



Inquiry into the Fiscal Sustainability of the ACT

Answer to question taken on notice

Asked by: Ms Jo Clay MLA

Addressed to: Treasurer

Redirected to: Minister for Public Service

In relation to: Vacancy rates in directorates

Hearing: 05 March 2026

Transcript provided: 12 March 2026

Answer Due: 25 March 2026

- a) What is the vacancy rate in positions across directorates at the moment?
- b) is there a recruitment freeze in the ACT Government and if so, in which areas?
- c) has there been a recruitment freeze in the ACT Government in the past 3 years and if so, in which areas

MS STEPHEN-SMITH MLA: The answer to the Member's question is as follows:

- a) This is not a measure in use in the ACT Public Sector.
- b) No.
- c) No. A Recruitment Activity for Vacant Roles 2024-25 Guideline operated between 17 February 2025 and 30 June 2025. The Guideline outlined exemption categories to allow certain public facing or exempt roles to be recruited in the usual fashion, subject to available funding. The intent of the Guideline was to ensure recruitment decisions were taken within available budgets.

Approved for circulation to the Select Committee on the Fiscal Sustainability of the ACT.

Signature:

Date:

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By the Minister for the Public Service, Rachel Stephen Smith MLA