

2025

**THE LEGISLATIVE ASSEMBLY FOR THE
AUSTRALIAN CAPITAL TERRITORY**

ELEVENTH ASSEMBLY

**Remuneration Tribunal Determination 14 of 2025 – Full-time Statutory Office Holders –
Chair, Therapeutic Support Panel**

**Presented by
Andrew Barr MLA
Chief Minister
September 2025**



Determination 14 of 2025

Full-Time Statutory Office Holder: Chair, Therapeutic Support Panel

made under the

Remuneration Tribunal Act 1995, section 10 (Inquiries about holders of certain positions)

ACCOMPANYING STATEMENT

Background

Under section 10 of the *Remuneration Tribunal Act 1995* (the Act), the Remuneration Tribunal (the Tribunal) is required to inquire into, and determine, the salary, allowances and other entitlements for certain full-time public office holders. This Determination covers the following office holders:

- Chair, Therapeutic Support Panel.

Considerations

In August 2025, the Tribunal commenced its Spring Sitting to consider the remuneration, allowances and other entitlements of the following office-holders:

- ACT Magistrates;
- ACT Supreme Court judges;
- ACT Civil and Administrative Tribunal members;
- the ACT Integrity Commission (Integrity Commissioner and Chief Executive Officer);
- the Principal Registrar, Courts and Tribunal;
- the Director of Public Prosecutions;
- part-time Holders of Public Office on Boards, Tribunals and Committees; and
- any other positions that have been referred to the Tribunal for consideration.

The Tribunal advertised its Spring Sitting on its website and in the Canberra Times on 31 May 2025. The Tribunal also wrote to the relevant office-holders inviting submissions.

At its meeting in August 2025, the Tribunal met with the Chief Minister, ACT Government Treasury officials and officials responsible for the Enterprise Agreement bargaining for ACT Public Sector non-executive employees. The Tribunal also met with full-time and part-time public office holders, and Directorate officials.

The ACT Government briefing provided an overview of the local economy and a summary of the Machinery of Government changes, implemented in July 2025, designed to deliver improved standards of service to the Canberra community. The ACT Government noted that current Enterprise Agreements are expiring in 2026 and confirmed that bargaining had commenced with a continued focus on the lowest paid public service employees.

The briefing provided to the Tribunal by ACT Treasury confirmed that the ACT economy remains strong. The ACT recorded Wage Price Index (WPI) growth of 3.6 per cent over the year (June 2024 – June 2025)¹, and the labour market continues to be robust with high participation rates and low unemployment relative to other jurisdictions.

The Australian Bureau of Statistics released the Consumer Price Index (CPI) for the June 2025 Quarter, which included an increase of 0.3 per cent for the ACT during the quarter², and a 1.6 per cent increase over the year (June 2024 to June 2025).³ The national annual CPI inflation was 2.1 per cent over the year, with trimmed mean inflation trending down from 2.9 percent in the March 2025 quarter to 2.7 percent in the June 2025 quarter.⁴ While inflation has moderated, cost of living pressures persist. In this context the Tribunal remains alert to the future compounding effect of not providing increases in remuneration.

The ACT Government indicated that while there is a positive outlook for the economy, the ACT budget faces fiscal pressures. Therefore, the Tribunal sought to balance considerations around the strength in the labour market, community expectations and the Territory's fiscal circumstances, which impact on the affordability of pay increases.

The Tribunal noted that the Chair of the Therapeutic Support Panel is a full-time statutory office holder requiring a determination of annual remuneration adjustment for both 2024 and 2025 due to an inadvertent omission. In considering the remuneration of the Chair of the Therapeutic Support Panel, the Tribunal had regard to the increases provided to Full-time Statutory Office Holders in 2024 and 2025.

The Tribunal determines an increase for the Chair of the Therapeutic Support Panel as applied in the Full-time Statutory Office Holder determination for 2024 and 2025.

Decision

The Tribunal determines to provide an increase of 3 per cent to the base remuneration of the Chair of the Therapeutic Support Panel. The increase will commence on 1 July 2024.

The Tribunal determines to provide an increase of 2 per cent to the base remuneration of the Chair of the Therapeutic Support Panel. The increase will commence on 1 July 2025.

The retrospective application of this Determination does not affect the rights of a person (other than the ACT Government) in a manner prejudicial to that person, nor does it impose any liability on such person.

1 September 2025

¹ [Australian Bureau of Statistics Release 13 August 2025](#)

² [Australian Bureau of Statistics Release 30 July 2025](#)

³ [ACT Treasury, 30 July 2025, CPI – June Quarter 2025](#)

⁴ [Australian Bureau of Statistics Release 30 July 2025](#)



Determination 14 of 2025

Full-Time Statutory Office Holder: Chair, Therapeutic Support Panel

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1 Commencement

The instrument is taken to have commenced on 1 July 2024.

2 Remuneration

- 2.1 The Chair, Therapeutic Support Panel is entitled to be paid the following remuneration:

Table 2.1

Column 1 Office	Column 2 Base Remuneration	Column 3 ⁵ Total Remuneration
Chair, Therapeutic Support Panel	\$248,508 per annum	\$273,008 per annum

Date of effect: 1 July 2024

⁵ Provides for additional remuneration associated with the previous provision of executive vehicles, commensurate with that payable to ACTPS senior executives under section 51 of the *Public Sector Management Standards 2016*.

Table 2.2

Column 1 Office	Column 2 Base Remuneration	Column 3 ⁶ Total Remuneration
Chair, Therapeutic Support Panel	\$253,478 per annum	\$277,978 per annum

Date of effect: 1 July 2025

⁶ Provides for additional remuneration associated with the previous provision of executive vehicles, commensurate with that payable to ACTPS senior executives under section 51 of the *Public Sector Management Standards 2016*.

3 Other Conditions

- 3.1 All conditions specified in Determination 2 of 2025 relating to Full-time Statutory Office Holders, or its replacement, will also apply to the Chair of the Therapeutic Support Panel.

4 Revocation of previous Determination

- 4.1 Determination 10 of 2023 is revoked.

Ms Sandra Lambert AM
Chair

Ms Pam Davoren PSM
Member

Mr Michael Manthorpe PSM FIPAA
Member

1 September 2025