



**LEGISLATIVE ASSEMBLY**  
**FOR THE AUSTRALIAN CAPITAL TERRITORY**

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STANDING COMMITTEE ON HEALTH AND COMMUNITY WELLBEING

Mr Johnathan Davis MLA (Chair), Mr James Milligan MLA (Deputy Chair), Mr Michael Pettersson MLA

**Inquiry into ACT Budget 2021–22**  
**ANSWER TO QUESTION ON NOTICE**

QoN No. 4

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CLAY: To ask the Minister for Homelessness and Housing Services

Ref: Homelessness and Housing Services

In relation to:

The 21/22 Women's Budget Statement states that "The ACT Government developed the Gender Impact Analysis Tool to support analysis of the impact of programs and services on women, men, and gender diverse individuals in the ACT". (Key Milestones, p2)

How has the Community Services Directorate used the Gender Impact Analysis Tool to ensure that a gender lens is placed on the programs, policies and services delivered in the Homelessness and Housing Services Portfolio?

How many times has the Gender Impact Analysis Tool been applied to programs, policies and services in the Homelessness and Housing Services Portfolio?

What has the Gender Impact Analysis shown?

If this analysis has not occurred, why has this not been done? What are the forward plans to ensure this can be done within this term of government?

What percentage of Homelessness and Housing Services CSD staff have been trained in using the Gender Impact Analysis Tool?

Who is providing the training for using the tool in CSD?

Do Homelessness and Housing Services staff in CSD undertake any Gender Awareness Training? If so, what percentage have undertaken the training? Who provides this training?

REBECCA VASSAROTTI MLA: The answer to the Member's question is as follows:–

[1] The Gender Impact Analysis tool was developed by the Community Services Directorate (CSD) following a commitment in the First Action Plan 2017-19 of the ACT Women's Plan 2016-26. The tool is available to all ACT Government employees and assists to apply a gender lens to programs, policies and services.

All business cases prepared for the 2021-22 ACT Budget, including any under the Homelessness and Housing Services portfolio, were required to consider gender impacts. The business case template refers drafters to the Gender Impact Analysis Tool for submissions where more detailed gender analysis is required.

[2] The use of the Gender Impact Analysis Tool is not tracked across the Service.

[3] The use of the Gender Impact Analysis is not tracked across the Service. The Government is in the process of bringing Wellbeing Impact Assessments (WIAs) into Cabinet processes following their use in the 2021-22 Budget. The Gender Impact Analysis Tool informed development of the WIA template. The WIA process is designed so that wellbeing impacts – including gender impacts – are considered early and help inform policy/program development and decision-making. CMTEEDD and the Office for Women in CSD are working on how gender impacts can best be considered as part of the WIA process in the future.

[4] The Gender Impact Analysis tool is designed to be used without the need for training. It includes detailed instructions in the template. It also includes contact details for the Office for Women who can assist further.

[5] Respect Equity Diversity RED Framework training is part of CSD's Core Learning Pathway and includes gender equity. Staff usually complete this training when they begin at the Community Services Directorate. The RED Contact Officers must attend the REDCO training available through the ACTPS training calendar. The number of Community Services Directorate staff who completed RED training in the 2020-21 financial year was 94.

Approved for circulation to the Standing Committee on Health and Community Wellbeing

Signature: 

Date: 4/11/2021

By the Minister for Homelessness and Housing Services, Rebecca Vassarotti MLA