



Terms of Reference

Inquiry into the CIT CEO recruitment process

Pursuant to the resolution of the Assembly of the 19 March 2026,¹ the Committee will inquire into the recruitment process for CIT CEO Dr Margot McNeill, in particular:

- a) the effectiveness of the due diligence processes of the Board of CIT in the recruitment of Dr McNeill;
- b) whether Dr McNeill has breached the Financial Management Act 1996 in failing to disclose she was under investigation for 'serious misconduct' at the time she applied for the role;
- c) whether the Board has breached its duties under the Financial Management Act 1996 in relation to the recruitment of Dr McNeill;
- d) whether the Minister for Skills, Training and Industrial Relations has discharged his obligation in his duty of oversight of the Board; and
- e) any other related matters.

¹ ACT Legislative Assembly, *Minutes of Proceedings No 52*, 19 March 2026, pp 905-908.