



LEGISLATIVE ASSEMBLY
FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2014-2015

Brendan Smyth MLA (Chair), Mary Porter MLA (Deputy-Chair),
Giulia Jones MLA, Yvette Berry MLA

ANSWER TO QUESTION ON NOTICE

Mrs Jones : To ask All Directorates

In relation to: Bullying and Harassment:

I am interested in the Directorate's/Agency's approach to dealing with bullying complaints and issues.

1. Tell me about bullying in the directorate/agency and what is being done about this issue?
2. How many reports of bullying have been made in the last (5 years) and (10 years) periods?
3. How many non-official reports and complaints were made?
4. How many of these reports are substantiated? How many of these people suffering bullying are currently off work on workers' compensation, and how many have had time off work on workers' compensation?
5. Over the same time period, has there been reports of sexual harassment or other types of harassment, such as pregnancy harassment?
6. What has been the process for dealing with reports of this nature?

Minister Corbell: The answer to the Member's question in relation to Capital Metro Agency is as follows:—

Across all the categories, there have been no formal, or informal, complaints of bullying or harassment.

There have been no claims for workers compensation relating to bullying or harassment.

In terms of reporting concerns about conduct, details were provided in evidence by Mr Kefford, Deputy Director-General, Workforce Capability and Governance, about the range of channels through which concerns about misconduct can be raised. These include through an immediate supervisor; Respect, Equity and Diversity contact officers and sponsors; the Commissioner for Public Administration; the Work Safety Commissioner; and in some cases; the Ombudsman.

Approved for circulation to the Select Committee on Estimates 2014-2015

Signature:

10.7.14

Date:

By the Minister for Capital Metro, Simon Corbell MLA