAT & CUST EXP	Administrative Officers	Birthing Leave	371.7	0.0	0.0
STRAT INNOVAT & CUST EXP	Administrative Officers	Compassionate Leave	36.8	0.0	0.0
STRAT INNOVAT & CUST EXP	Administrative Officers	LWOP	636.0	0.0	0.0
STRAT INNOVAT & CUST EXP	Administrative Officers	Personal Leave	323.3	0.0	0.0
STRAT INNOVAT & CUST EXP	Executive Officers	AL	133.0	0.0	0.0
STRAT INNOVAT & CUST EXP	Executive Officers	Other	27.0	0.0	0.0
STRAT INNOVAT & CUST EXP	Executive Officers	Personal Leave	7.4	0.0	0.0

Branch Name	ClassificationGroup	Leave Type	Hours of Leave Taken		
			2017-18	2018-19	2019-20
STRAT INNOVAT & CUST EXP	Professional Officers	AL	132.3	0.0	0.0
STRAT INNOVAT & CUST EXP	Professional Officers	Bonding Leave	73.5	0.0	0.0
STRAT INNOVAT & CUST EXP	Professional Officers	Compassionate Leave	51.5	0.0	0.0
STRAT INNOVAT & CUST EXP	Professional Officers	Personal Leave	260.6	0.0	0.0
STRAT INNOVAT & CUST EXP	Senior Officers	AL	785.2	0.0	0.0
STRAT INNOVAT & CUST EXP	Senior Officers	LWOP	48.0	0.0	0.0
STRAT INNOVAT & CUST EXP	Senior Officers	LSL	161.7	0.0	0.0
STRAT INNOVAT & CUST EXP	Senior Officers	Other	481.2	0.0	0.0
STRAT INNOVAT & CUST EXP	Senior Officers	Personal Leave	648.7	0.0	0.0
STRAT INNOVAT & CUST EXP	Senior Officers	Recovery Leave (SOA/B)	80.9	0.0	0.0
STRAT INNOVAT & CUST EXP	Technical Officers	AL	449.9	0.0	0.0
STRAT INNOVAT & CUST EXP	Technical Officers	Bonding Leave	36.8	0.0	0.0
STRAT INNOVAT & CUST EXP	Technical Officers	Personal Leave	155.7	0.0	0.0
TRANSPORT CANBERRA	Administrative Officers	AL	5875.0	5929.2	1769.1
TRANSPORT CANBERRA	Administrative Officers	Birthing Leave	1045.8	181.7	559.6
TRANSPORT CANBERRA	Administrative Officers	Compassionate Leave	36.8	125.0	36.8
TRANSPORT CANBERRA	Administrative Officers	LWOP	58.8	1802.9	460.2
TRANSPORT CANBERRA	Administrative Officers	LSL	1786.1	683.6	205.8
TRANSPORT CANBERRA	Administrative Officers	Other	7.4	0.0	0.0
TRANSPORT CANBERRA	Administrative Officers	Personal Leave	4872.2	3214.5	1607.9
TRANSPORT CANBERRA	Administrative Officers	Purchased Leave	132.5	183.5	183.8
TRANSPORT CANBERRA	Bus Operator	AL	84055.2	81820.2	24842.3
TRANSPORT CANBERRA	Bus Operator	Birthing Leave	1096.8	68.8	127.8
TRANSPORT CANBERRA	Bus Operator	Bonding Leave	898.9	1696.6	482.1
TRANSPORT CANBERRA	Bus Operator	Compassionate Leave	1302.6	1589.0	530.6
TRANSPORT CANBERRA	Bus Operator	LWOP	35273.0	32144.3	12123.1
TRANSPORT CANBERRA	Bus Operator	LSL	16778.0	16448.7	7185.6
TRANSPORT CANBERRA	Bus Operator	Other	33016.2	44121.3	16170.8
TRANSPORT CANBERRA	Bus Operator	Personal Leave	83971.0	81734.2	28236.2
TRANSPORT CANBERRA	Bus Operator	Purchased Leave	8279.1	7157.0	2619.2
TRANSPORT CANBERRA	Executive Officers	AL	999.6	1260.3	395.7
TRANSPORT CANBERRA	Executive Officers	Compassionate Leave	0.0	36.8	0.0
TRANSPORT CANBERRA	Executive Officers	LWOP	44.1	0.0	0.0
TRANSPORT CANBERRA	Executive Officers	Personal Leave	512.0	369.2	88.2
TRANSPORT CANBERRA	General Service Officers & Equivalent	AL	24908.7	24829.3	8225.7

Branch Name	ClassificationGroup	Leave Type	Hours of Leave Taken		
			2017-18	2018-19	2019-20
TRANSPORT CANBERRA	General Service Officers & Equivalent	Birthing Leave	440.0	5.0	0.0
TRANSPORT CANBERRA	General Service Officers & Equivalent	Bonding Leave	481.7	625.3	52.8
TRANSPORT CANBERRA	General Service Officers & Equivalent	Compassionate Leave	610.5	315.8	70.4
TRANSPORT CANBERRA	General Service Officers & Equivalent	LWOP	1158.6	1130.5	1305.7
TRANSPORT CANBERRA	General Service Officers & Equivalent	LSL	3977.4	5430.8	1470.6
TRANSPORT CANBERRA	General Service Officers & Equivalent	Other	1332.9	1747.1	1540.4
TRANSPORT CANBERRA	General Service Officers & Equivalent	Personal Leave	17520.3	16767.9	6577.2
TRANSPORT CANBERRA	General Service Officers & Equivalent	Purchased Leave	1386.4	1189.7	600.1
TRANSPORT CANBERRA	Professional Officers	AL	7.4	0.0	0.0
TRANSPORT CANBERRA	Professional Officers	Bonding Leave	0.0	110.3	0.0
TRANSPORT CANBERRA	Senior Officers	AL	6380.0	8530.1	3481.7
TRANSPORT CANBERRA	Senior Officers	Birthing Leave	1675.0	1387.3	0.0
TRANSPORT CANBERRA	Senior Officers	Bonding Leave	73.5	257.3	0.0
TRANSPORT CANBERRA	Senior Officers	Compassionate Leave	36.8	405.4	14.7
TRANSPORT CANBERRA	Senior Officers	LWOP	595.8	329.6	0.0
TRANSPORT CANBERRA	Senior Officers	LSL	477.8	3314.9	1190.7
TRANSPORT CANBERRA	Senior Officers	Other	14.7	36.8	29.4
TRANSPORT CANBERRA	Senior Officers	Personal Leave	3516.9	4047.8	1327.6
TRANSPORT CANBERRA	Senior Officers	Purchased Leave	110.3	36.8	0.0
TRANSPORT CANBERRA	Senior Officers	Recovery Leave (SOA/B)	798.1	999.9	257.3
TRANSPORT CANBERRA	Technical Officers	AL	1222.1	1280.3	470.9
TRANSPORT CANBERRA	Technical Officers	Compassionate Leave	42.3	0.0	0.0
TRANSPORT CANBERRA	Technical Officers	LSL	0.0	646.0	0.0
TRANSPORT CANBERRA	Technical Officers	Other	0.0	363.4	0.0
TRANSPORT CANBERRA	Technical Officers	Personal Leave	1068.2	658.5	156.6
TRANSPORT CANBERRA	Trainees and Apprentices	AL	1734.4	1653.0	576.9
TRANSPORT CANBERRA	Trainees and Apprentices	LWOP	18.5	0.0	8.5
TRANSPORT CANBERRA	Trainees and Apprentices	Other	50.7	93.0	0.0
TRANSPORT CANBERRA	Trainees and Apprentices	Personal Leave	1039.6	1076.3	417.4
TRANSPORT CANBERRA	Transport Officers	AL	5414.3	5638.2	1726.3
TRANSPORT CANBERRA	Transport Officers	Bonding Leave	112.0	112.0	80.0
TRANSPORT CANBERRA	Transport Officers	Compassionate Leave	275.0	47.6	32.0
TRANSPORT CANBERRA	Transport Officers	LWOP	545.7	97.8	0.0
TRANSPORT CANBERRA	Transport Officers	LSL	815.6	1296.0	1003.2
TRANSPORT CANBERRA	Transport Officers	Other	1687.3	1247.0	1018.0
TRANSPORT CANBERRA	Transport Officers	Personal Leave	3042.7	4404.7	2046.9
TRANSPORT CANBERRA	Transport Officers	Purchased Leave	40.0	352.0	0.0

(2) (a) The total costs attributed to the leave is as follows:

Branch Name	ClassificationGroup	Leave Type	Value of Leave Taken		
			2017-18	2018-19	2019-20
CHIEF OPERATING OFFICER	Administrative Officers	Annual Leave (AL)	\$ 231,503.81	\$ 281,798.51	\$ 85,468.15
CHIEF OPERATING OFFICER	Administrative Officers	Birthing Leave	\$ 66,140.71	\$ 97,028.93	\$ 5,053.24
CHIEF OPERATING OFFICER	Administrative Officers	Bonding Leave	\$ 3,205.00	\$ -	\$ -
CHIEF OPERATING OFFICER	Administrative Officers	Compassionate Leave	\$ 7,515.44	\$ 3,227.78	\$ 3,651.27
CHIEF OPERATING OFFICER	Administrative Officers	Leave Without Pay (LWOP)	\$ -	\$ -	\$ -
CHIEF OPERATING OFFICER	Administrative Officers	Long Service Leave (LSL)	\$ 54,832.66	\$ 30,026.39	\$ 21,241.88
CHIEF OPERATING OFFICER	Administrative Officers	Other	\$ 4,751.06	\$ 5,722.60	\$ -
CHIEF OPERATING OFFICER	Administrative Officers	Personal Leave	\$ 145,966.90	\$ 158,731.85	\$ 71,163.95
CHIEF OPERATING OFFICER	Administrative Officers	Purchased Leave	\$ 3,073.96	\$ -	\$ -
CHIEF OPERATING OFFICER	Administrative Officers	Recovery Leave (SOA/B)	\$ 716.26	\$ -	\$ -
CHIEF OPERATING OFFICER	Executive Officers	AL	\$ 85,874.46	\$ 104,219.19	\$ 34,821.48
CHIEF OPERATING OFFICER	Executive Officers	Compassionate Leave	\$ -	\$ -	\$ 4,497.58
CHIEF OPERATING OFFICER	Executive Officers	LWOP	\$ -	\$ -	\$ -
CHIEF OPERATING OFFICER	Executive Officers	LSL	\$ 76,467.73	\$ 10,617.53	\$ -
CHIEF OPERATING OFFICER	Executive Officers	Personal Leave	\$ 49,317.66	\$ 42,250.85	\$ 11,243.96
CHIEF OPERATING OFFICER	Executive Officers	Purchased Leave	\$ 5,727.41	\$ -	\$ -
CHIEF OPERATING OFFICER	Executive Officers	Recovery Leave (SOA/B)	\$ -	\$ 548.69	\$ -
CHIEF OPERATING OFFICER	Professional Officers	AL	\$ 6,922.62	\$ 2,173.48	\$ -
CHIEF OPERATING OFFICER	Professional Officers	Personal Leave	\$ 11,787.53	\$ 5,143.10	\$ 1,760.70
CHIEF OPERATING OFFICER	Senior Officers	AL	\$ 332,976.90	\$ 396,554.88	\$ 116,140.23
CHIEF OPERATING OFFICER	Senior Officers	Birthing Leave	\$ 32,293.43	\$ 3,142.38	\$ 57,374.06
CHIEF OPERATING OFFICER	Senior Officers	Bonding Leave	\$ -	\$ 7,086.54	\$ -
CHIEF OPERATING OFFICER	Senior Officers	Compassionate Leave	\$ 15,876.70	\$ 3,882.02	\$ -
CHIEF OPERATING OFFICER	Senior Officers	LWOP	\$ -	\$ -	\$ -
CHIEF OPERATING OFFICER	Senior Officers	LSL	\$ 46,102.25	\$ 37,150.87	\$ 42,607.12
CHIEF OPERATING OFFICER	Senior Officers	Other	\$ 75,331.22	\$ 24,079.63	\$ -
CHIEF OPERATING OFFICER	Senior Officers	Personal Leave	\$ 230,870.66	\$ 212,999.26	\$ 70,771.46

Branch Name	ClassificationGroup	Leave Type	Value of Leave Taken		
			2017-18	2018-19	2019-20
CHIEF OPERATING OFFICER	Senior Officers	Recovery Leave (SOA/B)	\$ 25,206.47	\$ 44,460.58	\$ 13,601.88
CHIEF OPERATING OFFICER	Technical Officers	AL	\$ 8,586.54	\$ 29,441.16	\$ 4,205.30
CHIEF OPERATING OFFICER	Technical Officers	LWOP	\$ -	\$ -	\$ -
CHIEF OPERATING OFFICER	Technical Officers	LSL	\$ -	\$ 5,344.26	\$ -
CHIEF OPERATING OFFICER	Technical Officers	Personal Leave	\$ 4,413.89	\$ 14,338.04	\$ 6,155.85
CITY SERVICES	Administrative Officers	AL	\$ 707,684.99	\$ 766,893.01	\$ 265,134.72
CITY SERVICES	Administrative Officers	Birthing Leave	\$ 21,065.33	\$ 76,619.87	\$ 18,366.11
CITY SERVICES	Administrative Officers	Bonding Leave	\$ 2,750.54	\$ 4,322.82	\$ -
CITY SERVICES	Administrative Officers	Compassionate Leave	\$ 7,873.61	\$ 11,987.85	\$ 11,292.96
CITY SERVICES	Administrative Officers	LWOP	\$ -	\$ -	\$ -
CITY SERVICES	Administrative Officers	LSL	\$ 76,697.49	\$ 242,705.80	\$ 66,156.35
CITY SERVICES	Administrative Officers	Other	\$ 27,505.73	\$ 261,567.75	\$ 110,956.20
CITY SERVICES	Administrative Officers	Personal Leave	\$ 488,829.44	\$ 590,510.32	\$ 199,840.71
CITY SERVICES	Administrative Officers	Purchased Leave	\$ 8,953.23	\$ 5,019.32	\$ 1,705.39
CITY SERVICES	Administrative Officers	Recovery Leave (SOA/B)	\$ -	\$ 857.84	\$ -
CITY SERVICES	Capital Linen Service Officers	AL	\$ 194,461.65	\$ 206,341.23	\$ 68,233.22
CITY SERVICES	Capital Linen Service Officers	Birthing Leave	\$ -	\$ 24,568.31	\$ -
CITY SERVICES	Capital Linen Service Officers	Bonding Leave	\$ 7,138.67	\$ 3,451.51	\$ -
CITY SERVICES	Capital Linen Service Officers	Compassionate Leave	\$ 992.48	\$ 1,759.19	\$ 2,226.97
CITY SERVICES	Capital Linen Service Officers	LWOP	\$ -	\$ -	\$ -
CITY SERVICES	Capital Linen Service Officers	LSL	\$ 132,422.61	\$ 78,471.89	\$ 70,254.70
CITY SERVICES	Capital Linen Service Officers	Other	\$ 6,193.56	\$ 14,566.43	\$ -
CITY SERVICES	Capital Linen Service Officers	Personal Leave	\$ 173,093.40	\$ 170,599.50	\$ 70,082.20
CITY SERVICES	Capital Linen Service Officers	Purchased Leave	\$ -	\$ -	\$ 1,188.10
CITY SERVICES	Capital Linen Service Officers	Recovery Leave (SOA/B)	\$ 2,208.51	\$ 3,205.41	\$ 1,414.27
CITY SERVICES	Executive Officers	AL	\$ 133,408.93	\$ 139,441.69	\$ 116,116.74
CITY SERVICES	Executive Officers	Compassionate Leave	\$ 2,071.71	\$ -	\$ -
CITY SERVICES	Executive Officers	LSL	\$ 15,538.88	\$ 106,122.70	\$ 73,001.10
CITY SERVICES	Executive Officers	Personal Leave	\$ 31,461.70	\$ 49,863.48	\$ 12,314.72
CITY SERVICES	General Service Officers & Equivalent	AL	\$ 1,003,155.46	\$1,041,618.66	\$ 318,724.91
CITY SERVICES	General Service Officers & Equivalent	Birthing Leave	\$ 29,013.17	\$ 18,656.86	\$ 1,674.27
CITY SERVICES	General Service Officers & Equivalent	Bonding Leave	\$ 4,456.32	\$ 12,497.60	\$ 3,905.02
CITY SERVICES	General Service Officers & Equivalent	Compassionate Leave	\$ 17,293.62	\$ 18,222.29	\$ 8,291.71

Branch Name	ClassificationGroup	Leave Type	Value of Leave Taken		
			2017-18	2018-19	2019-20
CITY SERVICES	General Service Officers & Equivalent	LWOP	\$ -	\$ -	\$ -
CITY SERVICES	General Service Officers & Equivalent	LSL	\$ 179,402.31	\$ 191,283.24	\$ 50,527.13
CITY SERVICES	General Service Officers & Equivalent	Other	\$ 145,958.52	\$ 141,878.22	\$ 63,255.32
CITY SERVICES	General Service Officers & Equivalent	Personal Leave	\$ 855,049.61	\$ 867,051.56	\$ 309,136.29
CITY SERVICES	General Service Officers & Equivalent	Purchased Leave	\$ 7,791.14	\$ 12,416.71	\$ 3,955.81
CITY SERVICES	Professional Officers	AL	\$ 285,117.27	\$ 316,556.76	\$ 106,650.72
CITY SERVICES	Professional Officers	Birthing Leave	\$ -	\$ 18,333.59	\$ -
CITY SERVICES	Professional Officers	Compassionate Leave	\$ 1,074.39	\$ 6,401.20	\$ 1,860.48
CITY SERVICES	Professional Officers	LWOP	\$ -	\$ -	\$ -
CITY SERVICES	Professional Officers	LSL	\$ 50,837.71	\$ 131,532.37	\$ 34,004.27
CITY SERVICES	Professional Officers	Other	\$ 18,708.41	\$ 8,420.93	\$ -
CITY SERVICES	Professional Officers	Personal Leave	\$ 255,217.04	\$ 280,344.87	\$ 80,315.25
CITY SERVICES	Professional Officers	Purchased Leave	\$ 5,379.98	\$ -	\$ -
CITY SERVICES	Rangers	AL	\$ 30,150.83	\$ 22,001.14	\$ 8,178.08
CITY SERVICES	Rangers	Compassionate Leave	\$ 482.88	\$ -	\$ 1,246.23
CITY SERVICES	Rangers	LWOP	\$ -	\$ -	\$ -
CITY SERVICES	Rangers	LSL	\$ 27,294.87	\$ 16,548.93	\$ -
CITY SERVICES	Rangers	Personal Leave	\$ 6,036.02	\$ 20,201.99	\$ 4,735.67
CITY SERVICES	Senior Officers	AL	\$ 922,155.66	\$ 932,056.81	\$ 349,555.72
CITY SERVICES	Senior Officers	Birthing Leave	\$ 98,542.74	\$ 648.37	\$ 12,604.81
CITY SERVICES	Senior Officers	Bonding Leave	\$ 9,636.45	\$ 13,772.51	\$ 8,085.39
CITY SERVICES	Senior Officers	Compassionate Leave	\$ 3,214.49	\$ 12,133.27	\$ 1,312.86
CITY SERVICES	Senior Officers	LWOP	\$ -	\$ -	\$ -
CITY SERVICES	Senior Officers	LSL	\$ 317,747.82	\$ 578,619.57	\$ 246,293.28
CITY SERVICES	Senior Officers	Other	\$ 3,210.61	\$ 6,602.26	\$ -
CITY SERVICES	Senior Officers	Personal Leave	\$ 463,386.78	\$ 554,718.64	\$ 259,385.92
CITY SERVICES	Senior Officers	Purchased Leave	\$ 19,014.27	\$ 21,149.21	\$ -
CITY SERVICES	Senior Officers	Recovery Leave (SOA/B)	\$ 68,853.62	\$ 110,374.29	\$ 31,373.28
CITY SERVICES	Technical Officers	AL	\$ 318,947.14	\$ 264,992.51	\$ 77,290.05
CITY SERVICES	Technical Officers	Birthing Leave	\$ -	\$ 16,021.32	\$ -
CITY SERVICES	Technical Officers	Bonding Leave	\$ -	\$ -	\$ 2,939.73
CITY SERVICES	Technical Officers	Compassionate Leave	\$ 2,868.21	\$ 4,242.46	\$ 934.36
CITY SERVICES	Technical Officers	LWOP	\$ -	\$ -	\$ -
CITY SERVICES	Technical Officers	LSL	\$ 161,441.02	\$ 60,886.61	\$ 51,078.47
CITY SERVICES	Technical Officers	Other	\$ 23,649.25	\$ 1,553.04	\$ 288.92
CITY SERVICES	Technical Officers	Personal Leave	\$ 159,382.95	\$ 161,978.77	\$ 54,455.12
CITY SERVICES	Trainees and Apprentices	AL	\$ 12,664.59	\$ 29,911.65	\$ 7,828.03
CITY SERVICES	Trainees and Apprentices	Bonding Leave	\$ -	\$ 1,667.35	\$ -

Branch Name	ClassificationGroup	Leave Type	Value of Leave Taken		
			2017-18	2018-19	2019-20
CITY SERVICES	Trainees and Apprentices	Compassionate Leave	\$ 388.61	\$ -	\$ -
CITY SERVICES	Trainees and Apprentices	LWOP	\$ -	\$ -	\$ -
CITY SERVICES	Trainees and Apprentices	Other	\$ 492.28	\$ 1,256.99	\$ 170.90
CITY SERVICES	Trainees and Apprentices	Personal Leave	\$ 9,339.13	\$ 18,418.75	\$ 8,686.04
CITY SERVICES	Transport Officers	Personal Leave	\$ 212.18	\$ -	\$ -
FINANCE LEGAL & CAPABILI	Administrative Officers	AL	\$ 15,874.67	\$ -	\$ -
FINANCE LEGAL & CAPABILI	Administrative Officers	Compassionate Leave	\$ 320.47	\$ -	\$ -
FINANCE LEGAL & CAPABILI	Administrative Officers	LSL	\$ 3,939.42	\$ -	\$ -
FINANCE LEGAL & CAPABILI	Administrative Officers	Personal Leave	\$ 11,299.33	\$ -	\$ -
FINANCE LEGAL & CAPABILI	Executive Officers	AL	\$ 11,513.97	\$ -	\$ -
FINANCE LEGAL & CAPABILI	Executive Officers	Compassionate Leave	\$ 690.57	\$ -	\$ -
FINANCE LEGAL & CAPABILI	Executive Officers	LSL	\$ 12,486.56	\$ -	\$ -
FINANCE LEGAL & CAPABILI	Executive Officers	Personal Leave	\$ 16,829.03	\$ -	\$ -
FINANCE LEGAL & CAPABILI	Professional Officers	AL	\$ 1,244.92	\$ -	\$ -
FINANCE LEGAL & CAPABILI	Professional Officers	Personal Leave	\$ 1,977.66	\$ -	\$ -
FINANCE LEGAL & CAPABILI	Senior Officers	AL	\$ 56,747.27	\$ -	\$ -
FINANCE LEGAL & CAPABILI	Senior Officers	Compassionate Leave	\$ 4,226.80	\$ -	\$ -
FINANCE LEGAL & CAPABILI	Senior Officers	LWOP	\$ -	\$ -	\$ -
FINANCE LEGAL & CAPABILI	Senior Officers	LSL	\$ 2,101.48	\$ -	\$ -
FINANCE LEGAL & CAPABILI	Senior Officers	Personal Leave	\$ 39,638.89	\$ -	\$ -
FINANCE LEGAL & CAPABILI	Senior Officers	Recovery Leave (SOA/B)	\$ 6,298.87	\$ -	\$ -
FINANCE LEGAL & SUSTAIN	Administrative Officers	AL	\$ 8,040.87	\$ 37,905.81	\$ 14,048.96
FINANCE LEGAL & SUSTAIN	Administrative Officers	Birthing Leave	\$ -	\$ 26,043.45	\$ 18,282.98
FINANCE LEGAL & SUSTAIN	Administrative Officers	Compassionate Leave	\$ 801.18	\$ -	\$ -
FINANCE LEGAL & SUSTAIN	Administrative Officers	LWOP	\$ -	\$ -	\$ -
FINANCE LEGAL & SUSTAIN	Administrative Officers	LSL	\$ -	\$ 5,072.88	\$ -
FINANCE LEGAL & SUSTAIN	Administrative Officers	Other	\$ -	\$ 1,799.60	\$ -
FINANCE LEGAL & SUSTAIN	Administrative Officers	Personal Leave	\$ 13,441.51	\$ 36,051.46	\$ 12,631.04
FINANCE LEGAL & SUSTAIN	Administrative Officers	Purchased Leave	\$ -	\$ 2,843.50	\$ -
FINANCE LEGAL & SUSTAIN	Executive Officers	AL	\$ 3,974.12	\$ 33,388.68	\$ 8,228.38
FINANCE LEGAL & SUSTAIN	Executive Officers	Compassionate Leave	\$ -	\$ 3,661.94	\$ -

Branch Name	ClassificationGroup	Leave Type	Value of Leave Taken		
			2017-18	2018-19	2019-20
FINANCE LEGAL & SUSTAIN	Executive Officers	LWOP	\$ -	\$ -	\$ -
FINANCE LEGAL & SUSTAIN	Executive Officers	LSL	\$ 56,626.84	\$ 77,033.20	\$ -
FINANCE LEGAL & SUSTAIN	Executive Officers	Personal Leave	\$ 13,092.64	\$ 13,448.89	\$ 646.93
FINANCE LEGAL & SUSTAIN	Professional Officers	AL	\$ 4,655.68	\$ 6,335.72	\$ 3,694.86
FINANCE LEGAL & SUSTAIN	Professional Officers	LSL	\$ 2,506.90	\$ -	\$ -
FINANCE LEGAL & SUSTAIN	Professional Officers	Personal Leave	\$ 455.58	\$ 6,701.88	\$ 5,444.90
FINANCE LEGAL & SUSTAIN	Professional Officers	Purchased Leave	\$ -	\$ 1,823.88	\$ 5,545.50
FINANCE LEGAL & SUSTAIN	Senior Officers	AL	\$ 45,175.92	\$ 201,870.29	\$ 46,504.51
FINANCE LEGAL & SUSTAIN	Senior Officers	Birthing Leave	\$ -	\$ -	\$ 7,646.10
FINANCE LEGAL & SUSTAIN	Senior Officers	Bonding Leave	\$ -	\$ 5,486.88	\$ -
FINANCE LEGAL & SUSTAIN	Senior Officers	Compassionate Leave	\$ 5,304.17	\$ -	\$ -
FINANCE LEGAL & SUSTAIN	Senior Officers	LWOP	\$ -	\$ -	\$ -
FINANCE LEGAL & SUSTAIN	Senior Officers	LSL	\$ -	\$ 4,872.42	\$ -
FINANCE LEGAL & SUSTAIN	Senior Officers	Other	\$ -	\$ 2,556.25	\$ -
FINANCE LEGAL & SUSTAIN	Senior Officers	Personal Leave	\$ 57,856.81	\$ 119,506.08	\$ 41,191.99
FINANCE LEGAL & SUSTAIN	Senior Officers	Purchased Leave	\$ 9,541.42	\$ 5,486.88	\$ -
FINANCE LEGAL & SUSTAIN	Senior Officers	Recovery Leave (SOA/B)	\$ 9,826.21	\$ 21,585.20	\$ 9,846.59
NULL	Administrative Officers	AL	\$ -	\$ 284.35	\$ -
NULL	Administrative Officers	Personal Leave	\$ -	\$ 291.86	\$ -
NULL	Executive Officers	AL	\$ -	\$ -	\$ 8,101.16
NULL	Senior Officers	AL	\$ -	\$ 3,886.14	\$ -
NULL	Senior Officers	Personal Leave	\$ -	\$ 2,944.53	\$ -
NULL	Senior Officers	Recovery Leave (SOA/B)	\$ -	\$ 562.44	\$ -
OFF THE DIRECTOR GENERAL	Administrative Officers	AL	\$ -	\$ 2,553.44	\$ -
OFF THE DIRECTOR GENERAL	Administrative Officers	Personal Leave	\$ 2,479.09	\$ 3,312.71	\$ -
OFF THE DIRECTOR GENERAL	Executive Officers	AL	\$ 42,933.79	\$ 30,541.45	\$ 1,295.24
OFF THE DIRECTOR GENERAL	Executive Officers	LSL	\$ -	\$ 32,382.94	\$ -
OFF THE DIRECTOR GENERAL	Executive Officers	Personal Leave	\$ 6,286.39	\$ 1,295.32	\$ 11,657.13
OFF THE DIRECTOR GENERAL	Senior Officers	AL	\$ 13,053.74	\$ 4,751.18	\$ 7,546.37
OFF THE DIRECTOR GENERAL	Senior Officers	Personal Leave	\$ 1,021.32	\$ 3,148.56	\$ -
OFF THE DIRECTOR GENERAL	Senior Officers	Recovery Leave (SOA/B)	\$ 2,610.75	\$ 2,630.89	\$ -

Branch Name	ClassificationGroup	Leave Type	Value of Leave Taken		
			2017-18	2018-19	2019-20
OFFICE CHIEF PROJECT OFF	Executive Officers	AL	\$ -	\$ -	\$ 611.72
PROPERTY PROCURE & VENUE	Senior Officers	AL	\$ 4,505.53	\$ -	\$ -
STRAT INNOVAT & CUST EXP	Administrative Officers	AL	\$ 6,479.86	\$ -	\$ -
STRAT INNOVAT & CUST EXP	Administrative Officers	Birthing Leave	\$ 6,865.39	\$ -	\$ -
STRAT INNOVAT & CUST EXP	Administrative Officers	Compassionate Leave	\$ 1,751.23	\$ -	\$ -
STRAT INNOVAT & CUST EXP	Administrative Officers	LWOP	\$ -	\$ -	\$ -
STRAT INNOVAT & CUST EXP	Administrative Officers	Personal Leave	\$ 12,901.77	\$ -	\$ -
STRAT INNOVAT & CUST EXP	Executive Officers	AL	\$ 11,230.59	\$ -	\$ -
STRAT INNOVAT & CUST EXP	Executive Officers	Other	\$ 2,825.46	\$ -	\$ -
STRAT INNOVAT & CUST EXP	Executive Officers	Personal Leave	\$ 572.74	\$ -	\$ -
STRAT INNOVAT & CUST EXP	Professional Officers	AL	\$ 5,887.86	\$ -	\$ -
STRAT INNOVAT & CUST EXP	Professional Officers	Bonding Leave	\$ 3,001.15	\$ -	\$ -
STRAT INNOVAT & CUST EXP	Professional Officers	Compassionate Leave	\$ 2,364.88	\$ -	\$ -
STRAT INNOVAT & CUST EXP	Professional Officers	Personal Leave	\$ 12,053.36	\$ -	\$ -
STRAT INNOVAT & CUST EXP	Senior Officers	AL	\$ 45,790.80	\$ -	\$ -
STRAT INNOVAT & CUST EXP	Senior Officers	LWOP	\$ -	\$ -	\$ -
STRAT INNOVAT & CUST EXP	Senior Officers	LSL	\$ 8,224.04	\$ -	\$ -
STRAT INNOVAT & CUST EXP	Senior Officers	Other	\$ 26,744.45	\$ -	\$ -
STRAT INNOVAT & CUST EXP	Senior Officers	Personal Leave	\$ 41,353.64	\$ -	\$ -
STRAT INNOVAT & CUST EXP	Senior Officers	Recovery Leave (SOA/B)	\$ 5,590.49	\$ -	\$ -
STRAT INNOVAT & CUST EXP	Technical Officers	AL	\$ 18,006.78	\$ -	\$ -
STRAT INNOVAT & CUST EXP	Technical Officers	Bonding Leave	\$ 1,500.57	\$ -	\$ -
STRAT INNOVAT & CUST EXP	Technical Officers	Personal Leave	\$ 5,884.29	\$ -	\$ -
TRANSPORT CANBERRA	Administrative Officers	AL	\$ 237,501.01	\$ 251,194.81	\$ 77,038.95
TRANSPORT CANBERRA	Administrative Officers	Birthing Leave	\$ 22,800.99	\$ 3,960.74	\$ 12,931.00
TRANSPORT CANBERRA	Administrative Officers	Compassionate Leave	\$ 1,306.50	\$ 5,143.68	\$ 1,848.50
TRANSPORT CANBERRA	Administrative Officers	LWOP	\$ -	\$ -	\$ -
TRANSPORT CANBERRA	Administrative Officers	LSL	\$ 77,846.43	\$ 29,485.28	\$ 9,264.91
TRANSPORT CANBERRA	Administrative Officers	Other	\$ 230.18	\$ -	\$ -

Branch Name	ClassificationGroup	Leave Type	Value of Leave Taken		
			2017-18	2018-19	2019-20
TRANSPORT CANBERRA	Administrative Officers	Personal Leave	\$ 184,713.20	\$ 120,217.13	\$ 55,325.32
TRANSPORT CANBERRA	Administrative Officers	Purchased Leave	\$ 6,439.98	\$ 8,505.22	\$ 7,933.32
TRANSPORT CANBERRA	Bus Operator	AL	\$ 2,813,258.46	\$3,135,351.60	\$ 958,413.29
TRANSPORT CANBERRA	Bus Operator	Birthing Leave	\$ 37,522.22	\$ 2,652.98	\$ 2,558.44
TRANSPORT CANBERRA	Bus Operator	Bonding Leave	\$ 29,250.12	\$ 64,857.39	\$ 18,473.91
TRANSPORT CANBERRA	Bus Operator	Compassionate Leave	\$ 44,310.96	\$ 60,631.96	\$ 20,438.53
TRANSPORT CANBERRA	Bus Operator	LWOP	\$ -	\$ -	\$ -
TRANSPORT CANBERRA	Bus Operator	LSL	\$ 480,493.06	\$ 630,788.86	\$ 277,283.38
TRANSPORT CANBERRA	Bus Operator	Other	\$ 1,074,223.12	\$ 1,691,594.11	\$ 623,638.84
TRANSPORT CANBERRA	Bus Operator	Personal Leave	\$ 2,311,778.92	\$ 2,654,961.17	\$ 941,054.59
TRANSPORT CANBERRA	Bus Operator	Purchased Leave	\$ 279,060.42	\$ 274,861.64	\$ 101,070.04
TRANSPORT CANBERRA	Executive Officers	AL	\$ 105,356.06	\$ 134,816.69	\$ 45,256.12
TRANSPORT CANBERRA	Executive Officers	Compassionate Leave	\$ -	\$ 3,539.18	\$ -
TRANSPORT CANBERRA	Executive Officers	LWOP	\$ -	\$ -	\$ -
TRANSPORT CANBERRA	Executive Officers	Personal Leave	\$ 50,620.80	\$ 40,915.84	\$ 9,748.82
TRANSPORT CANBERRA	General Service Officers & Equivalent	AL	\$ 954,099.54	\$ 989,493.95	\$ 334,003.76
TRANSPORT CANBERRA	General Service Officers & Equivalent	Birthing Leave	\$ -	\$ 140.18	\$ -
TRANSPORT CANBERRA	General Service Officers & Equivalent	Bonding Leave	\$ 18,631.16	\$ 27,139.27	\$ 2,352.96
TRANSPORT CANBERRA	General Service Officers & Equivalent	Compassionate Leave	\$ 23,035.79	\$ 11,104.78	\$ 2,568.94
TRANSPORT CANBERRA	General Service Officers & Equivalent	LWOP	\$ -	\$ -	\$ -
TRANSPORT CANBERRA	General Service Officers & Equivalent	LSL	\$ 160,372.89	\$ 223,543.60	\$ 61,621.91
TRANSPORT CANBERRA	General Service Officers & Equivalent	Other	\$ 51,547.58	\$ 61,914.85	\$ 52,001.88
TRANSPORT CANBERRA	General Service Officers & Equivalent	Personal Leave	\$ 589,435.84	\$ 580,565.66	\$ 241,917.57
TRANSPORT CANBERRA	General Service Officers & Equivalent	Purchased Leave	\$ 40,816.76	\$ 36,827.86	\$ 18,661.16
TRANSPORT CANBERRA	Professional Officers	AL	\$ 306.87	\$ -	\$ -
TRANSPORT CANBERRA	Professional Officers	Bonding Leave	\$ -	\$ 4,501.72	\$ -
TRANSPORT CANBERRA	Senior Officers	AL	\$ 411,972.20	\$ 548,877.93	\$ 227,855.57
TRANSPORT CANBERRA	Senior Officers	Birthing Leave	\$ 59,610.86	\$ 60,883.58	\$ -
TRANSPORT CANBERRA	Senior Officers	Bonding Leave	\$ 3,938.22	\$ 16,669.15	\$ -

Branch Name	ClassificationGroup	Leave Type	Value of Leave Taken		
			2017-18	2018-19	2019-20
TRANSPORT CANBERRA	Senior Officers	Compassionate Leave	\$ 2,610.75	\$ 27,067.68	\$ 965.90
TRANSPORT CANBERRA	Senior Officers	LWOP	\$ -	\$ -	\$ -
TRANSPORT CANBERRA	Senior Officers	LSL	\$ 28,522.96	\$ 229,971.19	\$ 88,004.98
TRANSPORT CANBERRA	Senior Officers	Other	\$ 935.66	\$ 2,344.34	\$ 2,014.28
TRANSPORT CANBERRA	Senior Officers	Personal Leave	\$ 217,680.87	\$ 248,779.17	\$ 85,299.83
TRANSPORT CANBERRA	Senior Officers	Purchased Leave	\$ 7,832.24	\$ 2,623.80	\$ -
TRANSPORT CANBERRA	Senior Officers	Recovery Leave (SOA/B)	\$ 56,225.39	\$ 69,749.80	\$ 18,185.80
TRANSPORT CANBERRA	Technical Officers	AL	\$ 55,492.16	\$ 59,595.17	\$ 23,446.87
TRANSPORT CANBERRA	Technical Officers	Compassionate Leave	\$ 1,880.26	\$ -	\$ -
TRANSPORT CANBERRA	Technical Officers	LSL	\$ -	\$ 29,300.12	\$ -
TRANSPORT CANBERRA	Technical Officers	Other	\$ -	\$ 17,441.08	\$ -
TRANSPORT CANBERRA	Technical Officers	Personal Leave	\$ 47,828.27	\$ 29,771.30	\$ 7,355.04
TRANSPORT CANBERRA	Trainees and Apprentices	AL	\$ 45,853.96	\$ 44,323.89	\$ 16,400.90
TRANSPORT CANBERRA	Trainees and Apprentices	LWOP	\$ -	\$ -	\$ -
TRANSPORT CANBERRA	Trainees and Apprentices	Other	\$ 1,250.09	\$ 2,983.47	\$ -
TRANSPORT CANBERRA	Trainees and Apprentices	Personal Leave	\$ 26,595.40	\$ 27,817.12	\$ 11,224.90
TRANSPORT CANBERRA	Transport Officers	AL	\$ 221,435.07	\$ 277,926.39	\$ 85,435.86
TRANSPORT CANBERRA	Transport Officers	Bonding Leave	\$ 5,499.79	\$ 6,043.99	\$ 3,087.11
TRANSPORT CANBERRA	Transport Officers	Compassionate Leave	\$ 11,133.48	\$ 2,057.89	\$ 1,622.17
TRANSPORT CANBERRA	Transport Officers	LWOP	\$ -	\$ -	\$ -
TRANSPORT CANBERRA	Transport Officers	LSL	\$ 31,042.16	\$ 64,819.49	\$ 48,787.68
TRANSPORT CANBERRA	Transport Officers	Other	\$ 47,281.12	\$ 59,250.22	\$ 51,463.56
TRANSPORT CANBERRA	Transport Officers	Personal Leave	\$ 128,469.94	\$ 211,240.41	\$ 98,911.85
TRANSPORT CANBERRA	Transport Officers	Purchased Leave	\$ 1,920.99	\$ 17,212.38	\$ -

(b) The total leave as a percentage of total attendance hours is as follows:

Branch Name	ClassificationGroup	Leave Type	Absence Rate		
			2017-18	2018-19	2019-20
CHIEF OPERATING OFFICER	Administrative Officers	Annual Leave (AL)	6.7%	7.6%	6.5%

Branch Name	ClassificationGroup	Leave Type	Absence Rate		
			2017-18	2018-19	2019-20
CHIEF OPERATING OFFICER	Administrative Officers	Birthing Leave	3.4%	4.7%	2.3%
CHIEF OPERATING OFFICER	Administrative Officers	Bonding Leave	0.1%	0.0%	0.0%
CHIEF OPERATING OFFICER	Administrative Officers	Compassionate Leave	0.2%	0.1%	0.3%
CHIEF OPERATING OFFICER	Administrative Officers	Leave Without Pay (LWOP)	4.5%	1.8%	2.3%
CHIEF OPERATING OFFICER	Administrative Officers	Long Service Leave (LSL)	1.5%	0.8%	1.6%
CHIEF OPERATING OFFICER	Administrative Officers	Other	0.2%	0.2%	0.0%
CHIEF OPERATING OFFICER	Administrative Officers	Personal Leave	4.7%	4.4%	5.7%
CHIEF OPERATING OFFICER	Administrative Officers	Purchased Leave	0.1%	0.0%	0.0%
CHIEF OPERATING OFFICER	Administrative Officers	Recovery Leave (SOA/B)	0.0%	0.0%	0.0%
CHIEF OPERATING OFFICER	Executive Officers	AL	7.0%	7.9%	6.8%
CHIEF OPERATING OFFICER	Executive Officers	Compassionate Leave	0.0%	0.0%	0.9%
CHIEF OPERATING OFFICER	Executive Officers	LWOP	0.2%	0.1%	12.6%
CHIEF OPERATING OFFICER	Executive Officers	LSL	6.8%	0.8%	0.0%
CHIEF OPERATING OFFICER	Executive Officers	Personal Leave	4.1%	3.3%	2.3%
CHIEF OPERATING OFFICER	Executive Officers	Purchased Leave	0.6%	0.0%	0.0%
CHIEF OPERATING OFFICER	Executive Officers	Recovery Leave (SOA/B)	0.0%	0.1%	0.0%
CHIEF OPERATING OFFICER	Professional Officers	AL	6.1%	3.3%	0.0%
CHIEF OPERATING OFFICER	Professional Officers	Personal Leave	8.3%	10.0%	20.0%
CHIEF OPERATING OFFICER	Senior Officers	AL	6.4%	7.8%	6.3%
CHIEF OPERATING OFFICER	Senior Officers	Birthing Leave	0.7%	0.0%	3.1%
CHIEF OPERATING OFFICER	Senior Officers	Bonding Leave	0.0%	0.1%	0.0%
CHIEF OPERATING OFFICER	Senior Officers	Compassionate Leave	0.3%	0.1%	0.0%
CHIEF OPERATING OFFICER	Senior Officers	LWOP	1.5%	0.3%	2.2%
CHIEF OPERATING OFFICER	Senior Officers	LSL	0.9%	0.7%	2.1%
CHIEF OPERATING OFFICER	Senior Officers	Other	1.5%	0.5%	0.0%
CHIEF OPERATING OFFICER	Senior Officers	Personal Leave	4.3%	4.0%	4.1%
CHIEF OPERATING OFFICER	Senior Officers	Recovery Leave (SOA/B)	0.4%	0.8%	0.7%
CHIEF OPERATING OFFICER	Technical Officers	AL	2.6%	8.7%	4.9%
CHIEF OPERATING OFFICER	Technical Officers	LWOP	0.0%	0.1%	2.0%

Branch Name	ClassificationGroup	Leave Type	Absence Rate		
			2017-18	2018-19	2019-20
CHIEF OPERATING OFFICER	Technical Officers	LSL	0.0%	1.8%	0.0%
CHIEF OPERATING OFFICER	Technical Officers	Personal Leave	2.4%	5.2%	8.5%
CITY SERVICES	Administrative Officers	AL	7.7%	7.2%	6.6%
CITY SERVICES	Administrative Officers	Birthing Leave	0.6%	1.0%	0.4%
CITY SERVICES	Administrative Officers	Bonding Leave	0.0%	0.0%	0.0%
CITY SERVICES	Administrative Officers	Compassionate Leave	0.1%	0.1%	0.3%
CITY SERVICES	Administrative Officers	LWOP	1.7%	1.3%	1.5%
CITY SERVICES	Administrative Officers	LSL	0.8%	2.6%	1.6%
CITY SERVICES	Administrative Officers	Other	0.3%	2.1%	2.5%
CITY SERVICES	Administrative Officers	Personal Leave	6.4%	6.1%	5.3%
CITY SERVICES	Administrative Officers	Purchased Leave	0.1%	0.0%	0.0%
CITY SERVICES	Administrative Officers	Recovery Leave (SOA/B)	0.0%	0.0%	0.0%
CITY SERVICES	Capital Linen Service Officers	AL	6.1%	7.0%	6.7%
CITY SERVICES	Capital Linen Service Officers	Birthing Leave	0.0%	0.6%	0.0%
CITY SERVICES	Capital Linen Service Officers	Bonding Leave	0.2%	0.1%	0.0%
CITY SERVICES	Capital Linen Service Officers	Compassionate Leave	0.0%	0.1%	0.2%
CITY SERVICES	Capital Linen Service Officers	LWOP	0.5%	4.1%	3.2%
CITY SERVICES	Capital Linen Service Officers	LSL	4.2%	2.8%	6.1%
CITY SERVICES	Capital Linen Service Officers	Other	0.2%	0.3%	0.0%
CITY SERVICES	Capital Linen Service Officers	Personal Leave	7.4%	6.6%	7.5%
CITY SERVICES	Capital Linen Service Officers	Purchased Leave	0.0%	0.0%	0.1%
CITY SERVICES	Capital Linen Service Officers	Recovery Leave (SOA/B)	0.0%	0.1%	0.1%
CITY SERVICES	Executive Officers	AL	7.6%	7.7%	14.8%
CITY SERVICES	Executive Officers	Compassionate Leave	0.1%	0.0%	0.0%
CITY SERVICES	Executive Officers	LSL	1.2%	5.0%	10.5%
CITY SERVICES	Executive Officers	Personal Leave	1.6%	2.6%	1.8%
CITY SERVICES	General Service Officers & Equivalent	AL	6.6%	6.7%	5.8%
CITY SERVICES	General Service Officers & Equivalent	Birthing Leave	0.2%	0.2%	0.1%
CITY SERVICES	General Service Officers & Equivalent	Bonding Leave	0.0%	0.1%	0.1%
CITY SERVICES	General Service Officers & Equivalent	Compassionate Leave	0.1%	0.1%	0.1%
CITY SERVICES	General Service Officers & Equivalent	LWOP	0.8%	0.8%	1.0%
CITY SERVICES	General Service Officers & Equivalent	LSL	1.2%	1.2%	0.9%
CITY SERVICES	General Service Officers & Equivalent	Other	1.0%	0.9%	1.2%
CITY SERVICES	General Service Officers & Equivalent	Personal Leave	6.8%	6.6%	6.3%
CITY SERVICES	General Service Officers & Equivalent	Purchased Leave	0.1%	0.1%	0.1%
CITY SERVICES	Professional Officers	AL	8.2%	8.3%	7.7%

Branch Name	ClassificationGroup	Leave Type	Absence Rate		
			2017-18	2018-19	2019-20
CITY SERVICES	Professional Officers	Birthing Leave	0.1%	0.8%	0.0%
CITY SERVICES	Professional Officers	Compassionate Leave	0.0%	0.2%	0.1%
CITY SERVICES	Professional Officers	LWOP	1.1%	0.1%	0.0%
CITY SERVICES	Professional Officers	LSL	1.5%	3.3%	2.5%
CITY SERVICES	Professional Officers	Other	0.5%	0.2%	0.0%
CITY SERVICES	Professional Officers	Personal Leave	7.6%	7.6%	6.4%
CITY SERVICES	Professional Officers	Purchased Leave	0.2%	0.0%	0.0%
CITY SERVICES	Rangers	AL	15.0%	8.9%	9.2%
CITY SERVICES	Rangers	Compassionate Leave	0.2%	0.0%	1.4%
CITY SERVICES	Rangers	LWOP	0.0%	0.0%	0.6%
CITY SERVICES	Rangers	LSL	13.6%	6.7%	0.0%
CITY SERVICES	Rangers	Personal Leave	3.0%	8.2%	5.3%
CITY SERVICES	Senior Officers	AL	7.9%	7.1%	7.1%
CITY SERVICES	Senior Officers	Birthing Leave	1.2%	0.0%	0.5%
CITY SERVICES	Senior Officers	Bonding Leave	0.1%	0.1%	0.1%
CITY SERVICES	Senior Officers	Compassionate Leave	0.0%	0.1%	0.0%
CITY SERVICES	Senior Officers	LWOP	0.8%	1.6%	0.7%
CITY SERVICES	Senior Officers	LSL	2.0%	4.3%	4.3%
CITY SERVICES	Senior Officers	Other	0.0%	0.0%	0.0%
CITY SERVICES	Senior Officers	Personal Leave	4.1%	4.2%	5.2%
CITY SERVICES	Senior Officers	Purchased Leave	0.2%	0.2%	0.0%
CITY SERVICES	Senior Officers	Recovery Leave (SOA/B)	0.5%	0.7%	0.5%
CITY SERVICES	Technical Officers	AL	9.2%	7.7%	6.8%
CITY SERVICES	Technical Officers	Birthing Leave	0.0%	0.8%	0.0%
CITY SERVICES	Technical Officers	Bonding Leave	0.0%	0.0%	0.3%
CITY SERVICES	Technical Officers	Compassionate Leave	0.1%	0.1%	0.1%
CITY SERVICES	Technical Officers	LWOP	0.9%	4.1%	2.4%
CITY SERVICES	Technical Officers	LSL	4.5%	1.7%	4.1%
CITY SERVICES	Technical Officers	Other	0.7%	0.0%	0.0%
CITY SERVICES	Technical Officers	Personal Leave	5.4%	5.1%	4.9%
CITY SERVICES	Trainees and Apprentices	AL	4.2%	7.9%	5.1%
CITY SERVICES	Trainees and Apprentices	Bonding Leave	0.0%	0.4%	0.0%
CITY SERVICES	Trainees and Apprentices	Compassionate Leave	0.1%	0.0%	0.0%
CITY SERVICES	Trainees and Apprentices	LWOP	0.4%	0.4%	0.0%
CITY SERVICES	Trainees and Apprentices	Other	0.2%	0.3%	0.1%
CITY SERVICES	Trainees and Apprentices	Personal Leave	3.6%	5.3%	6.0%
CITY SERVICES	Transport Officers	Personal Leave	0.0%	0.0%	0.0%
FINANCE LEGAL & CAPABILI	Administrative Officers	AL	10.5%	0.0%	0.0%
FINANCE LEGAL & CAPABILI	Administrative Officers	Compassionate Leave	0.3%	0.0%	0.0%
FINANCE LEGAL & CAPABILI	Administrative Officers	LSL	2.2%	0.0%	0.0%

Branch Name	ClassificationGroup	Leave Type	Absence Rate		
			2017-18	2018-19	2019-20
FINANCE LEGAL & CAPABILI	Administrative Officers	Personal Leave	11.6%	0.0%	0.0%
FINANCE LEGAL & CAPABILI	Executive Officers	AL	8.2%	0.0%	0.0%
FINANCE LEGAL & CAPABILI	Executive Officers	Compassionate Leave	0.4%	0.0%	0.0%
FINANCE LEGAL & CAPABILI	Executive Officers	LSL	8.1%	0.0%	0.0%
FINANCE LEGAL & CAPABILI	Executive Officers	Personal Leave	10.9%	0.0%	0.0%
FINANCE LEGAL & CAPABILI	Professional Officers	AL	3.9%	0.0%	0.0%
FINANCE LEGAL & CAPABILI	Professional Officers	Personal Leave	6.2%	0.0%	0.0%
FINANCE LEGAL & CAPABILI	Senior Officers	AL	7.9%	0.0%	0.0%
FINANCE LEGAL & CAPABILI	Senior Officers	Compassionate Leave	0.5%	0.0%	0.0%
FINANCE LEGAL & CAPABILI	Senior Officers	LWOP	0.9%	0.0%	0.0%
FINANCE LEGAL & CAPABILI	Senior Officers	LSL	0.4%	0.0%	0.0%
FINANCE LEGAL & CAPABILI	Senior Officers	Personal Leave	5.6%	0.0%	0.0%
FINANCE LEGAL & CAPABILI	Senior Officers	Recovery Leave (SOA/B)	0.8%	0.0%	0.0%
FINANCE LEGAL & SUSTAIN	Administrative Officers	AL	4.5%	5.5%	5.6%
FINANCE LEGAL & SUSTAIN	Administrative Officers	Birthing Leave	0.0%	4.1%	10.0%
FINANCE LEGAL & SUSTAIN	Administrative Officers	Compassionate Leave	0.6%	0.0%	0.0%
FINANCE LEGAL & SUSTAIN	Administrative Officers	LWOP	0.6%	2.3%	9.8%
FINANCE LEGAL & SUSTAIN	Administrative Officers	LSL	0.0%	0.7%	0.0%
FINANCE LEGAL & SUSTAIN	Administrative Officers	Other	0.0%	0.2%	0.0%
FINANCE LEGAL & SUSTAIN	Administrative Officers	Personal Leave	6.6%	5.5%	4.7%
FINANCE LEGAL & SUSTAIN	Administrative Officers	Purchased Leave	0.0%	0.5%	0.0%
FINANCE LEGAL & SUSTAIN	Executive Officers	AL	2.6%	8.0%	6.3%
FINANCE LEGAL & SUSTAIN	Executive Officers	Compassionate Leave	0.0%	0.9%	0.0%
FINANCE LEGAL & SUSTAIN	Executive Officers	LWOP	0.0%	0.0%	3.8%
FINANCE LEGAL & SUSTAIN	Executive Officers	LSL	31.2%	18.5%	0.0%
FINANCE LEGAL & SUSTAIN	Executive Officers	Personal Leave	7.3%	3.3%	0.5%
FINANCE LEGAL & SUSTAIN	Professional Officers	AL	13.0%	6.7%	11.1%
FINANCE LEGAL & SUSTAIN	Professional Officers	LSL	7.0%	0.0%	0.0%
FINANCE LEGAL & SUSTAIN	Professional Officers	Personal Leave	13.3%	8.3%	16.4%

Branch Name	ClassificationGroup	Leave Type	Absence Rate		
			2017-18	2018-19	2019-20
FINANCE LEGAL & SUSTAIN	Professional Officers	Purchased Leave	0.0%	1.9%	16.7%
FINANCE LEGAL & SUSTAIN	Senior Officers	AL	4.5%	7.8%	5.2%
FINANCE LEGAL & SUSTAIN	Senior Officers	Birthing Leave	0.0%	0.0%	1.9%
FINANCE LEGAL & SUSTAIN	Senior Officers	Bonding Leave	0.0%	0.2%	0.0%
FINANCE LEGAL & SUSTAIN	Senior Officers	Compassionate Leave	0.5%	0.0%	0.0%
FINANCE LEGAL & SUSTAIN	Senior Officers	LWOP	1.0%	0.1%	0.0%
FINANCE LEGAL & SUSTAIN	Senior Officers	LSL	0.0%	0.2%	0.0%
FINANCE LEGAL & SUSTAIN	Senior Officers	Other	0.0%	0.1%	0.0%
FINANCE LEGAL & SUSTAIN	Senior Officers	Personal Leave	5.6%	4.6%	4.6%
FINANCE LEGAL & SUSTAIN	Senior Officers	Purchased Leave	0.9%	0.2%	0.0%
FINANCE LEGAL & SUSTAIN	Senior Officers	Recovery Leave (SOA/B)	0.9%	0.7%	1.0%
NULL	Administrative Officers	AL	0.0%	2.0%	0.0%
NULL	Administrative Officers	Personal Leave	0.0%	2.0%	0.0%
NULL	Executive Officers	AL	0.0%	0.0%	11.1%
NULL	Senior Officers	AL	0.0%	6.9%	0.0%
NULL	Senior Officers	Personal Leave	0.0%	5.3%	0.0%
NULL	Senior Officers	Recovery Leave (SOA/B)	0.0%	0.8%	0.0%
OFF THE DIRECTOR GENERAL	Administrative Officers	AL	0.0%	2.7%	0.0%
OFF THE DIRECTOR GENERAL	Administrative Officers	Personal Leave	3.5%	3.8%	0.0%
OFF THE DIRECTOR GENERAL	Executive Officers	AL	12.1%	8.5%	1.3%
OFF THE DIRECTOR GENERAL	Executive Officers	LSL	0.0%	9.0%	0.0%
OFF THE DIRECTOR GENERAL	Executive Officers	Personal Leave	1.8%	0.4%	11.3%
OFF THE DIRECTOR GENERAL	Senior Officers	AL	9.6%	3.3%	15.6%
OFF THE DIRECTOR GENERAL	Senior Officers	Personal Leave	0.8%	2.2%	0.0%
OFF THE DIRECTOR GENERAL	Senior Officers	Recovery Leave (SOA/B)	1.9%	1.9%	0.0%
OFFICE CHIEF PROJECT OFF	Executive Officers	AL	0.0%	0.0%	5.0%
PROPERTY PROCURE & VENUE	Senior Officers	AL	55.0%	0.0%	0.0%
STRAT INNOVAT & CUST EXP	Administrative Officers	AL	1.7%	0.0%	0.0%
STRAT INNOVAT & CUST EXP	Administrative Officers	Birthing Leave	4.4%	0.0%	0.0%
STRAT INNOVAT & CUST EXP	Administrative Officers	Compassionate Leave	0.4%	0.0%	0.0%
STRAT INNOVAT & CUST EXP	Administrative Officers	LWOP	7.5%	0.0%	0.0%

Branch Name	ClassificationGroup	Leave Type	Absence Rate		
			2017-18	2018-19	2019-20
STRAT INNOVAT & CUST EXP	Administrative Officers	Personal Leave	3.8%	0.0%	0.0%
STRAT INNOVAT & CUST EXP	Executive Officers	AL	11.1%	0.0%	0.0%
STRAT INNOVAT & CUST EXP	Executive Officers	Other	2.2%	0.0%	0.0%
STRAT INNOVAT & CUST EXP	Executive Officers	Personal Leave	0.6%	0.0%	0.0%
STRAT INNOVAT & CUST EXP	Professional Officers	AL	9.5%	0.0%	0.0%
STRAT INNOVAT & CUST EXP	Professional Officers	Bonding Leave	5.3%	0.0%	0.0%
STRAT INNOVAT & CUST EXP	Professional Officers	Compassionate Leave	3.7%	0.0%	0.0%
STRAT INNOVAT & CUST EXP	Professional Officers	Personal Leave	18.7%	0.0%	0.0%
STRAT INNOVAT & CUST EXP	Senior Officers	AL	6.9%	0.0%	0.0%
STRAT INNOVAT & CUST EXP	Senior Officers	LWOP	0.4%	0.0%	0.0%
STRAT INNOVAT & CUST EXP	Senior Officers	LSL	1.4%	0.0%	0.0%
STRAT INNOVAT & CUST EXP	Senior Officers	Other	4.2%	0.0%	0.0%
STRAT INNOVAT & CUST EXP	Senior Officers	Personal Leave	5.7%	0.0%	0.0%
STRAT INNOVAT & CUST EXP	Senior Officers	Recovery Leave (SOA/B)	0.7%	0.0%	0.0%
STRAT INNOVAT & CUST EXP	Technical Officers	AL	11.3%	0.0%	0.0%
STRAT INNOVAT & CUST EXP	Technical Officers	Bonding Leave	0.9%	0.0%	0.0%
STRAT INNOVAT & CUST EXP	Technical Officers	Personal Leave	3.9%	0.0%	0.0%
TRANSPORT CANBERRA	Administrative Officers	AL	6.9%	6.8%	5.5%
TRANSPORT CANBERRA	Administrative Officers	Birthing Leave	1.2%	0.2%	1.8%
TRANSPORT CANBERRA	Administrative Officers	Compassionate Leave	0.0%	0.1%	0.1%
TRANSPORT CANBERRA	Administrative Officers	LWOP	0.1%	2.1%	1.4%
TRANSPORT CANBERRA	Administrative Officers	LSL	2.1%	0.8%	0.6%
TRANSPORT CANBERRA	Administrative Officers	Other	0.0%	0.0%	0.0%
TRANSPORT CANBERRA	Administrative Officers	Personal Leave	5.8%	3.7%	5.0%
TRANSPORT CANBERRA	Administrative Officers	Purchased Leave	0.2%	0.2%	0.6%
TRANSPORT CANBERRA	Bus Operator	AL	7.9%	7.1%	5.7%
TRANSPORT CANBERRA	Bus Operator	Birthing Leave	0.1%	0.0%	0.0%
TRANSPORT CANBERRA	Bus Operator	Bonding Leave	0.1%	0.1%	0.1%
TRANSPORT CANBERRA	Bus Operator	Compassionate Leave	0.1%	0.1%	0.1%
TRANSPORT CANBERRA	Bus Operator	LWOP	3.3%	2.8%	2.8%
TRANSPORT CANBERRA	Bus Operator	LSL	1.6%	1.4%	1.6%
TRANSPORT CANBERRA	Bus Operator	Other	3.1%	3.8%	3.7%
TRANSPORT CANBERRA	Bus Operator	Personal Leave	7.9%	7.1%	6.5%
TRANSPORT CANBERRA	Bus Operator	Purchased Leave	0.8%	0.6%	0.6%
TRANSPORT CANBERRA	Executive Officers	AL	5.6%	7.1%	7.8%

Branch Name	ClassificationGroup	Leave Type	Absence Rate		
			2017-18	2018-19	2019-20
TRANSPORT CANBERRA	Executive Officers	Compassionate Leave	0.0%	0.2%	0.0%
TRANSPORT CANBERRA	Executive Officers	LWOP	0.2%	0.0%	0.0%
TRANSPORT CANBERRA	Executive Officers	Personal Leave	2.9%	2.1%	1.7%
TRANSPORT CANBERRA	General Service Officers & Equivalent	AL	10.2%	10.1%	9.5%
TRANSPORT CANBERRA	General Service Officers & Equivalent	Birthing Leave	0.2%	0.0%	0.0%
TRANSPORT CANBERRA	General Service Officers & Equivalent	Bonding Leave	0.2%	0.3%	0.1%
TRANSPORT CANBERRA	General Service Officers & Equivalent	Compassionate Leave	0.3%	0.1%	0.1%
TRANSPORT CANBERRA	General Service Officers & Equivalent	LWOP	0.5%	0.5%	1.5%
TRANSPORT CANBERRA	General Service Officers & Equivalent	LSL	1.6%	2.2%	1.7%
TRANSPORT CANBERRA	General Service Officers & Equivalent	Other	0.5%	0.7%	1.8%
TRANSPORT CANBERRA	General Service Officers & Equivalent	Personal Leave	7.2%	6.8%	7.6%
TRANSPORT CANBERRA	General Service Officers & Equivalent	Purchased Leave	0.6%	0.5%	0.7%
TRANSPORT CANBERRA	Professional Officers	AL	0.0%	0.0%	0.0%
TRANSPORT CANBERRA	Professional Officers	Bonding Leave	0.0%	36.2%	0.0%
TRANSPORT CANBERRA	Senior Officers	AL	6.3%	6.8%	8.0%
TRANSPORT CANBERRA	Senior Officers	Birthing Leave	1.7%	1.1%	0.0%
TRANSPORT CANBERRA	Senior Officers	Bonding Leave	0.1%	0.2%	0.0%
TRANSPORT CANBERRA	Senior Officers	Compassionate Leave	0.0%	0.3%	0.0%
TRANSPORT CANBERRA	Senior Officers	LWOP	0.6%	0.3%	0.0%
TRANSPORT CANBERRA	Senior Officers	LSL	0.5%	2.6%	2.7%
TRANSPORT CANBERRA	Senior Officers	Other	0.0%	0.0%	0.1%
TRANSPORT CANBERRA	Senior Officers	Personal Leave	3.5%	3.2%	3.0%
TRANSPORT CANBERRA	Senior Officers	Purchased Leave	0.1%	0.0%	0.0%
TRANSPORT CANBERRA	Senior Officers	Recovery Leave (SOA/B)	0.8%	0.8%	0.6%
TRANSPORT CANBERRA	Technical Officers	AL	10.6%	10.8%	11.2%
TRANSPORT CANBERRA	Technical Officers	Compassionate Leave	0.4%	0.0%	0.0%
TRANSPORT CANBERRA	Technical Officers	LSL	0.0%	5.5%	0.0%
TRANSPORT CANBERRA	Technical Officers	Other	0.0%	3.1%	0.0%
TRANSPORT CANBERRA	Technical Officers	Personal Leave	9.3%	5.6%	3.7%
TRANSPORT CANBERRA	Trainees and Apprentices	AL	8.4%	8.0%	8.0%
TRANSPORT CANBERRA	Trainees and Apprentices	LWOP	0.1%	0.0%	0.1%
TRANSPORT CANBERRA	Trainees and Apprentices	Other	0.2%	0.5%	0.0%
TRANSPORT CANBERRA	Trainees and Apprentices	Personal Leave	5.0%	5.2%	5.8%
TRANSPORT CANBERRA	Transport Officers	AL	8.4%	7.1%	6.1%
TRANSPORT CANBERRA	Transport Officers	Bonding Leave	0.2%	0.1%	0.3%
TRANSPORT CANBERRA	Transport Officers	Compassionate Leave	0.4%	0.1%	0.1%
TRANSPORT CANBERRA	Transport Officers	LWOP	0.8%	0.1%	0.0%

Branch Name	ClassificationGroup	Leave Type	Absence Rate		
			2017-18	2018-19	2019-20
TRANSPORT CANBERRA	Transport Officers	LSL	1.3%	1.6%	3.5%
TRANSPORT CANBERRA	Transport Officers	Other	2.6%	1.6%	3.6%
TRANSPORT CANBERRA	Transport Officers	Personal Leave	4.7%	5.5%	7.2%
TRANSPORT CANBERRA	Transport Officers	Purchased Leave	0.1%	0.4%	0.0%

(3) Five bullying and harassment claims were lodged in the period 1 July 2018 to 30 June 2019, with liability rejected by the insurer for one of these claims.

c)

TRANSPORT CANBERRA	1
CITY SERVICES	4

d)

TRANSPORT CANBERRA	1
CITY SERVICES	4

e)

TRANSPORT CANBERRA	\$3,280
CITY SERVICES	\$109,578

Approved for circulation to the Standing Committee on Environment and Transport and City Services

Signature:



Date:

4/12/19

By the Minister for City Services, Mr Chris Steel MLA