



Inquiry into Annual and Financial Reports 2020-2021
ANSWER TO QUESTION ON NOTICE

Asked by Ms Jo Clay MLA: Minister for Planning and Land Management

Ref: p76

In relation to: Parks and Conservation Rangers

1. How many rangers do we have in total working for Parks and Conservation?
2. What was the turnover of staff in the financial years of 2020-21 and 2019-20?
3. How many Ngunnawal Rangers do we have working for Parks and Conservation in total at the moment?
4. How many Ngunnawal Ranger positions were newly created after November 2020?
5. What has been the turnover of Ngunnawal Ranger staff in those positions in the last financial year?

MINISTER GENTLEMAN: The answer to the Member's question is as follows:-

1) How many rangers do we have in total working for Parks and Conservation?

As at 2 March 2022, the ACT Parks and Conservation Service workforce comprises 216 people delivering park management services. This consists of 158 Rangers, Technical Officers and Field Officers and 58 Senior Officers, Executive and administrative staff.

2) What was the turnover of staff in the financial years of 2020-21 and 2019-20?

2020 – 2021 Financial Year:

Permanent Employees

Class	Appointments	Separations	Recruitment Rate	Separation Rate
Rangers	5	3	15.9%	9.5%

2019 – 2020 Financial Year:

Permanent Employees

Class	Appointments	Separations	Recruitment Rate	Separation Rate
Rangers	8	7	28.3%	24.8%

3) How many Ngunnawal Rangers do we have working for Parks and Conservation in total at the moment?

There are currently three Ngunnawal Rangers working for Parks and Conservation Service.

4) How many Ngunnawal Ranger positions were newly created after November 2020?

In 2020-21, the ACT Government has funded six positions.

Environment, Planning and Sustainable Development Directorate (EPSDD) liaised with the Dhawura Ngunnawal Caring for Country Committee and was advised that employment of Ngunnawal people should not be limited to roles to care for Country, and that EPSDD should:

- provide employment opportunities to improve the engagement of Ngunnawal people in Caring for Country and for the integration of Ngunnawal knowledge and practices in environmental and land management activities more broadly; and
- create other career pathways for Ngunnawal people.


In line with this advice, EPSDD created six new positions across the Environment, Heritage and Water Division within EPSDD. This consisted of:

- three Ranger 1 positions;
- an Administrative Services Officer (ASO) Class 5 – Natural Resource Management Project Officer;
- an ASO5 Ngunnawal Conservation Research Officer; and
- an ASO6 Ngunnawal Water Policy Officer.

5) What has been the turnover of Ngunnawal Ranger staff in those positions in the last financial year?

All positions have been successfully filled and staff commenced in the various roles in 2021. There has been no turnover in these positions as at 2 March 2022.

Approved for circulation to the Standing Committee on Planning, Transport and City Services

Signature: 

Date: 16/3/2022

By the Minister for Planning and Land Management, Minister Gentleman