



STANDING COMMITTEE ON PUBLIC ACCOUNTS

Mr Ed Cocks MLA (Chair), Mr Michael Pettersson MLA (Deputy Chair), Mr Andrew Braddock MLA

Inquiry into Auditor-General performance Audit Reports July – December 2023
ANSWER TO QUESTION ON NOTICE

Asked by Peter Cain MLA:

In relation to: AG Audit Report 10/2023 and Human Resources Information Management System Program

- (1) Please outline whether any human resource management systems were decommissioned or phased out within directorates or agencies across the ACT Public Service since the launch of the HRIMS program in 2017.

(If yes)

- (1) Please provide the details, including total costs, of all HR or payroll systems that were decommissioned and if applicable, subsequently restored as part of HRIMS.
- (2) Was this advice to decommission these HR or payroll programs across the public service provided by your office, or the Shared Service agency within CMTEDD.

(If no)

- (1) Have any agencies or directorates decommissioned or begun preparations to phase out HR or payroll systems since the ongoing upgrades to the CHRIS21 system.

Chris Steel MLA: The answer to the Member's question is as follows:–

1. A learning management system called Capabiliti reached end of life and was no longer supported by the vendor. Capabiliti was replaced by the Learning Management System delivered by the HRIMS Program.

(if yes)

1. As the Capabiliti system reached end of life and was no longer supported by the vendor, decommissioning activities were considered part of business-as-usual activities, and the associated costs are not captured individually.
2. The Learning Management System delivered through the HRIMS program was made available for use by all directorates in April 2022. This aligned with Capabiliti's end of life and cessation of vendor support. Please refer to QoN 1845 for further details.

Approved for circulation to the Standing Committee on Public Accounts

Signature: 

Date: 13/6/24

By the Special Minister of State, Chris Steel MLA