

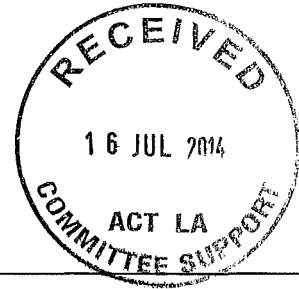


LEGISLATIVE ASSEMBLY
FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2014-2015

Brendan Smyth MLA (Chair), Mary Porter MLA (Deputy-Chair),
Giulia Jones MLA, Yvette Berry MLA

**ANSWER TO QUESTION TAKEN ON NOTICE
DURING PUBLIC HEARINGS**



Asked by Ms Jones on 27 June 2014: Minister Simon Corbell took on notice the following question(s):

In relation to : Bullying and Harassment

I am interested in the Directorate's/Agency's approach to dealing with bullying complaints and issues.

- Tell me about bullying in the directorate/agency and what is being done about this issue?
- How many reports of bullying have been made in the last (5 years) and (10 years) periods?
- How many non-official reports and complaints were made
- How many of these reports are substantiated? How many of these people suffering bullying are currently off work on workers' compensation, and how many have had time off work on workers' compensation?
- Over the same time period, has there been reports of sexual harassment or other types of harassment, such as pregnancy harassment?
- What has been the process for dealing with reports of this nature?

Minister Corbell: The answer to the Member's question is as follows:—

Bullying in ESDD, now the Environment and Planning Directorate (EPD) has reduced significantly in recent years. An active group of Respect, Equity and Diversity (RED) contact officers meet regularly and are trained. RED training has been rolled out across the Directorate to managers and staff.

Since 2009, there have been 11 actual reports of bullying within the Directorate.

Of the 11 reports, three were substantiated.

There are currently no staff members currently off work on worker's compensation as a result of bullying. One employee has had *time off work* on worker's compensation as a result of bullying.

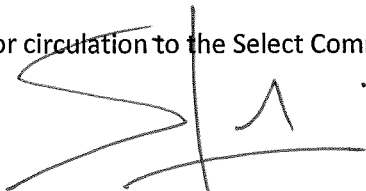
There have been no reports of sexual harassment (or pregnancy harassment).

Any complaints within EPD are managed through the line area manager if appropriate using RED Framework. Other avenues for complaint include the RED Executive sponsor within EPD or another

Directorate, the Commissioner for Public Administration or the Work Safety Commissioner. If necessary, an investigation is requested through Shared Services Employee Relations.

Approved for circulation to the Select Committee on Estimates 2014-2015

Signature:

A handwritten signature in black ink, appearing to be 'S. Corbell', written over a horizontal line.

Date: 15.7.14

By the Minister for the Environment, Simon Corbell MLA