



LEGISLATIVE ASSEMBLY
FOR THE AUSTRALIAN CAPITAL TERRITORY

SELECT COMMITTEE ON ESTIMATES 2024-2025

Ms Nicole Lawder MLA (Chair), Ms Suzanne Orr MLA (Deputy Chair),
Miss Laura Nuttall MLA

ANSWER TO QUESTION ON NOTICE

Asked By: Mr Andrew Braddock MLA

Addressed to: Chief Minister

Reference: ACT Public Service

Hearing Date: 23/07/2024

In relation to: CMTEDD and Implementation of the Right to Disconnect

QON lodgement Date: 25/07/2024

Answer Due date: 02/08/2024

How is the government going about implementing the *Right to Disconnect* for ACT Public Service employees, as per reforms to the Fair Work Act passed by the Commonwealth Parliament in February?

Andrew Barr MLA: The answer to the Member's question is as follows:

1. Guidelines on the 'Right to Disconnect' (the Guidelines) which outline the requirements and responsibilities of Directorates and Agencies have been prepared for consultation.
2. The Guidelines reflect the new provisions and how they are applicable to the ACTPS workforce. They provide both an overview of the legislation and guiding considerations for Directorates, Agencies and managers to assist in applying the right to disconnect principles in the workplace. The ACTPS employment framework is well equipped to address the changes.

A right to disconnect clause is also being drafted for inclusion in future Enterprise Agreements.

Approved for circulation to the Select Committee on Estimates 2024-2025

Signature: 

Date: **31.7.24**

By the Chief Minister, Andrew Barr MLA